

## Organizational Structure and Responsibility

### 200.1 PURPOSE AND SCOPE

This policy establishes the organizational structure of the Department and defines general responsibilities of department members.

See attachment: [UMBPD Organization Chart 2021 4.14.21.pdf](#)

### 200.2 POLICY

The University of Maryland, Baltimore Police Department will implement and maintain an organizational structure that provides clear and identifiable roles for command, control and guidance of the Department. Each position and assignment should have clearly identified responsibilities and a defined chain of command.

### 200.3 BUREAUS

The Chief of Police is responsible for administering and managing the University of Maryland, Baltimore Police Department. There are 2bureaus in the police department:

- Support Services Bureau
- Operations Bureau

#### 200.3.1 SUPPORT SERVICES BUREAU

The Support Services Bureau is commanded by an Assistant Chief, whose primary responsibility is to provide general management, direction and control for the Support Services Bureau. The Support Services Bureau consists of Education & Training, Technical Services, Communication, Records, Property and Evidence, Quartermaster, and Professional Standards.

#### 200.3.2 OPERATIONS BUREAU

The Operations Bureau is commanded by an Assistant Chief, whose primary responsibility is to provide general management, direction and control for the Operations Bureau. The Operations Bureau consists of Patrol Services, Security Services, COAST, and Criminal Investigations.

### 200.4 COMMAND PROTOCOL

#### 200.4.1 SUCCESSION OF COMMAND

The Chief of Police exercises command over all members of the University of Maryland, Baltimore Police Department. During the absence of the Chief of Police, the Deputy Chief of Police will exercise command over all members of the UMBPD. During the absence of the Chief of Police and Deputy Chief of Police, a Bureau Commander will be designated to serve as the acting Chief of Police.

Except when designated as above, the order of command authority in the absence or unavailability of the Chief of Police and Deputy Chef of Police is as follows:

- (a) Operations Bureau Commander

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- (b) Support Services Bureau Commander
- (c) On-duty Shift Commander

### 200.4.2 UNITY OF COMMAND

The principles of unity of command ensure efficient supervision and control within the Department. Generally, each member shall be accountable to one supervisor at any time for a given assignment or responsibility. Except where specifically delegated authority may exist by policy or special assignment (e.g., Canine, Bicycle Patrol), any supervisor may temporarily direct any subordinate if an operational necessity exists.

### **200.5 AUTHORITY AND RESPONSIBILITY**

Each member will be assigned duties and responsibilities. Each member is delegated the authority necessary to effectively execute those responsibilities. Each member will also be held accountable for the appropriate application of that delegated authority.

## Attachments

## **Copy of UMBPD Organization Chart 2021 4.14.21.pdf**

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