

WELCOME JAMES HUGHES!
UMB Staff Senate
Open Meeting
BioPark, 801 W. Baltimore Street, Life Sciences Conference Room
September 4, 2014

Roll Call:

Present Senators: Amanda Azuma, Colette Beaulieu, Laura Bell, Craig Boegner, Nancy Bowers, Danielle Brown, Bill Crockett, Colleen Day, Ken Fahnestock, Angela Hall, Cynthia Hollis, Susan Holt, Carl Jackson, Carol McKissick, Kate McManus, Janet Nance-Richardson, Sandy Rollins, Nakiya Shurman, Bernadette Taylor, Lois Warner, Yimei Wu

Excused Senators: Roy Ross, Kevin Watson

Absent Senators: Kiscia Cannon

Kate McManus called the meeting to order at 12:08pm.

Our guest speaker was Mr. James Hughes, Vice President in the Office of Research and Development. Mr. Hughes discussed his and Vice President Kathy Byington's effort to find ways to minimize waste and save money on the campus. One promising money-saving idea is to change all four foot T8 fluorescent lights to LED lights. UMB has set a goal of saving \$5M in 2015 and as much as \$20M in 2016. These savings would then be re-invested in other campus initiatives.

Mr. Hughes discussed the M-Powering (the UMB/UMCP joint initiative), and Tech Transfers which are some of the more entrepreneurial initiatives on campus. He stated that the campus currently has over 350 disclosures and over 50 licenses. A joint venture with MedImmune and other joint research funding and collaborative research, primarily at Shady Grove, but UMB, UMBC and UMBC are underway as well.

- I. Revisions/corrections/approval to August 7th meeting minutes
 - a) Lois Warner motioned to accept both the June and August 2014 minutes as approved, the motion was seconded by Janet Nance-Richardson. Both months minutes were accepted as written with no amendments.

- II. Attachments/Committee Minutes:
 - a) June Meeting Minutes – were reviewed and approved.
 - b) Ex. Committee Meeting with Marjorie Powell, HRS: September 23, 2014
 - c) Ex. Committee Meeting with Pres. Perman: August 19, 2014

III Remarks from Executive Committee:

- a) Chair McManus advised the senate that there is finally movement on the safe crossings initiative, known as (TEELU?). Kate has been working with Jane Lipscomb from Faculty Senate and Gordon Smith and after years of delay, the city is finally moving forward. The initiative is an effort to make crossing MLK safer in/around Baltimore Street. Other intersections of concern are Greene and Lombard, as well as Penn and W. Redwood.
- b) In follow-up from the previous meeting with HRS, Joe Smith advised that approximately 49% of non-exempt staff is on biweekly payroll deductions for parking (441 of 893).
- c) Meeting Site Updates:

The October meeting will be in the Lexington Building. Our guest speaker will be Mr. Michael Dowdy, Vice President of Development.

Flavius Lilly, Associate Vice President for Campus Life, will present on March 5, 2015, location TBD.

IV. Old Business:

- a) Outreach

Laura Bell reported we donated 8 boxes of school supplies to Promise Heights. 3 boxes remain. The SON also donated \$200 of coupons. The Promise Heights community is "incredibly appreciative" to UMB for its support.

- b) Survey

Carl Jackson reported that the food survey is complete, so he now knows preferences and which items to be avoided. He also stated that deviation from sandwiches causes increases in prices. EC is hoping to address a budget increase with Marjorie Powell and/or Pres. Perman in the coming months.

- c) By Law Discussion Continuation

Chair McManus asked that an ad hoc committee be formed to review the Staff Senate bylaws. Bill Crockett, Carl Jackson, Danielle Brown and Lois Warner offered to serve. Ken Fahnestock will serve as a backup to the group. The group will probably meet twice annually and provide group knowledge on bylaws and how best to apply them.

d) CUSS Update

Bill Crockett advised that there are significant health care changes coming. An FAQ will be coming from the System in about one week. Some of the changes include the loss of Aetna coverage, the return of Kaiser Permanente, all point of service insurances will be discontinued, and the United Concordia DHMO will be discontinued. A new component of the healthcare includes a wellness component where state employees and their spouses will be required to identify a primary physician and will need to participate in a health assessment annually. Non-compliance will result in a financial penalty. The 2015 open enrollment process does not include a phone in option; only paper changes will be accepted.

Also, changes to spouse/dependent tuition remission are coming to all campuses except UMB.

Bill Crockett is part of the process to search for a new chancellor; he reports that some ideas put forth by CUSS were included in the search criteria for this very important position.

Bill has requested that alternates on CUSS make sure that they stay connected to the meetings either via in person or by calling in.

V. New Business

a) World Food Day

This event will be held on October 24, 2014 in conjunction with the Medical Center as part of community outreach. The event will be held on the SON lawn and all food donations will be donated to Paul's Place. Also, the event will have live animals on hand.

b) Communications

Yimei Wu reported that during a meeting she attended with the Communications Office she was informed that in an effort to narrow down the number of emails being sent to the campus, a new process has been established. Effective in October, all communications must be sent on Mondays to Communications who will then post all announcements in the new Elm Weekly. The Staff Senate and other groups across the campus can no longer send its own emails.

c) Other Business

Ken Fahnestock raised a question about attendance at previous full staff senate meetings. Bill Crockett offered to collect the sign in sheets and conduct an external audit.

Colette Beaulieu asked if anyone is interested in forming a team for the AHA Walk, to contact her.

VI. Committees

SENATE COMMITTEES:

UNIVERSITY LIFE – **Craig**, Amanda, Nakiya, Ken, Janet

COMMUNICATIONS – **Yimei**, Colleen, Nancy, Susan

COMMUNITY OUTREACH – **Laura**, Lois, Sandy

POLICY-LEGISLATION – **Roy**, Angela, Bill

BOR STAFF AWARDS -

CUSS – **Bill**, Kevin, Alternates – Amanda, Colette, Janet

FS LIAISON – **Carol**, Kate

USGA – **Kate**, Carol

CAMPUS APPOINTMENTS:

PARKING – Susan, Lois

PESIDENT’S OUTREACH COUNCIL – Collette

SAFETY AWARENESS –

UNIVERSITY EVENTS –

SUSTAINABILITY –

Respectfully submitted,

Bernadette C. Taylor

9/22/2014

(Amended and Approved 10/2/2014)