

Staff Senate Meeting December 7, 2017
President's Boardroom Saratoga 14th Floor

Call to Order

Brought by President Hillary Anne Edwards

Attendees

Voting Members: Amanda Azuma, Colette Beaulieu, Kiscia Cannon, Mikki Coleman, Hillary Anne Edwards, Sharese Essien, Susan Holt, Carl Jackson, Riham Keryakos, Nicole Miskimon, Kaya Smith, Danielle Ward, Kevin Watson

Alternate Members: Mary Beth Gallico, Monica Martinez

Absent Members: Steven Boggs, Kent Buckingham, Malinda Hughes, Janet Nance-Richardson, Jessica Rowe, Yan Sun, Lois Warner, Angela Hall, Bill Crockett

Welcome Guests

- Captain Martinez Davenport, Interim Chief of UMB Police
- Captain Dameon Carter, Department of Public Safety
- Matt Lasecki, AVP of HRS
- Mark Emmel, Director of Employee Development, HRS
- Sarah Woods, Events Committee
- Camille Givens-Patterson, Community Partnership Specialist

Guests Remarks

Captain Martinez Davenport, Interim Chief of UMB Police

- Up 5% in crime for the year. It is mostly from the emergency room fights (non UMB related)
- 75 arrests have been reported for the year, most non UMB related
- Carter in charge of plain clothes division
 - o Proactive arrests
- Anything that occurs on campus must be recorded in the numbers
- Question (Hillary): Is the data available to the public?
 - o Yes
- Question (Carl) - is UMB a part of the governor's plan?
 - o No
- Question (Carl) - Are the squeegee kids a part of a work program on MLK and Washington Blvd?
 - o No, they are also not a part of our boundaries
- Comment (Sharese) - Thank you for attending the pharmacy town hall and you reassuring people's policing concerns.
- Question (Sharese) - Is it illegal to carry mace on campus?
 - o Yes in campus buildings
- Concern (Kevin) - issue with Baltimore and Penn area with panhandlers and aggressive sellers of parking tickets
 - o We are working with the plain clothes officers to handle that.
- Comment (Hillary) - What is the contact numbers for public safety?
 - o Number available to call from off campus non-emergency 6882 emergency 3333
 - o Please bring cards to next meeting
- Theft is high - don't leave your items out and keep things locked

Approval of Minutes

- Dean Eddington name correction
- Motion to approve by Susan Holt and 2nd by Danielle Ward

Guest Speaker

Mark Emmel, Director of Employee Development, HRS

- March 14th Service award luncheon
- Request for Staff Senate to promote nominations for service award \$2000 scholarship
- Deadline for Jan 12th for submissions

Matt Lasecki, AVP of HRS

- Busy with extra hiring before the end of the year
- UMB closed on December 22nd per President Perman
- Climate survey data was distributed to all the schools (and central)?
 - o Done in 2016
 - o Next will be done again in 2019
- Quantum Financials
 - o Matt is on the committee and they are moving to work with getting feedback on the UI
- Great colleges to work for
 - o Survey goes out to get data
- Filled Employee Relations spot and will have announcement out soon
- Question (Kaya) Does the data from the survey include central administrator?
 - o General data is available on the website
 - o Schools have their full data but it's up to them to distribute the data to their area
- Question (Nicole) Status of the MOU
 - o It is approved and should be distributed within 30 days
 - o There will manager trainings for new forms and processes
 - o Using LMS to have a video that explains how to fill out the form
 - o The interim PDP process doesn't have to be as formal as the regular PDP

Camille (CEC)

- Christmas Store
 - o Saturday 12/9/17 1-4pm and 12/16/17 1-4pm at the CEC
 - o Toys, clothes, etc that are donated at a minimum of \$25 are sold at a reduced cost
 - o People can buy up to 10 items
 - o To prevent "toxic charity" to allow people to feel empowered through gift giving to others where they can afford it.
 - o Last year's attendance was over 100
 - o To donate items to the store, you can buy online through target through the posted link
- Thanksgiving meals
 - o Provided over 125 baskets for families
- Recommendation (Mary Beth) - Do the drive similarly for school supplies
 - o May already in place through the SS Outreach committee

Sarah Woods

- Next major event is Black History Month and MLK

- Question (Hillary) is the DAC apart of the Black history and MLK events?
 - o No
- Question (Sharese) The committee is difference from the arts and culture?
 - o Yes

New Business

- Staff senate FY18 status
 - o Comment (Sharese) - we seem more visible on campus through events and banners
 - o Comment (Mark Emmel) - glad for the partnerships with Staff Senate to be engaged with how people think and improving
 - o Comment (Matt Lasecki) - we can improve the communication of the benefit of Staff Senate
 - o Comment (Hillary) - Staff Senate survey we should divulge the data

Policy (Nicole)

- No updates

Communication (Riham)

- Thanks to Monica for signup sheet, Colette for setup, staff for seating for the craft fair
- Kiscia BOR promotions
- Pull up banner is still being moved around campus
- Toy drive may be difficult to get through the elm, but hoping to have it posted
 - o Suggestion (Matt Lasecki) - will distribute with HR communication

Community Outreach (Mary Beth)

- Food drive was very successful
- Currently campaigning for the Christmas store at CEC

BOR (Kiscia)

- Received 5 nominations to date within a weeks
- Thanks to Riham for communications
- Dr. Perman has agreed to have a pizza party for the nominators and nominees
- Rebecca Bowman, last year's winner
- We need to recognize the winner

University Life (Kaya)

- Over 500 people have taken the survey
- Survey closes first week of January
- Our next push is professional development day and the best idea contest
- Will work with committee on how to reveal results from survey

Kudos (Nicole)

- We are unique in having shared governance
- Continue the good work senators

Thank you (Riham)

- This has been a good year for the senate
- We have seen a lot of presence on campus
- We just want to thank you for all your hard work

Adjournment

- A motion to adjourn the meeting by Nicole Miskimon, seconded by Danielle Ward

Minutes submitted by: Kaya Smith, Secretary