

Staff Senate Meeting November 1, 2018
President's Boardroom 14th floor Saratoga

Call to Order

Brought by Vice President Riham Keryakos

Attendees

Voting Members: Rachel Beaudry, Steven Boggs, Kent Buckingham, Sharese Essien, Mary Beth Gallico, Sarah Hokenmaier, Susan Holt, Riham Keryakos, Nicole Miskimon, Janet Nance-Richardson, Kaya Smith, Yan Sun, Lois Warner

Alternate Members: Kevin Watson, Mary Phelan, Emma Schmidt, Janet Thomas

Absent Members: Colette Beaulieu, Mikki Coleman, Hillary Anne Edwards, Christina Fenwick, Malinda Hughes, Carl Jackson, Kristy Novak,

Welcome Guests

- Alice Cary, Chief of Police
- Dawn Rhodes, VP of Finance
- Larry Kushner, Associate Vice President, Philanthropy
- Lisa Vuolo, Director of Annual Giving
- Kevin Curley, Executive Director, Financial Systems

Approval of Minutes

- No Change
- Motion to approve by Susan Holt and 2nd by Sharese Essien

Kevin Curley (Quantum Project)

- eUMB Financials will become Quantum Financials
- RAVEN will become Quantum Analytics
- Budget Prep will become Quantum Planning and Budgeting
- Things not included in the Quantum Project but will integrated with the Quantum products
 - o HRMS
 - o PeopleSoft
 - o SIMS
 - o Payroll
 - o eTravel
 - o Effort Reporting
 - o Kual Research
- Status of the project is in the 2nd round of testing.
- There are some project challenges as it relates to
 - o Conversions
 - o Integrations
 - o Change management
- Project is estimated to go live is May 2019
- Website <http://www.umaryland.edu/quantum/>
- Question (Sharese): After you implement it will you have people such as help desk to help troubleshoot?
 - o Yes, we will have trained people to help.

- You may volunteer to be a champion or help support please contact us through the page and contact us link
- Question (Kent): What will happen with the HR side of PeopleSoft?
 - o HR is still evaluating what they will implement. There is no information available at this time.
 - o But it can be between Oracle and WorkDay.
- Question (Kent): What about the student system?
 - o They will be upgraded, but there is no further information about implementing a new system.
- Question (Susan): If the system is going to be adding more fields, would that be also including a call center?
 - o Yes, we may be able to go without a shadow system.
- Question (Mary Beth): In the context of the mapping tool is that available to everyone?
 - o It depends on the schools if you will have access to the tools.
- Question (Yan): Are you communicating to the faculty that this will be happening?
 - o No, we will look into communicating with them.

Larry Kushner and Lisa Vuolo (Proud to work here campaign)

- We are having an increase in donors thanks to the partnership in Staff Senate
- There are 9 more months left in the campaign
- There has also been an increase in the giving to the Staff Senate foundation
- The goal was a 10% increase of donations. Right now we are at 5%.
- Hopes to be included on the Staff Senate Newsletter
- Using methods to promote giving by departments.
- Suggestion (Riham): Kindness initiative with giving and signing cards
- Suggestion (Dawn Rhodes): In my previous University. Were able to get gifts from different business. They were prizes that helped incentivize giving.

Chief Cary

- Would like two people to participate in our Safety Awareness Committee. Provides feedback to the campus safety Contact Chief Cary or JR Jones
- Question (Lois): Has anyone thought of having free charging stations for devices?
 - o We have them in the SMC
- Question (Rachel): I work in a building that is considered off campus how are you working on the security?
 - o We are looking to meet with the building owner to establish a plan of security.
- Question (Lois): There was a shooting by the US Postal Service. What happened with the alerting?
 - o Dawn Rhodes: The activity is based on the Clary Law and it has to be an imminent threat. This is why you were informed at the end of the day instead of when the incident happened. The person was apprehended immediately after so therefore there was no imminent threat.
- Kudos (Nicole): Thank you for your efforts and staffing the police force.

Dawn Rhodes

- Will communicate with you all about parking increases and reasons.

- \$13.23 hourly raise was halted do to negotiations with the union
- My goal is to allow people to understand why decisions are made with budget.

OCEAN (Lois)

- Have not met in a year. There is a focus on the CEC
- There are working on applying for a \$5 Million grant

HR Climate (Kaya)

- Sub committees have met and created documents and questions for the survey.
- The project plan is being created to be presented to senior leadership

Funding Model working group (Sharese)

- Learning a lot from being an observer they are gearing up for next budget and working with the different schools and departments

Executive Committee (Riham)

- Met with Chief Cary and they are working to create a self-defense class. Hopefully during lunch hours for convenience
- BOR has started promotions in the elm and is accepting nominations.
- Approved Jan 10th event and CUSS meeting Jan 22nd

Community Outreach Committee (Lois)

- We would like to sponsor 132 families for CURE Scholars and PAL families
- Baskets need to be submitted for families by Nov 15th
- May need to use Staff Senate donation funds to supplement baskets not filled. Will keep updated.
- CEC will do a Christmas store again this year.
- Needs senators to take bins for locations to display bins
- Would like do another school drive at the beginning of the year to obtain more supplies for the kids.

New Business (Mary Beth)

- Civility Campaign to promote people in acting civility, people can wear pins or have a sign about civility.

Adjournment

- A motion to adjourn the meeting by Lois Warner, seconded by Kent Buckingham

Minutes submitted by: Kaya Smith, Secretary