

Staff Senate Meeting October 5, 2017
President's Boardroom Saratoga 14th Floor

Call to Order

Brought by President Hillary Anne Edwards

Attendees

Voting Members: Amanda Azuma, Colette Beaulieu, Steven Boggs, Kent Buckingham, Kiscia Cannon, Mikki Coleman, Hillary Anne Edwards, Susan Holt, Malinda Hughes, Carl Jackson, Riham Keryakos, Nicole Miskimon, Janet Nance-Richardson, Jessica Rowe, Kaya Smith, Danielle Ward, Lois Warner, Kevin Watson

Alternate Members: Mary Beth Gallico, Angela Hall, Monica Martinez

Absent Members: Sharese Essien, Yan Sun, Bill Crockett

Welcome Guests

- Captain Martinez Davenport, Interim Chief of UMB Police
- Matt Lasecki, AVP of HRS
- Dawn Rhodes, CBFO and VP of Admin and Finance
- Mark Emmel, Director of Employee Development, HRS

Guests Remarks

Captain Martinez Davenport, Interim Chief of UMB Police

- Crime has not occurred during August and September.
- Beginning of October a couple of arrests.
- Question (Lois): Concerns about parking by construction and passage ways. Also, gates that are normally open are locked.
 - o There is patrolling in those areas.
 - o Will investigate why the gate is locked and report back.
- Kudos (Amanda): Coffee with a cop was an amazing event.

Matt Lasecki, AVP of HRS

- Reminder: Benefits seasons FY 18. Please make sure you have received your packet. Contact HR if you have not received it yet.

Dawn Rhodes, CBFO and VP of Admin and Finance

- Search Firm has been selected for Emergency
 - o Hoping to produce candidates by Feb. 2018
- AVP for Emergency Planning
 - o Hoping to produce candidates by Dec. 2017
- Live near your work program will be marketed soon
 - o Areas of interest: Union Square, Franklin Square, Poppleton, and others TBA
 - o Incentivize employees
 - Currently \$2500 from UMB and \$2500 from City
 - New amounts TBA
 - o Southwest Partnerships is working with renovation and new building
 - o Kick-off mid-January
 - o Eligibility

- Mirror Maryland mortgage program
- Home ownership counseling program
- If your rebuilding is done on a targeted area you can also receive \$10k
 - Hoping to have counselors available on-site
 - Live Baltimore program also involved
 - Can be for 1st time and those looking
 - You don't have to be employed by the university for the entire 5 year grant
- There is a Credit repair program through HR. Call HR for more details
- Parking Increase
 - It was done because the cost to maintain garages has gone up.

Mark Emmel, Director of Employee Development, HRS

- Gave a presentation on learning opportunities and developing employees through HR. It included information about professional and organizational development. Also, providing a high level view of HR's 3 year plan for developing courses in the new Learning Management System (LMS). The plan includes adding new learning paths to LMS along with forming a learning and development advisory boards to obtain feedback.

Approval of Minutes

- Fix Colette Name on page 1.
- Motion to approve by Steven Boggs and 2nd by Lois Warner

University Life (Kaya)

- Anonymous survey
 - Being Completed through Qualtrix
 - Will have Greg Spangler look over survey before distributing.
 - Survey contest is \$25 gift card
- Best idea contest will kick off in January more information TBA
- Working to partner with other events on campus, more information TBA

Communications (Riham)

- Promote & encourage the attendance of Staff Senate Monthly Meetings, acknowledge people's attendance in crowd
- Plan to order promotional materials that will have UMB logo & name of Staff Senate
- Pull up banner will be placed on the lobby level of Lexington Building after Oct 5th, through end of the month, for more visibility of Staff Senate role, to staff & visitors of the building
- HRS will continue to include our 1 pager Staff Senate information on the onboarding packet, for new employees

BOR (Kiscia)

- Recognize both nominees and nominators with pizza party with the President
- The President will be in a video with other presidents to promote the BOR
- Action item: President's office announce this year's winner from UMB

Community Outreach (Lois)

- Working with the CURE program and CEC for the Thanksgiving food drive
 - o Flyer is available. Drive will run 10/27 - 11/17
 - o CEC luncheon 11/17 will help put together food bags for families. Volunteers needed.
 - o Distribution of food will be on 11/20. Volunteers needed.
 - o Action Item: Send email to the flyer
- Christmas
 - o 86 families in the CURE program
 - o Committee wants to help with CEC Christmas store.
 - Discussion: On how to present the idea of donations being sold for smaller value to empower those who participate in the CEC Christmas store.
 - o Welcomes suggestions of other organization to donate toys to.
 - o More information will be available in Nov. meeting
 - o Action Item: Ideas to communicate the information of selling the items for empowering families

Policy and Legislation (Nicole)

- Review of Staff Senate bylaws will happen at next committee meeting
- Upcoming meeting with Dr. Bruce Gerald to communicate more about the partnership with College Park

Executive Committee (Hillary)

- Meeting with President
 - o Discussed BOR promotions
 - o Will not have furloughs this year.
 - o No COLA or Merit this year.
 - o Catalyst campaign for employees participation in giving
- Upcoming guests
 - o Laurelyn Irving will be at the Nov. meeting
 - o President will be at the Dec. meeting
- Action Item: Work with Nancy Gordon on staff luncheon partnership

Adjournment

- A motion to adjourn the meeting by Lois Warner, seconded by Susan Holt

Minutes submitted by: Kaya Smith, Secretary