

Staff Senate Meeting March 1, 2018
President's Boardroom Saratoga 14th Floor**Call to Order**

Brought by President Hillary Anne Edwards

Attendees

Voting Members: Amanda Azuma, Steven Boggs, Kent Buckingham, Kiscia Cannon, Mikki Coleman, Hillary Anne Edwards, Sharese Essien, Susan Holt, Malinda Hughes, Carl Jackson, Riham Keryakos, Nicole Miskimon, Janet Nance-Richardson, Kaya Smith, Yan Sun, Danielle Ward, Lois Warner, Kevin Watson

Alternate Members: Mary Beth Gallico, Angela Hall, Monica Martinez

Absent Members: Colette Beaulieu, Jessica Rowe, Bill Crockett

Welcome Guests

- Matt Lasecki, Chief Human Resources
- Captain Martinez Davenport, Interim Chief of UMB Police
- Captain Dameon Carter, Department of Public Safety
- Dr. Bruce Jarrell, Executive Vice President, Provost, and Dean of the Graduate School
- Adrienne Arthur, Director, Operations and Communications, MPowering The State
- Dr. Jay Perman, UMB President

Guests Remarks

Matt Lasecki, Chief Human Resources

- Question (Kent): Non-exempt PMP when is it due?
 - o May have to verify that they are dues April 30th
- Question (Chief): Exempt PDP are due in June?
 - o Yes
- Question (Nicole): What is the status of the MOU?
 - o Should be available by the end of the month.

Captain Martinez Davenport, Interim Chief of UMB Police

- Making sure the officers are being proactive
- Question (Hillary): Why don't we have street corner officers
 - o Yes there is a patrolling
- Question (Kent): Hiring crossing guards for the safety concerns of pedestrians
 - o We are looking into this

Approval of Minutes

- Sharese name misspelled on p 3
- Monica was no present a last meeting
- Motion to approve by Monica Martinez and 2nd by Lois Warner

MPowering the State

- Original Started with bill SB1052 to make CP and UMB to become one university
- It is a partnership not a merger
- It is called: Mpowering the state through a strategic partnership
- Law states 2 campuses one university

- Question (Kent): If applying for a grant or research proposal would you use both universities as a resource.
 - o Yes
- IT Partnership: Kualu Coeus (Grant submissions)
 - o Available for both campuses to sign off on grants
- Question (Kaya): Can you further explain about the IT partnerships
 - o Employees are not determined
 - o Opportunities to use the same or similar software and hardware we will investigate
 - Examples: IT, HR, and procurement
 - o Single sign-on or authentication is already being implemented
- Create additional educational programs
 - o Prominent programs is the Center for Sports Medicine, Center for Health- Related Informatics and Bio-imaging, and Master’s degree program for policing
- Reporting requirements to legislators
- There is a website with more information <http://mpower.maryland.edu/>
- Question (Yan): Does it mean you need an Mpower letter for all research and grant proposals?
 - o Only for the ones that collaborative

Dr. Perman

- Thank the senate for providing feedback about the staff concerns. “I have a better understanding of staff concerns”
- State of the university is excellent. Will be announcing officially in May
 - o Research is growing and exceed funding in grants and funding
 - o Fundraising is growing, Capital campaign
 - o Clinical work is expanding along with the revenue it generates
- Appreciates the staff stepping up and taking care of the community in west Baltimore
 - o There have been plenty of Thanks to Dr. Perman for the Staff Senate efforts and staff’s hard work in the community
- Question (Kent): Public safety involved in expanding their patrol between the light rail
 - o We have jurisdiction based on the campus building, along with our resources.
 - o There is a difference between policing on campus and policing in the urban community
 - o The extended area is responsibility of BCPD
- Comment (Lois): Appreciate the newsletters about the UMB and President’s stance on political policies. It is refreshing and thank you.
- Question (Kent): Lexington market revitalization update
 - o Plans have been drawn up and is 40M but there has only been 17M allocated. Still need more money before it can start.
- Question (Yan): There is only one gym. Are there plans to open another?
 - o The gym at the BioPark did not work economically
 - o There is nothing in the works for a second gym
 - o We have other things in the queue, for example the school of social work needs a new building
- Suggestion (Kaya): How do we go about having a discount program/Partner with other established Gyms

- There is a discount through BlueCross Blue Shield
- Matt Lasecki will look into this through HR
- CUSS just sent an email about USM and individual campus discounts

New Business

- Strategic Plan
 - Propose to have a meeting to develop a strategic plan that aligns with the university's strategic plan
- Wellness fair table signup sheet
 - Please sign up for 30 minute slots
- Election Committee
 - Committee was formed with Janet, Kiscia, Malinda, Yan, and Susan
 - Motion to approve by Lois Warner, seconded by Sharese Essien, and finalized by, Kent Buckingham

Community Outreach (Lois)

- Looking for ideas doe spring outreach projects. Contact Lois with ideas for the committee

Adjournment

- A motion to adjourn the meeting by Lois Warner, seconded by Carl Jackson

Minutes submitted by: Kaya Smith, Secretary