

Staff Senate Meeting September 6, 2018
SMC Campus Center Room 349

Call to Order

Brought by President Hillary Anne Edwards

Attendees

Voting Members: Rachel Beaudry, Colette Beaulieu, Steven Boggs, Kent Buckingham, Mikki Coleman, Hillary Anne Edwards, Sharese Essien, Christina Fenwick, Mary Beth Gallico, Sarah Hokenmaier, Susan Holt, Malinda Hughes, Carl Jackson, Riham Keryakos, Nicole Miskimon, Kristy Novak, Kaya Smith, Yan Sun, Lois Warner

Alternate Members: Emma Schmidt, Janet Thomas

Absent Members: Janet Nance-Richardson, Kevin Watson, Mary Phelan

Welcome Guests

- Alice Cary, Chief of Police
- Matt Lasecki, AVP HR
- Jonathan Bratt, Executive Director, Office of Emergency Management
- Brian Godette, UMB Ombudsperson
- Larry Kushner and Lisa Vuolo, Office of Philanthropy & Annual Giving
- SOD and SOP

Approval of Minutes

- No Change
- Motion to approve by Lois Warner and 2nd by Yan Sun

Larry Kushner and Lisa Vuolo, Office of Philanthropy & Annual Giving

- Donations can be contributed to many areas on campus
 - o CURE Scholars program
 - o Community Engagement Center (CEC)
- Introducing the first UMB campaign that includes faculty and staff Sept 10 - 30th
 - o Maryland Board of trustees will match up to \$40,000 of giving that is done to the campus that is received by September 30, 2018.
- 6% of faculty and staff have given in FY 18
- Ideas of Marketing after giving
 - o Email signature tag
 - o Signage for door
 - o Digital signage
 - o Ice cream social
 - o Appreciating those that took the time to give.
- Question (Susan): Is it better to give through Maryland Charities?
 - o It is best to give where you feel comfortable
 - o However, if you have the ability to give to UMB please do so.
 - o This campaign will go towards the UMB community
 - o If you do decide to donate this campaign the donation will be matched
- Question (Susan): Does this include payroll deductions?

- Not until calendar year 2019
- Discussion: Why not give?
 - Already giving to MD Charities
 - Minimum gift amount? Online gift is \$5
 - Possibly better to promote business units contributions instead of individuals
 - Salary concerns
 - Donations are available to online, paper form, and directly in the office
 - Specifying dollar amounts and what it actually can contribute to \$5 = backpacks
 - Amazon Smile

Ebony Nicholson, ISLSI's Safety Pin Initiative

- Safety pin program for staff and faculty
- Go to isili.umaryland.edu to apply for the program
- Understanding others, creating an affirming place
- Concern: Based on the department title it seems that the program is only catered to students. Not faculty in staff
- Try reaching out to other program cohorts such as emerging leaders.

University Life (Kaya)

- Goals for the year (4)
- Listening and Focus Tour
 - Have at least one meeting in the following formats:
 - Open Forum
 - Focus group
 - Meet with a senator
- Staff Council
 - Help establish at least 2 new staff councils in any of the 8 business units and their direct sub units
- Awareness Campaign
 - Establish one new way to promote and communicate with staff effectively (May need to work with Communications to complete this)
- Best Event Idea Contest
 - Create the contest and have a winner for the contest on an idea for creating a new event to bring staff together on campus

BOR (Mikki)

- Pulling from the pool of people already awarded on campus
 - Employee of the Month
 - Outstanding Star Employee
- Will promote applications soon

Communication (Colette)

- Communicate to campus
- Website is up to date with changes
- Working on promotions ideas

- Banner is being moved by Emma
- Plans for 2018
 - o Purchase table top banner
 - o Promote with frame signs to put on desk to show staff senate participations
 - o Business cards with new branding
 - o Health benefits fair
 - o Craft fair
 - o Newsletter

Community Outreach (Lois)

- Back to school drive is winding down. Last date to donate is 9/12.
- Sorting and delivery will be done on 9/13-14.
- Filled backpacks for 105 CURE Scholars
- Upcoming projects Holiday Donation Drive
 - o Starting in November to finish by Christmas
 - o Collaborating with CEC and CURE
 - o Thanksgiving food drive
- Veterans Hospital
 - o Provide supplies/needs for patients
- Welcoming new ideas for community programs to sponsor

Policy & Legislation (Nicole)

- Provide recommendation for staff senate by laws
- Work with Dr. Jerald about the MPower
- Improve communication to staff members about legislation
- Partner with HR about HR procedures
- Create a list of campus leadership who are sensitive to staff concerns
- Dec 2018 begins the 2019 Legislative session
- Identify and tracking bills that impact campus will be in monthly reports
- Better working relationship with legislators

CUSS (Colette)

- In talks to have a 1 year transition program for those who retire for prescription program
- There have been tax burden discussion in meetings
- Looking into compensation and salary reviews across campuses
- BOR nominations should be starting soon only done by CUSS BOR committee
- Survey on best practices was submitted to CUSS for UMB

Executive Committee (Hillary)

- Meeting with Dr Perman 9/7/18 send questions
- Meeting with Matt Lasecki 9/12

Adjournment

- A motion to adjourn the meeting by Sharese Essien, seconded by Kent Buckingham

Minutes submitted by: Kaya Smith, Secretary