

UMB Staff Senate Meeting Minutes
Presidents Board Room
October 6th, 2016

Present for Roll Call

- Amanda Azuma, Nicole Barber, Colette Beaulieu, Kent Buckingham, Kiscia Cannon, Bill Crockett, Hillary-Anne Edwards, Ken Fahnestock, Angela Hall, Susan Holt, Carl Jackson, Riham Keryakos, J Mona Kiriakos, Janet Nance-Richardson, Jessica Rowe, Mike Ruddock, Karen Underwood, Lois Warner, Kevin Watson, Pamela Wright, Nicole Miskimon, Sarah DiTizio, Kaya Smith, & Jamaica Cosby (guest from human resources)

Absent from Roll Call

- Steven Boggs, & Lauren Hall

Minutes

- September meeting minutes were approved with grammatical corrections. A motion was then made by Susan Holt and second by Angela Hall.

Executive Committee Updates

- During the September 19th meeting with Matt Lasecki from human resources the following topics were addressed;
- FSLA will take effect on December 1st, 2016, letters will be sent to all employees providing specific details of the changes. HR representatives will train managers and managers will then train their employees. However, the issue surrounding leave accrual has not been resolved.
 - TALEO upgrade will add more features to the system. Learning Management System and put in for the text: A new learning management system is being purchased and will help identify what classes employees should take, like Title IX training.
 - Benefits open enrollment begins on October 13 and will end on November 15th, and campus fair will be held in the school of nursing. There are several changes made to the benefits options including; long term care, package pricing, and flex spending.
 - Faculty Senate Meeting was held on September 21, 2016, where the Faculty Senate identified their goals for the year were addressed, which include updating the website, increasing hiring flexibility, defining the strategic partnership and its impact on faculty.
 - Executive Committee Meeting – October 4, 2016. Discussed: Agenda for upcoming meeting with Dr. Perman; meeting with Dawn Rhodes; Communications and Staff Senate budget.

Old Business

- The first reading of the proposed changes to the bylaws (see attached) were addressed. Voting will be held during the November Senate meeting.

New Business

- Ken assisted a campus employee who had lost some benefits due to a change in title and position. Jamaica Cosby explained in detail that converting from a contractual to a full time employee causes changes in benefit accrual, and contacting HR to review the circumstances is the best resolution.

UMB CURE Scholars

- Dr. Robin Saunders the executive director of UMB CURE came and spoke about the CURE program. There are currently 90 scholars in the program and she is looking for mentors.

Committee Reports

- **CUSS**
 - CUSEF –Joint faculty, staff and student meeting to be held on November 18th at College Park.
 - There will no longer be bonuses or special pay packages for Chancellors or Presidents, and include more transparency for salaries.
 - BCCC is under performing, the current ideas for improvement include the school partnering with CCBC, or Morgan state University, reconstitute leadership.
 - Two University Presidents are stepping down; Dr. Mickey Burnim, of Bowie State University will step down from Presidency effective June 30th, 2017. Also, Dr. Donald Boesch will step down from University of Maryland Eastern shore effective August 31st 2017.
- **BOR**
 - Revised flier to promote the BOR awards. Also working on a procedure to simplify the nomination process.
- **Policy/Legislation.**
 - Completed and submitted the revision of the bylaws for the first reading, awaiting the voting process which will be held during the November meeting.
- **Community Outreach.**

- Back to school drive was very successful, the next collect will be holiday toy drive. Angel Hall from the parking and transportation office has offer to allow us to place bins in the parking garages.
- **University Life**
 - Currently working on improving visibility and communication of the senate through the Elm and e-boards.

Adjournment

- A motion to adjourn the meeting made by Angela Hall and second by Susan Holt.
- **Minutes submitted by:** Amanda Azuma, Secretary