

**UMB Staff Senate Meeting Minutes**  
**Presidents Board Room**  
**March 2nd, 2017**

**Present for Roll Call**

Amanda Azuma, Nicole Barber, Colette Beaulieu, Steve Boggs, Kent Buckingham, Kiscia Cannon, Bill Crockett, Hillary-Anne Edwards, Ken Fahnestock, Angela Hall, Susan Holt, Carl Jackson, Riham Keryakos, Mona Kiriakos, Janet Nance-Richardson, Jessica Rowe, Mike Ruddock, Karen Underwood, Lois Warner, Kevin Watson, Pamela Wright, Miskimon Nicole, Sarah DiTizio, Kaya Smith, Mikki Coleman, Angela Hines.

**Welcome**

President Perman welcomed, and thanked the staff senate for their hard work and diligent efforts over the past year. He also gave a brief campus update; grant money has increased by 20% over the past year. Budgets cuts will continue throughout the year to prevent lays offs and furloughs. We will not be receiving any raises, merit, or cost of living increases this year.

**Minutes**

Previous month meeting minutes approved, with corrections. A motion was made to approve the minutes by Colette Beaulieu, and second by Pamela Wright.

**Executive Committee Updates**

President Perman was updated on previous staff senate meeting, and answered questions regarding deferred maintenance and power stations. The campus will receive the full 6 million dollars it was promised from the strategic partnership to run the new Biopark building. College Park will receive 4 million a year to run the new center that was promised from the strategic plan. UMB will host its annual neighborhood festival on April 22<sup>nd</sup>. The event will be located at the community engagement center, the event is free and will have activities, health screening, and music. During our HR meeting with Matt Lasecki addressed concerns over how both internal and external applicants were screened a forwarded to the hiring managers. There is a standard process for all hiring positions, and the hiring team is trying not to deviate for the system. However, they will review the process and see if modifications can be made. Matching job titles with proper descriptions will require a complete overhaul of the current descriptions and titles, but it is a work in progress. MOU's are complex negotiations all parties are working

diligently to reach an agreement. While the AG's office is reviewing the information presented, operations under the current MOU will stand.

**Guest Speakers:**

**Thomas Sullivan:** Has been UMB for the past six months and is the campus Chief Philanthropic Officer. He assists to acquire donations for the campus beyond general funding. In collaboration with Development and Alumni relations, he hopes to change the culture of giving on campus.

**Carol McKissick:** Our former staff senator is now working part-time with the EAP office. The service is free and open to all employees and their immediate family members, including spouse and children. The service is completely confidential.

**Dawn Rhode:** Updated the senate about UMB Security and Preparedness Assessment, and asked some senator members to meet online is Armada, the company conducting the assessment.

**Old Business**

The staff senate will have a table at the upcoming wellness fair, and a thank you to all senators who volunteer.

**New Business**

Colette Beaulieu was approached by the HS/HSL and proposed that the staff senate minutes be archived in the UMB campus database for historical reference. Mike Ruddock has resigned from the staff senate, and CUSS to accept a new position. His resignation is effective immediately; Nicole Miskimon will take his seat for the remainder of his term ending in 2018 and Angela Hall will replace him on CUSS and Nicole Miskimon will become the CUSS alternate. Ken Fahnestock, long time staff senator will resign at the end of this term, to enter a new phase – retirement. Ken is a strong asset to the staff senate, and will be missed. His resignation is effective on March 31<sup>st</sup>, 2017, and Sarah DiTizio will take Ken's seat for the remainder of his term ending in 2017. This makes Angie Hines the new alternate. In April we invite the next available alternate to sit on staff senate, also elections will take place soon, there are 10 available seats to be filled for the upcoming term.

A motion to adjourn the meeting made by Lois Warner and second by Pamela Wright

**Minutes submitted by:** Amanda Azuma, Secretary