

UMB Staff Senate Meeting Minutes
Lexington Building
601 W. Lombard Street
March 3rd, 2016

Present for Roll Call

Colette Beaulieu, Kiscia Cannon, Colleen Day, Ken Fahnestock, Susan Holt, Carl Jackson, Janet Nance-Richardson, Sandra Rollins, Karen Underwood, Lois Warner, Kevin Watson, Pamela Wright, Nicole Barber, Riham Keryakos, Carleveva Thompson, Mikki Coleman, Dima Brown, Renee Nathaniel, & Frank Preckel.

Absent from Roll Call

Amanda Azuma, Angela Hall, Mona Kiriakos, Carol McKissick, & Elisa Medina.

Minutes

- Meeting minutes were approved with no corrections. A motion to approve was made by Susan Holt and then second by Lois Warner.

Welcome

- Our guest today Matt Lasecki, AVP of Human Resources, Dean Eddington from the School of Pharmacy, and Roger Ward the University Chief Accountability Officer.
- Guest Matt Lasecki provided an update on what work is being done in human resources. Currently work is being done on 3 major projects
 - a. A climate survey of the entire campus.
 - b. The data analysis collected from the survey will be shared with the D.A.C. committee for review
 - c. Career development support for the entire staff.
- The FLSA changes have are that non-exempt is going from 24k on campus to about 50k on campus. There have been 2 sessions of HR 101 completed. The PDP process for non-exempt employees, there is training available for system guidelines.
- Dr. Ward and Dean Eddington informed us there we two town hall meetings regarding Middle States held on March 9th and March 24th, we are all invited to participate in the process. The middle states site visit will take place from April 1st to April 7th. The middle states team will conduct interviews throughout the campus, the staff senate will meet with the middle states team on March 6th. The middle states team will then present their finding to the University before leaving.

Executive Committee

- There is a merit increase proposed, however the percent is still being determined.
- Child care is still being reviewed, however the current interested vendor is very expensive and a location still needs to be assessed.

New Business

- SBI052 – 2011 Senate President Mike Miller stated we need to merge. In talks regarding the merge Dr. Jarell led the UMB campus, and President Lo led the UMCP campus. The regents agreed that the merging of both administrations would burden both campuses without benefit to either school. A strategic alliance was created which produced M-Power.
The bill was rejected in its original form, revised and then re-proposed. Revisions included each campus would keep their own president instead of one President presiding over both campuses; also the administrative team would remain separate. Several of the other systems campuses were not in favor of the merger, including Towson, UMBC, Bowie State and University of Baltimore. With the amendments to the proposed bill and extra money written in the bill for the Universities that complained, the bill is being reviewed.

Old Business

- Senators whose terms are ending must re-run if they are interested in remaining on staff senate.
- We need 5 senators to assist with compiling the election information and distributing it, Susan, Sandra, Janet, Karen, Ken, and Kiscia have volunteered.
- Committee Chairs - CUSS Report, Policy & Legislation, Community Outreach, University Life

Adjournment

- A motion to adjourn the meeting was made by Lois Warner, and the motion was seconded by Pamela Wright.

Minutes submitted by: Amanda Azuma, Secretary

Approved by: