University of Maryland, Baltimore – Staff Senate
http://www.umaryland.edu/ssenate

Staff Senate March Meeting Minutes
Thursday, March 3rd, 2022, 12:00 p.m. – 2:00 p.m.
Virtual Zoom Meeting ID: 981 1372 9105 Passcode: 889744

EXECUTIVE COMMITTEE

President
Christina Fenwick

Vice President
Gregory Brightbill

Comm. Officer
Ayamba Ayuk-Brown

Secretary
Jill Hamilton

Member at Large
Mary Phelan

Past President
Kristy Novak

STAFF SENATORS

Irene Amoros
Edress Brunson
Timothy Casey
Taylor DeBoer
Allison Dietz
Maria Drayton
Aaron Graham
Jade Grant
Kecia Hitch
Thomas Hockensmith
Susan Holt
Jillian Iffland
Latoya Ludd
Nancy McDowell
Mary Phelan
Shawnta Privette
Shilpa Shah
Shereece Singleton
Priti Wakefield
Lakeisha Wilson
Lei Zhang

Call to Order
The meeting was called to order by Staff Senate President, Christina Fenwick

Attendees
Voting Members: Irene Amoros, Ayamba Ayuk-Brown, Gregory Brightbill, Edress Brunson, Timothy Casey, Taylor DeBoer, Allison Dietz, Maria Drayton, Aaron Graham, Christina Fenwick, Jade Grant, Jill Hamilton, Kecia Hitch, Susan Holt, Jillian Iffland, Latoya Ludd, Mary Phelan, Shawnta Privette, Shilpa Shah, Shereece Singleton, Priti Wakefield, Lei Zhang
Non-Voting Members: Kristy Novak
Alternate Member: Nancy McDowell
Leadership: Dr. Dawn Rhodes, Dr. Diane Forbes Berthoud
Guests: Jonathan Cadwell, Reetta Gach, Christopher Rhodovi, Cailin Yasunaga, Debbie Stevens, Dawn Flair, Cindy Geppi, Lisa Kummer, Kate Supan, Katey Earle, Sakti Nandi, Angela Staten, Ramona Parker, Elizabeth Main, Jaday Stewart, Brenda Ali, JuliAna Brammer, Amol Shetty, Terria McClain, Janice Hicks, Linette Williams, Heather Pryor, Cheryl Fuller
Absent Members: Thomas Hockensmith, Lakeisha Wilson

Establish Quorum (50% +1 = 13 voting members): Quorum is achieved at 22 voting members

Approval of February 2021 Meeting Minutes
- Correction from Susan Holt – under the CUSS update, Advocacy Day was on Wednesday February 16, 2022.
- Motion to approve, with correction - 1st Lei Zhang and 2nd by Priti Wakefield
- Motion passed Unanimously

Welcome and Leadership Updates
- Dr. Dawn Rhodes
  - Malika Monger-Evanco is the New Associate Vice President for Human Resources and will begin at UMB on May 1st, 2022.
  - Implementing a new Human Resources system
    - Working on the Request for Proposal now
    - Anticipated launch in October 2024
    - Volunteers and Change Champions will be needed
  - UMB Core Values
    - April 2022 is Core Values Month at UMB
    - Please review the UMB Strategic Plan
- Dr. Diane Forbes Berthoud
  - Data Dashboard: collecting data from 2013 – present – mapping faculty, staff, and students regarding hiring, promotion, etc.…
  - Training for search committees – Directors and above - training before moving into the evaluation process of job candidates.
Contributions to the diversity statement – Director or above – what have they done to advance diversity in previous roles and how will they do this on the UMB campus?

Committee Updates

- **Board of Regents: Susan Holt**
  - Four nominees from UMB have been forwarded to CUSS

- **Communications: Ayamba Ayuk-Brown & Jade Grant**
  - If there is feedback about the newsletter or items that need to be posted related to Staff Senate, please share with the Communications Committee.
  - Working on Facebook and/or Instagram pages for the Staff Senate
  - If a Senator needs to include something for their committee in the Elm, please forward this information to the Communications Committee.

- **Community Outreach: Taylor DeBoer & Aaron Graham**
  - Cold weather kit donation drives raised almost $2,600
  - Thank you to the School of Nursing and the UMB Police Department for partnering with the Staff Senate.
  - Thank you to everyone who volunteered, shared the information with their schools and supported the drive – we appreciate and thank you!

- **Council of Staff Systems: Susan Holt**
  - CUSS advocacy day was on February 16th, 2022.
  - Virtual event for Staff Senators to meet with legislators to advocate for the Governor’s FY 2023 budget.

- **Elections Committee: Shereece Singleton & Ayamba Ayuk-Brown**
  - Spring Staff Senate election – open to Exempt UMB staff members
  - Important dates to remember:
    - **Announce upcoming call for self-nominations:**
      - Monday March 28th, 2022
    - **Calls for self-nominations period will begin and end:**
      - Monday April 4, 2022, through Monday April 18th, 2022
    - **Staff Senator Meet & Greet – SMC Center**
      - Thursday April 14, 2022, from 1pm – 2pm
    - **Election voting will begin and end:**
      - Monday, May 2, 2022, through Monday, May 16, 2022

- **Policy and Legislation: Priti Wakefield**
  - Committee is working on the following proposed bylaw updates:
    - Executive Committee should not be chairs of committees – exception is the Communications Committee
    - Vice President will be taking over budget responsibilities from the Secretary of the Staff Senate.

- **Returned to Campus Ad Hoc Committee: Jillian Iffland & Shilpa Shah**
  - Final Returned to Campus survey results sent to President Jarrell in February 2022

- **University Life: Latoya Ludd & Tom Hockensmith**
  - Annual Staff Senate Town Hall is scheduled for March 17, 2022
  - The Town Hall will be a 75-minute event
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Lei Zhang

• Moderated by Staff Senator, Aaron Graham with Human Resource Panelist Patti Hoffmann, Director, Compensation & Benefits and Sunday Jones, Director, Employee/Labor Relations.
• Please promote this event in your schools – encourage staff to submit questions they would like addressed, prior to the event.

Executive Committee: Christina Fenwick

• Upcoming Quarter 3 leadership meetings in March 2022
• Please send Christina Fenwick any questions you would like added to the agenda for the Leadership meeting.

Campus Liaisons Updates

• Arts & Culture Committee: Aaron Graham
  o 1807 Journal submissions are in, and artists will be notified shortly.
  o Saturday May 7th is the UMB Community Festival
  o Mural update– finalizing design for Greene Street.
  o For more information: 1807: An Art and Literary Journal - UMB Council for the Arts & Culture (umaryland.edu)

• Communications Council: Ayamba Ayuk Brown
  o No updates to share currently.

• Faculty Senate: Lei Zhang
  o Discussion regarding students’ mental health and faculty updates.

• Funding Model Working Group: Ayamba Ayuk-Brown
  o Continued discussion of the FY 2023 Funding model

• President’s Diversity Advisory Council: Gregory Brightbill
  o The group is working on aligning and supporting Dr. Forbes Berthoud’s and her staff’s work at the University.

• Parking and Transportation: Kecia Hitch
  o No updates to share currently

• President’s Council for Women: LaKeisha Wilson
  o No updates to share – LaKeisha is not present.

• Safety Awareness: Latoya Ludd
  o No updates to share currently

• Facilities & Operations 5 Year Plan Meeting: Aaron Graham & Tim Casey
  o Meet to discuss how to best use the space here at UMB.
  o Collected Staff Senators shared feedback about the campus maintenance and facilities.

Presentation from the Office of Facilities & Operations

• Elizabeth Main, Associate Director, Sustainability/OpE
• Earth Week – Monday April 18th – Saturday April 23, 2022
• What you can do:
  ➢ Join a sustainability working group
    o Reduction, Resilience, Education & Engagement, Green Labs
    o http://forms.office.com/r/5HCDYVcHJ9
  ➢ Sign up for our newsletter and follow us on social media
    o Best way to keep up to date with news, events, and initiatives!
    o Newsletter: https://form.jotform.com/220543736156152
  ➢ Keep in touch with ideas or concerns
    o sustainability@umaryland.edu
- For more information about the Office of Sustainability, please check out their website.

**CUSS – Pharmacy Benefits for Retirees**

- Executive Committee has received multiple benefits regarding pharmacy benefits for retirees.
- CUSS sent a memo a few years ago regarding this issue, as this has been on CUSS’s radar for years
- Susan Holt updated the group on the prescription benefit for retirees
- CUSS is monitoring current legislation
- If staff would like to reach out – please do not use your work email or your work time to support this cause.
  - This is a legal issue and cannot be advocated for during UMB work time.
  - Staff must use their personal time and personal email to advocate.

**Adjournment**

A motion to adjourn the meeting at 1:15 p.m. by Susan Holt, and 2nd by Aaron Graham.

Minutes submitted by: Jill Hamilton, Staff Senate Secretary

Minutes approved: April 7, 2022