

UMB Staff Senate Meeting Minutes
Saratoga Building – Presidents Board Room
June 2nd, 2016

Present for Roll Call

- Nicole Barber, Colette Beaulieu, Kiscia Cannon, Colleen Day, Ken Fahnestock, Carl Jackson, Riham Keryakos, Mona Kiriakos, Carol McKissick, Janet Richardson, Karen Underwood, Lois Warner, Kevin Watson, Pamela Wright, Carleveva Thompson, Mikki Coleman, Dima Brown, Renee Nathaniel

Absent from Roll Call

- Amanda Azuma, Angela Hall, Susan Holt, Frank Preckel, Brittany Curtis

Guests at Roll Call

- Steve Boggs, Kent Buckingham, Hillary-Anne Edwards, Jessica Rowe, Mike Ruddock, Kaya Smith

Minutes

- April 2016 meeting minutes, which were tabled in May, were approved with no corrections. The May meeting minutes were also approved. A motion to approve was made by Lois Warner and seconded by Colleen Day.

Welcome to newly elected Senators who will be joining us officially in July 2016.

- Steven Boggs, SOL
Kent Buckingham, SOD
Bill Crockett, Academic Affairs
Hillary Anne Edwards, SOP
Jessica Rowe, SON
Mike Ruddock, Communications and Public Affairs

Alternates

Nicole Miskimon, Admin and Finance
Sarah DiTizio, SOM
Lauren Hall, SSW
Kaya Smith, CITS

Returning for another 2 year term on the Senate:

Amanda Azuma, SSW
Carl Jackson, SSW
Lois Warner, Development and Alumni Relations

Keven Watson, SOM
and Colette Beaulieu, HS/HSL

Executive Committee Updates

Meeting with Matt Lasecki, AVP, HRS

- FSLA: The 52k threshold has been lowered to 47k, there will be 856 people will be affected. Merit will roll out this month, non-exempt will receive the total increase, and exempt will receive a percentage.
- PDP's for exempt staff are due June 1st.
- Professional Career Development Day, co-sponsored by HRS and Staff Senate, will be held on June 20th.

Faculty Senate Meeting

- Staff senate members Carol McKissick and Colette Beaulieu, attended the faculty senate meeting where Dr. Perman gave the Faculty Senate an update on the development of the 2016-2021 Strategic Plan. Ashley Valis also gave a presentation to the Faculty Senate on what is going on with Community Engagement around campus.

Old Business

- Staff Senate 2016 Voting Statistics – the elections held in May maintained approximately the same amount of nominees as 2015 but there was an almost 10 percent increase in eligible staff who voted.

Elections Update –

Statistics:

2015 – 29 Candidates

2016 – 27 Candidates

2014 on list approx. 370 people voted - 18%

2015 on list approx. 330 people voted - 16%

2016 on list approx. 522 people voted - 25.3%

- All executive committee seats are up for nomination - President, Vice-President, Secretary, and Member at Large. Colette Beaulieu has been nominated for President for another term. Carl Jackson and Riham Keryakos have been nominated for Vice-President. Amanda Azuma has been nominated for Secretary. The Member at Large seat will be elected at the Senate's July meeting to allow newly elected Senators the opportunity to run for this seat.

New Business

- Elections were held for President, Vice-President and Secretary. Colette Beaulieu was elected President for a second term. Carl Jackson was elected Vice-President. Amanda Azuma elected as Secretary for a second term.

Committee Reports

- **CUSS** – The budget has passed to include merit. FLSA official number salary threshold for Exempt Staff has been lowered to 47,476; this will be reviewed every 3 years to ensure people are in the correct classification. The USM building will be located on Pratt Street, the Columbus center building. The Board of Regents awards have been finalized; the winners will be announced in the fall.
- **Outreach** – Currently in-between projects, the next drive will start in mid-July, the back to school collection for the kids,
- **University Life**- Responded to a 10 inquiries, met with a few staff member regarding PDP's.
- **By-Laws** – Met a few weeks ago, but still need to make minor edits to the wording for the document to be finalized.

End of year review, good bye to Senators and President's thanks:

This past year has been a productive one for the Senate. Our Executive Committee met with the Middle States Accreditation teams on several occasions. Over 400 Staff attended the Town Hall concerning SBI052 and Staff Senate was credited for encouraging staff to attend this important meeting. I testified on the concerns of UMB staff and SBI052 at the MD House of Delegates Subcommittee meeting. The Executive Committee participated in the interview process for the new CFO and the new VP for HRS.

We had a half-day retreat of the Faculty and Staff Senates in July and a joint meeting of both Senates in November. Both events were a success and there are plans to have another joint meeting in the next term where the Faculty and Staff Senate's will continue to seek out issues that we can work on together.

The Bylaws Review Committee completed a major overhaul of our bylaws. They painstakingly reviewed each section and made recommendations for changes, revisions and additions. Now the Senate bylaws are more in line with the mission and goals of the Senate and we are able to have representation from every school and Central Administration on the Senate.

Thank you to Carol McKissick and Kiscia Cannon and the other committee members who made the nominations/elections process run smoothly as we

grieved the loss of Senator Sandra Rollins, our nomination/elections chair who died in a tragic car accident just as we began accepting nominations for this year's election.

Thank you to Riham Keryakos who assumed leadership of our Communications Committee when the chair unexpectedly resigned from the Senate. She did an excellent job coordinating efforts to promote the Staff Senate across campus.

Thank you to Lois Warner for chairing our outreach committee. Because of her leadership and the hard work of her committee members our outreach efforts continue to be a hallmark of the Staff Senate.

Thank you to Roy Ross who left the Senate in January. Roy was one of the Staff Senates original founders and was our longest serving member. We wish him a; the best in his well-earned retirement.

Thank you to the committee members who coordinated the BOR/CUSS Staff Awards process. We submitted three nominees from UMB for consideration to the Council of University System Staff.

Thank you to Nicole Barber for chairing the University Life Committee. Her committee members did a great job in identifying issues that directly affect staff and their day to day life at UMB and identifying ways the Senate could make a difference.

Thank you to our Council of University System Staff (CUSS) members, Amanda Azuma, Bill Crockett, Roy Ross, Kevin Watson, Carl Jackson and Angela Hall.

Thank you to all the Senators who represented the Senate on various campus wide committees this past year.

Thank you to the members of the Executive Committee:

Amanda Azuma, Senate secretary who did a great job in taking our Senate minutes, which at times can be a really difficult job, especially when voting on bylaw revisions.

Carl Jackson, our Member At Large. Carl along with the rest of the Executive Committee attended meetings with HR, Dr. Perman and other campus leaders. Carl was also responsible for making sure the hard working Senate had great lunches during our monthly meetings.

Colleen Day, our Vice-President. This will be Colleen's last meeting as a Staff Senator. Colleen has been an exceptional Vice-President this past year. Her commitment to the Senate and the staff we serve is without par.

Finally, I want to thank our Past-Chair Carol McKissick who is also leaving the Senate after many years of service. Carol has left a lasting legacy to the Senate of excellence and dedication.

Several years ago Carol and I shared a vision. Our vision was to build on what previous Chairs like Ken Fahnstock, Bill Crockett and Roy Ross had envisioned for the Senate. A Senate that could work with and advise senior leadership to make sure that staff had a voice that was not only heard but valued.

We began by moving our meetings around campus and asking Deans and other leaders to visit and talk with the Senate about what was going on in their schools and divisions. We did that for several years and feel that we completed our mission of bringing the Senate to the schools and division we serve. This upcoming year the Senate will be holding all of our meetings in the President's Boardroom but continuing to ask University leaders to come to our Senate meetings.

We made sure that we had liaisons on several campus wide committees and we began attending Faculty and Student Government Senate meetings. We made sure that for every important decision being made here at UMB that affected staff the Senate was consulted. But our biggest goal was for staff to want to become more involved in the Staff Senate and I believe that we have succeeded in doing that.

Thank you to all the Senators who continue to serve and have served in the past, without your dedication the Senate would not be what it is today.

Colette Beaulieu, President

Adjournment

- A motion to adjourn the meeting was made by Pamela Wright, and the motion was seconded by Karen Underwood.

Next Meeting is July 7 – President's Boardroom – 12pm

Our August meeting is cancelled

Our September meeting will be on September 8

Minutes submitted by: Amanda Azuma, Secretary