Staff Senate May Meeting Minutes  
Thursday, May 5th, 2022, 12:00 p.m. – 2:00 p.m.  
UMB Virtual Zoom Meeting ID: 95407702922 Passcode: 419801

EXECUTIVE COMMITTEE

President  
Christina Fenwick

Vice President  
Gregory Brightbill

Comm. Officer  
Ayamba Ayuk-Brown

Secretary  
Jill Hamilton

Member at Large  
Mary Phelan

Past President  
Kristy Novak

STAFF SENATORS

Irene Amoros  
Edress Brunson  
Timothy Casey  
Taylor DeBoer  
Allison Dietz  
Maria Drayton  
Aaron Graham  
Jade Grant  
Jill Hamilton  
Kecia Hitch  
Susan Holt  
Jillian Iffland  
Latoya Ludd  
Mary Phelan  
Shawnta Privette  
Shilpa Shah  
Shereece Singleton  
Priti Wakefield  
Lei Zhang

Call to Order

The meeting was called to order by Staff Senate President, Christina Fenwick.

Attendees

Voting Members: Irene Amoros, Gregory Brightbill, Edress Brunson, Timothy Casey, Taylor DeBoer, Allison Dietz, Maria Drayton, Aaron Graham, Christina Fenwick, Jade Grant, Jill Hamilton, Kecia Hitch, Susan Holt, Jillian Iffland, Latoya Ludd, Mary Phelan, Tom Hockensmith, Lakeisha Wilson, Shawnta Privette, Shilpa Shah, Shereece Singleton, Priti Wakefield, Lei Zhang

Non-Voting Members:

Alternate Member: Ayamba Ayuk-Brown

Leadership:

Dr. Bruce Jarrell, Dr. Dawn Rhodes

Guests: Amy Daniels, Joe Howarth, Reetta Gach, Christopher Rhodovi, Jon Kucskar, Bill Joyner, Tess Gillis, Amanda Breon

Absent Members: Ayamba Ayuk-Brown, Mary Phelan, Kristy Novak

Establish Quorum

(50% +1= 13 voting members): Quorum is achieved at 23 voting members

Approval of April 2022 Meeting Minutes

• Motion to approve, 1st Shilpa Shah and 2nd by Jade Grant
• Motion passed Unanimously

Welcome and Leadership Updates

President Jarrell

• Special Edition – Virtual Face to Face: Abortion Rights Under Attack
  • This virtual event was held on May 5th, 2022, at 11am. Please see the recording for more details: [https://www.umaryland.edu/news/archived-news/may-2022/face-to-face-abortion-rights-under-attack.php](https://www.umaryland.edu/news/archived-news/may-2022/face-to-face-abortion-rights-under-attack.php)

• Legislative Session finished 2 weeks ago
  • School of Social Work building is fully funded moving forward.

• Strong commitment to sustainability on the UMB campus.
  • Sustainability as it relates to telework – more information to come.

• Future of Work Task Force
  • Elisa Medina and Patty Hoffman are still working on the structure and selecting committee chairs

Committee Updates (2 minutes each)

• Board of Regents: Susan Holt
  • The nominees are in the hands of the Board of Regents and winners will be selected. Once the Presidents have been informed, we will know who the winners are before the end of June.
Although our committee has been absorbed into the UMB Staff Awards, I would like to meet with the BOR Committee one more time in June to debrief and talk about the direction of the committee next year.

**UMB Staff Award Ad Hoc: Shawnta Privette & Greg Brightbill**
- Draft of award to submit to the Executive Committee
- Proposed name: The Lighthouse Award – this would recognize UMB Staff for advocating and improving the climate for UMB Staff.
- Drafting a proposal, evaluate and process for selection. This will be submitted to the President’s office for review and approval.

**Communications: Ayamba Ayuk-Brown & Jade Grant**
- The communications committee is looking for more tech savvy members to join the communications team
- Elections – please vote and voting will end on May 16th, 2022.

**Community Outreach: Taylor DeBoer & Aaron Graham**
- Year End Reports submitted to Executive Committee
- Cold Weather Kits – ongoing effort moving forward – working with campus partners to provide seasonal kits for unhoused community members.

**Council of Staff Systems: Susan Holt**
- We met virtually at Towson University where we were welcomed by President Schatzel. She discussed the evolution of shared governance at Towson which moved from a combined body to four bodies that include: Staff, Faculty, Undergraduate Students and Graduate Student councils. She congratulated the Senates on their hard work in making shared governance more representative as each unit represents different constituencies with different needs.
- The Chancellor’s liaison announced Dr. Valerie Ashby will be the next President of UMBC. She is currently the Dean of Duke University Trinity College of Arts and Sciences. She will start on August 1, 2022.
- The system is working on a Professional Development Week, October 17 – 21, 2022. The committee decided to combine USM’s Professional Development Week and National Health Education week together to create one great week-long event.
- We started collecting nominees for the next executive committee. We will have a new Chair, as Laila has decided to step down after three years and serve as Past Chair. Tim Casey has been nominated for co-secretary and Susan Holt has been nominated for Vice Chair, so please wish us luck and if you are a CUSS representative, please be there to vote in June.
- Our next virtual meeting will be May 10th 2022, at Coppin State University.

**Elections Committee: Shereece Singleton**
- Elections open Monday May 2nd and close Monday May 16th, 2022
- 20 nominees are on the ballot, and up to 8 nominees can be voted for during this election.

**Facilities & Operations Ad Hoc: Aaron Graham & Tim Casey**
- Meeting held in February 2022
Executive Committee

President
Christina Fenwick

Vice President
Gregory Brightbill

Comm. Officer
Ayamba Ayuk-Brown

Secretary
Jill Hamilton

Member at Large
Mary Phelan

Past President
Kristy Novak

Staff Senators

Irene Amoros
Edress Brunson
Timothy Casey
Taylor DeBoer
Allison Dietz
Maria Drayton
Aaron Graham
Jade Grant
Kecia Hitch
Thomas Hockensmith
Susan Holt
Jillian Iffland
Latoya Ludd
Nancy McDowell
Mary Phelan
Shawnta Privette
Shilpa Shah
Shereece Singleton
Priti Wakefield
Lakeisha Wilson
Lei Zhang

- Gathering data from many interest groups on campus, and will circle back when they need more information.

- **Policy and Legislation:** LaKeisha Wilson
  - No update given

- **Returned to Campus Ad Hoc:** Jillian Iffland & Shilpa Shah
  - No update given

- **University Life:** LaToya Ludd & Tom Hockensmith
  - No update given

- **Executive Committee:** Christina Fenwick
  - Malika Monger Evanco – Associate Vice President & Chief Human Resources Officer (will join the meeting in June 2022)
  - Questions or concerns to discuss with Senior Leadership, please email Christina Fenwick directly.
  - Quarter 4 Meetings with Senior Leadership
    - Dr. Jarrell – Wednesday May 18th, 2022
    - Dr. Rhodes – Tuesday May 31st, 2022
    - Malika Monger Evanco – Tuesday May 17th, 2022
    - Chief Leone – Wednesday May 25th, 2022

Campus Liaisons Updates (2 minutes each)

- **Arts & Culture Committee:** Aaron Graham
  - Saturday May 7th is the UMB Community Festival from 11am – 2pm
  - For more information: [1807: An Art and Literary Journal - UMB Council for the Arts & Culture (umaryland.edu)]

- **Communications Council:** Ayamba Ayuk-Brown
  - CURE Senior Send-Off: [https://umaryland.givecorps.com/projects/54383-umb-cure-scholars-program](https://umaryland.givecorps.com/projects/54383-umb-cure-scholars-program) Contact Eva Hanley or Jena Frick with questions
  - Social Media Survey Link – Please complete at your earliest convenience. [https://forms.office.com/r/sDQmxUPxpM](https://forms.office.com/r/sDQmxUPxpM)
  - For social media questions feel free to email social@umaryland.edu
  - Spring Festival link: [https://elm.umaryland.edu/announcements/2022/May-7-UMB-Neighborhood-Spring-Festival.php](https://elm.umaryland.edu/announcements/2022/May-7-UMB-Neighborhood-Spring-Festival.php)
  - For Spring Festival Volunteer Info: [https://elm.umaryland.edu/announcements/2022/Volunteers-Needed-for-UMB-Neighborhood-Spring-Festival.php](https://elm.umaryland.edu/announcements/2022/Volunteers-Needed-for-UMB-Neighborhood-Spring-Festival.php)
  - Contact Brian Sturdivant, Alice Powell or Nancy Gordon

- **Faculty Senate:** Lei Zhang
  - Mask policy: NO mandate but if more population event, suggest.
  - New faculty senator member election update.
  - New Medical school Dean Dr. Gladwin begins on Aug 1, 2022.
  - UMB Philanthropy Collaboration: Lisa Vuolo
  - Campaign Impact: How to set up system for more person participated
  - Committee/Taskforce Updates
    - Class design: more interesting, more helpful, goal: More student.
    - Safety: one-card swipe update.
Funding Model Working Group: Ayamba Ayuk-Brown
- Meeting cancelled this month.
- President’s Diversity Advisory Council: Gregory Brightbill
  - Aligning under the Leadership of Dr. Forbes Berthoud
  - How will this group represent faculty, staff and students?
  - Retreat in June to bring campus community stakeholders together
- Parking and Transportation: Kecia Hitch
  - No update given
- President’s Council for Women: LaKeisha Wilson
  - Next meeting Wednesday May 11, 2022
  - Quarterly meetings throughout the year
- Safety Awareness: Latoya Ludd
  - Next meeting Wednesday May 11, 2022

Health and Wellness Presentation
- Health and Wellness – URecFit / Naloxone Training
  - Presented by: Amanda Breon, Senior Assistant Director, Wellness
  - Harm reduction programming – overdoses, signs and symptoms
  - Register for the next Naloxone Training: Meeting Registration - Zoom
    Presented with the Maryland Department of Health – May 11th 2022 at 1pm via Zoom – virtual training.

New Business
- Non-exempt Excluded Staff
  - Nonexempt – level at managers, supervisors and above that are not represented by the 2 unions.
  - They are eligible to nominate, run, and be part of the Staff Senate.

- UMB Employee Accrued Leave
  - UMB does not currently have a leave donation policy.
  - USM denied the most recent request for a leave donation policy
  - This year, no more than 400 hours can be rolled over to the next year.
    - Please plan to use your accrued leave.
    - Some staff have requested to use leave and the leave requests have been denied by supervisors.
    - If an employee requests leave, and the employee feels it has been unjustly denied, please reach out to Employee and Labor Relations for assistance.

- Nominations for the Executive Committee FY 2022 – 2023
  - Nominations for the FY 2022 – 2023 Executive Committee can be accepted through the month of May and up to the June Staff Senate Meeting.
  - Please contact Christina Fenwick or a member of the Executive Committee to nominate yourself or another Staff Senate Member.
The Executive Committee nominees for the June 2022 election include:

- President
  - Greg Brightbill accepted the nomination
- Vice President
  - Jill Hamilton accepted the nomination
- Secretary
  - Tim Casey accepted the nomination
  - Allison Deitz accepted the nomination
- Communication Officer
  - Mary Phelan accepted the nomination

Please note: The Member at Large will be voted on during the July 2022 meeting. This position is open to current and new full voting Staff Senators.

Adjournment of Meeting

A motion to adjourn the meeting 1st by Tim Casey, and 2nd by Priti Wakefield.

Final Meeting of the Fiscal Year – June 2nd, 2022, 12pm – 2pm via UMB Zoom

Minutes submitted by: Jill Hamilton, Staff Senate Secretary

Minutes approved: June 2nd, 2022