Staff Senate February Meeting Minutes
Thursday, February 3rd, 2022, 12:00 p.m. – 2:00 p.m.
Virtual Zoom Meeting ID: 981 1372 9105 Passcode: 889744

EXECUTIVE COMMITTEE

President
Christina Fenwick

Vice President
Gregory Brightbill

Comm. Officer
Ayamba Ayuk-Brown

Secretary
Jill Hamilton

Member at Large
Mary Phelan

Past President
Kristy Novak

STAFF SENATORS

Irene Amoros
Edress Brunson
Timothy Casey
Taylor DeBoer
Allison Dietz
Maria Drayton
Aaron Graham
Jade Grant
Keica Hitch
Thomas Hockensmith
Susan Holt
Jillian Iffland
Latoya Ludd
Nancy McDowell
Mary Phelan
Shawnta Privette
Shilpa Shah
Shereece Singleton
Priti Wakefield
Lakeisha Wilson
Lei Zhang

Call to Order
The meeting was called to order by Staff Senate President, Christina Fenwick

Attendees

Voting Members: Irene Amoros, Ayamba Ayuk-Brown, Gregory Brightbill, Edress Brunson, Timothy Casey, Taylor DeBoer, Allison Dietz, Maria Drayton, Christina Fenwick, Aaron Graham, Jade Grant, Jill Hamilton, Keica Hitch, Thomas Hockensmith, Susan Holt, Jillian Iffland, Latoya Ludd, Mary Phelan, Shawnta Privette, Shilpa Shah, Shereece Singleton, Priti Wakefield, Lakeisha Wilson, Lei Zhang

Non-Voting Members: Kristy Novak

Alternate Member: Nancy McDowell

Leadership: Dr. Jarrell, Dr. Diane Forbes Berthoud, Deputy Chief Ellis


Absent Members:

Establish Quorum
(50% +1 = 13 voting members): Quorum is achieved at 24 voting members

Approval of December 2021 Meeting Minutes
• Motion to accept minutes for approval 1st Keica Hitch and 2nd by Irene Amoros.
• Motion passed Unanimously

Welcome and Leadership Updates

Bruce Jarrell, President

• Revise Covid policies on campus for groups – please see the UMB Recovery Novel Coronavirus (COVID-19) - UMB Recovery | Novel Coronavirus (COVID-19) (umaryland.edu) website.
• The Dean of Medicine search is in progress and the candidates will be on campus in the next few weeks.

Chad Ellis, Deputy Chief of Police

• Lighting updates on campus – more vibrant lighting on campus with the new brighter LED bulbs.
• Safe Ride & Safe Walk is available & staff are encouraged to use this valuable resource.
• Visitor Management and Card Swipes – is currently being upgraded and will go live across campus in the next few weeks.
• Another comfort dog will be brought to UMB in March.
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- Diane Forbes Berthoud, Chief Equity, Diversity, and Inclusion Officer and Vice President
  - Welcome new staff to the EDI office – Reeta Gach, Executive Assistant and Bill Joyner, Director, Office of Equity, Diversity, and Inclusion
  - Currently working on formalizing polices around training and development, as well as hiring and recruitment.
  - Staff experience on campus – administer a survey for staff later this year.
  - February 9th – 12-1pm – please sign-up and join at the Equity, Diversity, and Inclusion Update Forum Webinar Registration - Zoom – The University Community will be updated on EDI Leadership, planning and implementation over the past six months and introduce the EDI team.
  - Strengthening the Human Resources partnership – currently looking at staff appraisal and promotions process.

International Operations Initiative
- Presented by Virginia Rowthorn, Assistant Vice President of Global Engagement with Spee Braun, and Jen Flinn at the UMB Center for Global Engagement
  - Focus is on building a strong campus support for the global infrastructure.
  - Global Hub is a one stop shop to facilitate and support international operations. Please visit the website for more information https://www.umaryland.edu/global/our-global-campus/-international-operations-initiative/

Committee Updates
- Executive Committee: Christina Fenwick
  - Christina Fenwick summarized the second quarter meetings with President Jarrell, Dawn Rhodes, Juliet Dickerson, and Chief Leone.

- Board of Regents: Susan Holt
  - The committee will send three completed packages to CUSS by the deadline.

- Citizens Advisory Committee: Susan Holt
  - Thank you to everyone who did the Safety Survey.

- Communications: Ayamba Ayuk-Brown & Jade Grant
  - If there is feedback about the newsletter, please share with the Communications Committee.
  - If a Senator needs to include something for their committee in the Elm, please forward this information to the Communications Committee.
  - Update on the Staff Senate Facebook page: Mary Phelan will follow-up on this request to create the Facebook page.

- Community Outreach: Taylor DeBoer & Aaron Graham
  - In the Fall 2021, the committee hosted three successful drives – the School Supply, Thanksgiving, and Holiday drives.
  - Thank you to everyone who volunteered, shared the information with their schools and supported the drives with donations.
  - Winter Weather Kits - Partnership with the School of the Nursing and the Police Department – the committee is sponsoring another monetary drive to collect donations for hand warmers, socks, feminine hygiene products, etc… for the kits for our unhoused community members.
  - For more information, please donate here: University of Maryland, Baltimore - Cold Weather Drive 2022 (givecorps.com)
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- Council of Staff Systems: Susan Holt
  - USM Advocacy Day is virtual on February 16th, 2022.
  - Tuition remission fees – are there disparities in fees or fees that the employees do not necessarily use?
  - There is financial assistance available for employees for these fees.

- Policy and Legislation: Lakeisha Wilson
  - Christina Fenwick will forward bylaw updates to Lakeisha Wilson.
  - Please let Lakeisha know what the group can work on for Staff Senate.

- Returned to Campus Ad Hoc Committee: Jillian Iffland & Shilpa Shah
  - Survey data was outsourced and compiled, and the committee is reviewing the data now and working on the Executive Summary.

- University Life: Latoya Ludd & Tom Hockensmith
  - The Town Hall is scheduled for March 17, 2022
  - Working on topics/panelists and getting this event finalized

Campus Liaisons Updates

- Arts & Culture Committee: Aaron Graham
  - Accepting submission from the UMB community
  - For more information: [1807: An Art and Literary Journal - UMB Council for the Arts & Culture (umaryland.edu)]

- Communications Council: Ayamba Ayuk Brown
  - No updates to share at this time.

- Faculty Senate: Lei Zhang
  - Discussion regarding campus updates, telework, and mental health.

- Funding Model Working Group: Ayamba Ayuk-Brown
  - No updates to share at this time.

- President’s Diversity Advisory Council: Gregory Brightbill
  - Keynote Speaker Event: Lawrence T. Brown, PhD, MA on February 8th, 2022, from 12pm – 1pm. This is a virtual event.
  - Register for this event here: [Summary - Rev. Dr. Martin Luther King Jr. and Black History Month 2022 (event.com)]

- Parking and Transportation: Keicia Hitch
  - EV chargers in the garages – looking for feedback
  - PARC’s requests for proposals – going through review now with stakeholders on the UMB campus
  - Upgrade on UMB campus with new lighting

- President’s Council for Women: LaKeisha Wilson
  - No updates to share at this time.

- Safety Awareness: Latoya Ludd
  - UMB Police has teamed up with the SONS of Phoenix (a local nonprofit organization) for a collaboration that will strive to make Eutaw Street (and its surrounding area) a healthier, more appealing, and overall safer community.
  - Officers Training:
    - Annual Firearms, Use of Force, and Defense Tactics
    - CPR/AED in addition to Mental Health First Aid
    - Peer Support Team Training
PAL Program: Police Athletics/Activities League began on Jan 10th, 2022, Scholars grades 3rd – 7th / 31 kids total and a waiting list

- Polar Bear Super Plunge: $10k goal, Support both Chief Leone and Lt. Matthew Johnson and all proceeds benefit the MD Special Olympics

Homeless Outreach:
- 885 unsheltered individuals engaged in 2021 (housing, mental health, and other resources)
- 16 new officers trained in homeless outreach and mental health crisis intervention

Upcoming Events:
- Coffee w/ a Cop
- Polar Bear Super Plunge: $10k goal
- Support both Chief Leone and Lt. Matthew Johnson
- All proceeds benefit the MD Special Olympics
- HeartSmiles (next month)
- RAD Classes (next month)

Notes from Christina Fenwick and Gregory Brightbill
- Email Christina Fenwick to participate in the Five Years Facilities Plan group – more Staff Senators are needed to participate in this group.
- Change happens when Staff Senators are actively part of these meetings across campus, and participation in these meetings is an important part of being a Staff Senator.
- Elections committee has been formed with the following members:
  - Lakeisha Wilson, Kecia Hitch, Shereece Singleton, Ayamba Ayuk-Brown, Jill Hamilton
  - Please watch your emails and the Staff Senate newsletter for election information!
  - Please feel free to reach out to any of the Senators for more information or to answer questions you may have about being a Staff Senator.
- Representation from the following schools is needed:
  - School of Pharmacy, School of Social Work, the Graduate School, and the School of Law
- Please encourage your colleagues to check out meetings to see what Staff Senate is about and to see if they would be interested in becoming a Staff Senator.

Staff Senate Discussion
- The meeting was closed by Christina Fenwick at this time, to all non-Staff Senators.

Adjournment
- A motion to adjourn the meeting at 1:48 p.m. by Ayamba Ayuk-Brown, and 2nd by Kecia Hitch.

Minutes submitted by: Jill Hamilton, Staff Senate Secretary

Minutes approved: Thursday March 3, 2022