



RECRUIT OFFICERS

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Contents:

- I. Purpose
- II. Policy
- III. Training and Evaluation
- IV. Attendance and Bearing

I. Purpose

The purpose of this Written Directive is to provide a blueprint for success in the Recruit Officer Training Program.

II. Policy

It shall be the policy of the University of Maryland, Baltimore Police Force (UMBPF) that all Recruit Officers meet minimum standards as defined by this Written Directive and the Maryland Police and Corrections Training Commission (MPCTC).

III. Training and Evaluation

A. Rules and Regulations

All personnel attending the recruit training class are required to abide by the rules and regulations of the UMBPF as outlined in Police Force Manual and the rules and regulations of the host academy.

B. Evaluation

1. Although trainees are not officially commissioned as probationary police officers until they have successfully completed the recruit training period, they are nevertheless evaluated as to their professional standards.
2. The minimum acceptable passing rating for a Recruit Officer is an academic score of 70% or a letter grade of "C" or better.
3. Recommendations for dismissal will be made in all cases where trainees display an inability to maintain the required 70% academic score average.

C. Discipline

All academic work during the entire program is based upon the honor system. Any trainee violating the honor system, or having knowledge of violations and failing to report them will be subject to immediate dismissal.

D. Retention

1. Passing grades in written and/or oral examinations will not in themselves guarantee continued employment with the UMBPF, as all phases of the training program will be used collectively in the evaluation of each recruit.
2. Trainees attending the recruit training session may be dismissed from the police service at the discretion of the Chief of Police.

IV. Attendance and Bearing

A. Attendance

1. Recruits are required to attend every scheduled session of training unless directed otherwise by the Education and Training Lieutenant or the Chief of Police. Lateness and/or unauthorized absence shall result in disciplinary action.
2. Recruits who are unable to report for duty on time, or find it necessary to be absent due to illness or other emergency, must report this to the Commanding Officer of the host academy prior to the starting time of the class. The absence must also be reported, through the Education and Training Lieutenant, to the Chief of Police.

B. Military Bearing

In order to develop self-discipline, esprit de corps and leadership potential, a military bearing is expected of all recruits at all times.

Written Directive System Impact

Upon approval and publication, this edition of WD 2.6 supersedes all previous editions.

Antonio Williams, MS
Chief of Police / Associate Vice President for Public Safety

CALEA Standard (s): N/A