the PRESIDENT'SMESSAGE

APRIL 2023

SCHOLARSHIP RECIPIENTS: IN THEIR OWN WORDS

As the state's only public health, law, and human services university, the University of Maryland, Baltimore (UMB) confers the majority of professional practice doctoral degrees awarded in Maryland each year. Almost 7,000 of the best and brightest scholars come to UMB to study and then leave here ready to serve. UMB is dedicated to educating the next generation of leaders who understand our mission to improve the human condition and serve the public good.

Scholarships are one way that we provide opportunities for many students to study here. Across our seven schools, \$24 million in scholarships were awarded in Fiscal Year 2021. I thought it would be great to share the impact of what scholarships mean from some of the recipients — in their own words:

JUNIOR DUFORT, FRANCIS KING CAREY SCHOOL OF LAW

"Receiving The Honorable William H. and Madeline W. Murphy Scholarship and Diversity & Inclusion Scholarship gave me the opportunity to fulfill my lifelong dream of being an attorney. I worked hard to save for law school, but cost was a factor that heavily weighed upon me. These scholarships gave me peace of mind, and I am forever grateful."

JAMIE ROSEN, SCHOOL OF SOCIAL WORK

"Scholarship support helped offset my tuition expenses, reducing the financial burden of the Master of Social Work program on my family at a time when my husband and I have two kids in preschool and I gave birth to a third baby who needs child care, too. It also made me feel like the University, its alumni, and my community were all rooting for me on my journey to become a social worker serving children and families in Maryland."

MBOKILE WAITOLO, GRADUATE SCHOOL

"The Henriatta Selle Tiri Scholarship in Global Health has helped me to improve my ability to comprehend how local community health affects the global community. This has helped me to appreciate the role of multidisciplinary teams in managing global health conditions with the goal of having an eye on the equity lens for the global population while ensuring equal access to health care for all."

KATIE STONE, SCHOOL OF NURSING

"I would not have been able to thrive as I have without your scholarship. Receiving a scholarship gave me time to dedicate to myself and my well-being, which enabled me to maintain my enthusiasm toward this nursing program and my future career."

SEAN FLEMING, PHD, MSW, SCHOOL OF PHARMACY

"I love the idea of contributing to science, and I'm so appreciative of the support I've received along the way, especially the generosity of the Fedder Fellowship."

MATTHEW MIYAMOTO, SCHOOL OF MEDICINE

"I am extremely thankful for Dr. Stuart H. and Eleanor H. Yuspa's generosity in supporting this scholarship. Opportunities like this are crucial for aspiring physician-scientists, and I will always remember the chance it gave me during this crucial time in my career. I hope to use this time to develop a lens and skills for physician-scientist research that I will be able to apply for the rest of my career."

STEPHANIE COLON, SCHOOL OF DENTISTRY

"Being awarded the Dean's Scholarship for Leadership & Excellence provides validation that all the sacrifices I have made and the hard work I have put into my dental school experience are truly worth it and are being recognized. This scholarship means the world to me because it will improve my financial stability after graduation, allowing me to place all of my focus on giving my patients the best care possible and bringing me one step closer to achieving my future goal of owning my own private practice."

Sincerely,

Bruce E. Jarrell, MD, FACS

Bruce & Javely

PRESIDENT



WELCOME TO UMB!

NEW HIRES: MARCH 2023

UMB

STAFF

Cherylann Baribeault Dana Blackwell Andrea Cottman Marcelle Djiogo Bron Goodwill Kathryn Jackson John Mumma Antonieka Nance Kelly Rice Paulette Thomas

SCHOOL OF DENTISTRY

FACULTY

Dong Yuan Cao

TRAINEES

Tristan Wang

STAFF

Deborah Cartee

GRADUATE SCHOOL

FACULTY

Delia Chiaramonte

Polina Robinson Stacy Smith

TRAINEES

Monica Cortes Ortiz Ericka Mendez-Chacon

SCHOOL OF LAW

TRAINEES

Tyler Leone

SCHOOL OF MEDICINE

FACULTY

Veena Billioux Bethea Kleykamp Remi Vincent Klotz Ashlee Vargason

STAFF

Samaneh Ali Wesley Bitzel Tykiara Bowden Olivia Brann Jessica Brown Alexis Burns Ryan Campbell Kiersten Clark Eleanor Dunlap Elisa Gutierrez
Aaliyah Jackson
Krista Jackson
Yolanda Langhorne
Andrey Loginov
Dawn Nines
Imani Pearson
Rhea Steen
Chiemela Wosu
Chenyu Zhang

Katrina Zinn TRAINEES

Yeshambel Akal Sterling Arjona Bridget Asare-Owusu Dejun Kong Alhusain Nagm Giovanni Rosales-Soto Alejandra Urioste

SCHOOL OF NURSING

FACULTY

Temitope Daniel Lynmarie Dudley Rachel Lebowitz Amy Lynch Tulia Milolo Adaku Ogoke

STAFF

Susan Colvin Michael High Shateara Ward

SCHOOL OF PHARMACY

FACULTY

Laura Meyer

STAFF

Elizabeth Fugate Andrew Kachur Kelly Kim

SCHOOL OF SOCIAL WORK

FACULTY

Shelly Wiechelt

STAFF

Taqiyya Jacobs Alexander Jones Niashia Jones Raina Wilson

APRIL 2023

THIS LISTING OF NEW HIRES IS PROVIDED BY UMB HUMAN RESOURCE SERVICES. TRAINEES INCLUDE CLINICAL FELLOWS, POSTDOCTORAL FELLOWS, RESEARCH FELLOWS, AND RESIDENT GI FELLOWS.

PARTICIPATE IN EARTH MONTH AT UMB



Wednesday, April 12

• 10 a.m. - 2 p.m. Campus Cleanup with Staff Senate, USGA, and EVS

Monday, April 24

- 12 p.m. Urban Farming Panel, hosted by the Intercultural Center
- Nature600 Challenge with Launch Your Life Begins

Friday, April 28

• 12 p.m. Urban Garden Volunteering Opportunity in West Baltimore

Throughout April

- Specialty Recycling Collections in SMC Campus Center and Lexington Building Lobbies
 - Books, Batteries, Ink/Toner Cartridges, Electronics, and Plastic Bags
- Spring Cleaning and Declutter Challenge

Learn more at: umaryland.edu/sustainability



FFICE OF SUSTAINABILITY

APRIL 2023

UNIVERSITYWIDE



associate director. Intercultural Center, presented "The Role of Student Affairs in Gentrification" ROSEMARY FERREIRA at the American College

Rosemary

Ferreira, MEd,

Personnel Association Convention on March 28 in New Orleans.





ANGEL A OBER

ELIZABETH MAIN

Angela Ober, senior specialist, and Elizabeth Main, associate director, both from the Office of Sustainability, led efforts to earn 2022 Tree Campus Higher Education recognition for UMB from the Arbor Day Foundation. UMB received this designation by having a tree advisory committee and tree care plan, celebrating Arbor Day, and promoting service learning.



SHAWNTA PRIVETTE

Shawnta Privette, MSL, police communications supervisor, UMB Police Department, was named the University's February Employee of the Month for her work in addressing

the need for dispatchers, managing the center that handles calls for the UMB and the University of Baltimore campuses, and conducting training.

SCHOOL OF DENTISTRY





MARY ANNE MELO JOSE A. BOSIO

Jose A. Bosio, BDS, MS, the Alumni and Friends Professor in Orthodontics and chief, Division of Orthodontics, and Mary Anne Melo, DDS, MS, PhD, professor and chair, Department of General Dentistry, were among the co-authors of "Smart Flexible 3D Sensor for Monitoring Orthodontics Forces: Prototype Design and Proof of Principle Experiment," which was published in Bioengineering.



GLENN CANARES

Glenn Canares, DDS, MSD. clinical assistant professor, clinical director, and assistant director, Advanced Specialty Education Program, Division

of Pediatric Dentistry, was among the co-authors of "Perceptions on Pregnancy and Parenthood Among Program Directors in Pediatric Dentistry," which published in the Journal of Dental Education in January.



ISADORA GARCIA

Isadora Garcia, DDS, PhD, assistant professor, Division of Operative Dentistry, Department of General Dentistry, was among the co-authors of

"Development of Neovasculature in Axially Vascularized Calcium Phosphate Cement Scaffolds," which was published in the Journal of Functional Biomaterials in February.





GUADALUPE GARCIA GARY D. HACK

Guadalupe Garcia Fay, DMD, FACP, and Gary D. Hack, DDS, both from the Division of Prosthodontics. were co-chairs of the interactive talk session "A 2-Year Assessment of an Implant Clerkship Utilizing Digital Dentistry," which was held at the 2023 American Association for Dental, Oral, and Craniofacial Research Annual Meeting and Exhibition on March 15-18 in Portland, Ore.



FREDERICO

Frederico Martinho, DDS, MSc, **PhD**, clinical associate professor and director, Predoctoral Endodontics, Department of Advanced Oral

Sciences and Therapeutics, wrote

LAURELS ARE SUBMITTED BY THE COMMUNICATIONS DEPARTMENTS OF THE SCHOOLS AS WELL AS BY REPRESENTATIVES IN VARIOUS UNIVERSITY WIDE OFFICES. THE OFFICE OF THE PRESIDENT IS NOT RESPONSIBLE FOR ERRORS IN THESE SELF-SUBMITTED LAURELS.



APRIL 2023

"Real-Time 3-Dimensional Dynamic Navigation System in Endodontic Microsurgery: A Cadaver Study," which was published in the *Journal of Endodontics* and named best article of 2022 in the Basic Research: Technology category by the American Association of Endodontics.



ALISON SCOTT

Alison Scott, PhD, assistant professor, Department of Microbial Pathogenesis, is the co-investigator on a \$2.7 million grant with the University of

Maryland School of Medicine, National Institute of Allergy and Infectious Diseases, and Institut Pasteur to study the cellular and molecular mechanisms of *Plasmodium vivax* dormancy and identify new therapeutic targets.

GRADUATE SCHOOL

Shani Fleming, MS, MPH, PA-C, associate professor and chief equity, diversity, and inclusion officer, presented "Reimagining Leadership: Leveraging Your Team's Potential" at the 2023 American Academy of Physician Associates Executive Leadership Conference in McLean, Va., on March 7.

CAREY SCHOOL OF LAW

Chaz Arnett, JD, associate professor, was a discussant at the Future of Privacy Forum's 13th Annual Privacy Papers for Policymakers Awards on Jan. 24.



ANNE-MARIE CARSTENS

Anne-Marie
Carstens, JD,
assistant professor
and director
of lawyering,
presented
"Protection of
Cultural Property
in Times of War"
at the Institute of

Art and Law Study Forum on Feb. 25.

Doug Colbert, JD, professor, was quoted in "Hae Min Lee's Family Demands Adnan Syed's Murder Conviction Be Reinstated," which was published in the New York Post on March 7.

Larry Gibson, JD, professor, was featured on the WBAL-TV segment "What Led to African American Firsts in Maryland Politics" on Feb. 12.

Leigh Goodmark, JD, professor and co-director, Clinical Law Program, was among the co-authors of the editorial "We've Lost Confidence in the Supreme Court," which was published in *The Daily Record* on Feb. 3.



MARK GRABER

Mark Graber, JD, professor, wrote "Disqualification from Office: Donald Trump v. the 39th Congress," which was published in the LawFare blog on Feb. 24.



LESLIE MELTZER

Leslie Meltzer Henry, JD, professor, was among the co-authors of "Challenges in Obtaining the Informed Perspectives of Stakeholders Regarding HIV Molecular Epidemiology," which was published in the *Journal of Acquired Immune Deficiency Syndromes* on Feb. 21.



DIANE HOFFMANN

Diane Hoffmann, JD, professor and director, Law and Health Care Program, was quoted in "Why Women Are More Likely Than Men to Suffer

Chronic Pain

— But Less Likely to Be Taken Seriously," which was published in *The West Australian* on Feb. 14.

Kathleen Hoke, JD, professor and director, Network for Public Health Law-Eastern Region, was quoted in "As Lawmakers Consider Sexual Abuse Bill, Catholic Church Once Pushed for the Same Provisions It Now Opposes," which was published in *The Baltimore Sun* on Feb. 23.



SEEMA KAKADE

Seema Kakade, JD, professor and director, Environmental Law Clinic, was a written contributor and presenter on the report "From the Ground Up:

Recommendations for Building an Environmentally Just Carbon Removal Industry," which was published and hosted by XPRIZE in February.

Robert Percival, JD, professor and director, Environmental Law Program, presented "The U.S. Supreme Court and Environmental Law Update" for American Law Institute Continuing Legal Education 2023 on Feb. 16.



APRIL 2023

Amanda Pustilnik, JD, professor, spoke at the Brain Computer Interface Export Controls Conference on Feb. 16.



NATALIE RAM

Natalie Ram, JD, professor, was among the co-authors of "Ethical and Legal Wastewater Surveillance," which was published in Science on Feb. 16.



MATIANGAI SIRLEAF

Matiangai Sirleaf, JD, professor, presented the Victor J. Schoenbach Keynote Lecture at the University of North Carolina Gillings School of

Global Public Health's 44th Minority Health Conference on Feb. 24.



MAX STEARNS

Max Stearns, JD, professor, presented the University of Nebraska College of Law's annual Lane Lecture, where he discussed his upcoming book,

"Parliamentary America: The Least Radical Means of Radically Repairing Our Broken Democracy," on Feb. 10.



BEVERLY WINSTEAD

Beverly Winstead, JD, clinical instructor, spoke during the National Bar Association's "Race and Taxes" webinar Feb. 23.

SCHOOL OF MEDICINE

Odessa Addison, DPT, PhD, associate professor, and Elizabeth Parker, PhD, RD, assistant professor, both from the Department of Physical Therapy and Rehabilitation Science, presented at the Baltimore County Department of Aging's 2023 Living Longer, Living Well virtual educational summit Jan. 19. Addison presented "Nutrition for Healthy Aging." Parker presented "Exercise and Physical Activity for Successful Aging."



JASON ADLER

Jason Adler, MD, clinical assistant professor, Department of Emergency Medicine, was honored by the national Emergency Department

Practice Management Association for sharing his expertise on new documentation guidelines through more than 20 presentations to emergency physicians and professional societies around the country.

Leen Alblaihed, MBBS, MHA, assistant professor, and Amal Mattu, MD, professor and vice chair of academic affairs, both from the Department of Emergency Medicine, were among the coauthors of "Dysrhythmias Associated with COVID-19: Review and Management Considerations," which was published in the American Journal of Emergency Medicine in February.

Seth Ament, PhD, associate professor, Department of Psychiatry, received a \$1,931,250 award from the National

Institute of Mental Health for "Multi-Scale Consequences of Variants in the Schizophrenia Risk Gene SETD1A in a Population Isolate."



SETH AMENT



MAUREEN BLACK

Maureen Black, PhD, professor, Department of Pediatrics, was among the co-authors of "The Creation of the Global Scales for Early Development

(GSED) for 0-3 Year Old Children: Combining Subject Matter Expert Judgements with Big Data," which was published in BMJ Global Health in January.



ROSE CHASM

Rose Chasm, MD, assistant professor, Department of Emergency Medicine, was named associate chief medical officer at UMMC Midtown Campus.

Diran Dasi, Marilyn Bekima, Rebecca Collins, and Peyton Liebhardt, MS students, Department of Medical and Research Technology, took the top prize in the America's Got Regulatory Science Talent competition Feb. 6 at the University of Maryland School of Pharmacy.

Erika Davies, PhD, assistant professor, Department of Radiation Oncology, was awarded a \$384,145



APRIL 2023

Master Service Research Agreement with Xequel Bio for "Assessing the Efficacy of Granexin Gel Treatment Following Cutaneous



FRIKA DAVIES

Radiation Injury in the Yorkshire Pig."

Jason Falvey, PT, DPT, PhD, GCS, assistant professor, Department of Physical Therapy and Rehabilitation Science, was the senior author of "Association Between Race and Receipt of Home- and Community-Based Rehabilitation After Traumatic Brain Injury Among Older Medicare Beneficiaries," which was published in JAMA Surgery in January.



MATTHEW FERRIS

Matthew Ferris. MD, assistant professor. Department of Radiation Oncology, was named medical director of the Maryland Proton Treatment Center.



DAN GINGOLD

Dan Gingold, MD, MPH, assistant professor, Department of Emergency Medicine, was named a Top 50 reviewer and senior reviewer for Annals

of Emergency Medicine.

Mark Gladwin, MD, dean, delivered the keynote address at the first Emergency Medicine Translational Research Conference, which was held in San Diego on Feb. 1-3 and presented by the Eureka Institute for Translational Medicine and the National Foundation of Emergency Medicine.



MARK GLADWIN

E. Ana Lia Graciano, MD, FAAP, FCCM, professor, Department of Pediatrics, was elected to the American College of Critical Care Medicine's Board of Regents.



XIAOFENG JIA

Xiaofeng Jia, BM, PhD, FCCM, professor, was appointed associate editor of the Translational Neuroscience section of Frontiers in Neuroscience.



KIRSTEN I YKE

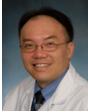
ANDREA BERRY

Kirsten Lyke, MD, professor, Department of Medicine, and Andrea Berry, MD, associate professor, Department of Pediatrics, were among the co-authors of "Low-Dose Intravenous and Subcutaneous CIS43LS Monoclonal Antibody for Protection Against Malaria (VRC 612 Part C): A Phase 1, Adaptive Trial," which was published in Lancet-Infectious Diseases in January.

David Marcozzi, MD, professor, Department of Emergency Medicine, was named associate dean for UMMC Clinical Affairs.



David Serre, PhD, professor, Department of Microbiology and Immunology, received a five-year, \$3,432,629 grant from the National Institute of Allergy and Infectious Diseases for "Host and Parasite Factors Influencing P. vivax RBC Invasion and Asexual Development."



QUINCY TRAN

Quincy Tran, MD, PhD, associate professor, Department of Emergency Medicine, was named research committee chair at UMMC Midtown Campus.

SCHOOL OF NURSING



OLUREMI ADEJUMO

Oluremi Adejumo, DNP '19, RN, FIAAN, assistant professor, was inducted as a fellow of the International Academy of Addictions Nursing.

Kate Heacock, BSN, RN, CCRN, student, Doctor of Nursing Practice (DNP) Adult-Gerontology Acute Care Nurse Practitioner/Adult-Gerontology



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Clinical Nurse Specialist specialty, was selected to present her DNP project "Joy in Work and Leader Rounding: Facilitating Relationships and Resolving



KATE HEACOCK

Workforce Concerns" to the Institute for Healthcare Improvement Patient Safety Congress in May in National Harbor, Md.



KELLY DORAN

Sarah Holmes, PhD, MSW, assistant professor, and Kelly Doran, PhD '11, MS '08, RN, FAAN, associate professor, received a UMB Institute for Clinical and

Translational Research Community-Engaged Research Award to collaborate with University of Maryland, Baltimore County faculty on the project "Multi-Stakeholder Perspectives on a Sensorized Work Environment in Nursing Home Settings."

Maeve Howett, PhD, APRN, CPNP-PC, CNE, professor and associate dean, Baccalaureate Program, was re-elected as a board member of the Maryland Organization of Nurse Leaders for a second two-year term.



JANE M. KIRSCHLING

Jane M.
Kirschling, PhD,
RN, FAAN, the
Bill and Joanne
Conway Dean
of UMSON,
was quoted in
"University
of Maryland
Celebrates

Shirley Nathan-Pulliam with

Name on Building," which was published online by *South Florida Caribbean News* on Feb. 4.

Laura Koo, PhD, MS, BSN, CRNP, FNP-BC, assistant professor, had her manuscript "Parental Health Literacy, Empowerment, and Advocacy for Food Allergy Safety in School: A Cross-



LAURA KOO

in School: A Cross-Sectional Study," selected to be published in *HLRP: Health Literacy Research and Practice.*



HEATHER LASHLEY



ERIKA VENTURA CASTELLON

Heather Lashley, BSN, RN, and Erika Ventura Castellon, BSN, RN, both PhD students, were selected to participate in the 2023 American Association of Colleges of Nursing Graduate Nursing Student Academy Digital Innovators Program, which runs from January to August.



BURKE

Dawn Mueller-Burke, PhD, CRNP, NNP-BC, assistant professor, was a practice session facilitator at the American Association of Colleges of Nursing

(AACN) Regional Competency-Based Education Workshops on March 17 in Durham, N.C., as well as a speaker at the 2023 AACN National Advancement Professionals Nursing's Essentials for Storytelling and Advancement: Translating Academic Nursing Trends into Fundraising and Impactful Communication Conference on March 25 in Washington, D.C.



VERONICA P.S. SHIJUN ZHU



Veronica P.S. Njie-Carr, PhD, RN, ACNS-BC, FWACN, associate professor, and Shijun Zhu, PhD, DrE, professor, were among the co-authors of "Intersectionality of Socioecological Factors Associated with Cognitive Function Among Older Women with HIV in the United States: A Structural Equation Model Analyses Using Data from the Women's Interagency HIV Study," which was published in the January/February issue of the *Journal of*

the Association in Nurses in AIDS Care.



CYNTHIA L. RENN

Cynthia L. Renn, PhD, MS '97, RN, FAAN, was appointed chair of the Department of Pain and Translational Symptom Science.



TONYA SCHNEIDEREITH

Tonya Schneidereith, PhD, CRNP, PPCNP-BC, CPNP-AC, CNE, CHSE-A, ANEF, FSSH, FAAN, associate professor, was



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inducted as a fellow of the Society for Simulation in Healthcare.



JANET SELWAY

Janet Selway, DNSc, MS '88, AGNP-C, CPNP-PC, FAANP, associate professor, was named director of the Doctor of Nursing Practice Adult-Gerontology Primary Care

Nurse Practitioner specialty.



Kristianne Serna, RN, was promoted to instructional technology specialist at the Universities at Shady Grove.

KRISTIANNE SERNA



SARAH STANLEY

Sarah Stanley, PhD student, received a 2023 Maryland Patient Safety Center Minogue Circle of Honor Award for her project "Clinical Excellence Report

Cards: A Data-Driven Approach to Evidence-Based Patient Care."



NATALIE SUMMERVILLE

Natalie Summerville was promoted to academic services compliance coordinator, Office of Student and Academic Services.

Rebecca Wiseman, PhD, RN, associate professor and director, Maryland Workforce Center, and Cynthia

Sweeney, DNP, BSN '76, RN, CNOR, NEA-BC, FAAN, vice president of nursing, emerita for the DAISY

Foundation, and president of UMSON's Pi



REBECCA WISEMAN

at-Large Chapter of Sigma, co-authored "Retaining the Best: Recognizing What Meaningful Recognition Is to Nurses as a Strategy for Nurse Leaders," which was published in the Journal of Nursing Administration in February.

SCHOOL OF PHARMACY

Kristine Gem Dones, Idara Obot, and Jamie Padilla, all first-year students, won Round 1 of the American College of Clinical Pharmacy's 2023 Clinical Research Challenge.



ANYEN FON

Anyen Fon, PharmD, MS, postdoctoral fellow, Dean's Office, received an 18-month, \$10,000 contract from Janssen Research and Development

for "Janssen Scholars of Oncology Diversity Engagement Program."



MATHANGI GOPALAKRISHNAN

Mathangi Gopalakrishnan, PhD, assistant professor, Department of Practice, Sciences, and Health Outcomes Research, and

director, MS

in Pharmacometrics Program, was named a fellow of the American College of Clinical Pharmacology.



JULIET OBI

Juliet Obi, graduate student, Department of Pharmaceutical Sciences. received the Student Research Achievement Award at the 2023 Biophysical

Society Annual Meeting.



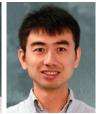
JAMES POLLI

James Polli, PhD, the Shangraw/ Noxell Endowed Chair in Industrial Pharmacy and Pharmaceutics and co-director, Marvland Center of Excellence in Regulatory

Science and Innovation and the Center for Research on Complex Generics, received a one-year, \$15,000 contract from Bristol Myers Squibb for "Scholarships and Fellowships for Underrepresented Minorities in Regulatory Science."



YAN SHU



FENGTIAN XUE

Yan Shu, PhD, and Fengtian Xue, PhD, both associate professors, Department of Pharmaceutical Sciences, received a five-year, \$2,694,760 grant from the National Institutes of Health for "Axin



APRIL 2023

Stabilization by Novel Small Molecules to Treat Non-Alcoholic Steatohepatitis."

role that foster parents play in the adjustment process for unaccompanied immigrant children in foster care.

SCHOOL OF SOCIAL WORK



VASHTI ADAMS

Vashti Adams, PhD student, coauthored a paper that was published in Social Work in Public Health and explores the relationship between patient-provider

communication quality and medical mistrust in young Black women.



KERRI EVANS

Kerri Evans, PhD, assistant professor, co-authored a paper that was published in *Child Welfare* and explores the key



DANIELLE R. PHILLIPS

Danielle R.
Phillips, PhD
candidate, was
among the
co-authors of a
paper that was
published in *Child*and Family Social
Work and explores
the experiences

of child welfare social workers in addressing substance use among maltreated young mothers to prevent child maltreatment.



JUDY POSTMUS

Judy Postmus, PhD, ACSW, dean, was named to the Trauma Section Editorial Board for the International Journal of Environmental



EVERETT SMITH JR.

Research and Public Health.

Everett Smith Jr., MSW, director of Tele-Behavioral Health Education, was among the coauthors of "Parent Satisfaction

Survey in a Pediatric Ambulatory Care Clinic Utilizing an Interprofessional Education Model," which was published in the *Journal of Inter-professional Education & Practice*.

Kimberly Williams, PhD candidate, and Ericka Lewis, PhD, assistant professor, were among the co-authors of "Stay Just a Little Bit Longer: A Scoping Review of Foster Parent Engagement in the U.S.," which was published in Children and Youth Services Review.

UMB DIVISION OF STUDENT AFFAIRS HONORED FOR FIFTH YEAR IN A ROW

The University of Maryland, Baltimore (UMB) has been named one of the Most Promising Places to Work in Student Affairs for the fifth consecutive year by *Diverse: Issues in Higher Education* magazine and the American College Personnel Association-College Student Educators International. This national award recognizes student affairs workplaces that are vibrant, diverse, supportive, and committed to staff work-life balance, professional development, and inclusive excellence.







WOMEN'SHISTORYMONTH

APRIL 2023

UMBRELLA SYMPOSIUM FOCUSES ON INNOVATIVE LEADERSHIP

TRUST. PIE. FEAR. UMBrella.

They may seem like everyday words, but during the University of Maryland, Baltimore (UMB) Women's History Month Symposium on March 8 — International Women's Day — those acronyms took on important meanings.

The symposium was broken into a virtual morning session and an afternoon session held in person for the first time since 2019. The event was canceled in 2020 as the COVID-19 pandemic began and held virtually the past two years.

The morning session kicked off with UMB President Bruce E. Jarrell, MD, FACS, welcoming the nearly 200 participants and Jennifer B. Litchman, MA, senior vice president for external relations, UMB, and founder and chair, UMBrella Group, which sponsors the symposium, discussing the theme of the event, "Innovative Leadership: Envisioning the Possibilities."

"There's still much more work to be done," Litchman said.
"And that's why we're here today. Today is all about envisioning the possibilities for innovative leadership and putting those possibilities into practice."

'TRUST' AND INNOVATION

Morning keynote speaker Melissa Berton, MFA, Academy Award-winning producer, founder and executive director of The Pad Project, and high school English teacher, started her virtual presentation talking about what the word "umbrella" means with respect to women.

"I looked up 'umbrella' in the dictionary and came up with two definitions," she said. "One, a device used as protection against rain or sun. Two, a protecting force or influence. As we all know, over the centuries, across climates and continents, in rain and sun in every field, women have been umbrellas, protecting forces and influences to the generations of women that come after them. As a teacher of literature that features women and all their power, vulnerability, and beauty, it has been my joy to teach their stories to my students who inherit them."

Berton said she came up with her own acronym as a way to share her journey from teacher to producer of the 2019 Oscar-winning short documentary "Period. End of Sentence." and executive director of The Pad Project, which works to increase access to menstrual supplies and menstrual education throughout the world.

"TRUST: Trust your power to make a difference, Risk leaving your comfort zone, Understand your privilege, and let your own inner Student be your Teacher," said Berton, with her documentary's poster and her Oscar behind her. "When you can trust these values in yourself and in your partners, you can innovate in ways you never thought possible."



PHOTO BY MATTHEW D'AGOSTINO

TAMIKA TREMAGLIO (RIGHT), EXECUTIVE DIRECTOR OF THE NATIONAL BASKETBALL PLAYERS ASSOCIATION, ANSWERED QUESTIONS FROM JENNIFER LITCHMAN, UMB'S SENIOR VICE PRESIDENT FOR EXTERNAL RELATIONS, DURING THE AFTERNOON SESSION.

Ten years ago, her students were incensed by the patriarchal world they found when reading "The Odyssey" and inspired to attend the United Nations Commission on the Status of Women as delegates. There, they learned about the plight of girls around the world who dropped out of school due to the lack of access to affordable and hygienic menstrual supplies.

"Struck by our own privilege and never having to even consider this human rights issue where girls were dropping out of school or unable to attend school on account of a natural biological process, my students and I determined that we would raise the funds to provide a pad-making machine for our sister school in India's rural village of Kathikera," Berton said.

She then talked about the risks involved in moving forward with the project and the documentary — not only did the students have to raise \$75,000 in funds, but they also needed to discuss period poverty.

"We had to go personal about a topic that in many places around the world, including the United States, is taboo," Berton said. "We risked leaving our comfort zone."



Continued from previous page

She said the students, many of whom now work with her at The Pad Project, also had to understand their privilege since none of them had ever faced obstacles when buying menstrual supplies.

"My students and I understood that it was our responsibility to admit to and take ownership of our privilege," she said. "Privilege has taken on negative connotations recently and for good reason. Privilege with apathy is often deplorable, but privilege with empathy and understanding can be a powerful instrument for change."

FOCUS ON IMAGE AND EXPOSURE

Tamika Tremaglio, JD '95, MBA, executive director of the National Basketball Players Association, joined Litchman in a fireside chat for the afternoon session, which was attended by more than 100 women at the SMC Campus Center Elm Ballrooms.

Tremaglio discussed author Carla Harris' acronym PIE — Performance, Image, Exposure — and said most women are incorrectly focusing 90 percent of their time on performance instead of image, which is about confidence and how you carry yourself, and exposure to different people's stories and other conditions.

"When we get into our job, we put our head down, and we focus on performing," Tremaglio said. "Most of us are not going to get any position that we're in because we are not performing. Where are you going to stretch yourself? The reality is, particularly when you get in the workforce, you should be focused on image and exposure. So you should flip it around because none of us are going to fail."

Tremaglio, who has been in her role with the NBA players union for a little over a year and is now representing the players in collective bargaining agreement negotiations that determine major issues such as salaries and drug testing, said right now she has to focus on performing.

"I am focused on: How am I going to perform? How am I going to come out at the end of the day? That's what is important to our players. That's what I want to make sure that I do well," she said. "I am here to protect our players. I'm here to support them, and I'm here to amplify them, to tell people how wonderful they are. This has been the greatest and most rewarding gift to serve in this role with 450 of the most talented men in the world, who are also incredibly compassionate."

Tremaglio described needing to think outside of the box at the 70-year-old union and tells her employees, "I want you to imagine the possible. Before you say no to anything, I want you to imagine what it would be like to do that. We could always end up at no, but I want to know that you've taken certain steps to consider things before you decided that this is not a possibility."

She said when thinking about the obstacles she has faced during her career, she remembers the acronym FEAR, which could stand for "Forget Everything And Run" or "Face Everything And Rise."

"Sometimes with the experiences that we have, I'm often so surprised that people hadn't thought about what the lesson was," she said. "We end up back in the same situation because we haven't been taught the lesson. So I have learned that through all of those obstacles, I have to step back sometimes and say, 'What did you come to teach me? What am I going to take from this experience?' Instead of giving the experience itself power."

The event also featured five interactive virtual breakout sessions and concluded with a mindfulness workshop and a social hour.

— Jen Badie

Read more and watch a video of the event at this link.

2023 UMBRELLA AWARD WINNERS

The UMBrella Award winners were announced during this year's Women's History Month Symposium, recognizing the contributions made by individuals who espouse the UMBrella Group's mission and goals:

PERSON OF THE YEAR — ON THE RISE



JD, MLIS

Research and Faculty
Services Librarian,
Francis King Carey
School of Law

Jennifer Chapman.

Read about the winners at this link.

PERSON OF THE YEAR — LEADING THE WAY



Assistant to the Senior Vice President, Office of External Relations, UMB

CHAMPION OF THE YEAR



Deborah Prout, MASSpecial Assistant to the Dean, School of Nursing





APRIL EPISODE

Navigating a Medical Cannabis Career Amid Recreational Legalization

GUEST: Catrena Almonte, MS '21

As recreational marijuana is readied to be legalized in Maryland in July, there will still be a demand for medical cannabis. Almonte, a graduate of the University of Maryland School of Pharmacy's MS in Medical Cannabis Science and Therapeutics program, describes how she wants to combine her research on cannabis with clinical psychology and clinical psychopharmacology.

Episode drops April 7.

Learn more at *umaryland.edu/pulse*.

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www.umaryland.edu/philanthropy/proud/power-of-5-challenge.

EMPLOYEERECOGNITION

APRIL 2023

UMB GATHERS TO HONOR STAFF MEMBERS FOR SERVICE, EXCELLENCE

For the first time in four years, the University of Maryland, Baltimore (UMB) held an in-person Employee Recognition and Service Awards Luncheon on March 27, honoring long-serving employees while handing out the Cecil S. Kelly Memorial Employee of the Year Award, James T. Hill Scholarship, and Community Service Award.

The annual event, which was held virtually from 2020 to 2022 due to the COVID-19 pandemic, attracted a crowd of 200-plus to Westminster Hall, where UMB President Bruce E. Jarrell, MD, FACS, kicked off the celebration by noting that the staff members honored at this gathering "are the ones who make this place go."

"The staff at UMB is phenomenal," Jarrell said. "We rely on you. You really know how UMB works, especially the 111 employees here today who have worked at the University between 20 and 50 years. That's a lot of institutional knowledge. There are more go-to people in this room than is assembled at any other of our gatherings."

Among those go-to people are Sarah Woods, research administrator, Department of Microbiology and Immunology, University of Maryland School of Medicine (UMSOM), who was named Employee of the Year; David Callahan, retention engagement specialist, JACQUES Initiative, Institute of Human Virology, UMSOM, who received the James T. Hill Scholarship; and Cpl. Yale Partlow, outreach and intervention officer, UMB Police Department (UMBPD), who won the Community Service Award.

EMPLOYEE OF THE YEAR AWARD

Woods was honored for her work in helping UMSOM receive a large Department of Defense grant on vaccine research. While a five-member team from the Department of Microbiology and Immunology thought it could compile the 30 pages of scientific writing needed in three weeks, the grant required 200 pages of administrative paperwork that Woods would need to put together.

Woods' hard work paid off: A year later, the team was selected for the project and received \$10.8 million in research funding to explore how vaccines can work over a long time without frequent boosters. Woods, who often worked 16-hour days during the early part of the pandemic, said much of her work was urgent.

"COVID was a struggle, but we were able to push through it, and I think having to go through that changed my entire perspective of my position here within the department and the University," she said. "There's nothing like submitting a proposal, seeing it be awarded, and then the faculty member completing that research and publishing their data."



PHOTOS BY DANNY SIEBENHAAR

SARAH WOODS (CENTER) POSES WITH UMB CHIEF HUMAN RESOURCES OFFICER MALIKA MONGER AND PRESIDENT BRUCE JARRELL AFTER BEING NAMED EMPLOYEE OF THE YEAR.



DAVID CALLAHAN (CENTER) RECEIVED THE JAMES T. HILL SCHOLARSHIP, WHICH COMES WITH A \$2,000 BONUS THAT HE PLANS TO USE TOWARD PURSUING A BACHELOR'S DEGREE.



Continued from previous page

Woods, who received a \$1,500 bonus, added, "This is an unexpected surprise. Just like when I was nominated for Employee of the Month, I had no idea this was coming. It's just an honor to be recognized."

JAMES T. HILL SCHOLARSHIP

Callahan joined the JACQUES Initiative, a program that offers HIV and hepatitis C testing, prevention, education, linkage to care, and supportive services, as an intern in 2014, providing HIV testing and counseling while he was pursuing an associate's degree in Allied Human Services from Baltimore City Community College.

"A position for a treatment coach opened up, and my internship supervisor suggested I apply for the position," Callahan said. "My plan was to focus on school full time and worry about getting a job later. But because I was impressed with how the JACQUES Initiative provided supportive services to their patients, I decided to apply, and the rest is history."

A U.S. Army veteran, Callahan plans to use the \$2,000 scholarship toward his pursuit of a bachelor's degree in Health Services Management from University of Maryland Global Campus.

His ultimate goal is to open a wellness center for HIV-positive military members and veterans.

"The military has its plan for HIV treatment, but it doesn't include wellness," Callahan said. "They treat the HIV, but there's no supportive services for overall wellness for active-duty personnel, veterans, and their families.

"This scholarship will allow me to continue my education and gain the necessary knowledge so that I can better provide muchneeded supportive services to my community."

COMMUNITY SERVICE AWARD

Partlow is certified in crisis intervention training and works with the UMBPD Community Outreach and Support Team (COAST) to provide critical resources and case management for UMB's most vulnerable neighbors, particularly homeless individuals. COAST also fosters partnerships with other agencies and community organizations as a leader in outreach and intervention with the local community.

"We're in the next phase of our Police Athletic/Activities League, working with local youths, and we've been expanding



STAFF MEMBERS ENJOYED THE FIRST IN-PERSON EMPLOYEE RECOGNITION AND SERVICE AWARDS LUNCHEON SINCE 2019.

our outreach efforts," Partlow said. "We have interns from the School of Social Work who assist us with case management, and we're in the process of hiring community health workers to join our efforts, so our capacity to reach more people and increase accessibility is really expanding.

"I was really surprised to win this award, but it's very cool and I'm extremely grateful," Partlow added. "President Jarrell and Senior Vice President Dawn Rhodes have been very supportive of our efforts along with Chief Thomas Leone and Assistant Chief Tonya Bell. They've been critical in making our outreach program one of the best in Maryland."

LONG-TERM SERVICE APPRECIATION

Malika S. Monger, MPA, PHR, associate vice president and chief human resources officer, co-hosted the event with Jarrell and noted that the service award honorees had a combined 2,720 years of working at UMB.

"As a newer employee of the University, it's a great honor for me to recognize our outstanding staff," Monger said. "UMB is so fortunate to have a staff with so much dedication, energy, and drive."

Monger read off the list of employees who celebrated 20-, 25-, 30-, 35-, 40-, and 45-year service milestones in 2022 before bringing two 50-year employees to the stage — Perry Comegys and Jean Marie Roth, both from UMSOM — who received standing ovations.

— Lou Cortina and Jen Badie

Read more about this event at this link. 12



COMMUNITYENGAGEMENT

APRIL 2023

'HEALTHCARE IN THE LIBRARY' OFFERS FREE SERVICES AT ENOCH PRATT BRANCHES

The University of Maryland School of Nursing (UMSON) has initiated a community partnership with Enoch Pratt Free Library — the first of its kind in Maryland — that embeds nursing students within library branches around Baltimore City. The initiative, Healthcare in the Library, began this spring and provides free crucial services to the community.

Fifry-six students in their second semester of UMSON's entry Bachelor of Science in Nursing (BSN) program are on-site Wednesday to Friday at four library branches — Central, Brooklyn, Waverly, and Southeast Anchor — during the spring semester, providing general health assessments, blood pressure checks, medication and medical condition education, health referrals, and more. The students are not providing first aid, wound care, emergency services, diagnosis of illness, or vaccinations.

faculty member teaching one of the cohorts of the Clinical Care Across the Continuum class.

"Community health clinical experiences enable students to develop the necessary skills for advancing a culture of health," Zimberg added. "As the health care system navigates the current nursing shortage, public health nurses play a key role in improving and maintaining the health of communities through primary and secondary prevention efforts."

For Annika Marquez, a BSN student participating in the class, the hands-on experience she is gaining with members of the community has helped her to understand different populations and their health care needs.

Marquez said she chose nursing because she has always loved to take care of people. Her two grandfathers went through palliative care and hospice, she said, and she understands well the importance of making care comfortable for patients.

"It does feel nice, being able to step into this position and help people. In a community like Baltimore, where lack of health care access is huge, being able to provide resources like blood pressure clinics is such a big deal," Marquez said.

Though the Healthcare in the Library initiative marks the first time the Pratt Library system is serving as a clinical site for nursing students, it's not the first time University of Maryland, Baltimore (UMB) students have provided services to the community there. The Social Worker in the Library collaboration between UMB and the Pratt Library began in September 2017.

"The Pratt library is a trusted place that people turn to as a community hub. We continue to open the doors of access to our community with social workers, peer navigators, free legal aid, and now free health care resources," said Heidi Daniel, president and CEO of Enoch Pratt Free Library.

"We are proud to partner with the University of Maryland School of Nursing to welcome nursing students into our locations to provide potentially lifesaving access to health services."

— Emily Chappell

Read more and watch a video about the program at this link.

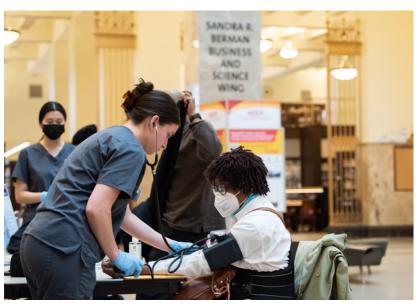


PHOTO BY MATTHEW D'AGOSTINO

SCHOOL OF NURSING STUDENT ANNIKA MARQUEZ CHECKS THE BLOOD PRESSURE OF A PATRON AT ENOCH PRATT FREE LIBRARY'S CENTRAL LOCATION.

While this partnership helps to address gaps in community health care that were made even more evident during the COVID-19 pandemic, it also provides a clinical experience for nursing students.

"By interacting closely with the members of the community, students gain firsthand knowledge of how social determinants impact health," said Patricia Zimberg, JD, MS, RN, an adjunct

