RESPECT AND INTEGRITY AT UMB

The University of Maryland, Baltimore's (UMB) core values demonstrate what we stand for and serve as a guide to how we behave. Showing respect and having integrity means that we value each other and hold ourselves accountable for acting ethically and transparently using compassion and empathy.

I treat others the way I want to be treated. As a surgeon, I've treated many sick patients. When I'm a patient, I want a caregiver who respects me as an individual, has integrity, and makes decisions that are in my best interest — including bringing in a colleague to consult with or asking for assistance.

As your president, I want everyone at UMB to be respected for who they are, to show integrity in their work, to look to each other as resources with whom to solve complex problems, and to understand that all of us bring great ideas to UMB.

This month, to highlight what respect and integrity mean at UMB, I want to share what this core value means to different folks around the University.

“Respect is treating people with kindness and courtesy, giving people a chance to express their opinions and ideas without judgment or interruption. In hindsight, it’s just treating people how you would like to be treated. Integrity is simply doing the right thing even when no one is watching — acting honestly and respectfully when put into a difficult situation.”

— Sierra Tyler, EVS custodial tech 1, UMB

“Respect and integrity is the most important core value to me because people tend to forget to respect people they work with. Treating people with respect is so important because we never know what people go through, and a little kindness does everyone good.”

— Vanessa Pigatt, MS, research administrator, Administrative Services, School of Nursing

“Respect and integrity means doing the little things when engaging with others: Look people in the eye when speaking with them, truly listen to what they are saying, and once that interaction is done, if you have committed to doing something, do it.”

— Kevin Enright, executive director for administration, School of Medicine

“Everyone deserves respect and integrity, and being able to be a part of someone’s life, even for a short period of time, is a privilege.”

— Madison Webb, student, School of Nursing

“Respect and integrity means actively listening to others and really trying to understand their point of view. It means speaking and writing sincerely, while being mindful of my words’ impact on others. Acting ethically means making the moral choice at all times. There are many ways we show empathy in a workplace. It means being mindful of the unique situations that others experience, putting myself in others’ shoes and acting humbly to tackle problems as they emerge. Accountability is a key part of a culture of respect and integrity. I hold myself to high standards and frequently review my actions to ensure they are in accord with my values.”

— Courtney Resnick, EdD, director, academic administration, Office of the Provost and Graduate School

“I think of respect and integrity as authentically acknowledging and promoting the dignity of all people. They’re foundational to the other core values because honest and respectful workplaces create the trust and psychological safety needed to advance equity, innovate, and build systems to protect the well-being of people and our environment.”

— Bill Joyner, JD, MSW, assistant vice president, community engagement and partnerships, UMB

“I think that if respect and integrity are at the forefront of your practice, it will carry over into the other values, ensuring quality care for your patients.”

— Jazmin Jones, DDS ’22, School of Dentistry alumna

“Having just completed my first new student orientation program as the School of Dentistry’s recently appointed assistant dean for admissions and recruitment, the UMB core values of respect and integrity have been foremost in my thoughts. Not only did the respect and integrity displayed by our staff during this pivotal week go a long way in reinforcing our new students’ decisions to come to Maryland, but it also set the tone, right from the beginning, for how our students interacted with one another and

Continued on p. 2
with our faculty and staff. This gives me great confidence in what our patients, families, and communities will experience, as well.”

— Monica Schneider, DDS, MS, assistant dean for admissions and recruitment and clinical associate professor, School of Dentistry

“Respect and integrity are not only a reflection of how we’re called to treat others, but also our reasons for doing so. This standard expects members of the UMB community to do more than simply tolerate one another. We must recognize and center the inherent value and dignity each of us offers in order to ensure we can thrive collectively — especially in unpredictable and challenging times.”

— Kristina Alayan, JD, MLIS, associate dean for library and technology and associate professor, Francis King Carey School of Law

One thing is certain: It doesn’t matter if you are the president of UMB or a student on your first day, if you’ve worked here for a decade or just started, whether you publish papers or take them to be recycled, every person can show respect and integrity — and deserves it in return. I’m glad that folks at UMB understand what it means to act on this core value and know that we create a welcoming, engaging, and energized atmosphere when we do so.

Sincerely,

Bruce E. Jarrell, MD, FACS
PRESIDENT

Bonus Episode: “Field of Dreams”
Discovery: The Legacy of Archie “Moonlight” Graham

Learn about how letters written by Graham, a School of Medicine student in the early 1900s made famous by the 1989 hit film “Field of Dreams,” were found at the school.

GUEST: Larry Pitrof, executive director, Medical Alumni Association of the University of Maryland

Episode dropped Aug. 19.

September Episode: An Inside Look at COVID-19 with UMSOM Researcher Matthew Frieman

Hear from a School of Medicine researcher who was studying coronaviruses long before the COVID-19 pandemic and what he envisions for the coming months related to new variants.

GUEST: Matthew Frieman, PhD, professor, Department of Microbiology and Immunology, School of Medicine

Episode dropped Sept. 2.

Learn more at umaryland.edu/pulse.
WELCOME TO UMB!

NEW HIRES: JULY 2022

UMB

STAFF
Paul Accumanno
Anisah Allen
Robyn Bernard
Stephanie Brandal
Chalandra Brown
Keith Brown
Jacqueline Dailey
Micah Daniels
Deandre Davis
Vianne Davis-Charles
David Delloa
Marvin Garrison
Brandon Keplinger
Peter Lally
Ariel Lichterman
Stacey Marriott
Samantha Miller
Scott Nobel
Zandra Rawlinson
Samantha Saunders-Consoe

POSTDOC
Naomi Dirckx
Chakshu Parth Gandhi
Mohammad Sazzadul Islam
Seunghyeon Jung
Ahsanul Kabir Khan
Yankun Lang
Hanna Laukaitis
Brianna Tate
Konrad Walek

STAFF
Regina Ada
Adedola Adebamowo
Nastaran Badrzhadeh
Andrea Berkheimer
Yasmine Boumaiz
Alicia Bukowski
Bradford Burdette
Heidi Carlson
Jean Michel Chanchu
Anna Chen
Danielle Crawford
Selena Diggs
Loretta Donaldson
Michelle Fogle
Anna Fracasso
Jean Garcia-Diaz
Sean Garin
Stephen Gibson
Bailey Godwin
Michael Grode
Nicole Helie
Beini Hu
June Hua
Yuecen Jin
Marios Kalpakis
Aman Kankaria
Rossio Kersey
Megan Mansfield
Yaminiree Nagidi
Sheria Newmuis
Nehal Vijay Patel

Adonna Patterson
Josephine Peitz
Kai Poletti
Nyjae Pride
Mohammad Tawfiq Rasooli
Sarah Rathbun
Karen Sack
Ansh Sawhney
Noah Stewart
Ermiece Straub
Monica Tanega
Haley Vavrek
Maya Wallace
Kevin Wendeu-Foyet
Kevin Wright
Yuxin Zeng
Michael Zhong

NEW HIRES: AUGUST 2022

UMB

STAFF
Laila Al-Hakim
Sravani Arshanapally
Maurice Bagby
Karen Barnes
Darren Belechto
Sherry Bohn
Dorothy Cole
Brian Collier
Christopher Connor
Plangi Jakub
Andrew Davis
Jacqueline Ferreira
Ronald Grant
Deirdre Joseph
Sienna Kelly
Cari Leyden-Sussler
John Macklin Jr.
Meghan Marek
David Maynard
Darryl Parker
Jamie Pope
Sada Privette
Nakesha Ratchford
Cymone Small

SCHOOL OF DENTISTRY

STAFF
Cailin Gollubier
Brandon Tenaglia
Paul Teng

POSTDOC
Jeremy Costin

SCHOOL OF MEDICINE

FACULTY
Nima Sharifai-Arabi
Sofia Saenz Ayala
Samuel Barry
Navpreet Dhillon
Abutaib Ejaz
Sara Franconaco
Omar Farhouch

Kristy Hawley
Marissa Khajavi
Gabriel Lutz
Peter Phalen
Sadie Roulston
Daniel Whitley
William Zimmerman

SCHOOL OF NURSING

STAFF
Stefanie Carey
Marisa Conway
Reagan Greenberg
Nneka Jenkins
Kendall McFadden

SCHOOL OF PHARMACY

POSTDOC
Anyen Fon
Elie Pommier

STAFF
Ruth Ann Christie
Noelle Etube
Jeffrey Henry
Cyrus Samet

SCHOOL OF SOCIAL WORK

FACULTY
Mackenzie Cooke

STAFF
Brooke Bainum
Shayne Couch Murray
Suzanne Kaiphas

GRADUATE SCHOOL

FACULTY
Andrea Brace
Jeanine Gargiulo

STAFF
Julia Aviles Zavala
Arielle Faulkner
Amanda Hosking
James Jager

SCHOOL OF DENTISTRY

FACULTY
Nacerat Tahi

POSTDOC
Renan Santo
STAFF
Prachi Hendre
Joshua Pak
Jade Sutton

CAREY SCHOOL OF LAW
FACULTY
Laura Dunn
Steven Levin
Robert Niccolini
John Roberts
Itunu Sofidiya
Margaret Taylor

STAFF
Rahsann Simon
Corbin Smith
James Thomas

SCHOOL OF MEDICINE
FACULTY
Prajwal Ciryam
Daniela Guimaraes Sampaio
Iqbal Hamza
Kelly Hopper
Gregory Jasani
Jay Karri
Sara Khan
James Maloy
Manu Mysore
Marie Nakhour
Christopher O'Donnell
Songul Onder
Judy Pan
Joseph Theresa Parimi
Janki Patel
Lucas Sjekloch
Edward Traver
Ravi Tripathi
Sarah Van Remmen
Judah Weiss
Fuhua Xu
David Zapata

POSTDOC
Audrey Belot
Jamee Carroll
David Gulisashvili
Tripti Joshi
Melissa Pauling
Jami Pittman
Emily Smith

STAFF
Eliana Abel
Florence Bada
Sarah Barber
Eliya Bernstein
Tiara Brown
Bria Burrell
Sarah Caimona
Elise Caraker
Rebecca Carroll
Nicole Cohen
Stephanie Colbourn
Bonnie Cosner
Rohun Dalal
Shawna Dougherty
Claire Eberhardt
Erich Eberhardt
Julie Ecke
Adam Franks
Vladislav Fretts
Si Gao
Jennifer Gonzales
Mikayla Gordon
Benjamin Gorski
Mary Griffin
Elena Harnish
Joan Hebben
Marketa Hlouskova
Regina Isaksson
Karuppaiah Kannan
Brittany Keefe
Farah Khurshid
L. Nicole Krum
Claire Kwitonda
Aaron Lemmer
Tieluo Li
Sean McGill
Kelley McKnett
Samira Mitias
George Morcos
Deja Moses
Samantha Narvaez
Amy Nelson
Wendy O'Donnell
Janvi Patel
Kristyn Poopert
Andrew Rock
Sonia Shah
Holly Simpson
Loren Sloan
Alexia Smith
Amber Smith
Sharon Sorto
Mary Sparks
Michele Stokes
William Touchette
Mikayla Trainor
Makeda Turner
Sanjana Tyagi
Liliane Ventrone
Zachary Weimer
Lauren West
Stanley Wilkens
Kwang Min Woo
Mukesh Yadav

SCHOOL OF NURSING
FACULTY
Ilana Abramowitz
Kymberlee Cox
Ozioma Erondo
Bah Fatmata
Julie Guerin
Haruka Hatakeyama
Megan Kennedy
Lee Kirby
Omotanbaje Kole
Kelsey McGinty
Cassandra Nayini
Madeley O'Neal
Olutatoyin Orunja
Joon Park
Jessica Pires
Kimberly Sadtler
Janet Selway
Martin Shelley
Raymond Valent
Samantha Vogt
Elizabeth Walters
Nyree Williams
Gina Woke

STAFF
Karen Anthony
Breanna Brunson
Olga Grant
Anna Han
Genevieve Santillan

SCHOOL OF PHARMACY
POSTDOC
Xun Li
Yiling Nan
Mehari Weldemariam

STAFF
Danielle Fox
Lawrence Gonzales
Makayla Thomas

SCHOOL OF SOCIAL WORK
FACULTY
Winnifred Cazeau
Sharon Fischman
Shane Fitchett
Debra Linsenmeyer
Stacey Stroh

POSTDOC
Jinyung Kim

STAFF
Victoria Barreira
Asia Hinton-Sweets
Angela Jones
Kyle Long
Asya Louis
Soa Quinn
Nyrobi Tyson

THIS LISTING OF NEW HIRES IS PROVIDED BY UMB'S HUMAN RESOURCE SERVICES.
LAURELS
SEPTEMBER 2022

UNIVERSITYWIDE

Jessie Bauer, library services specialist, Health Sciences and Human Services Library, presented “Book It Forward: Library Outreach to West Baltimore” at the Towson Conference for Academic Libraries.

Steve Douglas, MA, MLS, AHIP, head, collection strategies and management, Health Sciences and Human Services Library, presented the poster “Piloting an Open Access Publishing Fund for Early-Career Researchers” at the Towson Conference for Academic Libraries.

Emily Gorman, MLIS, research and education librarian, Health Sciences and Human Services Library, facilitated the roundtable discussion “Beyond Citation Counts: Using Altmetrics to Boost Your Impact Factor” at the American Association of Colleges of Pharmacy’s annual meeting.

Patricia Hinegardner, MLS, associate director for resources, and Na Lin, MLS, head of resource sharing and repository services, Health Sciences and Human Services Library, presented the poster “Building a Unique Collection Through Collaboration: International Employee Assistance Archive” at the Towson Conference for Academic Libraries.

Faith Steele, MLS, MIM, outreach and education librarian, Network of the National Library of Medicine, Region 1, Health Sciences and Human Services Library, earned her AHIP certification from the Medical Library Association. Steele also was selected to serve as a trustee for the Anne Arundel County Public Library.

James Stephens, MED, MLIS, associate director, computing and technology services, Health Sciences and Human Services Library, presented “Amazon Web Services for Librarians” at the Towson Conference for Academic Libraries.

Emily Chu, DDS, PhD, assistant professor, Division of Operative Dentistry, Department of General Dentistry, co-authored “Catalysis-Independent ENPP1 Protein Signaling Regulates Mammalian Bone Mass,” which was published in the Journal of Bone and Mineral Research in June. Chu also received a 2022-23 fellowship for the American Association for Dental, Oral, and Craniofacial Research’s Mentoring and Inclusive Network for a Diverse Workforce of the Future.

Donita Dyalram, DDS, MD, FACS, was promoted to clinical associate professor, non-tenure track, Department of Oral and Maxillofacial Surgery.

Eleanor Fleming, DDS, PhD, MPH, FICD, assistant dean for equity, diversity, and inclusion and professor, Department of Dental Public Health, was invited to serve a four-year term on the editorial board of The Journal of the American Dental Association.

Nisha Ganesh, DDS, MAEd, was promoted to clinical associate professor, non-tenure track, Department of General Dentistry.

Gary D. Hack, DDS, clinical associate professor, Division of Prosthodontics, Department of Advanced Oral Sciences and
Therapeutics, co-authored “The Relationship Between Compensatory Hyperplasia of the Myodural Bridge Complex and Reduced Compliance of the Various Structures Within the Cranio-Cervical Junction,” which was published in The Anatomical Record in July.

Joshua Lubek, DDS, MD, FACS, was promoted to clinical professor, non-tenure track, Department of Oral and Maxillofacial Surgery.

Patricia Meehan, DDS, BSN, was promoted to clinical associate professor, non-tenure track, Department of Advanced Oral Sciences and Therapeutics.

Ohannes Melemedjian, PhD, was promoted to associate professor, with tenure, Department of Neural and Pain Sciences.

Mary Anne Melo, DDS, MSc, PhD, was promoted to clinical professor, non-tenure track, Department of General Dentistry.

Oksana Mishler, RDH, MS, DHiSc, was promoted to clinical associate professor, non-tenure track, Division of Periodontics, Department of Advanced Oral Sciences and Therapeutics.

Marcela Romero Reyes, DDS, PhD, was promoted to clinical professor, non-tenure track, Department of Neural and Pain Sciences.

Abraham Schneider, DDS, PhD, associate professor, Department of Oncology and Diagnostic Sciences, and Huakun Xu, MS, PhD, professor and director, Division of Biomaterials and Tissue Engineering, Department of Advanced Oral Sciences and Therapeutics, received a two-year, $424,875 grant from the National Institute of Dental and Craniofacial Research for “Targeting the AMPK Pathway to Enhance Dentin Repair with Novel Metformin-Releasing Dental Cements.” Schneider, Xu, and Mark A. Reynolds, DDS, PhD, MA, professor and dean, co-authored the chapter “Nanopharmaceuticals in Alveolar Bone and Periodontal Regeneration” in the book “Nanopharmaceuticals in Regenerative Medicine.”

Alison Scott, PhD, assistant professor, and Hyojik Yang, PhD, postdoctoral fellow, both from the Department of Microbial Pathogenesis, were featured in the webinar interview series “HTXnext” in June.

Loana M. Tovar Suinaga, DDS, MS, FACP, clinical assistant professor and predoctoral co-director, Division of Prosthodontics, Department of Advanced Oral Science and Therapeutics, received an Implant Dentistry Research and Education Foundation grant for “Evaluation of Two Prosthetic Screw Retrieval Methods with Different Implant Connections.”

Darien Weatherspoon, DDS, MPH, assistant professor, Department of Dental Public Health, received a two-year, $389,958 Research Supplement to Promote Diversity in Health-Related Research from the National Institute of Dental and Craniofacial Research. Weatherspoon will collaborate with Mark Macek, DDS, DrPH, director, Office of
Taylor DeBoer, MA, was promoted to assistant director, Graduate Research Innovation District.

Patty L. Palmer, MSN, RN, PhD student in Health Professions Education, was one of four recipients of the $2,500 Suncrest Care Scholarship, which supports entry-level nurses and nurses seeking advanced degrees.

Jamila Savage was promoted to assistant director, records and registration.

Patricia Campbell, JD, professor and director, Intellectual Property Law Program, was quoted in “Gibson’s Baseless Trademark Claims Run into Antitrust Wall” in Bloomberg Law on June 24.

Martha Ertman, JD, professor, published the op-ed “U.S. Supreme Court v. Rule of Law” in The Baltimore Sun on July 20.

Leigh Goodmark, JD, professor and co-director, Clinical Law Program, wrote a review of “Women, Intimate Partner Violence, and the Law” by Heather Douglas that was published in Criminal Law and Criminal Justice Books in June.

Mark Graber, JD, professor, discussed the overturn of Roe v. Wade as a guest on MPT’s “Direct Connection” with Jeff Salkin on June 27.

Michael Greenberger, JD, professor and founding director, Center for Health and Homeland Security, was quoted in “How Wall Street Speculation Is Driving Inflation — and How the Democrats Can Fix It,” which was published in Salon on June 16.

Kathleen Hoke, JD, professor and director, Network for Public Health Law, Eastern Region, co-authored the op-ed “Protecting and Broadening Maryland’s Access to Reproductive Health Care,” which was published in The Baltimore Sun on July 12.

Paula Monopoli, JD, professor and director, Women, Leadership, and Equality Program, wrote “Gender, Voting Rights, and the Nineteenth Amendment,” which was published in the Georgetown Journal of Law & Public Policy in July.

Robert Percival, JD, professor and director, Environmental Law Program, was quoted in “The Supreme Court Will Rule on Whether the EPA Can Mandate Carbon Emission Reductions. Here’s Why the Case Is So Bizarre,” which was published in Fortune on June 29.

Natalie Ram, JD, professor, co-authored “Get Law Enforcement Out of Biospecimen Authentication,” which was published in Science on June 16.
Matiangai Sirleaf, JD, professor, wrote “Do You Have to Say You Are Black?” which was published in the Third World Approaches to International Law Review in July.

Liza Vertinsky, JD, professor, co-authored the op-ed “Demanding More Impact from Impact Litigation: Lessons to Be Learned from Multi-State Opioid Settlements,” which was published in STAT on July 25.

SCHOOL OF MEDICINE

The following is a select list. For all the SOM laurels, visit www.somnews.umaryland.edu.

M. J. Adler, MD, clinical assistant professor, and B. Lawner, DO, EMT-P, associate professor, both from the Department of Emergency Medicine, were among the co-authors of a chapter on “Emergency Medicine Documentation (US),” which was published in CorePendium on July 7.

M. A. Anderson, MS, PhD candidate, Program in Neuroscience, presented “Direct Visualization of Triheteromeric NMDA Receptor Trafficking and Organization” at the Gordon Conference on Synaptic Transmission in Barga, Italy, in June.

O. Awan, MD, MPH, associate professor, Department of Diagnostic Radiology and Nuclear Medicine, was the last author of “COVID-19 and Virtual Medical Student Education,” which was published online in Academic Radiology in April.

M. Black, PhD, professor, Department of Pediatrics, was among the co-authors of “Preschoolers BMI: Associations with Patterns of Caregivers’ Feeding Practices Using Structural Equation Models,” which was published in Childhood Obesity in June.

T. Blanpied, PhD, professor, Department of Physiology, presented “Molecular Control of Subsynaptic Architecture” at the Interdisciplinary Center for Neurosciences at the University of Heidelberg, Germany. He also presented “Synaptic Nano-Organization That Controls Receptor Activation” at the Japan Neuroscience Society’s virtual annual meeting.

L. Bontempo, MD, associate professor and assistant director for faculty development and resident education, Department of Emergency Medicine, received the National Emergency Medicine Faculty Teaching Award from the American College of Emergency Physicians.

J. Carneiro Da Silva, PhD, professor, Department of Microbiology and Immunology, Institute for Genome Sciences (IGS), presented “Leveraging Allele-Specific Efficacy of a Whole Organism-Based Vaccine Tested Against Field Strains to Identify Candidate Targets of Vaccine-Induced Protection” at the Brazilian Malaria Research Meeting in Rio de Janeiro in April. Da Silva; Ankit Dwivedi, PhD, bioinformatics analyst II, IGS; and Kirsten Lyle, MD, professor of medicine, Center for Vaccine Development and Global Health, co-authored “Plasmodium Falciparum 7G8 Challenge Provides Conservative Prediction of Efficacy of PfNF54-Based PfSPZ Vaccine in Africa,” which was published in Nature Communications on June 13.

A. Crimmins, MD, clinical assistant professor, Department of Emergency Medicine, was quoted in the article “Kids Aren’t Skipping Just COVID Vaccines: Health Experts
Fear Measles, Other Threats on the Horizon,” which was published in The Baltimore Sun on May 31. Vasken Dilsizian, MD, professor, Department of Diagnostic Radiology and Nuclear Medicine, was the lead author of “Assessing Plaque with Nuclear Imaging — What Do We Really Know?” which was published in the Journal of the American College of Cardiology: Cardiovascular Imaging in July. He also was among the co-authors of “The Impact of Revascularization on Mortality: A Debate on Patient Selection Bias Versus Entry Bias,” which was published in the Journal of the American College of Cardiology in July.

David Efron, MD, professor, Department of Medicine, and chief of trauma and medical director, R Adams Cowley Shock Trauma Center, was quoted in “Shock Trauma Chief Speaks About Gun Violence and the Ripple Effects in Baltimore City,” which was published in Afro News on June 25.

Anthony Kim, PhD, associate professor, Departments of Neurosurgery and Pharmacology, received a four-year, $1,109,041 Veterans Affairs Merit Award for “Novel Drug Delivery Strategies for Treatment of Breast Cancer Brain Metastases.”

Surbhi Leekha, MBBS, MPH, associate professor, Department of Epidemiology and Public Health, received a two-year, $2,192,938 grant from the Centers for Disease Control and Prevention for “Statewide Prevention and Reduction Collaborative (SPARC).”

Mark Mishra, MD, associate professor, Department of Radiation Oncology, was named associate director of the University of Maryland Cancer Network.

Jason Molitoris, MD, PhD, and Mark Mishra, MD, both associate professors, Department of Radiation Oncology, received Physician of the Year awards presented by The Daily Record as part of its annual Health Care Heroes recognitions. Molitoris and William Regine, MD, professor and chair, Department of Radiation Oncology, were among the co-authors of “Radiation Therapy and Malignant Fistulae of Anorectal Cancers,” which was published online by Practical Radiation Oncology in June.

Kathleen Neuzil, MD, MPH, FIDSA, the Myron M. Levine, MD, DTPH, Professor of Vaccinology and director, Center for Vaccine Development and Global Health, was named vice president of the National Foundation for Infectious Disease’ 2022-2023 Board of Directors.

Marcela Pasetti, PhD, Department of Microbiology and Immunology, received a $3,843,317 Notice of Action from the National Institute of Allergy and Infectious Diseases for the five-year R01 grant “Mechanisms of Protection Against Shigellosis in Children.”

Amit Sawant, PhD, professor and vice chair for medical physics, Department of Radiation Oncology, was inducted as a fellow of the American Association of Physicists in Medicine at the society’s annual meeting in Washington, D.C., in June.
SCHOOL OF NURSING

Priscilla Aguirre, DNP, CRNA, assistant professor; Veronica Y. Amos, PhD, MS '07, MS '00, BSN '99, CRNA, PHCNS-BC, FAANA, assistant professor and director, Doctor of Nursing Practice Nurse Anesthesia specialty; and Jacqueline C. Mitchell, MS '07, CRNA, director of clinical education, co-authored “The Impact of High-Fidelity Simulation on Nurse Anesthesia Students’ Knowledge, Self-Confidence, and Psychomotor Skills,” which was accepted for publication in the AANA Journal.

Ayamba Ayuk-Brown, MBA, business operations manager, Office of Research and Scholarship, was recognized as UMB’s July Employee of the Month for her effectiveness, engagement, volunteer work, and leadership skills.

Susan L. Bindon, DNP ’11, MS ’96, RN, NPD-BC, CNE, CNEcl, associate professor and associate dean for faculty development, was named director of the Institute for Educators and director of the postmaster’s Teaching in Nursing and Health Professions Certificate.

Andrea Brassard, PhD, FNP-BC, FAANP, FAAN, associate professor, was awarded certification as a Certified Nurse Educator from the National League for Nursing.

Rachel Blankstein Breman, PhD ’18, MPH, RN, assistant professor, received a one-year, $15,000 UMNursing grant, a joint venture between UMSON and the University of Maryland Medical Center, for “Implementation Study of the Birth Preferences Worksheet in Prenatal and Intrapartum Care at the University of Maryland Prenatal Clinics and Birthing Unit.” Breman also was awarded certification as a Certified Healthcare Simulation Educator from the Society for Simulation in Healthcare.

Lori A. Edwards, DrPH, BSN ’80, RN, CNS-PCH, BC, assistant professor, was appointed interim associate dean of the Master of Science in Nursing program.

Jane M. Kirschling, PhD, RN, FAAN, the Bill and Joanne Conway Dean of UMSON, co-authored the chapter “Health and Health Care Education Current State” for the book “Nursing and Informatics for the 21st Century — Embracing a Digital World.”

Tabitha Legambi, DNP ’19, BSN ’02, RN, CEN, CNE, assistant professor, was appointed vice chair of the Department of Organizational Systems and Adult Health.

Michael Lepore, PhD, professor and co-director, Center for Health Equity and Outcomes Research, received a nearly $250,000, two-year Alzheimer’s Association Advancing Research on Care and Outcome Measurement Award in support of a Novel Advanced Practice Provider Mentorship Model,” which was published in The Journal for Nurse Practitioners.
of the project “Advancing Person-Centered Dementia Care in Low-Resource Contexts.”

Kim Mooney-Doyle, PhD, RN, CPNP-AC, assistant professor, co-presented “The Nature of Family Research” at the Qilu International Young Nursing Scholars Forum at Shandong (China) University School of Nursing and Rehabilitation in May.

Hannah Murphy Buc, MSN, RN, CNE, clinical instructor, was appointed director of the entry Bachelor of Science in Nursing program.

Eun-Shim Nahm, PhD ’03, RN, FAAN, FGSA, professor, was appointed associate dean of the Doctor of Philosophy program.

Yolanda Ogbolu, PhD ’11, MS ’05, BSN ’04, CRNP-Neonatal, FNAP, FAAN, associate professor; chair, Department of Partnerships, Professional Education, and Practice; and co-director, Center for Health Equity and Outcomes Research, participated in a White House Office of Public Engagement virtual listening session with clinician leaders from Maryland and Delaware on June 6. She advocated for more action on social determinants of health and consideration of global learning as part of a tool kit to address health equity.

Student Awawu Ojikutu, MSN, RN, CRNP, was appointed by Gov. Larry Hogan to the Maryland Health Care Commission. Ojikutu will serve the remainder of a four-year term, ending Sept. 30, which was vacated by a former UMSON faculty member, with the option to renew for another four years.

Student Frances Oladimeji, RN, served as Prince George’s Community College’s distinguished graduate and a speaker at the college’s commencement ceremony May 26.

Veronica Quattrini, DNP, MS ’99, BSN ’85, FNP-BC, assistant professor and senior director, Doctor of Nursing Practice program, was named a 2022 UMSON Dean’s Scholarship Scholar.

Patricia Schaefer, DNP, RN, CNE-cl, CHSE, CNE, clinical instructor, was appointed director of the Clinical Simulation Labs at the Universities at Shady Grove and was awarded certification as a Certified Nurse Educator from the National League for Nursing.

The following UMSOP faculty members received promotions (new title in parentheses): Cynthia Boyle, PharmD
(professor emeritus); Maureen Kane, PhD (professor of pharmaceutical science with tenure); Cherokee Layson-Wolf, PharmD (professor of pharmacy practice and science); Ed Moreton, PhD (professor emeritus); Ebere Onukwugha, MS, PhD (professor of pharmaceutical health services research with tenure); Francis Palumbo, PhD, JD (professor emeritus); Neha Sheth Pandit, PharmD (professor of pharmacy practice and science); Ed Moreton, PhD (professor emeritus); Ebere Onukwugha, MS, PhD (professor of pharmaceutical health services research with tenure); Jia Bei Wang, PhD (professor emeritus).

The following fourth-year students are 2022 recipients of UMSOP’s Wagner Family Scholarships in Pharmapreneurship: Madison Dormer, Emily Francis, Sean Kim, Alex Livingston, Yang Lu, Simone Nsroodin, Meya Ngundam, Iulia Opran, and Alexandra Wilson.

Belinda Tamrakar, third-year student, received the 2022 Felix A. Khin-Maung-Gyi Memorial Scholarship for Pharmapreneurship.

SCHOOL OF SOCIAL WORK

Richard Barth, PhD, professor; Michael Reisch, PhD, professor emeritus; and Carolyn Knight, PhD, professor emeritus (UMBC), are included in Stanford University’s list of the top 2 percent of most widely cited scientists in different disciplines.

Neijma Celestine-Donnor, MSW, assistant dean for diversity, equity, and inclusion, was elected to serve on the Board of Directors of Chase Brexton Health Care.

Christabel Cheung, PhD, MSW, assistant professor, and colleagues won the GRASP Advocate Choice Award at the American Society of Clinical Oncology’s annual meeting for their study of vital best practices for anti-racist patient engagement in adolescent and young adult oncology research and advocacy.

Emily Paterson, MPH, BS, CHES, public education and communication specialist, Maryland Poison Center, was elected to a second two-year term as a member-at-large of the America’s Poison Centers’ Public Education Steering Committee.

Belinda Tamrakar

KIMBERLY CLAEYS

KIMBERLY CLAEYS

John Cosgrove, PhD, senior research analyst; Bethany Lee, PhD, professor; and Elizabeth Greeno, PhD, research assistant professor, were among the co-authors of a study published in Social Work Research that provides preliminary evidence for CBT+ — a common elements approach to treating emotional and behavioral health needs in children and youth — as an effective intervention for improving the placement experiences of youth with deeper-end child welfare involvement.

Emily Paterson, MPH, BS, CHES, public education and communication specialist, Maryland Poison Center, was elected to a second two-year term as a member-at-large of the America’s Poison Centers’ Public Education Steering Committee.

Neijma Celestine-Donnor, MSW, assistant dean for diversity, equity, and inclusion, was elected to serve on the Board of Directors of Chase Brexton Health Care.

Karthik Chandraiah, senior IT specialist, was named UMB’s June Employee of the Month for being calm in addressing problems and offering support to the school so it can complete its mission for students and the community.

Belinda Tamrakar

BELINDA TAMRAKAR

BELINDA TAMRAKAR

KIMBERLY CLAEYS

SCHOOL OF SOCIAL WORK

KIMBERLY CLAEYS

EMILY PATERSON

EMILY PATERSON

KARTHIK CHANDRAIAH

David Crumpton, PhD, adjunct lecturer, wrote an article published in Fulbright Chronicles about his July
2021-March 2022 experience as a Fulbright Scholar at Chiang Mai University in Thailand designing and directing a seminar for a group of Myanmar fellows.

Becky Davis, MSW, assistant director, Social Work Community Outreach Service, was awarded a Service with Distinction Award from Maryland Nonprofits that recognizes front-line, essential nonprofit employees who deliver significant commitment, integrity, compassion, and caring for their organization and their communities.

Becky Davis

Nancy Franke, PhD candidate, and Corey Shdaimah, PhD, the Daniel Thursz Distinguished Professor of Social Justice, co-authored a paper published in *Ethics and Social Welfare* that explores how professional stakeholders navigate individual and institutional goals, ethical standards, and perspectives within the courtroom workgroup of a prostitution diversion program.

Nancy Franke

Nancy Kusmaul, PhD, associate professor, and Ji Hyang Cheon, PhD candidate (UMBC), were among the co-authors of "Family Member Roles in Long Term Care: Lessons for the Future from Covid-19," which was published in the *Journal of Aging Studies*.

Roderick Rose, PhD, assistant professor, was among the co-authors of a paper published in the *Journal of Child and Family Studies* that uses event history analysis to examine the rate of antipsychotic medication prescribing in youth with attention deficit hyperactivity and disruptive behavior disorders.

Corey Shdaimah, PhD, the Daniel Thursz Distinguished Professor of Social Justice, and Dassi Postan-Aizik co-authored an article published in *Social Work Education* that described the “Triad Model” of engaged social work education that they developed while Postan-Aizik was a UMSSW postdoctoral fellow.

Corey Shdaimah

Alexandra Wimberly, PhD, assistant professor; Paul Sacco, PhD, associate professor; and Maura Tennor and Shawna Murray-Browne, both PhD candidates, were among the co-authors of “Factors That Contribute to Stigma Toward Opioid Users Among Social Work Students," which was published in the *Journal of Social Practice in the Addictions*.

Michelle Zabel, MSS, assistant dean and director, and Marlene Matarese, PhD, deputy director, both from the Institute for Innovation and Implementation, were among the co-authors of “Evaluation of a Systems-Level Technical Assistance Program to Support Youth with Complex Behavioral Health Needs,” which was published in *Evaluation and Program Planning*.

Michelle Zabel

Peiyuan Zhang, second-year PhD student, was accepted into the 11th cohort of the Association for Gerontology Education in Social Work’s Pre-Dissertation Fellows Program, which includes 10 fellows each year and offers support to pre-candidacy students by providing mentorship, professional development trainings, and networking opportunities.
ON SEPT. 8, UMB HELD ITS INAUGURAL
Faculty Convocation, welcoming our outstanding faculty back to campus for the 2022-2023 academic year. Held under a tent on Koester’s Lot, the convocation featured recognition of UMB’s 2022 Distinguished University Professors, remarks from President Bruce Jarrell, and speeches from three faculty members. You can watch a video of the convocation at this link.

PHOTOS BY MATTHEW D’AGOSTINO
UMB LAUNCHES MULTIDISCIPLINARY CENTER FOR VIOLENCE PREVENTION

As the rain cleared Sept. 6, hundreds of bright orange ribbons could be seen hanging on the branches of a tree on the corner of Penn and Lombard streets. The orange symbolized awareness of gun violence, and each ribbon represented a life lost to gun violence in Baltimore this past year. The ribbons were the backdrop of a news conference announcing the launch of the University of Maryland, Baltimore’s (UMB) Center for Violence Prevention.

“We’re confident that taking a research-based approach is the answer,” UMB President Bruce E. Jarrell, MD, FACS, said in his opening remarks. “Using our resources combined with the families and communities affected by violence is how we begin to start solving this problem.”

Bringing together the expertise and resources of two of Baltimore’s major anchor institutions — UMB and the R Adams Cowley Shock Trauma Center at the University of Maryland Medical Center (UMMC) — Jarrell and trauma surgeon Thomas M. Scalea, MD, announced the creation of the center to help reduce and respond to violence in Baltimore and beyond.

“We want this to grow and become a focal point for violence prevention efforts in a much, much larger way,” said Scalea, the Honorable Francis X. Kelly Distinguished Professor of Trauma Surgery, University of Maryland School of Medicine (UMSOM); director of the Program in Trauma, UMSOM; and physician-in-chief, Shock Trauma. “Taking care of [more than] 600 people shot this year is emotionally exhausting. It’s taxing. It’s discouraging. It’s everything you can imagine.

“If a patient comes in with a lethal anatomic injury or if they come in with their heart no longer beating, we’re out of the game. There’s nothing we can do to fix that problem. The only fix for that problem is to not have it happen, and this is what today is all about.”

Scalea has led Shock Trauma, which delivers more trauma care than any other institution in the United States, for 25 years. He championed the concept of the “golden hour” that has defined modern trauma care and is globally recognized as a pioneer in trauma-related care. UMSOM’s Program in Trauma has led the way to major advances in trauma care through basic and clinical research and by providing educational experiences for medical students, residents and fellows, as well as for nurses and other health care providers who come to train from all over the world.

The Center for Violence Prevention announcement hit home for Liza Holley, a Baltimore community member whose son was stabbed to death last year.

“As a grieving mother, it is very difficult for a doctor to tell a parent that their child is not coming home,” Holley said. “It’s extremely difficult for a mom to hear those words. Parents are not supposed to bury their child, especially in a preventable death. I pray that another mother will not have to endure the pain of losing a child. Please, let’s stop the violence.”

The initiative will create an interdisciplinary approach to violence prevention and intervention, combining the expertise and clinical work of Shock Trauma and the UMB schools of medicine, social work, and law. The deans of those schools — Mark T. Gladwin, MD; Judy L. Postmus, PhD, ACSW;
and Renée McDonald Hutchins, JD, respectively — attended the event and spoke about how each school plans to use its resources and experts to make this initiative successful.

Funded by a $2 million gift from Betsy Sherman and the Sherman Family Foundation, the center will bridge research and clinical programs already in place at UMB that address violence and the social determinants of violence. With an interdisciplinary approach, the center will collaborate with communities, academic institutions, nonprofits, governmental bodies, corporations, and philanthropic organizations to advocate for informed policies and interventions toward violence prevention and creating social justice for all.

The center also will establish community-based partnerships to conduct research, develop creative and impactful education, and advocate for policies that strengthen our communities to prevent violence and trauma.

“For the first time in U.S. history, more of our children under 20 years of age were killed this year from guns than from car crashes,” Gladwin said. “This highlights the simple fact that this is now a public health emergency that must be addressed with urgency. We are absolutely committed to our new Center for Violence Prevention taking on this generational challenge.”

— Jena Frick and Mary Therese Phelan

Read more about the Center for Violence Prevention at this link.

---

**GIVING NEVER LOOKED SO GOOD**

**The University of Maryland, Baltimore’s (UMB) Office of Philanthropy is excited to share an exclusive look at its new online giving page.**

With enhanced searchability, a streamlined checkout process, and new ways to give such as Venmo, PayPal, Apple Pay, and Google Pay in addition to credit cards, donors can support UMB quickly and securely.

Visit [www.umaryland.edu/give](http://www.umaryland.edu/give).
PARTNERSHIPS TAKE CENTER STAGE AT NATIONAL NIGHT OUT

National Night Out at the University of Maryland, Baltimore (UMB) on Aug. 2, 2022, featured a new location, more community vendors than ever, and a huge community turnout. Hundreds of people attended the community-building event hosted by the UMB Police Department (UMBPD) and Community Engagement Center.

“It gives you the opportunity to see the positivity in the community that everything is not all bad — whether it’s the residents or the police — but that there’s good in everyone,” community member Theresa Thomas said.

Held on the first Tuesday of August each year, National Night Out promotes positive police-community partnerships. This year, the three-hour event was held at the corner of West Baltimore and South Poppleton streets. UMBPD served more than 700 hamburgers and hot dogs, plus chips, potato salad, water, and soda.

“National Night Out is an opportunity for community members to meet the police in a casual setting,” said UMBPD Chief Thomas Leone, MSL. “It’s a great time to get the community and the police department together. We can enjoy some good times, and we can get to learn a little bit more about each other.”

As a progressive, community-oriented police department, UMBPD is proud of its robust year-round community engagement. The Community Outreach and Support Team leads programming, including a Police Athletic/Activities League, a comfort K9, and outreach and intervention services in conjunction with the University of Maryland School of Social Work.

“Our community has been overpoliced and underserved for years, and it’s time that we start to rebuild the trust and the whole sense of community with each other,” Leone said. “It’s really about getting mutual respect to our community. It’s not that we police the community. We police with the community.”

— Carin Cardella

PHOTOS BY MATTHEW D’AGOSTINO

NATIONAL NIGHT OUT ATTENDEES ENJOYED FREE FOOD AND DRINKS SERVED BY UMB EMPLOYEES AND VOLUNTEERS.

PRESIDENT BRUCE JARRELL (LEFT) WAS AMONG THE UMB LEADERS WHO ATTENDED THE EVENT AUG. 2 NEAR THE UMB COMMUNITY ENGAGEMENT CENTER.

A YOUNGSTER ENJOYS COTTON CANDY AT NATIONAL NIGHT OUT, AN ANNUAL EVENT THAT FOSTERS POLICE-COMMUNITY BONDS.
The UMB Staff Senate, in collaboration with WJZ-TV and the UMB Office of Community Engagement, is collecting school supplies for West Baltimore schools, UMB CURE students, and UMB Police Athletic/Activities League participants.

Look for collection totes in your building or donate online at umaryland.edu/ssenate/SchoolSupplies.

Donations can be made through Sept. 20.

Don’t have a will? You’re in good company …

Nobody likes estate planning, but almost everyone needs it. The 2022 WILLS WEEK CONFERENCE offers all members of the UMB community an informative path to get started.

Held in conjunction with National Estate Planning Awareness Week, the online conference will take place Friday, Oct. 21, 2022, from 9:30 a.m. to 3 p.m. and is FREE to the UMB community.

To register, please visit umwillsweekconference.org.
The University of Maryland, Baltimore’s (UMB) Live Near Your Work (LNYW) program is adding a neighborhood rich with history — Upton — and helping to make it even more affordable to buy a home in one of its targeted West Baltimore neighborhoods by increasing the incentive that participants can receive.

For the rest of 2022, UMB is offering an additional $5,000 in grant money to up to 50 LNYW homebuyers, bringing the total available funding from the University to $21,000 to use toward down payment and closing costs.

“Interest rates have increased from a low of 2 percent last fall to over 6 percent in some cases now,” she said. “We want to encourage our employees to keep buying homes, which have the potential to be refinanced when interest rates drop again.”

Upton, which was one of Baltimore’s earliest African American middle-class neighborhoods and is celebrated for its well-preserved architectural detail and ties to famous African Americans, is one of the city’s impact investment areas. Baltimore housing officials are working with residents to create a vision for the neighborhood, produce a 10-year plan, assemble a capital budget, and develop a strategy for creating more affordable housing and addressing abandoned properties, according to the Upton Planning Committee.

“Upton is a neighborhood of promise that is experiencing a deliberate renaissance,” the committee said in its LNYW application. “Currently over $70 million in development is underway in Upton and over 75 houses are being rehabilitated for homeownership in the community. This level of investment has positioned Upton as an attractive community for new homeowners.”

Rhodes said Upton was a natural fit for the LNYW program because of the development investment, location, and housing rehabilitation taking place.

“By adding Upton as an LNYW neighborhood, UMB has an opportunity to incentivize our employees to be part of the revitalization and stabilization of this once-vibrant neighborhood,” she said.

In addition, the city of Baltimore provides $2,500 to LNYW participants. It also recently updated its First-Time Homebuyers Incentive Program, offering $10,000 to those who meet income and other qualifications and a potential $10,000 bonus to those who purchase in an impact investment area. This means that UMB’s LYNW participants could be eligible for a total of $43,500.

Dawn Rhodes, DBA, UMB’s senior vice president and chief business and finance officer, says rising interest rates led the University to increase the grant money this year.
UMB employees can learn more about Upton and the other LNYW neighborhoods from 8:30 a.m. to 1 p.m. Oct. 1 when the LNYW program joins Live Baltimore for an in-person fall 2022 Trolley Tour. The tour features West Baltimore neighborhoods and offers the chance to connect with community organizations and real estate professionals and attend expert-led workshops. Live Baltimore will then give out 20 $5,000 incentive awards to the Trolley Tour participants, determined by lottery. Register and get more information at this link.

Rhodes said she is looking forward to providing not only UMB employees but also other potential homeowners the opportunity to see neighborhoods and houses near campus.

“While we want our employees to buy in these neighborhoods, we want others to also,” she said. “Our LNYW mission is supporting community revitalization and stabilization. To that end, we want any responsible homeowner to buy in our neighborhoods.”

— Jen Badie

**UPTON JOINS LNYW NEIGHBORHOOD LINEUP**

In Upton, the newest targeted neighborhood in the University of Maryland, Baltimore’s (UMB) Live Near Your Work program, the median home purchase price is $30,950, with 14 percent of residents owning their homes, which are mostly rowhouses, according to Live Baltimore.

The neighborhood is commuter-friendly and walkable, with a walk score of 82, a bike score of 61, and a transit score of 89. It is close to Charles Center and Penn Station with easy access to public transportation such as the Metro subway. It is minutes from Camden Yards, M&T Bank Stadium, and the Inner Harbor.

Upton is perhaps best known for Pennsylvania Avenue, a once-thriving arts, cultural, and shopping district with jazz clubs, dance halls, and theaters where jazz greats like Cab Calloway and Billie Holiday performed. The avenue now serves as the main street of the community with stores and other services. Other retail and dining options include The Avenue Market, which opened in 1871 and features local produce and family-friendly activities. The Shake and Bake Family Fun Center, another anchor institution that was renovated in 2019, includes a roller skating rink and bowling alley.

Among Upton’s most notable residents were Calloway, Supreme Court Justice Thurgood Marshall, U.S. Rep. Parren Mitchell, and civil rights leader Lillie Mae Carroll Jackson. In addition, the neighborhood served as a base for the local and national civil rights movement.

The Upton Planning Committee provides a host of programs for the community including managing the Pennsylvania Avenue Main Street program, which supports the community’s commercial corridor. The committee helps to coordinate the Pennsylvania Avenue Billie Holiday Music & Arts Festival, which drew more than 5,000 people in 2019 and will be held again Oct. 8, and the Cadillac and Auto Parade. In addition, it partnered with the Wells Fargo Foundation to rebuild the Gardens of Hope, a community garden.

“Upton is a community of promise that is ripe for the UMB LNYW program because homebuyers can purchase houses at a very affordable price while helping to shape a community’s resurgence,” the committee said in its application.

— Jen Badie
STRATEGIC DIVERSITY PLANNING PROCESS KICKS OFF

About 30 members of the University of Maryland, Baltimore’s (UMB) administrative and academic units gathered over the summer to participate in an interactive kickoff of the first-ever UMB Strategic Diversity Planning Process.

“As you and I know, based on your experience, your insights, and your expertise, equity, diversity, inclusion [EDI], and anything related to organizational change requires a systemic, sustainable, and strategic approach,” Diane Forbes Berthoud, PhD, MA, UMB’s first chief equity, diversity, and inclusion officer and vice president (CEDIO/VP), told the participants assembled in the Elm Ballroom in the SMC Campus Center, as well as those watching virtually.

The event was designed to provide:

• An update on EDI leadership, collaborations, and partnerships
• An overview of the diversity strategic planning process and an opportunity to discuss and offer feedback about that process
• A preview of UMB’s upcoming EDI institutional dashboard and a chance to provide feedback on its development. The dashboard will map hires, recruitment, promotion, retention, and other major institutional indicators.

Participants were asked to answer the following questions:

• What are the most critical issues to address related to diversity, equity, and inclusion at UMB? Why?
• What would a diverse, equitable, and inclusive UMB look, sound, and feel like?
• Which EDI indicators/performance measures are most important to track and report in an institutional dashboard? Why?

Table discussions were held while attendees wrote their answers on large pieces of posterboard and then shared their ideas with the group as a whole.

“The input from participants affirmed the needs related to recruitment, retention, promotion, advancement, and accountability,” said Forbes Berthoud, who was appointed in 2021 by UMB President Bruce E. Jarrell, MD, FACS. “The involvement of all these different people is important because we want everything we’re doing around creating a more equitable, diverse, and inclusive university to be a collective effort. It needs to be collective; it needs to be integrative and holistic.

“So we need people from Administration and Finance and from the law school and from police, from communications, from the president’s office, so we can hear all the perspectives from the academic units and the administrative units, on how we can make this University even greater and more inclusive than it is.”

Hershaw Davis Jr., MSN, BSN ’09, RN, clinical instructor, Department of Organizational Systems and Adult Health, University of Maryland School of Nursing, was glad he came.

“I wanted to participate not only as an alum and a faculty member, but also as a Marylander. I have a vested interest in how we serve the people of Maryland,” he said. “And to do that, diversity, equity, and inclusion are a part of the service that we provide to our citizens in the state.”

In the fall, UMB’s Office of EDI will host more sessions in person and virtually to provide updates on the strategic planning process. In addition to the quantitative data from the dashboard and EDI-administered surveys, the office will coordinate with academic and administrative units to conduct focus groups and other meetings to listen and learn about UMB’s needs and priorities related to EDI.

— Mary Therese Phelan

Read more about the event at this link 🌐