

# the PRESIDENT'S MESSAGE

OCTOBER 2018



In my State of the University Address last spring, I told just *one small part* of the expansive Promise Heights story, the infant mortality story, and it goes like this: The Upton/Druid Heights neighborhood, just north of campus, used to have one of the city's highest infant mortality rates — 15 deaths for every 1,000 live births. Most of these deaths were caused by babies being born too soon or too small, or by unsafe sleeping: a child laid on her stomach instead of her back, a crowded crib or maybe no crib at all. This isn't uncommon in challenged neighborhoods, and Upton/Druid Heights certainly qualifies as that. Median household income in the neighborhood is \$17,000 a year; six in 10 children live below the poverty line; life expectancy is just 69 years old, trailing 10 years behind the Maryland average.

And this is where Promise Heights, operated by our School of Social Work, comes in. Partnering with the Baltimore City Health Department and the Family League of Baltimore in an initiative called B'more for Healthy Babies, Promise Heights promotes policies and services that support mothers, babies, and families.

This focused mission, and the hard work behind it, have paid off: Upton/Druid Heights is now celebrating 4½ years with absolutely *no* sleep-related deaths. The neighborhood's overall infant mortality rates have dropped to 10 deaths per 1,000 live births, lower than the citywide average, and the neighborhood's preterm birth and low birth-weight rates have dropped by 24 percent and 18 percent, respectively. Breastfeeding has climbed from 41 to 51 percent.

And so, when the U.S. Department of Education (USDE) announced last month that it's awarding Promise Heights a five-year, \$30 million grant to continue its work in Upton/Druid Heights, you might understand how excited we were. Because, as I said, saving babies is just one part of the Promise Heights story. The initiative reaches children from cradle to career, with wraparound services that allow them to grow and thrive and succeed.

Through Parent University, Promise Heights teaches new mothers and fathers about early brain development, health and nutrition, safety and discipline, stress management, attachment, parenting, and the importance of talking to their babies. Judy Centers coordinate services for children, birth to age 5, so they can enter school ready to learn. Community schools offer integrated services focused on academic enrichment, health, social and emotional development, and family and community engagement. The Breathmobile is deployed as a traveling pediatric asthma and allergy clinic providing ongoing care to children. (This is

so important, because asthma is the leading cause of school absenteeism.) The Family Prosperity Program lifts families out of crisis and moves them to financial stability and self-sufficiency.

None of this work is done by Promise Heights alone, of course. More than 30 public, private, and community partners help plan and carry out the programming, which is supported by funding from dozens of foundations and individuals. UMB's schools of medicine, nursing, dentistry, and pharmacy also contribute their leadership, expertise, and effort. And instrumental to Promise Heights' success is the fact that community residents themselves work with us to plan, develop, and implement the strategies intended to improve neighborhood outcomes.

The new USDE grant is one of 24 Promise Neighborhood implementation awards given nationwide since 2011. It's the only one in Maryland and the only one hosted by a school of social work. The grant builds on the \$500,000 planning grant Promise Heights received in 2013, which accomplished two vital things: 1) It built the initiative's capacity to deliver and evaluate a full array of evidence-based services for children and families; and 2) it attracted matching funds from foundations and from local, state, and federal agencies. Promise Heights used the planning grant to collect data, convene focus groups, meet with school principals, and assess neighborhood needs.

The \$30 million award allows Promise Heights to fund the expansion work that's critical to sustained success:

- Increasing the number of residents Promise Heights hires to staff its programs — for example, hiring parent leaders to train fellow moms and dads in advocacy on behalf of the neighborhood; hiring graduates of Parent University to lead future classes and mentor other neighborhood parents.
- Expanding work with early childhood education providers to ensure that children make progress toward literacy, numeracy, and social skills that strengthen kindergarten readiness.
- Providing early childhood mental health consultants to support families and educate teachers.
- Expanding tutoring services at each of Upton/Druid Heights' three elementary schools.
- Hiring college and career coordinators at Upton/Druid Heights' middle and high schools.

*Continued on p. 2*

Continued from previous page

- Increasing after-school slots at all five neighborhood schools for programs that support reading and math achievement.
- Expanding mentoring services to cover students in grades K-12.
- Adding more student services coordinators, AmeriCorps members, and School of Social Work interns at each neighborhood school.

This grant is so important to me personally because I know that all of the engagement work UMB is doing in Southwest Baltimore right now has its start in the pioneering efforts of Promise Heights. Promise Heights showed us how to do engagement the right way; how to get input and buy-in from the community and how to collaborate with residents on programming; how to grow resources, attract partners, and sustain meaningful activity, even when sustaining is difficult.

This grant is proof enough that hard, hard work pays off, and I congratulate Promise Heights Executive Director Bronwyn Mayden, MSW '77, and her staff; B'more for Healthy Babies principal investigator Wendy G. Lane, MD, MPH; School of

Social Work Dean Richard P. Barth, PhD, MSW; and all of the partners and donors who have enabled this years-long effort to transform a neighborhood, using everything that the best scholarship has taught us. And, finally, I congratulate the people of Upton/Druid Heights, who have been leaders in this initiative from the beginning — they've fought for it every step of the way and turned their advocacy into action.

Ms. Mayden says that when we talk about the achievement gap for children of color, we should be focused on the lack of equity that exists for schools in high-poverty neighborhoods. This \$30 million grant will help close the equity gap for one neighborhood, in one city. It's a promising start.

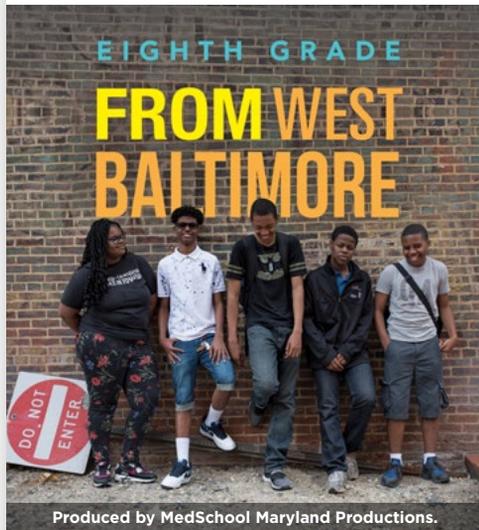
Sincerely,



Jay A. Perman, MD  
PRESIDENT

## UMB CURE Scholars Program

EXPLORE | EXCITE | INSPIRE



Watch UMB's CURE Scholars in a documentary about growing up in West Baltimore.

### ***From West Baltimore*** and ***Eighth Grade: From West Baltimore***

**SUNDAY, OCT. 14**  
**5 AND 6 P.M.**

**5 p.m. - *From West Baltimore***

**6 p.m. - *Eighth Grade: From West Baltimore***

Maryland Public Television (check your programming guide for channel)

LEARN MORE AT [umaryland.edu/cure-scholars](http://umaryland.edu/cure-scholars)



# LAURELS

OCTOBER 2018

## UNIVERSITYWIDE

**Vincent Cancelli**, multi-trades chief I in the Office of Facilities Maintenance, was honored as UMB's September Employee of the Month for his work in helping the Carey School of Law prepare its facilities for an accreditation visit as well as his collaborative and proactive approach to all assigned tasks.



SURROUNDED BY FACILITIES COLLEAGUES, VINCENT CANCELLI, WITH DR. PERMAN, CELEBRATES BEING NAMED SEPTEMBER EMPLOYEE OF THE MONTH.



JON KUCSKAR

**Jon Kucskar, JD '08**, advisor to the president, President's Office, has been named a VIP by *The Daily Record*. The business and legal newspaper created the VIP

List in 2011 to recognize professionals 40 and younger who have been successful in Maryland.



UMBRELLA WINNERS MICHELLE PERALTA (LEFT) AND LAUREN LEVY

**Lauren Levy, JD '11, MPH**, managing director, Law and Health Care Program, Carey School of Law, and **Michelle Peralta**, health and wellness educator in the Wellness Hub, Campus Life Services, have been chosen by

UMBrella to receive scholarships to the December 2018 Association of College Unions International (ACUI) Women's Leadership Institute in Florida. **Read more about UMBrella scholarships.**

**M.J. Tooley, MLS, AHIP, FMLA**, associate vice president, Academic Affairs, Health Sciences and Human Services Library, and director, National Network of Libraries of Medicine Southeastern/Atlantic Region, has been selected as a mentor for the 2018-2019 NLM/AAHSL Leadership Fellows Program, sponsored by the National Library of Medicine (NLM) and the Association of Academic Health Sciences Libraries (AAHSL). The program prepares emerging leaders for director positions in academic health sciences libraries through a yearlong mentoring relationship with a director of another library.

Dentistry, will be awarded the 2018 Evidence-Based Dentistry Mid-Career Faculty Award from the American Dental Association (ADA) during the ADA annual meeting held in Honolulu.



WILLIAM HOFFMAN

**William Hoffman Jr., MAS**, department administrator, Department of Advanced Oral Sciences and Therapeutics, is the recipient of the Society

of Research Administrators International (SRAI) Excellence Award. The award will be presented at the SRAI Annual Business Meeting and Awards Breakfast in Orlando, Fla.

Division of Operative Dentistry faculty **Mary Anne Melo, DDS, MSc, PhD**, assistant professor, **Michael Weir, PhD**, research assistant professor, and **Huakun Xu, PhD**, professor and director, were among the co-authors of the paper "Tuning Nano-Amorphous Calcium Phosphate Content in Novel Rechargeable Antibacterial Dental Sealant," which was published in the journal *Materials*.

## SCHOOL OF DENTISTRY



VINEET DHAR

**Vineet Dhar, BDS, MDS, PhD**, clinical professor and chair, Department of Orthodontics and Pediatric

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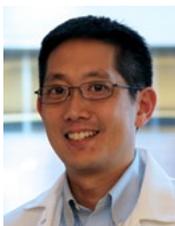
# LAURELS

OCTOBER 2018

**Jin Y. Ro, PhD**, professor, Department of Neural and Pain Sciences, received a two-year, \$424,875 grant from the National Institute of Dental and Craniofacial Research.



JIN Y. RO



HARLAN J. SHIAU

**Harlan J. Shiau, DDS, DMedSc**, associate professor and director, postgraduate program in the Division of Periodontics, gave a lecture titled “Biological

Basis for Oral and Systemic Health Interactions: A Critical Appraisal” during the Chesapeake Dental Conference in Ocean City, Md.

## CAREY SCHOOL OF LAW



BARBARA BEZDEK

**Barbara Bezdek, JD, LL.M.**, professor, presented lectures and led the seminar “Comparative Property Law in Times of Extraordinary

Change” at the University of Aberdeen/University of Maryland/University of Baltimore Summer Program in Comparative Law in Aberdeen, Scotland.

**Danielle Citron, JD**, Morton & Sophia Macht Professor of Law, was listed in Jack Balkin’s “Most

Cited Women in American Legal Scholarship (2018).”

**Michael Greenberger, JD**, professor and founding director, Center for Health and Homeland Security, was a guest on WNYC Radio talking about his work on financial derivatives.



MICHAEL GREENBERGER

**Toby Guerin, JD**, managing director, Center for Dispute Resolution, presented “An Ounce of Prevention is Worth a Pound of Cure” at the Federal Dispute Resolution Training annual conference in Orlando, Fla.



LESLIE MELTZER HENRY

**Leslie Meltzer Henry, JD, PhD**, professor, was a co-author of “Ethical Considerations Concerning Amnioinfusions for Treating Fetal Bilateral Renal

Agenesis,” which was published in *Obstetrics & Gynecology*.

**Kathleen Hoke, JD**, professor and director, Legal Resource Center for Public Health Policy, was quoted in “Is Nicotine Actually Bad for You?” on The Verge.



PAULA MONOPOLI

The article “Gender and Constitutional Design” by **Paula Monopoli, JD**, Sol & Carlyn Hubert Professor of Law and founding director, Women

Leadership & Equality Program, was reprinted in Catharine MacKinnon’s *Gender in Constitutional Law*.

**Michael Pappas, JD**, professor and associate dean for research and faculty development, wrote “Disclaiming Property,” which was published in the *Harvard Environmental Law Review*.

**Frank Pasquale, JD, MPhil**, professor, was quoted in “The Week in Tech: Democracy Under Siege” in *The New York Times*.

**Robert Percival, JD**, Robert F. Stanton Professor of Law and director, Environmental Law Program, wrote “The Climate Crisis and Constitutional Democracies,” which was published in *Constitutional Democracy in Crisis?* **Mark A. Graber, JD, PhD, MA**, regents professor, was one of the editors.

**Rena Steinzor, JD**, Edward M. Robertson Professor of Law, was quoted in “White House Counts on Kavanaugh in Battle Against ‘Administrative State’” in *The Washington Post*.

## SCHOOL OF MEDICINE

The following is a select list. For all the SOM laurels, visit [www.somnews.umaryland.edu](http://www.somnews.umaryland.edu).

**Zubair Ahmed, PhD**, professor, Department of Otorhinolaryngology – Head & Neck Surgery, was among the co-authors of “Peripheral Cone Dystrophy: Expanded Clinical Spectrum, Multimodal



ZUBAIR AHMED

# LAURELS

OCTOBER 2018

and Ultrawide-Field Imaging and Genomic Analysis,” published in *Genetics in Ophthalmology*.



RICARDO FELDMAN

**Ricardo Feldman, PhD**, associate professor, Department of Microbiology and Immunology, received a \$345,000 grant from the Maryland

Stem Cell Research Fund/Technology Development Corp. for “Targeting a Novel Lysosomal Sphingolipid-Sensing Mechanism for Reversal of GBA1-Associated Neurodegeneration.”

**Meagan Fitzpatrick, PhD**, research associate, Department of Medicine, was lead author of “The Challenge of Vanquishing HIV for the Next Generation — Facing the Future,” published in *JAMA Pediatrics*.



MEAGAN FITZPATRICK



JENNIFER GUYTHER



RICHARD LICHENSTEIN

**Jennifer Guyther, MD**, assistant professor, Department of Emergency Medicine, and **Richard Lichenstein, MD**, professor, Department of Pediatrics, were first and second authors, respectively, on “Association

of Influenza Outbreaks with Advanced Pediatric Medical Support,” published in *Epidemiology and Infection*.

**Karen Kotloff, MD**, professor, Department of Pediatrics, and associate director for clinical research, Center for Vaccine Development and Global Health, was among the co-authors of “Morbidity, Mortality, and Long-Term Consequences Associated with Diarrhea from *Cryptosporidium* Infection in Children Younger Than 5 Years: A Meta-Analyses Study,” published in *The Lancet Global Health*.

**Miriam Laufer, MD, MPH**, associate professor, Department of Pediatrics, associate director for malaria research, Center for Vaccine



MIRIAM LAUFER

Development and Global Health (CVD), entered into an agreement with USAID Integrated Health Systems, a woman-owned small business that is a prime contractor to USAID supporting PEPFAR programs in Tanzania. Under the agreement, CVD’s malaria research program will provide technical assistance and research to support health systems strengthening in Africa, Asia, and South America in the areas of neglected tropical diseases, malaria, avian influenza, and HIV/AIDS.

**Leonid Medved, PhD, DSci**, professor, Department of Biochemistry and Molecular Biology, Center for Vascular and Inflammatory Diseases, received a four-year, \$1,562,077 grant from the National Heart, Lung, and Blood Institute to continue his study of the molecular

mechanisms underlying fibrin-dependent inflammation.

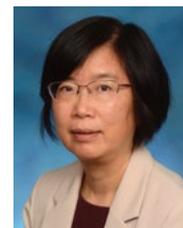
**Kathleen Neuzil, MD, MPH, FIDSA**, professor, departments of Medicine and Pediatrics, and director, Center for Vaccine Development and Global Health



KATHLEEN NEUZIL

(CVD), and **Justin Ortiz, MD, MS**, associate professor, Department of Medicine, and CVD, were among the co-authors of “Forecasting Demand for Maternal Influenza Immunization in Low- and Lower-Middle-Income Countries,” published in *PLoS One*.

**Alfred Papali, MDCM**, adjunct assistant professor, Department of Medicine, was among the co-authors of “Association of the Quick Sequential (Sepsis-Related) Organ Failure Assessment (qSOFA) Score with Excess Hospital Mortality in Adults with Suspected Infection in Low- and Middle-Income Countries,” published in *JAMA*.



PAN ZHENG

**Pan Zheng, MD, PhD**, professor, Department of Surgery, Division of Immunotherapy, Institute of Human Virology (IHV), received a three-year,

\$900,000 Team Science Award from the Melanoma Research Alliances, titled “DAMPening Immune Related Adverse Events in Melanoma.” **Yang Liu, PhD**, professor, Department of Surgery, and director, Division of Immunotherapy, IHV, also is a principal investigator.

# LAURELS

OCTOBER 2018

## SCHOOL OF NURSING

The school has been awarded a \$20,000 grant from Jonas Philanthropies, a leading national philanthropic funder of graduate nursing education. Matched by \$20,000 from the school, the grant will provide \$20,000 in academic funding each for UMSON PhD students **Amy Nelson, MS '17, BSN**, and **Rhea Williams, MSN, BSN, CNM**, for 2018-20. In addition to financial assistance, the grant supports leadership development and networking to expand the pipeline of future nursing faculty, researchers, and advanced practice nurses and to improve the health of veterans.



SUSAN L. BINDON

**Susan L. Bindon, DNP '11, MS '95, RN-BC, CNE**, assistant professor,

presented a pre-conference workshop, "Writing for Publication," and an expert

session, "Onward: The Future of Nursing Professional Development," at the annual Association for Nursing Professional Development Convention in Orlando, Fla. She also participated on an editors panel about best practices in working with editorial boards at the International Association of Nursing Editors Conference in Boston.



DEBRA BINGHAM

**Debra Bingham, DrPH, RN, FAAN**, associate professor, co-

authored two articles that outline critical strategies and tactics for reducing maternal morbidity and mortality.



BRIDGETT GOURLEY

**Bridgett Gourley, DNP '08, FNP-BC**, assistant professor and director, Doctor of Nursing Practice Family Nurse Practitioner

specialty, is serving as a member of the

Maryland Health Care Commission (MHCC) — Electronic Prescription Records System — Assessment and Report work group. During the 2018 legislative session, House Bill 115 was passed, which requires MHCC to convene interested stakeholders to assess the benefits and feasibility of developing an electronic system, or statewide repository, to allow health care providers to access a patient's prescription medication history.

## SCHOOL OF PHARMACY



BETHANY DIPAOLA

**Bethany DiPaola, PharmD, PharmD**, professor, Department of Pharmacy Practice and Science, has received a three-month, \$198,987 contract from the

Maryland Department of Health's Behavioral Health Administration for "Pharmacy Education Project."



SUSAN DOSREIS

**Susan dosReis, PhD**, professor, Department of Pharmaceutical Health Services Research, has received a one-year, \$198,155 grant from Pharmaceutical

Research and Manufacturers of America for "Center for Patient-Focused Value Assessment" and has received a one-year, \$100,652 contract from the Maryland Department of Human Services for "State of Maryland Foster Care Psychotropic Database Monitoring."



MATHANGI GOPALAKRISHNAN

**Mathangi Gopalakrishnan, PhD**, research assistant professor,

Department of Pharmacy Practice and Science, has received two

one-year contracts from Wockhardt

totaling \$50,000 for "WCK 9444 with Actraphane 30 & Simultaneous Injections of Lantus & Actrapid in Healthy Subjects" and "Assessment of Pharmacokinetic and Pharmacodynamic Bioequivalence of Consegna 30/70 to Mixtard 30/70 in Healthy Subjects."

**Emily Heil, PharmD**, assistant professor, Department of Pharmacy Practice and Science, has received a one-year, \$2,996 contract from Temple University for "Clinical Outcomes with ceftolozane-tazobactam in Patients with Multi-drug Resistant (MDR) *Pseudomonas aeruginosa* Infections."



STEPHEN HOAG

**Stephen Hoag, PhD**, professor,

Department of Pharmaceutical Sciences, has received a one-year, \$205,000 contract from the National Institute of Pharmaceutical

Technology and Education for "Methods for Evaluation of Abuse Deterrence Via Smoking and Vaping."

**Amy Ives, PharmD**, assistant professor, Department of Pharmacy Practice and Science, received a one-year,

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\$71,020 contract from MedStar Health for “Georgetown Hospital Internal Medicine and Residency Program.”



LISA JONES

**Lisa Jones, PhD**, assistant professor, Department of Pharmaceutical Sciences, has received a 10-month, \$309,000 grant from the National Institutes of

Health for “Development of an *In Vivo* Footprinting Method Coupled with Mass Spectrometry in *C. elegans*.”

**Angelique Kane**, business services specialist, Department of Pharmaceutical Health Services Research, has been accepted into Building Bridges Across Maryland, a training, networking, and development program at Towson University for administrative support staff at area colleges and universities.



ANGELIQUE KANE



YULEMNI MOREL



BRIANNA SCOTLAND



RAQUEL SHORTT

**Yulemni Morel, Brianna Scotland, and Raquel Shortt**, all students in the Department of Pharmaceutical

Sciences, have been named Meyerhoff Graduate Fellows.



CHARMAINE ROCHESTER

**Charmaine Rochester, PharmD**, professor, Department of Pharmacy Practice and Science, has received a seven-month, \$10,000 contract

from the Maryland Department of Health for “Contraceptive Regulation Implementation: Stakeholder Facilitation.”

**Fadia Shaya, PhD**, professor, Department of Pharmaceutical Health Services Research, has received a one-year, \$135,000 contract from the Maryland Department of Health’s Behavioral Health Administration for “Social Marketing Campaign Evaluation.”



FADIA SHAYA

**Jana Shen, PhD**, associate professor, Department of Pharmaceutical Sciences, and co-director, Computer-Aided Drug Design Center, has received a one-year, \$11,512 contract from Arizona State University for “Molecular Mechanisms of Secondary Active Transporters.”



JANA SHEN

**Linda Simoni-Wastila, PhD**, professor, Department of Pharmaceutical Health Services Research, and director of research, Peter Lamy Center on Drug Therapy and Aging, has received two

one-year contracts totaling \$223,430 from Novartis Pharmaceuticals for “Novartis Health Economics and Outcomes Research Fellowships.”



LINDA SIMONI-WASTILA

## SCHOOL OF SOCIAL WORK

**Jenny Afkinich, PhD**, graduate research assistant, student **Andrew Winters**, former faculty member **Geetha Gopalan, PhD**, and **Charlotte Bright, PhD**, associate dean for doctoral and postdoctoral education, were co-authors on “Absorptive Capacity in Child Welfare: Measurement Challenges and Item Development,” which was published in the *Journal of Public Child Welfare*.



JENNY AFKINICH

**Sarah Dababnah, PhD**, assistant professor, led the workshop “Supporting Caregivers of Children with Intellectual Disabilities” and chaired the symposium “Intervention Strategies for Individuals with ASD” at the International Association for the Scientific Study of Intellectual and Developmental Disabilities Conference in Athens, Greece. She also is a co-author of a new autism research chapter in the book *Handbook*



SARAH DABABNAH

# LAURELS

OCTOBER 2018

*of Parent-Implemented Interventions for Very Young Children with Autism.*

**Elizabeth Greeno, PhD**, associate research professor, associate professors **Bethany Lee, PhD**, and **Michelle Tuten, PhD**, and **Deborah Harburger, MSW**, clinical instructor and co-director, Institute for Innovation and Implementation, are co-authors of “Prevalence of Substance Use, Housing Instability, and Self-Perceived Preparation for Independence Among Current and Former Foster Youth,” which was published in the journal *Child and Adolescent*.

**Nalini Negi, PhD**, associate professor, wrote “Social Workers Must Stand Up for Immigrant Rights: Strategies for Action,” which was published in the journal *Social Work*.



NALINI NEGI

**Michael Reisch, PhD**, Daniel Thursz Distinguished Professor of Social Justice, wrote the third edition of *Social Policy and Social Justice* (Cognella

Academic Publishing). It is the first social work policy text to include policies that have been implemented or proposed since the 2016 election.

**Alexandra Wimberly, PhD**, new assistant professor, is the lead author of “A Randomized Trial of Yoga for Stress and Substance Use Among People Living with HIV in Re-entry,” which was published in the *Journal of Substance Abuse Treatment*.



ALEXANDRA WIMBERLY

The Substance Abuse and Mental Health Services Administration (SAMSHA) has awarded the school’s Institute for Innovation and Implementation a five-year grant to support its B’More SUCCEEDS program. The purpose of B’More SUCCEEDS is to enhance and expand youth-driven, trauma-responsive, and comprehensive treatment, early intervention, and recovery support for homeless youth and young adults with substance use disorders who are pregnant and/or parenting in Baltimore City.

A \$6.5 million award from Maryland’s Department of Human Services will help support the school’s Title IV-E Education for Public Child Welfare Program into 2021. The program is a partnership between the school and the Department of Human Services to recruit and retain professional social workers as practitioners, supervisors, and administrators in Maryland’s public child welfare workforce.

The Baltimore City Health Department has awarded \$150,000 to the school’s Promise Heights initiative to help fund its Map for Success Project. The project aims to reach young parents in Baltimore City who need support to achieve their personal development and parental goals.

The Family League has awarded over \$200,000 to the school’s Social Work Community Outreach Service (SWCOS) for community school efforts in fiscal year 2019. The project aims to provide a community school strategy to four elementary and middle schools in Baltimore City: Harlem Park, Wolfe Street Academy, Wildwood (formerly Lyndhurst), and James McHenry.



Jay A. Perman, MD

@JayPerman

Jay A. Perman, MD, is president of the University of Maryland, Baltimore, the state’s only public health, law, and human services university.

Baltimore, MD

umaryland.edu

## Dr. Perman is now on Twitter!

Follow @JayPerman  
for news and updates  
from UMB’s president.



UNIVERSITY OF MARYLAND, BALTIMORE

# Founders Week 2018

TAKING CARE OF MARYLAND

Each year the University of Maryland, Baltimore (UMB) celebrates the achievements and successes of our students, faculty, staff, alumni, and philanthropic supporters and pays tribute to UMB's 210-plus-year history with a series of Founders Week events.

## **GALA**

**SATURDAY, OCT. 13**

6:30 p.m.

Hyatt Regency Baltimore Inner Harbor  
Black-tie optional dinner and program.  
Tickets can be purchased for \$200 by  
contacting [events@umaryland.edu](mailto:events@umaryland.edu).

## **STAFF LUNCHEON**

**MONDAY, OCT. 15**

11:30 a.m. to 12:10 p.m.

or 12:20 to 1 p.m.

Westminster Hall  
Tickets required. Open to UMB  
staff only.

## **ENTREPRENEURS OF THE YEAR PRESENTATION AND RECEPTION**

**MONDAY, OCT. 15**

4:30 to 6:30 p.m.

Shock Trauma Auditorium

## **RESEARCHER OF THE YEAR LECTURE AND RECEPTION**

**TUESDAY, OCT. 16**

4 to 6 p.m.

HSRF II Auditorium

## **STUDENT COOKOUT**

**THURSDAY, OCT. 18**

Noon to 1:30 p.m.

School of Nursing Courtyard  
Tickets required. Open to UMB  
students only.

## *2018 Founders Week Award Winners*

The following members of the UMB family will be honored at the Founders Week Gala:



### **ENTREPRENEURS OF THE YEAR**

**Thomas M. Scalea, MD, FACS, MCCM**

**Deborah M. Stein, MD, MPH, FACS, FCCM**

**Steven I. Hanish, MD, FACS** (Not pictured)

School of Medicine

R Adams Cowley Shock Trauma Center

University of Maryland Medical Center



### **PUBLIC SERVANT OF THE YEAR**

**Valli Meeks, DDS, MS, RDH**

School of Dentistry

Clinical Associate Professor, Department  
of Oncology and Diagnostic Sciences



### **RESEARCHER OF THE YEAR**

**Karen L. Kotloff, MD**

School of Medicine

Professor, Department of Pediatrics

Associate Director, Clinical Studies, Center for  
Vaccine Development and Global Health



### **TEACHER OF THE YEAR**

**Geoffrey L. Greif, PhD, MSW**

School of Social Work

Professor

Visit [umaryland.edu/founders](http://umaryland.edu/founders) to find out more information about the Founders Week events and award winners.



# PUBLIC SAFETY/ EMERGENCY MANAGEMENT

OCTOBER 2018

## LEADERS STRESS RELATIONSHIPS AT Q&A

Relationships matter.

That was the common theme voiced by leaders of the University of Maryland, Baltimore's (UMB) emergency management services and police force in presentations Sept. 18 at the University's quarterly Q&A.

Jonathan Bratt, MS, CEM, who is UMB's new first-ever executive director of emergency management, drove home that point while discussing his aim to develop strong relationships with city, state, and federal agencies.

"There's a saying in the first responder world: 'The worst place to exchange business cards is at the scene of the incident.' You want to have exchanged them beforehand," Bratt told a crowd about 70 UMB faculty, staff, and students who gathered in the Francis King Carey School of Law's Moot Courtroom. "So we establish relationships at UMB and with the external community, bringing in the city's and state's emergency management offices, the fire departments, and non-governmental organizations together to understand how can we better respond to an emergency before we actually have to respond to one."

UMB Police Chief Alice Cary, MS, who assumed command in June, seconded Bratt's notion, stressing how she plans to build relationships within the University community while ramping up engagement initiatives in Southwest Baltimore with efforts such as UMB's Police Athletic/Activities League program and collaborations with the Office of Community Engagement.

"The culture and philosophy is changing toward community-based policing," said Cary, who is the first female chief in the UMB Police Force's 70-year history. "So in moving forward, we want to develop a proactive police force. And our vision is to connect with the UMB community and the neighborhoods that surround us."

Bratt, who has been in his post since April, says he wants to introduce a culture of preparedness to the UMB campus and do it through training exercises and community engagement initiatives such as Stop the Bleed, which teaches techniques to stem life-threatening bleeding in emergency situations. It's all part of his presentation's theme: Learn. Prepare. Act.



POLICE CHIEF ALICE CARY AND JONATHAN BRATT OF EMERGENCY MANAGEMENT BOTH STRESSED COMMUNITY PARTNERSHIPS IN THEIR PRESENTATIONS AT UMB'S QUARTERLY Q&A.

"You'll see it on the tagline of my emails — 'You are the help until help arrives' — and that's a reminder to take action in an emergency situation," Bratt said. "The true first responders are the bystanders, so it's important to learn what you need to do before an emergency."

Bratt says he will develop a five-year strategic plan for the University's emergency management program and build a team of professionals to execute the plans. That team was put to the test in September as Hurricane Florence threatened the East Coast. It met to assess the situation, then sent out a Universitywide email to relay that UMB was tracking the storm and where updated information could be found. An audience member thanked Bratt for the email, saying it was comforting.

"It was a team effort. We came together, saw that there was a potential hazard coming, and knew we had to let you all know that we're watching it," Bratt said. "We'll strive to put out that type of messaging in the future."

Continued from previous page

Cary also cited the need for improved communication, saying she wants to make sure her officers are out and about and talking to not only members of the UMB community but the institution's Southwest Baltimore neighbors, too.

"We need to get out of the car and walk around," she said. "We need to communicate through emails, through websites, through just saying hi, how are you today."

Cary says it's important for officers to be visible but not stationary.

"I've tasked our officers to look at the hot spots, the concern areas," she said. "It's a focused patrol approach, so it's not predictive policing where you know that there's an officer standing at the corner from 8 a.m. to 10 a.m. every day, but something that works to mix it up."

Ashley Valis, MSW, UMB's executive director of strategic initiatives and community engagement, told Cary she's taken notice of that approach and appreciates it.

"I walk back and forth a lot from the Community Engagement Center, and I've seen police officers in different spots, switching it up," Valis said. "That makes me feel safer, because it's not that same old pattern."

Like Bratt earlier, Cary fielded questions after her presentation:

- On concerns about safety around Lexington Market: "We're working with the city of Baltimore to ensure that that area is safe, and that's certainly something we need to move forward on and even prioritize."
- On body cameras for officers: "We are beta-testing a model with Panasonic and wrapping that up in the feedback stage, so that's the next step in getting everyone outfitted. That promotes transparency, protects you as a citizen, and protects our officers."
- On the transient population and panhandling: "I'm working on creating a homeless liaison officer program so that we'll have somebody who coordinates with the city of Baltimore on homelessness and panhandling issues, someone who will work cooperatively with our Office of Community Engagement."

Dawn Rhodes, MBA, UMB's chief business and finance officer and vice president, who moderated the Q&A discussion, urged attendees to take the lessons back to their own departments. "Relationships, collaborations, and partnerships. This doesn't just apply in the safety world," Rhodes said. "It applies to all of us in how we do our jobs and how we get things done."

— Lou Cortina

*Read more about this and other Q&As.*

## Police Promotions

UMB Police Chief Alice Cary, MS, announced Sept. 19 that Lt. Thomas Leone has been promoted to the position of acting deputy chief.

She said Leone "has been instrumental in our efforts to create deeper and more productive relationships with the wider community" and also "has used his experience as a drug task force leader in Western Maryland to engage and educate our officers on critical issues, such as the employment of naloxone to prevent opioid overdose."

In addition to Leone's promotion, Capt. Erik Pecha and Capt. Dameon Carter, MS, will now hold the rank of assistant chief.



LT. THOMAS LEONE (ABOVE),  
CAPT. DAMEON CARTER (UPPER  
RIGHT) AND CAPT. ERIK PECHA.



# WHITEPAPERPROJECT

OCTOBER 2018

## PRESIDENT'S SYMPOSIUM TAKES ON GUN VIOLENCE

In the aftermath of a mass shooting at Marjory Stoneman Douglas High School in Parkland, Fla., on Feb. 14, 2018, that killed 17 people, University of Maryland, Baltimore (UMB) President Jay A. Perman, MD, wrote a letter to the UMB community expressing anger and sadness at yet another senseless school shooting. He wrote, "As a father, grandfather, and pediatrician, I am horrified by the ongoing slaughter of children — in schools nationwide and on the streets of Baltimore."

In addition to inviting readers to use the "power of the purse" to influence state-level gun policy, Perman noted he was eager to hear ideas about how UMB might focus scholarship, research, and teaching on the fight against gun violence.

As a result of that rallying cry to action, the 2018-2019 President's Symposium and White Paper Project will tackle the pervasive and controversial issue of gun violence. This interprofessional initiative engages students, faculty, and staff from all of UMB's schools and academic programs in a yearlong conversation on a topic of importance to the University community. This year, the speakers series and white paper will explore UMB's role in addressing gun violence through education, research, clinical care, and service while using an interdisciplinary lens to examine the impact of trauma on communities.

At a kickoff event Sept. 6 at the SMC Campus Center, Perman frankly admitted "we have little control over the gun violence that occurs routinely in our city, in our nation." However, as he introduced this year's group of President's Fellows, he added, "If we absolve ourselves from studying it, then who can we expect to take up the issue? I know we have to find an answer and I know we have to start somewhere," Perman emphatically stated.

Keynote speaker Cassandra Crifasi, PhD, MPH, assistant professor and deputy director of the Center for Gun Policy and Research at Johns Hopkins Bloomberg School of Public Health, agrees that scholarship is one way to push back against gun violence. In her work as an injury epidemiologist and gun policy researcher, she said she "strives to develop the strongest evidence base possible to promote policies that will reduce gun violence."

Her talk, titled "Understanding Violence: Epidemiology and Evidence-based Policy," outlined standards for legal gun ownership; regulation of gun purchasing and carrying; and public opinion on gun policy. As a public health researcher, Crifasi called gun violence a complex problem. "It's more than a public health problem," she explained. "It's law, it's nursing, it's social work. It's all of these things together."



PRESIDENT'S FELLOWS (FROM LEFT) NICOLE CAMPION DIALO, ZACHARY LEE, VIBHA RAO, JENNY AFKINICH, JESSICA EGAN, AND LAUREN HIGHSMITH. NOT PICTURED: BASANT MOTAWI

So UMB is taking a team approach to the root causes of gun violence, with representation from many of its schools. The 2018-2019 President's Fellows are: Nicole Campion Dialo (School of Medicine), Zachary Lee (Carey School of Law), Vibha Rao, Basant Motawi, and Jenny Afkinich (all from UMB's interdisciplinary Graduate School), Lauren Highsmith (School of Social Work), and Jessica Egan (School of Nursing).

They will combine their talents to develop recommendations and present a proposed Universitywide implementation strategy in spring 2019.

This is the eighth year of the President's Symposium and White Paper Project, which is a joint initiative with the Office of Interprofessional Student Learning and Service Initiatives. The most recent topic of study was global literacy. Previous topics include entrepreneurial exploration, cultural competence, community engagement, interprofessional education, civility, and urban renewal.

"I want to learn more about what has worked in other places to get at the problem [of gun violence] and what we can do better right here in Baltimore," said Campion Dialo, a third-year medical student interested in psychiatry and family medicine.

Lee, the law student, also wants to help alleviate the issue of gun violence in Baltimore. "Given our geography, I think it's important we focus on Baltimore and also more broadly in Maryland," he noted.

But like Campion Dialo, Lee is looking at the issue through a wide lens. "This is an issue of national importance, so I'm looking at it from many angles and examining how it sits on our national conscience," he said.

— Laura Lee

*Watch a [video](#) of the event.*

OCTOBER 2018

## WOLFE PROMOTES INCLUSION THROUGH DISRUPTION

As the former associate vice chancellor for diversity and academic leadership development for the University System of Maryland, John T. Wolfe Jr., PhD, MS, isn't one to back down from challenges.

So when he was asked to give the third presentation in the Diversity Advisory Council Speaker Series at the University of Maryland, Baltimore (UMB) on Sept. 17, Wolfe jumped in with both feet, stirring the pot from the outset.

Before a roomful of UMB students, faculty, and staff, Wolfe began by quoting the English poet, John Milton. "Where there is much desire to learn, there of necessity will be much arguing, much writing, and many opinions," Wolfe said. "For opinion in good men is but knowledge in the making."

Smiling at those assembled in the SMC Campus Center Elm Ballrooms, Wolfe added, "I intend to stir curiosity, to provoke thought, test boundaries, reinforce some things that you already know and hopefully – if I do it right – disrupt."

Wolfe came back to the concept of disruption several times during his hourlong presentation "Managing Disruption: Cooperating and Collaborating Even When We Disagree." Founder and principal of Avant-Garde Higher Education Services and Solutions, Inc., Wolfe defined a disruption as words, actions, or occurrences that may distract or test people and their reactions. The outcome could either cause conflict and chaos or it could inspire progressive movement within an organization or group. In this context, he is hoping to accomplish the latter.

Through a series of anecdotes and words of wisdom, Wolfe talked about managing disruptions in both working environments and everyday life.

"Disruption is a part of life. You have to anticipate it," continued Wolfe, whose career spans five decades including stints as English teacher, employee relations manager, tenured faculty member, department head, and provost. "I have been a disrupter. I have had to mediate and mitigate, and I found that in order to make diversity and inclusion work, you have to find a common ground."



JOHN T. WOLFE JR. WITH UMB PRESIDENT JAY A. PERMAN AND ELSIE STINES.

Finding common ground is one of the aims of the Diversity Advisory Council (DAC), which provides recommendations that promote UMB's commitment to diversity, equality, and inclusion in every aspect of the University.

"The DAC created the Diversity Speaker Series to provide a forum for faculty, staff, and students to deepen their knowledge and understanding of issues related to diversity, equity, and inclusion," said DAC member Elsie Stines, DNP, CRNP, a pediatric nurse practitioner who is assistant vice president of special projects and initiatives in the President's Office.

"We wanted to find a speaker who most aligned with where we were going with diversity and conflict management," said DAC member Vanessa Fahie, PhD, RN, assistant professor in the School of Nursing. "Dr. Wolfe seemed like a logical choice."

— Jena Frick and Chris Zang

**View a video** from this event and **read** about previous DAC speakers.