Every 10 years, UMB has a valuable opportunity to imagine how our physical campus — our buildings, walkways, and open spaces — can advance our noblest goals. Together, we decide how we can grow, renew, and adapt our campus in a way that facilitates our work and better serves the thousands of people who rely on that work every day.

This vision of our campus ultimately becomes our Facilities Master Plan, which last month won approval from the Board of Regents. The plan is the culmination of a yearlong process. We held forums with students, faculty, and staff, inviting them to tell us what they need this campus to do for them and where deficiencies impede their productivity. We met with city agencies, partner institutions, and nearby neighborhood associations to ask how we could improve our built environment to strengthen our connections to one another. We met with leadership from each of UMB’s schools to examine their current facilities use and their plans for growth, so that we can design buildings and spaces that help them achieve their missions.

Clear themes emerged from these meetings: People want a campus that gives students better and more ample spaces for learning, discovery, and interaction; a campus that encourages collaboration among disciplines and schools and speeds the translation of discoveries from bench to bedside; a campus that binds us more closely to one another and to our neighbors and partners in Baltimore; a campus that’s greener, prettier, and more inviting; a campus that catalyzes Westside development and serves as a hub for a vibrant community where people want to learn, work, live, and play.

RENEWAL AND REINVESTMENT

UMB’s existing infrastructure is an enormous asset, but our campus is aging, and many of our buildings need attention if we’re going to extend their useful life (figure 1). In fact, for the foreseeable future, our annual capital requests to the legislature will consist exclusively of facilities renewal projects.

One of our major renewal projects will benefit the School of Social Work. The school’s east and west buildings will be renovated, and a 26,000-square-foot addition will support student and employee populations (as well as research and teaching enterprises) that have grown significantly over the years.

Figure 1: Facilities Renewal

The buildings in purple are those that need renewal.

NORTH END REDEVELOPMENT

The UMB campus south of Fayette Street is mature and mostly built out, with streetscaping and buildings that have been thoughtfully designed. The north end of campus, on the other hand, is less inviting and less developed. It’s an area in transition, and we’ve been working with city leadership for years to revitalize these blocks.

The north end of campus is where our land bank is; this is where we need to grow (figure 2). And with several large development sites now available, there’s great opportunity to do just that.
Figure 2: Redevelopment Opportunities

The properties in red, most of them UMB-owned and available for redevelopment, show the scope of revitalization possible on the north end of campus.

INNOVATION AND COLLABORATION

At a university like UMB, where interprofessionalism is highly valued and habitually practiced, spaces for collaboration are vitally important. Our campus plan provides for spaces where students, faculty, and staff from all of our schools can come together to share information and ideas in formal and informal settings, and it promotes the development of shared campus resources.

TRANSPORTATION AND CONNECTIVITY

UMB is transit rich, but we need better connectivity to and among various modes of transportation. The University is close to the Light Rail and the Metro, and the new BaltimoreLink bus system runs on several campus streets. What we need are better links to these mass transit options and a better bicycle infrastructure — more bike share locations and dedicated bike lanes that improve mobility and protect safety. The key to shrinking UMB’s commuting footprint is to make “car alternative” transportation more feasible for more people.

A WESTSIDE ANCHOR

What we know for certain is that every decision we make for our campus affects the communities around it. We don’t have the luxury of drawing our boundaries as a suburban campus can, nor should we. Our borders are porous, and everything we do has implications somewhere else. And so our campus plan is designed to knit us together with nearby neighborhoods.

The master plan calls for stronger, safer connections to Lexington Market and for the transformation of Lexington Street into a mixed-use, pedestrian-focused corridor. It calls for tighter connections to the Bromo Arts District, to the BioPark and communities west of Martin Luther King Jr. Boulevard, to MetroWest on our north side, and to downtown on our east side. We’ll need to work with the city, private developers, and nonprofits to revitalize vacant and neglected properties that drain the Westside of its vitality.

We have to seize the opportunity we have before us to make our campus and surrounding neighborhoods into a vibrant, 24/7 community filled with housing, retail, art, culture, and entertainment.

VITAL AND VIBRANT

As an urban university, UMB isn’t particularly verdant, and opportunities to make it so are limited. However, our plan calls for “greening” UMB wherever possible. Streets will feature more trees and plants, and they’ll link open spaces throughout campus (figure 3). We’ll increase our permeable surfaces and step up our storm-water management strategies, including rainwater harvesting and green roofs. We’ll redesign Plaza Park so that it functions as it was always intended to — as an attractive, usable, and open space, a respite from the bustle around us.

Figure 3: A Green Network

Redesigning Plaza Park will create an iconic and functional campus green.
With more than 25,000 students, faculty, staff, patients, and visitors on campus each day, the streets through UMB have to be pedestrian friendly: safe, cool, and inviting. We’ll introduce sidewalk bump-outs at intersections and we’ll paint crosswalks — both to improve the pedestrian experience and to identify and anchor UMB within the larger Westside community.

Baltimore Street will be our primary entrance to UMB. The street threads through campus, linking us with downtown to our east and the BioPark to our west. With streetscaping and signage, we can turn this into a prominent gateway, advertising UMB to our neighbors and inviting them to get to know us better (figure 4).

Figure 4: Baltimore Street Gateway

A vision for the corner of Baltimore Street and Martin Luther King Jr. Boulevard, looking toward the BioPark

Our plan is not only for a better campus; it’s for a better community — one that’s healthier, greener, safer, more inclusive, and more welcoming. It’s a plan to make us good neighbors and accountable leaders. It’s a plan to keep building a campus that’s worthy of the work we do here.

Sincerely,

Jay A. Perman, MD
PRESIDENT

Read a summary of UMB’s Facilities Master Plan.

UMB IS ‘GREAT COLLEGE TO WORK FOR’

UMB has been selected as one of “The Great Colleges to Work For” by The Chronicle of Higher Education. The results of its survey, which were released in the magazine’s Academic Workplace supplement that came out July 21, lauded UMB in the categories of collaborative governance, compensation and benefits, and confidence in senior leadership.

Congratulations to all who make UMB deserving of such recognition!
Whether you’re brand new to the University of Maryland, Baltimore, or returning for another year of classes, Campus Life Services would like to welcome you with a series of exciting events. Join us for ice cream, an outdoor movie, a festival, and more!

Start off the year by making connections with other students, learning about UMB, and getting to know our campus and the surrounding city.

For a full list of events, please visit our website:

umaryland.edu/welcome
Congratulations to the newly elected members of the Staff Senate, who have been elected to serve a two-year term beginning in July:

Kent Buckingham (School of Dentistry); Kiscia Cannon, Susan Holt, Yan Sun (School of Medicine); Mikki Coleman (School of Nursing); Sharese Essien (School of Pharmacy); Malinda Hughes (Graduate School); Janet Nance-Richardson (Carey School of Law); Kaya Smith (Center for Technology Services); and Danielle Ward (School of Social Work). Alternates include Angela Hall (Administration and Finance) and the School of Medicine’s Mary Beth Gallico, Riham Keryakos, and Monica Martinez.

Marco Chacón, PhD, assistant vice president, Industry Alliances, Office of Research and Development, was honored as the first recipient of the Maryland Technology Council’s Community Innovator of the Year award. Chacón is the founder and chair of Paragon Bioservices, Inc., a contract development and manufacturing organization at the BioPark. He was recognized for being a visionary who is driving innovation in the biotech industry in Maryland.

The School of Dentistry’s Joel D. Greenspan, PhD, professor and chair, Department of Neural and Pain Sciences, and Richard Traub, PhD, professor and vice chair, reviews the literature to elucidate measures of mental well-being, relevant for use in mental health interventions, which are age-appropriate and acceptable for use among adolescents.

Jahmya Ross, a student from the School of Social Work, and Avery Harmon, an AmeriCorps VISTA member assigned to UMB community engagement, are earning praise for their work at the UMB Community Engagement Center (CEC). Ross, a certified yoga instructor who teaches at URecFit, has begun a Tuesday afternoon yoga program for young people at the CEC who had been asking for an exercise program of their own. Harmon attended a seven-week “Transportation 101” training series related to planning and small-scale interventions to beautify the streets and sidewalks of Vintage Gardens and Poppleton Place. “Transportation 101” seeks to cultivate a healthy, resilient, and more sustainable lifestyle by supporting transit, active transportation, and increased access. The CEC thanks Jahmya and Avery.
Dr. Perman was delighted to join UMB alums Kamalika Saha, PhD ’15, Andong Nkobena, PharmD ’16, and Abdulafeez “Deji” Oluyadi, PharmD ’16, and President’s Fellow and PhD student Ben Portney at the GapSummit 2017 held in Washington, D.C. Invited by Saha, a graduate of the Graduate School and School of Medicine, Perman gave the keynote address at the international summit of biotechnology entrepreneurs.

Janet Simons, MBA, director for research policy and export officer, Office of Research and Development, received a Distinguished Service Award from the mid-Atlantic region of the National Council of University Research Administrators. The award recognizes her volunteer contributions to the professional organization over the past 27 years, including many conference presentations and a term as regional chair.

M.J. Tooey, MLS, AHIP, FMLA, associate vice president, Academic Affairs, and executive director, Health Sciences and Human Services Library (HS/HSL), was a forum panelist on “Activism in a Time of Turbulence,” at the annual meeting of the Medical Library Association. She and Alexa Mayo, MLS, AHIP, associate director for services, HS/HSL, also presented several papers, a poster, and led a leadership workshop at the International Congress of Medical Librarianship/European Association of Health Information and Libraries in Dublin, Ireland.

SCHOOL OF DENTISTRY

Robert Choe, DDS, resident, Division of Prosthodontics, received a one-year, $4,000 grant from the American Academy of Fixed Prosthodontics. Choe’s grant will conclude with a research manuscript submission to the Journal of Prosthetic Dentistry.

Marion Manski, RDH, MS, associate professor and director, Dental Hygiene Program, received the Irene Newman Award during the American Dental Hygienists Association’s Annual Conference in Columbus, Ohio.

Mary Anne Melo, DDS, MSc, PhD, assistant professor, Division of Operative Dentistry, Michael Weir, PhD, MS, research assistant professor, Division of Biomaterials and Tissue Engineering, and Huakun Xu, PhD, MS, Division of Biomaterials and Tissue Engineering, were among the co-authors of the papers titled “Developing a New Generation of Antimicrobial and Bioactive Dental Resins” which was published in the Journal of Dental Research, and “Current Insights into the Modulation of Oral Bacterial Degradation of Dental Polymeric Restorative Materials,” which was published in the Materials journal. Additionally, Melo gave a presentation at the Stevens Conference on Bacteria-Material Interactions in New York.

Isabel Rambob, DDS, assistant professor, Department of General Dentistry, received the CF Charities Champion for Kids Award during its Super Card Show in Philadelphia.
CAREY SCHOOL OF LAW

Taunya Banks, JD, Jacob A. France Professor of Equality Jurisprudence, wrote the article “Civil Trials: A Film Illusion?” which was published in the Fordham Law Review.

Richard Boldt, JD, T. Carroll Brown Professor of Law, co-authored “Constitutional Incorporation: A Consideration of the Judicial Function in State and Federal Constitutional Interpretation,” which was published in the Maryland Law Review.


Robert Condlin, JD, LLM, professor, authored “Is the Supreme Court Disabling the Enabling Act, or is Shady Grove Just Another Bad Opera?” which appeared in the Seton Hall Law Review, and “Online Dispute Resolution: Stinky, Repugnant or Drab?” which was published in the Cardozo Journal of Conflict Resolution.

Peter Danchin, LLB, LLM, JSD, professor and co-director, International and Comparative Law Program, is the author of book chapters in Theology as Interdisciplinary Inquiry: Learning with and from the Natural and Human Sciences and in Institutionalizing Rights and Religion: Competing Supremacies.

Deborah Thompson Eisenberg, JD, professor and faculty director, Center for Dispute Resolution (C-DRUM), and Toby Treem Guerin, JD, managing director of C-DRUM, coordinated the Mid-Atlantic Global Pound Conference on alternative methods of dispute resolution. Eisenberg also moderated a panel at the event, which attracted more than 100 professionals and was co-hosted by the school and the Maryland Judiciary.

Martha Ertman, JD, Carole & Hanan Sibel Professor of Law, wrote “Drinking from the Data Well: Response to Gamete Donor Anonymity and Limits on Numbers of Offspring: The Views of Three Stakeholders,” which was published in the Journal of Law and the Biosciences.

Leigh Goodmark, JD, professor, will receive the Rosalyn B. Bell Award from the Women’s Law Center of Maryland on Nov. 1. Goodmark’s article “Should Domestic Violence Be Decriminalized?” was published in the Harvard Journal of Law and Gender.

Diane Hoffmann, MS, JD, Jacob A. France Professor of Health Care Law and director, Law and Health Care Program, and Peter Danchin, LLB, LLM, JSD, professor and co-director, International and Comparative Law Program, co-authored the article “Access to Essential Medicine in African Countries: An Introduction,” which was published in the Maryland Journal of International Law.

Sherri Lee Keene, JD, associate professor and director, Legal Writing Program, wrote “Stories that Swim Upstream: Uncovering the Influence of Stereotypes and Stock Stories in Fourth Amendment Reasonable Suspicion Analysis,” which appeared in the Maryland Law Review.

Yvette Pappoe, JD ’17, was named Law Student of the Year by the National Jurist.

Frank Pasquale, JD, professor, wrote “Two Narratives of Platform Capitalism,” which was published in the Yale Law & Policy Review.

The Maryland Law Journal of Race, Religion, Gender and Class, one of Maryland Carey Law’s student-edited journals, published a conference issue focusing on issues related to the death of Freddie Gray, with articles written by Michael Pinard, JD, Francis & Harriet Iglehart Professor of Law and co-director, Clinical Law Program, Barbara Bezdick, JD, LLM, professor, Deborah Thompson Eisenberg, JD, professor and faculty director, Center for Dispute Resolution, Leigh Goodmark, JD, professor, Douglas Colbert, JD, professor, and Michael Greenberger, JD, professor and founding director, Center for Health and Homeland Security.
The following is a select list. For all the SOM laurels, visit www.somnews.umaryland.edu.

Kelley Banagan, MD, assistant professor, and Steven Ludwig, MD, professor, both from the Department of Orthopaedics, were among the co-authors of “On-Field Evaluation and Transport of the Injured Athlete,” a book chapter in Spine Injuries in Athletes, published by Wolters Kluwer and the American Academy of Orthopaedic Surgeons.

Kelley Banagan, MD
Steven Ludwig, MD

Steven Feigenberg, MD, professor, and William Regine, MD, professor and the Isadore and Fannie Schneider Foxman Chair, both from the Department of Radiation Oncology, were among the co-authors on “Comparison of Onsite Versus Online Chart Reviews as Part of the American College of Radiation Oncology Accreditation Program,” which appeared in the Journal of Oncology Practice.

Steven Feigenberg, MD
William Regine, MD

Robert Gallo, MD, the Homer and Martha Gudelsky Distinguished Professor in Medicine, and founding director, Institute of Human Virology, received the ASI Lifetime Achievement Award from the AIDS Society of India (ASI), a national network of HIV medical experts. ASI conferred the prestigious honor in recognition of Gallo’s pioneering role in advancing path-breaking HIV science.

Robert Gallo, MD

Isabel Jackson, PhD, received a one-year, $2,180,930 award from Chrysalis BioTherapeutics, Inc. — under a prime NIH/National Institute of Allergy and Infectious Diseases award — for “TP508: A Novel Nuclear Countermeasure Targeting Endothelial Cells and Stem Cells to Combat ARS and Delayed Multiple Organ Dysfunction.”

Isabel Jackson, PhD

Shyamasundaran Kottilil, MBBS, PhD, professor, Department of Medicine, and associate director, Clinical Research and Care Division, Institute of Human Virology, was inducted into the American Society for Clinical Investigation (ASCI). The ASCI is an honor society of physician-scientists who translate findings in the laboratory to the advancement of clinical practice.

Shyamasundaran Kottilil, MBBS, PhD

Myron Levine, MD, DTPH, the Simon and Bessie Grollman Distinguished Professor of Medicine and associate dean, Global Health, Vaccinology and Infectious Diseases, Institute for Global Health, has been appointed to a second three-year term with the Board on Global Health in the National Academies of Sciences, Engineering, and Medicine.

Myron Levine, MD, DTPH

Guang Li, PhD, assistant professor, Department of Diagnostic Radiology and Nuclear Medicine, received an Editor-in-Chief Award for a paper published in the Journal of Applied Clinical Medical Physics (“Evaluation of Cassette-Based Digital Radiography Detectors Using Standardized Image Quality Metrics: AAPM TG-150 Draft Image Detector Tests”).

Guang Li, PhD

Paul Light, MD, clinical associate professor, Department of Medicine, retired on July 1 after almost 50 years on campus. An alum of the school, Light joined the faculty in 1978 and his duties included being renal section chief for Pathophysiology & Therapeutics II.

Paul Light, MD

Pranshu Mohindra, MD, assistant professor, Department of Radiation Oncology, moderated a press briefing on “Treatment Considerations for Focused Populations” in San Francisco at the Multidisciplinary Thoracic Cancers Symposium. At the same meeting, Charles Simone II, MD, associate professor, Department of Radiation Oncology, presented “Prospective Trial of Circulating Tumor Cells as a Biomarker for Early Detection of Recurrence in Patients with Locally Advanced Non-Small Cell Lung Cancer Treated with Chemoradiation.”

Pranshu Mohindra, MD

Charles Simone II, MD
Chozha Rathinam, MSc, DrRerNat (PhD), assistant professor, Department of Medicine, Institute of Human Virology, was awarded a five-year, $1,250,000 R01 from the National Heart, Lung and Blood Institute/NIH for conducting research on “NF-kB Signaling in the Control of Hematopoiesis.” He will receive up to $250,000 over three years.

**SCHOOL OF NURSING**

The School and Carroll Community College (CCC) in Westminster recently signed an agreement of dual admission that will ensure students’ seamless transition from CCC’s Associate Degree in Nursing program to the School of Nursing’s Bachelor of Science in Nursing degree.

The School has been awarded Accreditation with Distinction as a Provider of Continuing Nursing Education by the American Nurses Credentialing Center’s (ANCC) Accreditation Program. Accreditation with Distinction is the highest recognition that ANCC awards in its voluntary review process intended to strengthen and sustain the quality and integrity of continuing nursing education.

Emerson Wickwire, PhD, assistant professor, departments of Medicine and Psychiatry, has been selected by the American Sleep Medicine Foundation to receive a strategic research award for his project “Demonstrating the Value of Board Certification in Sleep Medicine: Trends in Diagnosis and Impact on Quality of Care and Economic Outcomes Among Medicare Beneficiaries, 2006-2013.”

Catherine Haut, DNP ’10, MS ’93, RN, CRNP, PNP, and Roseann Velez, DNP, CRNP, FNP-BC, both assistant professors, were inducted as 2017 fellows of the American Association of Nurse Practitioners. The association selects fellows based on outstanding contributions to clinical practice, research, education, or policy.

Robyn Gilden, PhD ’10, MS ’01, RN, and Kristen Rawlett, PhD ’14, FNP-BC, both assistant professors, were named Dean’s Research Scholars for 2017-19. Gilden’s project is “Determining the Contribution of Pesticides to Asthma in Children,” and Rawlett’s is “Effect of a Tailored, Adolescent-Developed Mindfulness Intervention.” The two-year, $12,000 award allows recipients to devote additional time to their research under the mentorship of a faculty member.

Patricia McLaine, DrPH, MPH, RN, assistant professor and director, Community/Public Health Nursing master’s specialty, recently received a Baltimore City Health Equity Award at the Healthy Baltimore 2020 Community Conversation. Health Equity Award recipients have made a significant impact on the health and welfare of Baltimore residents through outstanding dedication, exceptional performance, and excellent service.
Barbara Resnick, PhD ’96, RN, CRNP, FAAN, FAANP, professor and Sonia Ziporkin Gershowitz Chair in Gerontology, received the American Geriatrics Society’s David H. Solomon Public Service Award in recognition of her career accomplishments. The award celebrates the legacy of David H. Solomon, MD, AGSF, a renowned geriatrician committed to community service and advancing knowledge about the care of older individuals.

Alison M. Trinkoff, ScD, MPH, BSN, RN, FAAN, professor, is a co-author on an online evidence-based training program that recently won the 2017 Bullard-Sherwood Research to Practice Intervention Award from the National Institute of Occupational Safety and Health (NIOSH). She and her team won the award for their “NIOSH Training for Nurses on Shift Work and Long Work Hours,” which aims to minimize the health and safety risks associated with shift work, long work hours, and related workplace fatigue issues in nurses.

Nina Trocky, DNP, RN, NE-BC, CNE, assistant professor and associate dean, baccalaureate program, participated in the American Association of Colleges of Nursing’s (AACN) Leadership for Academic Nursing Program (LANP). The program was held July 16-20 in Minneapolis. LANP is an executive leadership fellowship tailored specifically to new and aspiring deans.

SCHOOL OF PHARMACY

Heather Congdon, PharmD, associate professor, Department of Pharmacy Practice and Science, and assistant dean for Shady Grove, has been named chair of the National Academies of Practice’s Pharmacy Academy.

Student Priyanka Gaitonde received a one-year, $25,000 fellowship from Pharmaceutical Research and Manufacturers of America for “Adherence and Persistence to Disease Modifying Antirheumatic Drugs and its Effect on Healthcare Cost Among Older Medicare Beneficiaries with Rheumatoid Arthritis.”

Jacqueline Milani, MS, CPP, director of the Pharmaceutical Research Computing center, received a one-year, $163,869 contract from the Maryland Department of Health and Mental Hygiene’s Behavioral Health Administration for “BHA Office of Prevention Database Management and Technical Analytic Support.”

C. Daniel Mullins, PhD, professor and chair, Department of Pharmaceutical Health Services Research, received a 14-month, $249,998 contract from Merck for “Co-developing Sustainable Learning Health Care Communities Using CBPR.”

Lyn Goodrich, BSN, RN, CSPI, and Michael Hiotis, PharmD, CSPI, of the Maryland Poison Center, have been recertified by the American Association of Poison Control Centers (AAPCC) as specialists in poison information.

Elizabeth Millwee, BSN, RN, has been certified by AAPCC as a specialist in poison information.

NINA TROCKY

BARBARA RESNICK

LYN GOODRICH

MICHAEL HIOTIS
Student Elisabeth Oehrlein received the 2017 Health Technology Assessment International (HTAI) Best Oral Student Presentation Award at the HTAI annual meeting in Rome in June.

Eleanor Perfetto, PhD, professor, Department of Pharmaceutical Health Services Research, received a one-year, $62,599 contract from Pfizer for “Atrial Fibrillation Risk-Stratification Tools: Improving Patient Centeredness and Precision.”

Kathleen Pincus, PharmD, assistant professor, Department of Pharmacy Practice and Science, was named the school’s Faculty Preceptor of the Year.

James Polli, PhD, the Shangraw/Noxell Endowed Chair in Industrial Pharmacy and Pharmaceutics, has received a U.S. patent for “Compositions and Methods to Evaluate Hepatobiliary/Gastrointestinal Health, Enterohepatic Circulation, and Drug Interactions.”

Brent Reed, PharmD, associate professor, Department of Pharmacy Practice and Science, was named the school’s Class of 2017 Faculty Member of the Year.

Magaly Rodriguez de Bittner, PharmD, FAPhA, professor, Department of Pharmacy Practice and Science, and associate dean, clinical services and practice transformation, has been elected to the American Pharmacists Association’s Board of Trustees for a three-year term beginning March 2018.

Paul Shapiro, PhD, professor and chair, Department of Pharmaceutical Sciences, received a one-year, $388,174 grant from the National Institute of Allergy and Infectious Diseases for “Evaluation of Novel Substrate Specific Inhibitors of ERK1/2 in the Treatment of Asthma.”

Mona Tsoukleris, PharmD, associate professor, Department of Pharmacy Practice and Science, was named the school’s Student Government Association Faculty Advisor of the Year, and she received a 13-month, $4,000 contract from the Maryland Department of Health and Mental Hygiene for “School Epinephrine Administration: Electronic Database.”

Melissa Bellin, PhD, associate professor, and student and research assistant scholar Angelica Newsome were co-authors on a paper published in the Journal of Asthma that explores high-risk pediatric asthma management from the lens of caregivers living in extreme poverty. The project is funded by a R01 grant from the NIH-National Institute of Nursing Research.

Sarah Dababnah, PhD, assistant professor, and doctoral student Hyeshin Park, MSW, co-authored a paper published in the Journal of Child and Family Studies that explores the relationship between different types of disabilities and adoption outcomes of African-American children. Dababnah also wrote a paper published in Global Social Welfare that explores autism service access in the West Bank, based on interviews with Palestinian providers.
Jordan DeVylder, PhD, assistant professor, wrote an article “Donald Trump, the Police, and Mental Health in U.S. Cities,” which was published by the *American Journal of Public Health*.

Student **Emily Smith Goering** and **Terry Shaw, PhD**, professor, wrote the article “Foster Care Reentry: A Survival Analysis Assessing Differences Across Permanency Types,” which appeared in *Child Abuse and Neglect*.

**Amanda Lehning**, PhD, assistant professor, co-authored a paper in the *Journal of Housing for the Elderly* summarizing the existing scholarship on aging-friendly communities and makes recommendations to promote empirical and conceptual development in this area.

**Patricia Parkent**, director of sponsored projects, was named UMB’s June Employee of the Month for growing the Office of Research Administration from two to 12 employees, who oversee research funding that now exceeds every school on campus except for the School of Medicine.

**Corey Shdaimah**, PhD, associate professor, co-presented “Child Care Policy in the Trump Era” at the Influencing Social Policy Conference at the George Warren Brown School of Social Work at Washington University. She also was an editor on *Challenging Perspectives on Street-Based Sex Work*.

**Melissa Smith**, PhD, assistant professor, co-authored “Schizophrenia Spectrum and Other Psychotic Disorders: Culture Factors,” which was included in the book *The SAGE Encyclopedia of Abnormal and Clinical Psychology*. **Student Stacey Shipe**, **Terry Shaw**, **PhD**, professor, and research assistant professors **Sara Betsinger**, **PhD**, and **Jill Farrell**, **PhD**, wrote “Expanding the Conceptualization of Re-Entry: The Inter-Play Between Child Welfare and Juvenile Services,” which was published in *Children and Youth Services Review*.
UMB NIGHT at the Ballpark

Orioles vs. Boston Red Sox
Tuesday, Sept. 19
7:05 p.m.

All fans will receive an Orioles knit cap

7 SEATING OPTIONS AVAILABLE!

Terrace Box Outside Bases
Sections 1-17, 55-65: $39*

Lower Reserve Between Bases
Sections 19-53: $39*

Left Field Lower Box
Sections 66-86: $39*

Lower Reserve
Sections 7-17, 55-87: $24*

Eutaw Street Bleachers
Sections 90-98: $24*

Upper Reserve
Sections 306-364: $20*

Left Field Upper Reserve
Sections 368-388: $15*

$5 of every ticket sold will benefit the UMB CURE Scholars Program

*There is an additional 10% service charge per ticket

FOLLOW THE STEPS BELOW TO PURCHASE TICKETS

1. Click on the link below
2. Select a quantity of tickets
3. Create a Baltimore Orioles ticket account
4. Purchase and print your tickets

orioles.com/tix/umbuniversityevents

For any questions or accessible seating, please call 888.848.BIRD (2473) and ask for the Ticket Services team.
Tickets posted for re-sale are subject to cancellation. Offer is NOT valid at the Box Office.
The University of Maryland, Baltimore (UMB) released results of its Gallup Climate Survey during President Jay A. Perman’s quarterly Q&A on June 19 in the School of Social Work auditorium.

The recommendation that UMB undertake a climate survey — assessing students’ and employees’ views on issues of diversity and inclusion on campus — first appeared in the University’s 2011–2016 Strategic Plan. A climate survey was broached again during UMB’s “Continuing Conversation About Race,” held in the aftermath of Freddie Gray’s arrest and death in spring 2015.

The survey is meant to assess the UMB community’s perceptions of campus climate and to establish a baseline for future surveys, so that University leadership can determine whether progress is being made over time and can tailor interventions to assure improvement.

While Gallup developed an inclusiveness index for UMB’s use, the University tailored the survey to its own needs and worked with Gallup to expand the number of indices on which to gather data. Below are the campus climate indices that were measured.

**INCLUSIVENESS:**
Sample questions — My supervisor creates an environment that is trusting and open. I always trust my organization to be fair to all employees.

**HONORING DIVERSITY:**
At UMB, staff and faculty appreciate others whose race/ethnicity is different from their own. UMB provides an environment for the free and open expression of ideas, opinions, and beliefs.

**CONFIDENCE IN UMB:**
There is open communication throughout all levels of the organization. My organization encourages new ideas that defy conventional wisdom.

**INPUT ON DECISION-MAKING:**
The leadership at the University level provides adequate opportunity for faculty and staff to provide input on decision-making through the shared governance process.

**ORGANIZATIONAL VALUES:**
I strongly believe in our organization’s values. I understand how the organization’s values impact how I do my job.

**SAFETY:**
I feel safe on UMB’s campus. I feel safe in my work environment.

The June 19 climate survey presentation focused only on faculty and staff respondents. However, students were surveyed as well, and the results of the student survey will be shared this fall with the University Student Government Association and other student leadership groups.

In all, nearly 2,700 employees responded to the survey, 42 percent of UMB’s total employees. About half of all white, black, and Hispanic employees participated in the survey, along with 29 percent of Asian employees and 43 percent of employees who identify by two or more races. More women participated than men — 50 to 39 percent — and the greatest response rates came from employees working at UMB between 10 and 40 years.

The survey was developed on a scale of 1 to 5, with 1 indicating that respondents are “extremely dissatisfied” and 5 indicating that they are “extremely satisfied.” Across all climate indicators and across all categories of employees — race/ethnicity, gender, and length of employment — virtually all responses fell between 3.0 and 4.0. (There were two outliers: Employees working at the University fewer than six months gave high marks to UMB’s commitment to diversity and organizational values; their average score on both indices was 4.15.)
Across all indices, there were differences in scores among the employee categories, but almost all of these differences were small. The one exception was found on the diversity index, where there was a moderate difference between genders, with men giving UMB higher scores than women.

Perman noted the relatively high scores on the organizational values index, where scores across all employee categories ranged from a low of 3.72 to a high of 4.15. “That encourages me; that’s a great place to start,” he said. “If people perceive the institution as not just sloganeering, but actually committed to its values, then that’s a good place to go forward.”

Roger J. Ward, EdD, JD, MPA, chief accountability officer and vice president of operations and planning at UMB, said that the results indicate a “pretty good baseline,” but that there’s clearly room for improvement. “In general, we performed above average,” he said, “but our goal is to get even better.”

Ward discussed next steps to do just that. He said the UMB leadership wants to understand the root causes of the differences in responses among employee categories and will use qualitative interviews and focus groups to gather more information. The University will create affinity groups — for instance, “women in leadership” or “junior faculty of color” — to allow groups of employees to connect and work together on advancing UMB’s diversity and inclusion goals. UMB will build diversity and inclusion priorities into recruitment processes and create programs to engage and develop diverse, inclusive leaders.

Added Ward: “We’ve committed to each of the deans to share their data with them so they can drill down to see how their own school performed. And that’s true for any administrative unit. We gathered the information so we can identify and expose areas perceived to be in need of improvement, and as important, learn from those areas that are perceived to be performing above the institutional averages.”

In three years, UMB will conduct a follow-up climate survey to assess progress. “This is a long-term effort,” said Perman. “That’s why it was so important to know where we are right now. Only then can we know where we want to be.”

— Nan Mulqueen

Review the full campus climate survey presentation [here](#).
Athletes and family members who had accompanied them to the Maryland Special Olympics were greeted warmly by a large group of volunteers from the University of Maryland School of Dentistry (UMSOD). And for some competitors, the willingness to avail themselves of oral health services was a positive, repeat performance.

It was the 22nd time UMSOD held its Special Smiles clinic at the state athletic competition for special needs athletes. Conducted June 10, the clinic was a key part of an array of healthy options offered at Towson University, one of several venues for the 2017 Summer Games.

Called Healthy Athletes, this Special Olympics program provides free health examinations in a fun, welcoming environment intended to remove the anxiety and trepidation that people with intellectual disabilities often experience when visiting medical professionals.

During the 2017 Special Smiles clinic, 46 UMSOD volunteers served 101 athletes, some of whom had come to be screened in previous years. Kai Mosby, 45, who began competing as a teenager, added an oral checkup to his Special Olympics routine when the clinic was established in 1996. Although he receives dental care during the course of the year, Mosby is fond of his annual opportunity to be cared for by UMSOD volunteers, said his mother, Tami Byrd.

Students are at the heart of the UMSOD contingent. It included nine dental hygiene students from the Class of 2018 and 23 dental students from the classes of 2018, 2019, and 2020.

Mosby and his mom were not the only ones present who participated in the original Special Smiles clinic. Its founder, Mark Wagner, DMD, a professor emeritus who now serves on the volunteer Dean’s Faculty at UMSOD, said it began as an oral health screening program held in a white tent.

Special Smiles has since expanded to include fluoride varnish applications, making athletic mouth protectors, and distributing oral health care bags. These services are essential for individuals with special needs, who experience an increased risk of ailments and who face obstacles to oral care. In addition, many dental professionals are not trained or equipped to care for these patients.

“There is a lot of dental neglect among patients with special needs. It is often an access-to-care issue,” said associate professor Sheryl Syme, RDH, MS, who along with clinical instructor Leila Liberman, RDH, MDE, has been organizing the Special Smiles clinic for a decade (since 2007) and participating twice that long.
For students, the clinic demonstrates “the value of paying it forward,” said Liberman. “I hope that stays with them throughout their careers.”

Special Smiles depends on its volunteers as does Special Olympics Maryland. From June 9 to June 11, more than 1,300 athletes competed at the 47th Summer Games in boccie, cheerleading, softball, swimming, and track and field. Adding to the sweep of it all was the fact that sports were contested at multiple venues. It took a volunteer corps of at least 850 Marylanders, according to the organization.

“Dental students working with people with intellectual disabilities through this partnership often diminishes fear and trepidation,” said Carol Whiting, director of health programming for Special Olympics Maryland. She noted that Special Smiles “continues to be the most well-attended discipline of the seven offered each year at Healthy Athletes.”

CareFirst BlueCross BlueShield provided support for the Healthy Athletes services, which ranged from eye care to gait evaluation by volunteers with the University of Maryland School of Medicine’s Department of Physical Therapy and Rehabilitation Science.

Special Smiles has its own benefactors, such as the American Dental Hygienists’ Association Institute for Oral Health Wrigley Community Service Grant Program and the DentaQuest Foundation, which awarded grants to Syme for 2016-17; the Greater Baltimore Dental Hygienists’ Association, a sponsorship going back 10 years; Patterson Dental Co., disposables; DMG America, fluoride varnish; Mid-Atlantic P.A.N.D.A. (Prevent Abuse and Neglect through Dental Awareness), tote bags; and Wrigley, Procter & Gamble, and Colgate-Palmolive, assorted products.

Of the athletes served, 17 got mouth guards for their protection during contact sports, 91 received preventive topical fluoride varnish applications, and all were ushered through a series of screenings to detect problems such as caries, gingivitis, or oral lesions.

At each step of the dental process, the athletes took the opportunity to show off any medals and enjoy the camaraderie. Competitors welcomed their new toothbrushes and students’ friendly tips on how to best use them. Students used tooth models to teach proper oral hygiene techniques.

A first-timer was Mason Yeary, 17, who was preparing for 50-meter and 100-meter races and the miniature javelin throw. His parents said the cheerful volunteers at Special Smiles were creating that sense of “a community for him to be a part of” that the family had been looking for when they traveled from their home in Williamsport for the Summer Games.

Wagner, who went on from UMSOD to become global director of health and research initiatives at Special Olympics International, says this type of oral care all began in Boston. A dentist who had provided personal care to Rosemary Kennedy, sister of President John F. Kennedy and of Eunice Kennedy Shriver, a founder of Special Olympics, started Special Smiles in 1994. The program has since become worldwide and includes data collection.

“This population is living to become geriatric patients,” notes Wagner, a former associate dean of academic affairs and professor of pediatric dentistry at UMSOD who has subsequently retired from Special Olympics.

At UMSOD, students are given experience treating people with intellectual disabilities through rotations in the school’s Special Care and Geriatrics Clinic, whose director, Janet Yellowitz, DMD, MPH, associate professor in the Department of Oral Surgery, was among the Special Smiles volunteers.

Altogether there were 11 UMSOD faculty members, including the longest-running volunteer, clinical assistant professor Mark Brennan, DDS, MS, who served as lead dentist for the ninth consecutive year. Lead dental hygienists and faculty members Sharon Vraltta, RDH, MS, and Cynthia Finfrock, RDH, who is also a staff member at UMSOD Faculty Practice, were joined by two alumni who are registered dental hygienists. Rhonnie Bullock, staff member at UMSOD Faculty Practice, was lead registrar, checking in athletes who might be old hands or newcomers to the Special Smiles clinic.

— Patricia Fanning
EMPOWERMENT PROGRAM SUPPORTS DICKERSON’S GROWTH

When Juliet Dickerson, MS, a director in UMB’s Office of Human Resource Services, became a founding member of UMBrella in 2015, she was unsure what the group had to offer. The name, UMB Roundtable on Empowerment in Leadership and Leveraging Aspirations, and the goal to support the success of women at UMB, advancing them into leadership roles and championing women at all levels of the organization, sounded interesting, and Dickerson was eager to learn more.

Today, Dickerson is proud to be an UMBrella success story, having completed the Towson University Professional Leadership Program for Women, a professional development program dedicated to increasing the capacity for leadership and influence for women leaders in Greater Baltimore.

“I met a terrific and powerful group of women and experienced so much,” Dickerson said of the five-month hands-on learning and coaching program. “My fellow participants represented business, industry, health care, nonprofit, and higher education from companies and organizations in the metro Baltimore area. They hailed from Constellation Energy, Whiting-Turner, US Bank, and the National Aquarium to name a few. We had the opportunity to really dissect our leadership skills and identify the areas in which we excelled and the areas that we wanted to develop further. We got to meet and interact with CEOs, authors, and recognized experts across many different fields. We also received a session with a professional executive coach to identify personal areas of interest and scenarios to enhance our career success.”

Dickerson and the other 22 participants in the 2017 program were honored at a ceremony held May 23 at the Towson University Marriott Conference Hotel.

Having the $3,900 fee paid for by UMBrella wasn’t lost on Dickerson, who is on its Advisory Board. “UMBrella has evolved from Jennifer’s idea to a powerful constituency for the campus,” Dickerson said. “Although the group was founded for the women who work at UMB, it provides programming that is open to all employees. I’m very appreciative of UMBrella’s support, and I look forward to continuing the important work that it does for the campus community.”

Jennifer Litchman, MA, who founded and chairs UMBrella and is chief communications officer, vice president, and special assistant to the president at UMB, was proud the program could support Dickerson, as it did Ashley Valis, MSW, the executive director of strategic initiatives and community engagement, who attended the Towson leadership program for women in 2016.

“UMBrella is pleased to provide scholarship support to women at UMB so that they can attend leadership conferences such as the one at Towson as well as the National Conference for College Women Student Leaders in College Park each June, and the Association of College Unions International Women’s Leadership Institute held in December in Florida and California,” Litchman said. “We hope to be able to provide even more leadership opportunities for women at UMB in the future.”

— Chris Zang
The 16 graduates filed into the Elm Ballroom at the Southern Management Corporation Campus Center on June 1, looking regally academic in their dark blue robes and caps as the traditional “Pomp and Circumstance” played on the sound system. There was one more thing all the graduates wore — ear-to-ear smiles. Because this was the commencement of the Project SEARCH Class of 2017 at the University of Maryland, Baltimore (UMB) and the University of Maryland Medical Center (UMMC).

And there was much to celebrate, for every graduate had overcome obstacles that eclipse those faced by your average high school senior. Those beaming in their caps and gowns all face intellectual and developmental disabilities. But like Project SEARCH said in its invitation to the ceremony — “I will not let my disability affect my ability.”

“Just because the doctors placed a label over our children’s heads does not mean that they cannot do,” said Kadijah Bey Bryan, whose son Devonte was among the graduates. As the 80-plus family members in the audience nodded their agreement, Bryan continued “they have conquered and we see that today.”

She and Ottillie Geddis, mother of graduate Afrika Geddis, both admitted they had huge reservations when first approached about Project SEARCH, which offers Baltimore public high school seniors with intellectual and developmental disabilities the opportunity to explore careers and acquire real-life job skills by working at a business.

“Like most parents I was skeptical when we first signed up for Project SEARCH,” said Geddis, whose daughter allowed her to speak during the ceremony only after giving her a hug. “However, after working with the staff and seeing the many different things they do with our children — the parenting and nurturing they continue to receive as they are being prepared for being independent and a job is miraculous. Thank you for all you have done!”

Steve Morgan, executive director of The Arc Baltimore, which partners with the Baltimore City Public School System and the Division of Rehabilitation Services to bring Project SEARCH to UMB, UMMC, and other institutions, also expressed his thanks for “the honor and pride” the graduates brought him in his final days before retirement.

A WORD FROM THE GRADS

Then it was time to turn the ceremony over to the stars of the day — the graduates themselves. One by one, all got up in front of the crowd, introduced themselves, discussed the three 10-week rotations they worked at UMB and/or UMMC, and thanked those who helped them along the way.

Anthony Alleyne Jr., the first graduate to speak, spoke of cleaning offices, shelves, and stairways. Davon Barrett worked in food services and the cafeteria, preparing beverages, stocking utensils and snacks. Christopher Brawner broke down boxes and stocked...
shelves in materials management and, like Leah Bryant and Jalena Ford, helped clean gym equipment and fold towels in URecFit. Chinazo Ihezie folded sheets in linen services, Maurice Womack transported patients, and Michael Powell and Daquan Walkins sorted packages on the receiving dock.

Helping at the Subway restaurant at UMMC, working with veterinary resources, at the police station, parking and transportation, gift shop, carpentry. The list went on and on, with each graduate proudly discussing their rotation duties. Adding levity was the fact that each graduate had coined a nickname like “Food Queen,” “Mr. Talkative,” “The Princess,” and “Mr. Smiley,” aka Christopher Smith, who indeed did not stop laughing and smiling during his entire presentation.

Every so often the graduates said the magic words program manager Tameka Harry and the other Project SEARCH leaders long to hear: I found a job!

“Our goal is 100 percent employment for each individual,” Harry said after the festivities. “It might not happen right after graduation. But we will continue looking for jobs until we have everybody placed. And not any job but a job they want.”

LAUGHS AND TEARS

The students’ thanks brought tears to some in the audience. “I would like to thank my grandmother for taking care of me. I love you,” said Tyanna Israel. “Thanks to my mom, all the staff, my new friends, and Ms. Loretta aka Mom,” said Nikita Green. “I would like to thank my supervisor, Mr. Kenny, for being a good role model,” said Maurice Wilkes. “Mrs. Danielle, thank you for the sweet treats you gave us,” said Brian Butler.

After the graduates received their Project SEARCH diplomas and posed for pictures, they formed a conga line and danced out of the room, united after spending their senior year of high school together.

“I ain’t gonna lie — you all get on my nerves sometimes,” Devonte Bey said to the class in his closing remarks at the podium. “Just like my brothers and sisters get on my nerves at home and that’s what you are to me — you are my brothers and sisters. If I had to repeat a school year I couldn’t think of a better class than this to be with.”

Afterward, smiles abounded. Jerry Bullinger, former Arc Baltimore director, who brought his wife, Carol, recalled how an earlier UMB Project SEARCH graduation had been held in a classroom.

Anthony Alleyne Jr. tells of finding a job, to the delight of Project SEARCH Program Manager Tameka Harry.

“The program has come so far,” he said. “I just get such joy being here and seeing this. Vassie Hollamon [associate director, Operations and Maintenance] and Joanna Falcone [senior director, Arc Baltimore] were the ones who were so instrumental in getting everything off the ground nine years ago here. The University’s and the hospital’s support over the years for Project SEARCH has just been phenomenal.”

Elise Collier, whose Baltimore Transition Connection program worked with many of the graduates before they came to UMB/UMMC, was beaming. “Oh my goodness, yes I’m proud, you just don’t know!” she said. “I think I have seven more next year already accepted into the program.”

Tameka Harry stood outside the ballroom and happily surveyed the scene, graduates and families eating, drinking, and celebrating. “I’m ecstatic,” she said. “I’m proud of them because I watch them when they come in until they leave. We are tough on them because we believe they can do virtually anything with the training from our job coaches. People come and say they want to be doctors, We don’t tell them they can’t be doctors but we’ll say how would you like to work in a hospital? For instance, the ones interning in the emergency room like doing what doctors and nurses do. It’s a proud day!”

— Chris Zang

See more pictures from the event. Departments that are interested in utilizing Project SEARCH interns can notify program manager Tameka Harry at THarry@umaryland.edu.
When you walk through the doors of 222 N. Pine St., you may be greeted by the friendly face of Officer William Groh, who celebrated his 53rd anniversary as a UMB employee on June 8. To commemorate the occasion, friends and colleagues gathered in the Pine Street Annex lobby that morning to celebrate Groh’s tenure with cake and congratulations.

University President Jay A. Perman, MD, made a surprise appearance just before the party began, arriving with words of praise for the longtime officer. “I want to salute you for your years of loyal service to the University,” Perman said as he shook Groh’s hand in congratulations. “Gentlemen like you say a lot about our institution. If someone chooses to start and build their career here, it really speaks volumes about us and about you. I’m glad I got to meet you.”

Groh’s career at UMB began when he was hired as a part-time security officer in 1964. “For perspective, when he [Groh] started working here, [Lyndon B.] Johnson was president,” said Lt. Erik Pecha, who has since been promoted to captain of the UMB Police Force.

Groh’s temporary position developed into a long-lasting and rewarding career. In July of 1966, he became a member of the University’s first police department. “I started working at the University because I wanted to go back to school, but I never did end up going back because I loved it here,” Groh said with a laugh. “When I was a child I always wanted to be a police officer, so this job has really been a dream come true.”

Groh worked as a University police officer for 33 years before retiring in 1999. Shortly after his “retirement,” he was brought on as a contractual security officer — the position he retains to this day.

When asked why he returned to UMB, Groh, 71, cited the strong bonds he has formed with his colleagues. “I wanted to be around the people. When I’m here, I’m around people I understand: cops. I understand how they think, how they act. We’ve had some great times here,” he said.

That includes his 53rd anniversary party. A crowd of around 40 friends and colleagues gathered into the small Pine Street Annex lobby for the celebration, applauding as Groh cut his anniversary cake.

Friendship and camaraderie aren’t the only factors that tie Groh to UMB. In a sense, Groh has grown up with the University. It has been a place of milestones — even outside of his career.

“I met my wife here and I said goodbye to her here,” he said. Groh’s wife, now deceased, spent her final days in the University of Maryland Medical Center (UMMC) where she once worked. The pair met in 1969 when she was working at the UMMC pharmacy as a bedside technician, distributing patient prescriptions throughout the hospital. After dating for less than three months, he proposed. “I knew a good thing when I saw it,” Groh said with a smile. The couple was married for 45 years. “We had a great life together,” he said.

Though Groh enjoys his post as a security officer, he still yearns for his time as a member of the UMB Police Force. “I still get the rush from the crackle over the radio from emergency calls. I miss it sometimes,” he said. “It’s hard to go from having a badge of gold to a badge of silver, but it’s a path that every police officer takes in their careers.”

Perman said he hoped Groh would remain on the UMB team for “many more years.”

With a smile, Groh said the president’s prediction could prove accurate. “I’ll probably be here until they take me out in a body bag,” he joked.

— Jacquelyn White