It’s been three months since Baltimore was rocked by violence following the death of Freddie Gray. The cameras that descended on Baltimore during April’s riots are gone now, as we knew they would be; the spotlight has shifted elsewhere.

But here in Baltimore, the struggle to rebuild remains. And so does the suffering of our West Baltimore neighbors. Many of us who live, work, and study in the city are focusing our attention on the poverty and injustice endemic in the communities beset by violence — conditions that have held generations of Baltimoreans hostage to crumbling neighborhoods, scarce services, poor health, high crime, and widespread incarceration.

**A Discussion About Race in Baltimore**

On May 6, the University Student Government Association and the Office of Student Affairs hosted “*A Discussion About Race in Baltimore*” so that we might begin a meaningful dialogue on the city’s relationship with race and come together as a University community to work for real and lasting change.

The comments from students, faculty, and staff were illuminating that day, and what emerged was a frank conversation not only about our impressions of racism and bias in Baltimore but within the University itself. Some individuals shared their own experiences, feeling deprived of the opportunities for career advancement offered to their white colleagues. Frustrations encountered working outside the University were broached as well: For instance, some students said their service-learning experiences aren’t always meaningful to the communities in which they’re engaged; others said they need better preparation to work effectively and sensitively with underserved populations.

My role in the conversation was to listen, and I did. I also asked the Diversity Advisory Council (DAC) to review the full transcript of the 90-minute discussion, identify issues that rose to the surface, and provide recommendations on how to address them.

At my next quarterly Q&A — July 28 at 11 a.m. in the School of Nursing — I’ll join DAC chair Elsie Stines, DNP, MS, CRNP, and vice chair Vanessa Fahie, PhD, RN, to review those recommendations. Together with Chief Accountability Officer and Vice President Roger Ward, EdD, JD, MPA, we’ll outline our next steps in making UMB a place where everyone feels that they’re treated fairly and equitably, that they have opportunities for advancement, and that they’re well-prepared to make a difference in the communities we serve.

One of the students who commented during May’s forum said that she was happy this kind of dialogue was beginning — but that her biggest fear is that it will end. I urge you to keep the conversation going by joining me on July 28.

**This Is Our Community**

I’d be remiss if I didn’t express my deep gratitude to everyone at UMB who has reaffirmed their dedication to West Baltimore in recent months and taken part in projects designed to open up the University to the larger community and leverage our institutional power on behalf of our neighbors.

A couple of weeks ago, an information session on the *UMB CURE Scholars Program* drew a standing-room-only crowd of prospective mentors who want to help prepare the next generation of biomedical professionals — and who fervently believe that a far greater number of these future professionals must be students of color, students in poverty, students who are right now in our West Baltimore public schools.

The Office of Community Engagement and Campus Life Services have joined forces to host our first-ever summer camp for local students. Twenty-five students from Franklin Square Elementary/Middle School are visiting our campus every Friday for a STEM-based activity — human anatomy, financial literacy, healthy eating — before ditching the classroom for a trip to our swimming pool or gym or basketball court. Because that’s what neighbors do — they open up their homes to one another.

Our *Summer Bioscience Internship Program* isn’t new. But throughout its history, we’ve struggled to secure enough mentors to support our goal of enrolling 25 students. That’s not true this year: Thirty-six faculty (doubling last year’s participation) signed up to spend a summer acquainting Baltimore high school students with bioscience research and inspiring them to make a career of it.

Our very first food fair showcasing local restaurants drew 130 UMB employees responsible for catering services on behalf of their departments. The University’s *Local Food Connection* supports West Baltimore’s economy by encouraging employees to direct small but frequent catering purchases to nearby vendors so they can, in turn, hire local workers, improve their properties, and serve their neighbors. We’ll host our next food fair on Sept. 21.
The Center for Community-Based Engagement and Learning this spring inaugurated its Faculty Fellows Program. Eight faculty members from all six professional schools will spend the year strengthening their leadership in community-engaged learning and scholarship. Their work will draw on partnerships with community organizations to address issues of social justice critical to cultivating health and wealth in West Baltimore.

There’s so much more to talk about in terms of UMB’s deepening community engagement. And in the coming months, I will be talking — with you, with our neighbors, and with our partners in building a better Baltimore. (The July 28 Q&A is a key part of this conversation.)

In the meantime, I urge you to visit our Office of Community Engagement to explore additional service opportunities.

In moderating May’s forum on race and poverty, Megan Meyer, PhD, MSW, associate dean in the School of Social Work, quoted the labor and community organizer Si Kahn: “If we truly want peace and justice someday, all we have to do is pull our shift.”

I thank you for pulling your shift, for doing your part to redress inequality and heal our community — and I’m humbled to work alongside you.

Jay A. Perman, MD
President

MIDDLE STATES Accreditation

JOIN THE CONVERSATION

As part of the town hall, you will be asked to work within a small group to review and provide feedback on draft recommendations to the Middle States subcommittee.

Upcoming TOWN HALLS

Community Engagement | Tuesday, Sept. 1
Educational Innovation and Transformation | Wednesday, Sept. 2
Student Life, Career Development, and Support Services | Thursday, Sept. 3
Research, Scholarship, and Entrepreneurship | Wednesday, Sept. 9
Institutional Effectiveness | Wednesday, Sept. 16

Register at umaryland.edu/middlestates/register
Welcome Month
WE’RE GLAD YOU’RE HERE!

Whether you’re brand new to the University of Maryland, Baltimore (UMB) or returning for another year of classes, Campus Life Services invites you to be part of Welcome Month!

Start the year off right by getting to know other students, learning about UMB, and orienting yourself to the city!

umaryland.edu/welcome
LAURELS
JULY-AUGUST 2015

UNIVERSITYWIDE

Gail Betz, MLIS, research, education, and outreach librarian to the School of Social Work, Health Sciences and Human Services Library, presented a poster at the AcademyHealth Annual Research Meeting.

Aphrodite Bodycomb, MSM, MBA, associate director of administration and operations, Health Sciences and Human Services Library, was elected chair of the University System of Maryland Women’s Forum for the 2015-2016 term.

Katherine Downton, MSLIS, AHIP, research, education, and outreach librarian to the School of Nursing, Health Sciences and Human Services Library, attained Distinguished Member status in the Academy of Health Information Professionals of the Medical Library Association.

Congratulations to the newly elected/re-elected members of the Faculty Senate: Toni Antalis, PhD, Graduate School; Susan Bindon, DNP, RN-BC, CNE, School of Nursing (SON); Rebecca Ann Brotemarkle, PhD, MSN, MBA, RN, CCM, ACRN, of SON; Priya Chand, MSD, School of Dentistry (SOD); Jeanne Geiger-Brown, PhD, RN, FAAN, of SON; Michael Greenberger, JD, Carey School of Law (SOL); Caron Hong, MD, MSc, School of Medicine (SOM); Amanda Lehning, PhD, MSW, School of Social Work (SSW);

Frank Pasquale, JD, MPhil, of SOL; Kathleen Pincus, PharmD, School of Pharmacy (SOP); Michael Woolley, PhD, MSW, of SSW; and Richard Zhao, PhD, of SOM. Congratulations also to the Faculty Senate Executive Committee: Sarah Michel, PhD, of SOP, president; David Williams, DDS, MPH, of SOD, vice president; Isabel Rambo, DDS, of SOD, secretary; and Nina Trocky, DNP, RN, NE-BC, CCRA, of SON, past president.

These HS/HSL librarians presented papers at the Medical Library Association (MLA) annual meeting: PJ Grier, MPA, MLS, AHIP, “The Role of the Librarian in Achieving Compliance for Meaningful Use Stage 2 Core Measure 5”; M.J. Tooey, MLS, AHIP, FMLA, and Alexa Mayo, MLS, AHIP, “A Curriculum to Reduce Community Health Disparities” and “Advancing the Success of the Research Enterprise: Research Connection”; Andrew Youngkin, MLS, AHIP, and Andrea Goldstein Shipper, MSLIS, “Advancing Library Research: A Year in the Life of a Health Sciences Library Research Committee.” These HS/HSL librarians and staff presented posters at the MLA meeting: Gail Betz, MLIS; Everly Brown, MLIS; Ashley Cuffia; C. Steven Douglas, MA, MLS, AHIP; Katherine Downton, MSLIS, AHIP; Tony Nguyen, MLIS, AHIP; Terri Ottosen, MLIS, AHIP; Paula Raimondo, MLS, AHIP; Andrea Goldstein Shipper, MSLIS; Sheila Snow-Croft, MA, MLIS; Mary Ann Williams, MLS; Kimberly F. Yang, JD, MLS; and Andrew Youngkin, MLIS, AHIP.

Terri Ottosen, MLIS, AHIP, consumer health coordinator, National Network of Libraries of Medicine Southeast/Atlantic Region, Health Sciences and Human Services Library, was named Consumer Health Librarian of the Year by the Consumer and Patient Health Information Section at the Medical Library Association annual meeting.

Congratulations to the newly elected/re-elected members of the Staff Senate: Nicole Barber, School of Medicine (SOM); Marie Brown, of SOM; Kiscia Cannon, of SOM; Ken Fahnstock, of SOM; Angela Hall, Parking and Transportation Services; Susan Holt, of SOM; Riham Keryakos, of SOM; Mona Kiriakos, of SOM; Elissa Medina, School of Social Work (SSW); Janet Nance-Richardson, Carey School of Law; Sandra Rollins, of SOM; Roy Ross,
July-August 2015

LAURELS

Operations and Maintenance; Nakiya Schurman, of SSW; Carleveva Thompson, School of Nursing; Karen Underwood, of SOM; Pamela Wright, of SOM; and Yimei Wu, of SOM. Congratulations also to the Staff Senate Executive Committee: Colette Beaullieu, Health Sciences and Human Services Library, president; Colleen Day, School of Pharmacy, vice president; Amanda Azuma, of SSW, secretary; and Carol McKissick, of SOM, past president.

SCHOOL OF DENTISTRY

Carl Driscoll, DMD, professor and director of postgraduate prosthodontics, and Radi Masri, DDS, MS ’01, PhD, associate professor, Department of Endodontics, Prosthodontics and Operative Dentistry, co-edited the book, Clinical Applications of Digital Dental Technology, which was published by Wiley-Blackwell. The textbook contains chapters written and co-written by the following school faculty members: Ira Bloom, DDS ’72, clinical assistant professor, Department of General Dentistry; Ashraf Fouad, DDS, MS, professor and chair, Department of Endodontics, Prosthodontics and Operative Dentistry; Gary Hack, DDS ’79, associate professor, Department of Endodontics, Prosthodontics and Operative Dentistry; Joana Kempler, DDS, clinical assistant professor, Department of Endodontics, Prosthodontics and Operative Dentistry; and Jeffery Price, DDS, MS, associate professor, Department of Oncology and Diagnostic Sciences.

Richard Traub, PhD, professor and vice chair, Department of Neural and Pain Sciences, and Guang Bai, PhD, MD, research assistant professor in the department, co-authored “Estradiol Modulates Visceral Hyperalgesia by Increasing Thoracolumbar Spinal GluN2B Subunit Activity in Female Rats,” which was published in the journal Neurogastroenterology & Motility.

Resident William Wahle, DDS, received a one-year, $3,942 Stanley D. Tylman Research Grant from the American Academy of Fixed Prosthodontics for his research project, which evaluates the effectiveness of using radiographs to determine the marginal opening when placing a crown.

CAREY SCHOOL OF LAW


Michael Greenberger, JD, professor and director, Center for Health and Homeland Security, testified before the Senate Foreign Relations Subcommittee on East Asia, the Pacific, and International Cybersecurity Policy in a discussion “Cybersecurity: Setting the Rules of the Road for Responsible Global Cyber Behavior.” He also was a panelist for a session on metadata during the event “Government Surveillance and Privacy: Have We Reached a Tipping Point?” co-hosted by the New York County Lawyers’ Association and the American Bar Association’s Standing Committee on Law and National Security held in New York.

Kyle Hildreth, JD ’15, was selected the winner of the National Association of Chapter 13 Trustees’ Law Student Writing Competition. His entry, “The BAPCIPA 10-Year Reunion: How Have Chapter 13 Debtors Fared?” will be published in NACTT Quarterly.

Katrin Hussmann Schroll, JD ’09, director of admissions, participated in the State Department’s sixth annual EducationUSA Forum, designed to internationalize U.S. college campuses.

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Susan Krinsky, JD, MPH, associate dean for student affairs, became chair of the Law School Admission Council. She will serve a two-year term.
Clark Lee, JD ’06, MPH, CPH, senior law and policy analyst, Center for Health and Homeland Security, was selected to present a poster on “Intention and Willingness to Drive While Drowsy Among University Students” at the 29th Annual Meeting of the Associated Professional Sleep Societies in Seattle as well as the Johns Hopkins Sleep and Circadian Research Day in June. His work also was published in the journal Sleep.

Michelle Mendez, JD ’08, received the Joseph Minsky Young Lawyer Award from the American Immigration Lawyers Association.

Stephanie Rawlings-Blake, JD ’95, mayor of Baltimore City, delivered the school’s commencement address.

Lori Romer Stone, JD ’04, senior law and policy analyst, Center for Health and Homeland Security, was a panelist for the session “Beyond Front Lines Tech — Building a Network to Support Law Enforcement and Public Safety Professionals” at the 2015 Law Enforcement IT Day.

Divorced from Reality: Rethinking Family Dispute Resolution, co-authored by Jana Singer, JD, professor, was published by NYU Press.


Ellen Weber, JD, professor, students Rory Murray and Beth Millford, Geraldine Doetzer, JD, staff attorney, Drug Policy and Public Health Strategies Clinic, and Suzanne Doyon, MD, director of the Maryland Poison Center at the School of Pharmacy, were among those who advocated for legislation aimed at reducing drug overdoses that Gov. Larry Hogan signed into law in May.

Latéy Bradford, a student in the Medical Scientist Training Program (MD/PhD program) and member of the lab of Jacques Ravel, PhD, professor, Department of Microbiology and Immunology, and associate director, Institute for Genome Sciences, presented a TED-style talk at a conference sponsored by the University of Maryland PROMISE Alliance for Graduate Education. She then was invited by 4th District U.S. Rep. Donna Edwards to be a panelist on strategies to encourage youth in their pursuit of STEM careers. Bradford spoke to middle school and high school students in the audience about the reasons she aspires to become a physician scientist.
The Center for Integrative Medicine (CIM) held its third Health & Wellness Conference, encouraging more than 250 participants at Harbor East to “explore, experience, and engage” in better health and wellness. Highlights included an inspirational chanting session with Tibetan monks, addresses by CIM director Brian Berman, MD, and CIM research director Chris D’Adamo, PhD, and 20 workshops, including “Integrating Yoga into Everyday Stress Management.”

Man Charurat, PhD, associate professor, Department of Medicine, and director, Division of Epidemiology and Prevention, Institute of Human Virology (IHV), and William Blattner, MD, professor, Department of Medicine, and associate director, IHV, were awarded a five-year, $3.1 million R0-1 grant from the National Institutes of Health for “Building TRUST,” which studies the causes of ineffective HIV prevention and treatment outcomes in Nigeria. Blattner presented “Phylodynamic Analysis of Linkage between Key and General Populations in Abuja, Nigeria” in June at a joint meeting at the New York Academy of Sciences and UNAIDS, the HIV/AIDS program of the United Nations. Blattner, Charurat, and Rebecca Nowak, PhD, assistant professor, Division of Epidemiology and Prevention, IHV, were co-authors of “The Immediate HIV-Related Impact of Enacted Legislation that Further Criminalizes Same-Sex Practices in Nigeria,” which was published in Lancet; “Evaluating Respondent-Driven Sampling as an Implementation Tool for Universal Coverage of Antiretroviral Studies Among Men Who Have Sex with Men Living with HIV,” which was published in JAIDS: Journal of Acquired Immune Deficiency Syndromes; and “Uptake of Treatment as Prevention for HIV and Continuum of Care Among HIV-Positive Men Who Have Sex with Men in Nigeria,” which was published in the journal AIDS.

Kevin Chen, PhD, MPH, associate professor, Department of Family and Community Medicine and the Center for Integrative Medicine (CIM), and Delia Chiaramonte, MD, assistant professor, Department of Family and Community Medicine, and associate director and director of education, CIM, were interviewed by The Baltimore Sun about the center’s self-healing qigong for cancer patients retreat. Chen also was quoted in “Meditation Can Improve Your Brain Health,” an article in the National Tai Chi Examiner.

James Galen, PhD, professor, Department of Medicine, received a U.S. patent for his work “Non-Hemolytic CIYA For Excretion of Proteins.” This technology already has been patented in France, Germany, Italy, Spain, and the United Kingdom.

Robert C. Gallo, MD, Homer and Martha Gudelsky Distinguished Professor of Medicine, and director, Institute of Human Virology, received his 33rd honorary doctorate degree, being honored by Beijing University of Technology in May during the seventh meeting of the Global Virus Network in China.

Faculty, staff, and students associated with the JACQUES Initiative, a program of the Institute of Human Virology, took part in Baltimore’s 7th Annual City Uprising Health Fair to commemorate this year’s National HIV Testing Days (June 25-27). Volunteers saw approximately 200 community members at two local pharmacies. Health services included HIV testing, blood pressure screening, case management, health lifestyle education, and oral cancer screening.
Vadim Morozov, MD, assistant professor, Department of Obstetrics, Gynecology, and program director, Center of Excellence in Minimally Invasive Gynecology at the University of Maryland Medical Center, was issued a U.S. patent for his invention “Electrosurgical Element and Uterine Manipulator for Total Laparoscopic Hysterectomy.”

**SCHOOL OF NURSING**

Susan Bindon, DNP '11, MS '96, RN-BC, CNE, assistant professor and co-editor of the *Journal for Nurses in Professional Development*, presented a workshop, “Writing for Publication: From Idea to Finished Product,” at the Association for Nursing Professional Development’s annual conference in Las Vegas. She also presented a session, “To Read or Not to Read Critically Reviewing Evidence for NPD Practice.”

Karen Clark, PhD, RN, CCRN, assistant professor, co-authored “Changes in Perceptions and Attitudes of Healthcare Profession Students Pre- and Post-Academic Course Experience of Team-Based Care of the Critically Ill,” which was published in the *Journal of Professional Nursing*. She also took part in a panel presentation, “The TeamSTEPPS Approach to Health Profession Education,” at the National TeamSTEPPS Conference in Denver.

Linda Diaconis, PhD, MS '95, BSN '92, RN, assistant professor, presented, “Online Hospitality: Pedagogy, Paradoxes, and Participation,” at the International Association for Human Caring’s 36th Annual Conference in New Orleans.

Erika Friedmann, PhD, professor, has been appointed the school’s associate dean of research. She will provide leadership in the development, implementation, and evaluation of strategies for achieving research and scholarship goals.

Elizabeth Galik, PhD '07, RN, CRNP, associate professor, has been elected as a 2015 Fellow of the Gerontological Society of America. Fellows are elected in recognition of distinguished contributions to the field of gerontology.

Faculty members Vanessa Fahie, PhD '94, BSN '76, RN, assistant professor ($101,000); Patricia Franklin, PhD, RN, assistant professor and director, professional education ($2.5 million); Janice Hoffman, PhD '06, RN, ANEF, associate professor and assistant dean, Bachelor of Science in Nursing Program ($412,682); Shannon Idzik, DNP '10, MS '03, CRNP, CCRN, associate professor and assistant dean, Doctor of Nursing Practice program ($470,659); and Louise S. Jenkins, PhD '85, MS '81, RN, FAHA, ANEF, professor and director, Institute for Educators in Nursing and Health Professions ($1,579,097), have been awarded Nurse Support Program II grants through the Maryland Health Services Cost Review Commission and the Maryland Higher Education Commission to assist with the funding of various programs.
Meg Johantgen, PhD, RN, associate professor and assistant dean, PhD program, and Kristin Seidl, PhD, RN, assistant professor and director, quality and safety at the University of Maryland Medical Center, presented, “Using Statistical Process Control Charts for Outcome Measurement and Evaluation,” at the Maryland Organization of Nurse Executives’ spring meeting.

Lyn Murphy, PhD, MS ’01, MBA, RN, associate professor and director, Health Services Leadership and Management, received the school’s colleague award from the University of Maryland Medical Center. She was honored for her professionalism and interaction with colleagues.

Joseph E. Pellegrini, PhD, CRNA, associate professor and director, nurse anesthesia specialty, was awarded $39,741 in funding from the Health Resources and Services Administration for a nurse anesthetist traineeship program.

Barbara Resnick, PhD ’96, RN, CRNP, FAAN, FAANP, professor and Sonya Ziporkin Gershowitz Chair in Gerontology, is president-elect of the Gerontological Society of America. She will assume office in November.

The school’s baccalaureate, master’s, Doctor of Nursing Practice, and postgraduate advanced practice registered nurse certificate programs have been granted a 10-year accreditation from the Commission on Collegiate Nursing Education.

Kathryn T. Von Rueden, MS, RN, CNS-BC, FCCM, associate professor at the school and clinical nurse specialist, R Adams Cowley Shock Trauma Center, was one of 25 nursing professionals honored with the 2015 American Association of Critical-Care Nurses Circle of Excellence Award.

Susan Wozenski, JD, MPH, assistant professor and vice chair, Department of Family and Community Health, received the Master of Public Health Teaching and Mentoring Award at the University of Maryland School of Medicine Department of Epidemiology and Public Health’s Convocation Ceremony.

Chanel Agness, PharmD, assistant professor, Department of Pharmacy Practice and Science, and Hongbing Wang, PhD, associate professor, Department of Pharmaceutical Sciences, have been named the school’s American Association of Colleges of Pharmacy Teachers of the Year.

Postdoctoral fellow Daniel Deredge, PhD, won a Best Poster Award at the 8th Annual Frontiers at the Chemical-Biology Interface Symposium at the University of Maryland, Baltimore County.

Steven Fletcher, PhD, assistant professor, Department of Pharmaceutical Sciences, has been named president-elect of the school’s Faculty Assembly.

Young Ah Goo, PhD, research assistant professor, Department of Pharmaceutical Sciences, received a one-year, $150,000 contract from MedImmune for "Top-Down Mass Spectrometry Approaches for Novel Molecule Post-Translational Modification Analysis.”

Amy Ives, PharmD, assistant professor, Department of Pharmacy Practice and Science, has been elected secretary of the
American Association of Colleges of Pharmacy’s Laboratory Special Interest Group and has been named chair-elect of the Eastern States Residency Conference.

Cherokee Layson-Wolf, PharmD, associate professor, Department of Pharmacy Practice and Science, and associate dean, student affairs, received the Mentor of the Year Award from the Maryland Pharmacists Association.

Student Wenjing Li received a Travel Award to attend the 63rd Annual American Society for Mass Spectrometry Conference in St. Louis.

Mary Lynn McPherson, PharmD, professor, Department of Pharmacy Practice and Science, was named Teacher of the Year by the school’s graduating Class of 2015.

Student Abdulafeez Oluyadi received a Gateway Research Scholarship from the American Foundation for Pharmaceutical Education.

Brent Reed, PharmD, assistant professor, Department of Pharmacy Practice and Science, has been named the school’s alternate delegate to the American Association of Colleges of Pharmacy.

Bruce Stuart, PhD, professor, Department of Pharmaceutical Health Services Research, and director, Peter Lamy Center for Drug Therapy and Aging, received a one-year, $140,000 contract from the National Association of Chain Drug Stores for “How Medication Therapy Management Programs and Formulary Designs Differ Across Part D Plans.”

Nathaniel Thomas accepted his award, joined by Toyan Tofade, PharmD, MS, Assistant Dean of the ELP; Dr. Perman, and Mark Brueckl, RPh, MBA, Assistant Director of the ELP (far right).

Nathaniel Thomas, academic coordinator in the Experiential Learning Program (ELP), was named UM’s Employee of the Month for May.

Maryland was one of 10 sites around the country to be funded. Kelley Macmillan, PhD, MSW, clinical associate professor, also will help in the implementation of UM-HEALS.

Faculty promotions: Joan Davitt, PhD, Jayshree Jani, PhD, Paul Sacco, PhD, and Jay Unick, PhD, to associate professor; Haksoon Ahn, PhD, Elizabeth Greeno, PhD, and Theda Rose, PhD, to research associate professor.

Sarah Tom, PhD, assistant professor, Department of Pharmaceutical Health Services Research, has been elected the school’s representative to UMB’s Graduate Council.

Deanna Tran, PharmD, assistant professor, Department of Pharmacy Practice and Science, was named the school’s Student Government Association Faculty Advisor of the Year.

Melissa Bellin, PhD, associate professor, was awarded a five-year grant by the Council on Social Work Education to create a Healthcare Education and Leadership Scholars program at the University of Maryland (UM-HEALS). Maryland was one of 10 sites around the country to be funded. Kelley Macmillan, PhD, MSW, clinical associate professor, also will help in the implementation of UM-HEALS.

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Jesse J. Harris, PhD, longtime professor and dean emeritus, retired at the end of the 2015 school year. Harris has been a fixture at the school since he joined the faculty in 1990. He became dean in 1991 and stepped down in 2006.

The article “Applying Legal Socialization to the Child Welfare System: Do Youths’ Perceptions of Caseworkers Matter?” — written by postdoctoral fellow Karen M. Kolivoski, PhD — was published in Child & Youth Care Forum.

Amanda Lehning, PhD, assistant professor, and the Health & Aging Policy Fellows organized a formal listening session for the White House Conference on Aging in May. The symposium brought together leading experts on policies that can enhance caregiving for older adults. Lehning moderated a panel on the economics of care.

The BUILD Health Challenge awarded a two-year, $75,000 grant to the school’s Promise Heights Initiative to develop “Healing Together: Preventing Youth Violence in Upton/Druid Heights of Baltimore, Maryland.” The program will develop a youth violence prevention plan for the Upton/Druid Heights communities in West Baltimore.

Amelia Rubenstein, MSW, clinical research specialist, received the 2015 Maryland Human Trafficking Task Force award for Outstanding Contribution to the Fight Against Trafficking for her role with the UMD Child Sex Trafficking Victims Initiative.

Berenice Rushovich, MSW, research specialist, is a co-author of “Early Obesity Prevention: A Randomized Trial of a Practice-Based Intervention in 0-24 Months Infants,” which was published in the Journal of Obesity.

Jennifer Swanberg, PhD, professor, gave the opening keynote address at the annual College and University Work-Family Association Conference held in Portland, Ore.

For additional information, please contact Protocol and Special Events at events@umaryland.edu or 410-706-8035.

$5-$7 of every ticket sold will benefit the American Cancer Society Hope Lodge of Baltimore

3 SEATING OPTIONS AVAILABLE!

Lower Reserve (Sections 67-87) | $15*
Left Field Lower Box (Sections 66-86) | $23*
Terrace Box (Sections 1-17, 55-65) | $23*

*There is an additional 10% service charge per ticket
PROCESSES LIBRARY OPENS

With the implementation phase of the University's 2011-2016 strategic plan now in its final year, we have another success story to report.

Few things at work are more frustrating than being unable to place your hands on a particular form or piece of information that is needed. You know it exists; you just don’t know WHERE.

Now, thanks to the work group overseeing the strategic plan theme to “create an enduring and responsible financial model for the University,” there is a one-stop place, the Procedures Library, to simplify the search for routine UMB business processes. New, easy-to-use procedures are being developed, easing frustration and improving efficiency.

When complete, “the Procedures Library will allow employees to gather information and access appropriate forms of all kinds,” says Shannon Dawkins Wrenn, JD, policy specialist, who is coordinating this effort. “For example, an investigator could gather information on how to hire a graduate assistant, relocate a biosafety cabinet, and process a sole source procurement through a single search location, among other procedures.”

At this time, the library contains standard operating procedures for the Office of Environmental Health and Safety. The next unit to go online is Management Advisory Services, which is scheduled this month. Thereafter, expect to see new department procedures added approximately every 60 to 90 days.

The Procedures Library’s roots date to the work group responsible for the strategic plan theme to “create an enduring and responsible financial model for the University” led by Kathleen M. Byington, MBA, chief administrative and financial officer and vice president, and Louisa A. Peartree, MBA, senior associate dean for finance and resource management and chief financial officer at the School of Medicine. One of the work group’s broad objectives was to enhance standard operating procedures for all routine business processes for users that will be paperless, where appropriate, and utilize best practices.

So a Business Process subcommittee was formed in July 2012 with co-chairs Anthony Bibbo, MBA, senior administrator, Department of Psychiatry, School of Medicine, and John Jensen, director, Central Administration Support Services, Facilities Management. The subcommittee set out to understand the most pressing needs and priorities for the University community. Utilizing town halls and focus groups, the group heard a call from users for a centralized, one-stop shop virtual system.

One of Wrenn’s first initiatives was to tackle the development of a centralized resource of standard operating procedures for all central services business processes. In addition, what would become the Procedures Library had to be an easy, searchable tool capable of connecting customers on campus with dependable support services ensuring efficient and seamless operations.

“Incorporating information acquired through feedback sessions consisting of the UMB end user community and other stakeholders over a period of several months, we developed a prototype for the proposed website,” says Wrenn. After a series of usability testing with select users, the Procedures Library went live on May 15, 2015.

This initiative has far more impact than just making information available online. It will serve to ensure uniformity across the University, address compliance issues, and increase our institutional effectiveness and efficiencies. It also will serve to foster UMB’s core values of accountability, collaboration, excellence, knowledge, and leadership.

“The University has succeeded in the past with each employee training their successor, or the new person hired in the office next door, in ‘how things are done around here.’ We are too big and our mission is too critical to continue that way into the future,” Byington says. “Standard business processes, documented and accessible to anyone at the University, will allow our staff to more quickly do the vast majority of everyday functions, leaving more time to focus on solving challenges that are truly unique.”

To learn more, visit the Procedures Library website or contact Shannon Dawkins Wrenn at SWrenn@umaryland.edu.