the PRESIDENT'SMESSAGE

JANUARY 2015

There's no question that Maryland faces acute fiscal challenges. Earlier this month, Gov. Martin O'Malley announced a plan to close a \$400 million shortfall in the state's current operating budget — a plan that includes about \$40 million in cuts to the University System of Maryland. Meanwhile, Gov.-elect Larry Hogan comes into office confronting a \$750 million shortfall next fiscal year.

It's in this landscape that the University of Maryland, Baltimore (UMB) must make the case that investing in the state's research universities is an investment in Maryland's innovation economy, and that this investment is a solid strategy for putting Maryland deep into the black.

Research universities have always had a significant role to play in securing state and regional prosperity. Their central obligations — the creation and dissemination of knowledge, and the preparation of a highly skilled workforce — underpin a vigorous economy. But in Maryland and around the country, research universities have amplified their impact and transformed themselves from important economic contributors to primary economic drivers.

A key aspect of this transformation involves not only intensifying the research enterprise, but turning research discoveries into commercial products and processes. It involves connecting innovations with industry and academics with entrepreneurs — giving our faculty and students more opportunities to get their science out of the lab and giving businesses better access to our intellectual assets and human talent. It involves launching and growing new companies and cultivating academic fields that drive technological advancement.

Maryland's research universities have embraced this role. Together, we're enlarging the state's innovative capacity — initiating more interdisciplinary, inter-institutional research that attracts significant funding to the state; luring to Maryland the scientists and entrepreneurs whose great ideas

will launch great companies; and helping our own faculty become more entrepreneurial.

For instance, a new seed grant program with the University of Maryland, Baltimore County funds research projects pairing investigators from the two universities. The point is to stimulate joint research proposals that leverage each university's strengths and are likely to win substantial external dollars. Among the proposals funded last year were explorations into how nanotechnology might improve drug delivery and how computational modeling might help alleviate chronic pain associated with spinal cord injuries.

We've joined Johns Hopkins University in co-sponsoring DreamIt Health Baltimore, a monthslong boot camp for young health IT startups worldwide. The universities provide the companies expertise, coaching, work space, and money, with the expectation that some of the companies will then locate — and grow — in Maryland.

With the University of Maryland, College Park, we launched UM Ventures, connecting the commercialization offices of the two universities. Key to this initiative are what we call "site miners," teams of clinicians, engineers, lawyers, and business experts charged with finding the best discoveries and technologies of both universities and moving them into the marketplace.

With more technology transfer staff, seed funding for promising ventures, and an aggressive strategy for marketing innovations to industry, UM Ventures has significantly increased the number of faculty inventions available for patenting and the number of licenses executed on university technologies.

But these successes aside, the universities that are the best innovators aren't the ones with a superstar tech transfer office; they're the ones with superstar faculty — productive, inventive, entrepreneurial faculty. And they surround these faculty with a tightly packed community of discovery — like the University of Maryland BioPark — to stoke the creative collaboration that proximity enables.



JANUARY 2015

Ted Olsen, president of BioPark tenant PathSensors, has talked about the power of being shoulder-to-shoulder with fellow biotech companies and with UMB. He's mentioned, for instance, how a chance lunchtime encounter between a PathSensors scientist and a University researcher spawned a conversation that could prove important to the company's work.

Here's just one area of investigation that benefits from this synergy: PathSensors is planning to roll out a rapid detection test for Ebola early this year. Meanwhile, Baltimore-based Profectus BioSciences — a UMB spinout founded by Robert Gallo, MD, director of the School of Medicine's Institute of Human Virology — has won a series of high-dollar federal grants to accelerate development of its Ebola vaccine candidate. Both companies are part of the Business Leadership Council of the Global Virus Network (co-founded by Dr. Gallo), which links the private sector with the world's leading

virus researchers to strengthen viral preparedness and response. And, of course, the medical school's Center for Vaccine Development, headed by Myron Levine, MD, DTPH, continues its pioneering Ebola vaccine clinical trials — in West Africa and here at home.

This is what a community of innovation looks like. This is what we want to grow. And as the 2015 legislative session gets underway in Annapolis, this is the kind of story I'll be sharing with our elected leaders so they might appreciate the full power of UMB's innovation enterprise and imagine what more might be possible with smart, sustained investment.

Jay A. Perman, MD

Tay A Keman

PRESIDENT



QUARTERLYQ&A

with Dr. Perman

TUESDAY

Jan. 27, 2015

11 a.m. to noon | School of Pharmacy (N103)



Please join me as I answer questions from students, staff, and faculty. Everyone is welcome to attend.

This session will feature a discussion about UMB's role as an economic engine for Maryland led by James L. Hughes, MBA, chief enterprise and economic development officer, vice president, and director of UM Ventures.



JANUARY 2015

UNIVERSITYWIDE

The following faculty members are winners of the University's 2015 Center for Global Education Initiatives Interprofessional Global Health Faculty Grant awards -Malawi: Rebecca Bowman-Rivas, MSW '99, law and social work service program manager at the Francis King Carey School of Law; Douglas Colbert, JD, professor, Carey School of Law; and Leslie Glickman, PT, PhD, assistant professor, Department of Physical Therapy and Rehabilitation Science, School of Medicine; Nigeria: Llewellyn Cornelius, PhD, LCSW, professor, School of Social Work; Joshua N. Okundaye, PhD, MSW, MA, associate professor, School of Social Work; Eberechuku Onukwugha, PhD, MS, assistant professor, Department of Pharmaceutical Health Services Research; School of Pharmacy; and Nadia Sam-Agudu, MD, assistant professor, Department of Pediatrics, School of Medicine; Rwanda: Marie Johnson, DDS, clinical instructor, Department of Oncology and Diagnostic Sciences, School of Dentistry; Valli Meeks, DDS, MS, **RDH**, associate professor, Department of Oncology and Diagnostic Sciences, School of Dentistry; and Kathryn Schiavone, MPA, director, Clinical Education and Evaluation Laboratory, School of Nursing; Hong Kong: Mei Ching Lee, PhD, MS, **RN**, assistant professor, School of Nursing; Israel: Susan Leviton, JD '72, professor emeritus, Carey School of Law; Jane Lipscomb, PhD, RN, **FAAN**, professor, School of Nursing and executive director, Center for Community Based Engagement and Learning; and Corey Shdaimah, PhD, JD, associate professor, School

of Social Work; Israel, Jordan, and Palestine: Robert Percival, JD, MA, the Robert F. Stanton Professor of Law and director of the Environmental Law Program, Carey School of Law; and Brazil: Isabel Rambob, DDS, assistant professor, Department of General Dentistry, School of Dentistry. Read more at www.umaryland.edu/global/.



P.J. GRIER

"Statewide
Initiative to
Embed Consumer
Health Librarians
in Public
Libraries: A Case
Study," co-written
by P.J. Grier,
MPA, MLS,
AHIP, outreach/

access coordinator, National Network of Libraries of Medicine Southeast/ Atlantic Region, Health Sciences and Human Services Library, was published in *Public Library Quarterly*.



BOHYUN KIM

Bohyun Kim, MA, MSLIS, associate director for library applications and knowledge systems at the Health Sciences and Human Services Library, made

a presentation during Code4Lib DC, a conference held at George Washington University in Washington, D.C., in August. Kim also made a presentation during the program "New Identities: Adapting the Academic Library," held in November at the University of Maryland, Baltimore County.



ALAN L. SCHMALJOHN

A University symposium on Ebola, held in November at the School of Nursing, was moderated by Jody Olsen, PhD, MSW, visiting professor at the **School of Social** Work and executive director of the Center for Global Education Initiatives. UMB speakers included Clement Adebamowo, BM, CHB, ScD, FWACS, FACS, professor in the Department of Epidemiology and Public Health at the School of Medicine; James Campbell, MD, MS, associate professor in the Department of Pediatrics at the School of Medicine; Trudy Henson, JD '08, program manager for public health at the Francis King Carey School of Law's Center for Health and Homeland Security; Myron Levine, MD, DTPH, professor in the Department of Medicine at the School of Medicine and director of the Center for Vaccine Development; Melissa McDiarmid, MD, MPH, professor in the Department of Medicine at the School of Medicine and director of the Center for Occupational Medicine; Yolanda Ogbolu, PhD, RN, CRNP-N, assistant professor at the School of Nursing and deputy director of the Office of Global Health: E. Albert Reece, MD, PhD, MBA, University vice president for medical affairs and the School of

LAURELS ARE SUBMITTED BY THE COMMUNICATIONS DEPARTMENTS OF THE SCHOOLS AS WELL AS BY REPRESENTATIVES IN VARIOUS UNIVERSITY/UNID OFFICES. THE OFFICE OF THE PRESIDENT IS NOT RESPONSIBLE FOR ERRORS IN THESE SELF-SUBMITTED LAURELS.



JANUARY 2015

Medicine's John Z. and Akiko K. Bowers Distinguished Professor and dean; Alan L. Schmaljohn, PhD, professor in the Department of Microbiology and Immunology at the School of Medicine; and Kerri Thom, MD, associate professor in the School of Medicine's Department of Epidemiology and Public Health.

SCHOOL OF DENTISTRY



MAN-KYO CHUNG

Man-Kyo Chung, DMD, PhD, assistant professor in the Department of Neural and Pain Sciences, received a five-year, \$1.9 million grant from the National

Institute of Dental and Craniofacial Research for the project "Genetic and Post-Translational Modifications of TRPV1 in Craniofacial Pain."



ASHRAF FOUAD

Ashraf Fouad, DDS, MS, professor and chair of the Department of Endodontics, Prosthodontics and Operative Dentistry, was inducted into the American College

of Dentists during its annual meeting in San Antonio in October.

Gary Hack, DDS '79, associate professor in the Department of Endodontics, Prosthodontics and Operative Dentistry and director of simulation research, presented the poster "An Interprofessional Approach to Diabetes Screening in a Dental

Clinic" during the American Public Health Association annual meeting in New Orleans in November.

"What Every Dentist Should Know About Tea," written by student Moshe Rechthand; Judith Porter, DDS, EdD, assistant dean of admissions; and Nasir Bashirelahi, PhD, professor in the Department of Oncology and Diagnostic Sciences, was published in the journal *General Dentistry*.

Harlan Shiau, DDS, DMSc, assistant professor in the Department of Periodontics, was chosen as president of the Phi chapter of Omicron Kappa Upsilon, a national dental honor society.

Huakun Xu, PhD, MS, professor in the Department of Endodontics, Prosthodontics and Operative Dentistry and director of biomaterials and tissue engineering, was awarded a U.S. patent for "Dental Composites Comprising Nanoparticles of Amorphous Calcium Phosphate."

FRANCIS KING CAREY SCHOOL OF LAW



DANIELLE CITRON

The book

Hate Crimes
in Cyberspace,
written by

Danielle Citron,
JD, the Lois K.
Macht Research
Professor of Law,
is in Cosmopolitan
magazine's "The

20 Best Moments for Women in 2014."



MARTHA ERTMAN

"Unexpected Links Between Baby Markets and Intergenerational Justice," written by Martha Ertman, JD, the Carole and Hanan Sibel Research Professor of Law,

was published in the journal *Law* and *Ethics of Human Rights*.

Michael Greenberger, JD, professor and director of the Center for Health and Homeland Security, was appointed to the National Academies' Committee on Science, Technology, and Law. The committee brings together top figures in science, engineering, and medicine with members of the legal and policy communities to discuss critical issues of mutual interest.

Michelle Harner, JD, professor and director of the Business Law Program, was the official reporter for the American Bankruptcy Institute's Commission to Study the Reform of Chapter 11, which released its report in December after nearly three years of work.

"Redescribing Health Privacy: The Importance of Health Policy," written by **Frank Pasquale, JD, MPhil**, professor, was published in the *Houston Journal of Health Law & Policy*.

Robert Percival, JD, MA, the Robert F. Stanton Professor of Law and director of the Environmental Law Program, spoke at the Federalist Society's 2014 National Lawyers Convention, held in Washington, D.C., in November.



JANUARY 2015



RENA STEINZOR

Why Not Jail?
Industrial
Catastrophes,
Corporate
Malfeasance,
and Government
Inaction, written
by Rena Steinzor,
JD, professor,
was published by

Cambridge University Press.



DONALD B. TOBIN

"The Internal Revenue Service and a Crisis of Confidence: A New Approach for a New Regulatory Era," written by **Donald B. Tobin, JD**, dean and professor, was

published in the Florida Tax Review.



MARLEY WEISS

Marley Weiss, JD, professor, was on the organizing committee for the 16th annual Peggy Browning Fund National Law Students Workers' Rights Conference, held in October

near Baltimore. Weiss also moderated the plenary session "Adjunct Faculty Organizing as a Response to Precarious Work" and was a panelist for the session "International Trade and Workers' Rights."

SCHOOL OF MEDICINE

Zubair Ahmed, PhD, associate professor in the Department of Otorhinolaryngology — Head and Neck Surgery, received a two-year, \$676,000 grant from the National Institute of Arthritis and Musculoskeletal and Skin Diseases for

"Molecular Genetics of Nonsyndromic Oculocutaneous Albinism." **Saima Riazuddin, PhD, MPH, MBA**, associate professor in the department, is co-investigator on the project.



ZUBAIR AHMED



SAIMA RIAZUDDIN



EDSON ALBUQUERQUE

Edson
Albuquerque,
MD, professor in
the Department
of Epidemiology
and Public Health,
received a twoyear, \$1,551,295
award from the
National Institutes

of Health, through the Countervail Corp., for "Definitive Studies for Use of Galantamine as A Pre-Treatment Countermeasure Against Nerve Gas Poisoning."

Kevin Brown, MS, executive director of the offices of student affairs and medical education; Priyanka Koneru, MS, web developer for the medical education office; and Sara Menso, MBA, business analyst for the student affairs office, received a copyright for "Automated Student Affairs Processes," a Windows Presentation Foundation software application.



FROM LEFT, SARA MENSO, KEVIN BROWN, AND PRIYANKA KONERU.



VII BUR CHEN



KAREN KOTLOFF

Wilbur Chen, MD, MS, associate professor in the Department of Medicine, and Karen Kotloff, MD, professor in the Department of Pediatrics, were awarded up to \$1,098,151 for a task order to perform "A Phase II Randomized, Partially-Blinded, Controlled Trial in Healthy Adults Aged 65 Years and Older to Assess the Safety, Reactogenicity, and Immunogenicity of an MF59-Adjuvanted, Monovalent Inactivated Influenza A/H7N9 Virus Vaccine Administered Intramuscularly at Different Intervals and Dosages" as part of a National Institute of Allergy and Infectious Diseases' Vaccine and Treatment Evaluation Unit contract.



CURT CIVIN

Curt Civin, MD, professor in the departments of pediatrics and physiology, associate dean for research, and director of the Center for Stem Cell

Biology and Regenerative Medicine, was featured on the cover and in the article "Molecular Sawdust Holds the Key — The Power of microRNA" in the National Foundation for Cancer Research Progress Report.



JANUARY 2015



FROM LEFT, DEAN E. ALBERT REECE, GABRIEL EADES, CLARE ROCK, GRACE MALDARELLI, RASHEEDA JOHNSON, CHRISTOPHER COLEMAN, AND MARK WILLIAMS.

The Graduate Program in Life Sciences held its annual awards ceremony in October. The winners were postdoctoral fellow Christopher Coleman, PhD (Postdoctoral Scholar Award); students Gabriel Eades (PhD Thesis Award), Rasheeda Johnson (Elaine Miye Otani Memorial Award), Grace Maldarelli (PhD Scholar Award), and Clare Rock, MS (MS Scholar Award); and Mark Williams, PhD, assistant professor in the Department of Microbiology and Immunology (Teacher of the Year Award).

Larry Forrester, PhD, associate professor in the Department of Physical Therapy and Rehabilitation Science, received a \$1.1 million Veterans Affairs grant for "Adaptive Ankle Robot Control System to Reduce Foot-Drop in Chronic Stroke." Richard Macko, MD, professor in the Department of Neurology, is coprincipal investigator on the project.

Robert Gallo, MD, the Homer and Martha Gudelsky Distinguished Professor in Medicine and director of the Institute of Human Virology, received the Indian Medical Association's Medicine Millennium International Award during the association's 57th Global Annual State Conference, held in Kovalam, India, in November. The award recognizes Gallo's international work regarding

medical sciences and developing medical facilities.



ANTHONY HARRIS

Anthony Harris MD, MPH, professor in the Department of Epidemiology and Public Health, was presented the 2014 Society for Health Epidemiology of America

Investigator Award during the annual Infectious Disease Week event in Philadelphia in October.



MARY KAY LOBO

Mary Kay Lobo, PhD, assistant professor in the Department of Anatomy and Neurobiology, received a fiveyear, \$1,918,750 grant from the National

Institute on Drug Abuse for "Cell Subtype Transcriptional Mechanisms in Cocaine Addiction." Lobo also was chosen as one of 10 early-career investigators from around the world to participate in a future leaders group during the 11th Annual Science and Technology in Society forum, held in Kyoto, Japan, in October. Lobo represented the U.S.



KIRSTEN LYKE

Kirsten Lyke, MD, associate professor in the Department of Medicine, received a twoyear, \$2,081,000 grant from the Joint Warfighter Medical Research

Program/Department of the Army—USAMRAA, in collaboration with Sanaria, Inc., and the Naval Medical Research Center, for "Phase 2 Development of the PfSPZ Vaccine to Protect the Warfighter From Malaria."

Vincent Njar, PhD, and Angela Brodie, PhD, professors in the Department of Pharmacology, are among the inventors of "Novel C-17-Heteroaryl Steroidal CYP17 Inhibitors/Antiandrogens: Synthesis, In Vitro Biological Activities, Pharmacokinetics and Antitumor Activity," which was issued European, Japanese, Eurasian, and Korean patents. The technology is licensed to Tokai Pharmaceuticals.

The following two articles co-written by Michelle Pearce, PhD, assistant professor at the Center for Integrative Medicine in the Department of Family and Community Medicine, were published: "Religious Involvement, Inflammatory Markers and Stress Hormones in Major Depression and Chronic Medical Illness" (Open Journal of Psychiatry) and "A Mind-Body Skills Group for Medical Students: Effects on Stress, Mindfulness, and Self-Care" (EXPLORE: The Journal of Science & Healing).

A European patent was issued for **Robert Schwarcz, PhD**, professor in the Department of Psychiatry, for the invention "Small Molecule Inhibitors of Kynurenine-3-Monooxygenase." Jointly owned by the University of California, the invention is a therapeutic approach to neurologic diseases.

Dennis Sparta, PhD, assistant professor in the Department of Anatomy and Neurobiology, received a three-year, \$736,215 continuation award for a grant from the National Institutes of Health and the National Institute on Alcohol Abuse and Alcoholism for "The Role of the BNST to VTA Neural Circuit in Binge Alcohol Consumption."



JANUARY 2015

SCHOOL OF NURSING



BIMBOLA AKINTADE

Bimbola Akintade, PhD '11, MBA, MHA, MS '05, BSN '03, assistant professor, hosted the Sigma Theta Tau International (STTI) Nurse Faculty Leadership

Academy (NFLA) for a site visit and presentation of a project. During the visit, which was required for his acceptance into STTI's leadership development experience, Akintade and the school's NFLA project team presented "Transforming Adult Gerontology Acute Care Nurse Practitioner Education by Integrating Experiential Learning through Simulation."

Elaine Bundy, DNP '11, MS '09, BSN '75, assistant professor, and Lyn Murphy, PhD, MBA, RN, associate professor, are among the three writers of "Improving Provider Compliance in the Use of an Asthma Action Plan for Patients With Asthma in an Outpatient Setting," which was published in Clinical Scholars Review.



ELAINE BUNDY



LYN MURPHY

Twelve faculty members received New Nurse Faculty Fellowship awards, which are funded through the Nurse Support II Program, a statewide initiative to increase the number of nurses prepared for faculty roles. The recipients are assistant professors Lori Edwards, PhD, MPH, BSN '80, RN, PHCNS-BC; Maranda Jackson-Parkin, PhD '13, MS '06, RN, CCRN, CRNP-BC; and Gina Rowe, PhD '13, DNP '10, MPH, FNP-BC, PHCNS-BC, CNE, and clinical instructors Beth Barrows, MS '13, BSN '05, RN; Mary Burr, MS '02, CPNP; Ann Felauer, MSN, RN, CPNP-AC/PC; Lori Mooney, MS '09, BSN '05, RN, PMHNP-BC, CRNP-PMH; Linda Murray, MS '84, CPNP; Karin Russ, MS '09, BSN '89, RN; Kate Scott, MPH, RN; Celeste Seger, MS '13, BSN '10, RN; and Nicole Smith, MS '14, RN.



FRIKA FRIFDMANN



Shannon Idzik, DNP '10, MS '03, CRNP, FAANP, associate professor, was appointed assistant dean for the Doctor of Nursing Practice program and interim assistant

Erika Friedmann,

PhD, professor,

interim associate

dean for research.

was named

dean for the Master of Science program.

SCHOOL OF PHARMACY



CHANEL AGNESS

Chanel Agness, PharmD, assistant professor in the Department of Pharmacy Practice and Science, and her colleagues from the statewide Med-Check Passport Team,

were named among Health Literacy Maryland's Health Literacy Heroes for their work developing *The Med-Check* Toolkit: Smart Medicine Management for Older Adults.

The school's chapter of the American Pharmacists Association-Academy of Student Pharmacists received awards from the academy's Region 2 for outreach and education work for the Operation Heart and Operation Diabetes programs.

Natalie D. Eddington, PhD, FAAPS, FCP, dean and professor, and executive director of University Regional Partnerships, was named chair-elect of the American Association of Colleges of Pharmacy's Council of Deans.



LAUREN HYNICKA

Lauren Hynicka, PharmD, assistant professor in the Department of Pharmacy Practice and Science. received a oneyear, \$244,332 contract from the Maryland

Department of Health and Mental Hygiene for "Hepatitis C Virus Review Program."



JANUARY 2015



ELISSA LECHTENSTEIN

Student Elissa Lechtenstein was named a Region 2 member-at-large of the American Pharmacists Association-Academy of Student Pharmacists.

Jill Morgan, PharmD, associate professor in the Department of Pharmacy Practice and Science, was named chair-elect of the American Association of Colleges of Pharmacy's Administrative Services Section.

The **Office of Communications** and **Marketing** received a Best in Maryland Award of Excellence from the Public Relations Society of America's Maryland chapter for the magazine *Capsule*.



CAPSULE MAGAZINE AND THE PRSA AWARD.



BENJAMIN OYLER

Student Benjamin Oyler received a travel award to attend the 2015 American Society for Mass Spectrometry's Sanibel Conference on Security

and Forensic Applications of Mass Spectrometry, to be held Jan. 22-25 in Clearwater Beach, Fla.



FRANCOISE PRADEL

Francoise Pradel, PhD, professor in the Department of Pharmaceutical Health Services Research, received a 21-month, \$113,470 subcontract from IMPAO

International for "Postmarketing Surveillance of Generic Drug Usage and Substitution Patterns."

Magaly Rodriguez de Bittner, PharmD, professor and chair of the Department of Pharmacy Practice and Science and director of the Center for Innovative Pharmacy Solutions, was appointed to the Accreditation Council for Pharmacy Education's International Commission.

Bruce Stuart, PhD, professor in the Department of Pharmaceutical Health Services Research and director of the Peter Lamy Center on Drug Therapy and Aging, received a seven-month, \$82,000 contract from the National Pharmaceutical Council for "Landscape Review and Policy Implications of Restricted Access to Government Funded Health Care Data."

SCHOOL OF SOCIAL WORK

Richard P. Barth, PhD, MSW, dean and professor, was named to the Child and Family Services National Advisory Panel of All Church Home, a child abuse and neglect support organization based in Fort Worth, Texas. Barth also recently presented "Data Elements Needed to Inform Practice and Policy to Reduce Child Abuse and Neglect Fatalities and Near Fatalities" to the National Commission to Eliminate Child Abuse and Neglect Fatalities in Philadelphia.



SARAH DABABNAH

"Incredible Years Program Tailored to Parents of Preschoolers With Autism Pilot Results," cowritten by **Sarah Dababnah**, **PhD**, assistant professor, was published in

Research on Social Work Practice.



JOAN DAVITT

Joan Davitt, PhD, associate professor and Hartford Geriatric Social Work Faculty Scholar, was an invited speaker at the inaugural John A. Hartford

Foundation Change Agents Conference, held in December in Philadelphia.

"Critical Race Theory: Opportunities for Application in Social Work Practice and Policy," co-written by **Karen Kolivoski, PhD**, postdoctoral fellow, was published in *Families in Society*.



JANUARY 2015

Nalini Negi, PhD, MSW, assistant professor; students Marci Goodman and Katelyn Victor; and alumnus Jamie Roberts, MSW '14, presented research findings on the experiences of social service providers working with Spanish-speaking populations in Baltimore during the annual Baltimore Immigration Summit, held in October at the Jewish Community Center of Baltimore.



HOWARD A. PALLEY

"Rethinking a Women's Health Care Agenda," co-written by **Howard A. Palley, PhD**, professor emeritus, was published in *The World Financial Review*.



S. COLBY PETERS

Student S.
Colby Peters,
LGSW, was
nominated by the
University Student
Government
Association to be
the University
System of
Maryland (USM)

2015-2016 student regent. Peters will compete against nominees from other USM campuses.



MICHAEL REISCH

Michael Reisch, PhD, MSW, MA, the Daniel Thursz Distinguished Professor of Social Justice, delivered the keynote presentation during the 35th anniversary

conference of the statewide coalition Welfare Advocates, held in November in Timonium. Reisch's essay "Social Work in the U.S.," published in three editions of the German publication *Handbuch Soziale*Arbeit (Handbook of Social Work), was the only essay by a U.S. scholar in those volumes.



COREY SHDAIMAH

"First and
Foremost They're
Survivors:
Selective
Manipulation,
Resilience, and
Assertiveness
Among Prostitute
Women," cowritten by

Corey Shdaimah, PhD, JD, associate professor, was published in *Feminist Criminology*.

The Open Society Institute—
Baltimore awarded a \$418,000 grant to the **Social Work Community Outreach Service** to support creation of the Center for Positive School Climate and Supportive Discipline.
The center will work with Maryland public schools to reduce disparities in school discipline for children of color and children with disabilities.



To see more splendid achievements by UMB's faculty, staff, and students, be sure to visit our gallery of Champions of Excellence.

Congratulations, champions!

umaryland.edu/champions

CHAMPIONS OF EXCELLENCE



UMBRELLA'S GOT YOU COVERED

Sometimes the best ideas just hit you. Sometimes they take a while in coming. Jennifer B. Litchman, MA, chief communications officer and vice president, says it was a combination of the two that resulted in the UMBrella initiative coming to the University.

"I was at a women's leadership conference the World Trade Center Institute hosted last spring. As I was watching all the women in the room become energized by being around like-minded women, talking about leadership, and what it takes to succeed, I thought we really need something like that at UMB."

And the name?

"I've always wanted to use the word umbrella for something," she says. "I went to the dictionary and looked for all the words that start with UMB and umbrella stood out. When the idea for the women's leadership group popped into my mind so did umbrella and I spent time during lunch that day filling in what the r-e-l-l-a could stand for."

Thus, the UMB Roundtable on Empowerment in Leadership and Leveraging Aspirations was born. Its goal is to help women achieve their potential, find their voices, and feel empowered. The UMBrella Group works to engage a community that supports the success of women, advances women into leadership roles at UMB, and champions women at all levels of its organization.

Litchman worked with a small group of women leaders to develop UMBrella. "It took spring, summer, and fall of 2014 to get it up



and running," Litchman recalls. With the support of President Jay A. Perman, MD, a founding committee was formed of women in leadership positions throughout the University, representing all schools and administrative units.

A kickoff event will be held Jan. 26 when Jessica Glazer (shown left) of the Department of Psychological and Brain Sciences at Johns Hopkins University discusses positive communication at the Southern Management Corporation Campus Center.

THE UMBRELLA GROUP

UMB Roundtable on Empowerment in Leadership and Leveraging Aspirations

Empowering Women to Succeed

"The founding committee will meet quarterly and throughout the year there will be a variety of events — seminars, workshops, lunch and learns, maybe a book club — that are open to anyone at UMB," Litchman says. "Men, women, faculty, staff, and students can all participate."

Men are welcome? "Women's issues are also men's issues today," Litchman says. She adds that gender communications is one area UMBrella might explore. "We know that men and women are different. We communicate differently. We lead differently. We manage differently. Let's explore the issue, look at the research, and bring in someone who knows about the topic to speak at a seminar."

The sandwich generation is another possible topic. "A lot of us are taking care of our parents as well as our children," Litchman says. "Let's find and share resources to help us cope with that."

She urges those interested in women's empowerment to attend the kickoff event and make their interest known. The University's Office of Communications and Public Affairs has an *UMBrella website* for updates.

"This is a work in progress," Litchman says. "I don't have all the answers. I've never done this before. But I'm looking to this group of women to help set the course and determine how best to get there. I think it's always going to be evolving."

And if Litchman could see a few years down the road, what would she see for UMBrella in her wildest dreams?

"I would love for there to be a day when there are no longer 'women's issues' in the workplace — when there are simply 'workplace issues.' But until that time, I like to think that UMBrella's catchphrase should be 'we've got you covered."





THIRD ANNUAL IPEDAY

FEB. 26, 2015

Register online umaryland.edu/ipe/ipe-day

Sponsored by Dr. and Mrs. James A. Earl and the Helena Foundation