the PRESIDENT'SMESSAGE

APRIL 2015

Accountability. Civility. Collaboration. Diversity. Excellence. Knowledge. Leadership.

These are the University's core values. You've probably seen them recently. They've been printed on posters and displayed around campus. We're putting them into our publications (this one included) and onto our signage. Last week, I sent a letter asking you to hang the core values poster in your work space, where it might remind you each day of the principles that guide us.

Today, I'd like to back up and talk about where the values came from, why we think they're important, and how they might guide us going forward.

The core values emerged in tandem with our strategic plan about four years ago. As faculty, staff, and students across the University began identifying the goals that would inform our daily work, they repeatedly encountered a set of ideals they considered prerequisites to achieving those goals.

These seven ideals — fundamental to our efforts and our ambitions — became UMB's core values:

ACCOUNTABILITY: The University is committed to being responsible and transparent.

CIVILITY: The University expects interactions to be professional, ethical, respectful, and courteous.

COLLABORATION: The University promotes teamwork that fosters insightful and excellent solutions and advancement.

DIVERSITY: The University is committed to a culture that is enriched by diversity and inclusion, in the broadest sense, in its thoughts, actions, and leadership.

EXCELLENCE: The University is guided by a constant pursuit of excellence.

KNOWLEDGE: The University's industry is to create, disseminate, and apply knowledge.

LEADERSHIP: The University continuously strives to be a leader and to develop leaders.

Identifying our institutional values was a necessary first step. But if our intention is to truly *live* these values in our day-to-day work, we must plumb them more deeply. We must initiate conversations — inside and outside the University — about what these values really mean to us and what they've meant to others whose careers and philosophies have been shaped by them.

This is the point of our Core Values Speaker Series. It's an opportunity to engage the country's most influential thinkers in a dialogue about UMB's essential ideals. And it's a chance to apply some of the lessons they've learned to our own journey and our own objectives.

Renowned sports agent and attorney Ron Shapiro kicked off the series March 30 with a talk on *civility*. It was a natural fit for a man whose career of prizing relationships over ruthlessness has made him one of the most successful negotiators in America today.

Shapiro described incivility as a world not only in which everyone wants to win, but one in which everyone wants everyone *else* to lose. A zero-sum game.

To illustrate the power of "win-win," Shapiro relayed a story about a client of his, Orioles Hall of Famer Eddie Murray. It was 1981, and Edward Bennett Williams had recently bought the team. Murray's contract was up, and he was asking for \$1 million a year — a salary only a few players in all of Major League Baseball had reached. Negotiations stalled at \$600,000.

Williams asked Shapiro if Murray really needed a million-dollar contract. Shapiro said he didn't need it *now* — but that baseball players have only a few short years to earn their income. And besides, Murray was worth it.

In turn, Shapiro asked Williams why he was balking at the sum. Williams said he'd just bought the team and wouldn't operate it in the red — but that in a few years' time, he'd have enough money to pay *three* Eddie Murrays.

What did they work out? A million-dollar contract — \$700,000 in hand and \$300,000 deferred until the team had more cash. Williams got a budget in the black; Murray got the salary he deserved; and Baltimore got its beloved first baseman for another seven years.



If you find ways to understand and respect the needs of others, Shapiro said — if you actively practice civility — everyone wins.

With an anecdote that hits a little closer to home, Shapiro illustrated the malignancy of incivility. Years ago, he was asked to observe an interprofessional health care team — nurses, doctors, physician assistants, case managers, home care managers, pharmacists — working in a hospital whose safe and efficient patient discharge rate was dropping precipitously.

What did Shapiro see there? Conflict over roles, chronic inattentiveness and interrupting, team members talking over one another, smirking at one another's ideas, their eyes on their iPhones rather than each other. Communication, collaboration, and morale were suffering terribly. But suffering most of all were the patients the team was supposed to be helping. Incivility had created an environment that was fundamentally incompatible with success.

And that's why Shapiro said civility isn't just a "feel good" principle. Civility, he said, redounds to the common good in a real and powerful way.

On May 11, we'll welcome our next core values speaker, Norm Augustine, retired chair and CEO of Lockheed Martin — the nation's largest defense contractor — and a regent of the University System of Maryland. Augustine will talk about a value that's defined his service to this state and this nation: *leadership*. Stay tuned for details.

Every day, we work to become the University of our aspirations. By deliberately living our core values — living them in our scholarship and our service — we advance ever closer to this goal.

Tay A Keman

Jay A. Perman, MD

Sexual Misconduct Policy Changes

The University of Maryland, Baltimore (UMB) just expanded its prevention and education initiatives regarding sexual misconduct, and requires continued participation of every UMB employee to foster a working and learning environment free from sexual misconduct.

Read Chief Accountability Officer Roger Ward's letter and view the new policies themselves at **www.umaryland.edu/titleix**.





UMB is proud to recognize

APRIL 6 TO 10 AS

GRADUATE AND PROFESSIONAL STUDENT APPRECIATION WEEK

Our more than 6,200 students across six professional schools and the Graduate School do an extraordinary job of furthering UMB's mission to improve the human condition and serve the public good of Maryland and society at-large through education, research, clinical care, and service.

Please join us in congratulating our future professionals on their special week.



APRIL 2015

UNIVERSITYWIDE

Jennifer Aumiller, MEd, director, Career Development and Alumni Relations, Graduate Program in Life Sciences, School of Medicine, and Erin Golembewski, PhD, senior associate dean, Graduate School, hosted the National Postdoctoral Association (NPA) 2015 Annual Meeting March 13-15. The NPA advocates for policies that promote positive change in the postdoctoral experience and provides resources as well as opportunities for the postdoctoral community to connect.





JENNIFER AUMILLER

FRIN GOLEMBEWSKI

"On the Trail of an EHR," coauthored by P.J. Grier, MPA, MLS, AHIP, outreach/access coordinator, National Network of Libraries of Medicine Southeast/Atlantic Region, Health Sciences and Human Services Library, was published in the *Journal* of Hospital Librarianship.

Bohyun Kim, MA, MSLIS, associate director for library applications and knowledge systems, Health Sciences and Human Services Library, wrote the book *Understanding Gamification*, which also has been released in *Library Technology Reports*. She presented "Beyond the SEA Webinar: Get Started with Coding" for the National Network of Libraries of Medicine Southeast/Atlantic Region.

Congratulations to the **School of** Nursing and the Francis King Carey School of Law for moving up in the recently released U.S.News & World Report rankings. The nursing school rose from No. 11 to No. 6 among all accredited graduate nursing programs and had eight specialties/options ranked in the top 10: Clinical Nurse Leader and Nursing Informatics both at No. 1; Adult/Gerontology Primary Care Nurse Practitioner No. 4; Nursing Administration and Family Nurse Practitioner both at No. 5; Nurse Anesthesia at No. 7; and Psychiatric Nurse Practitioner and Adult/Gerontology Acute Care Nurse Practitioner both at No. 8.

The law school moved up in two *U.S.News* rankings, with the Clinical Training specialty rising from No. 11 to No. 5 and the Evening Program rising from No. 7 to No. 5. The school's Law and Health Care Program is ranked No. 2 nationally (down from No. 1). *U.S.News* this year provided no new rankings for pharmacy, social work, physical therapy, or graduate programs in the sciences and *U.S.News* has never ranked dental schools.



KIMBERLY F. YANG

Kimberly F. Yang, JD, MLS, research, education and outreach librarian and liaison to the School of Pharmacy, Health Sciences and Human Services

Library, has been named co-chair of the Library and Information Science Section Strategic Planning Task Force for the American Association of Colleges of Pharmacy. She also has been appointed to the Honors & Awards Committee of the Mid-Atlantic Chapter of the Medical Library Association.

SCHOOL OF DENTISTRY



PATRIK BAVOIL

Patrik Bavoil, PhD, chair, Department of Microbial Pathogenesis, has been elected to fellowship in the American Academy of Microbiology.

Vineet Dhar,



VINEET DHAR

BDS, MDS, PhD, clinical associate professor, has been named director of the Division of Pediatric Dentistry in the Department of Orthodontics

and Pediatric Dentistry.



JACQUELYN FRIED

Jacquelyn Fried, RDH, MS, associate professor and director of interprofessional initiatives, has been named one of the "Top 100 Women" for 2015 by *The Daily Record*.

Student **Shaina Holman** received the Olav Alvares Award from the American Dental Education Association for a paper published in the *Journal of Dental Education*.

LAURELS ARE SUBMITTED BY THE COMMUNICATIONS DEPARTMENTS OF THE SCHOOLS AS WELL AS BY REPRESENTATIVES IN VARIOUS UNIVERSITYWIDE OFFICES. THE OFFICE OF THE PRESIDENT IS NOT RESPONSIBLE FOR ERRORS IN THESE SELF-SUBMITTED LAURELS.



APRIL 2015



LI MAO

The University and AbBioSci reached a license agreement for two antibodies technologies developed by **Li Mao, MD**, chair of the Department of

Oncology and Diagnostic Sciences, "High Affinity Recombinant Sea Lamprey Antibodies Selected by a Yeast Surface Display Platform" and "Lambodies with High Affinity and Selectivity for Glycans and Uses Therefore."

FRANCIS KING CAREY SCHOOL OF LAW

Students Roberto Baez, Kimberleigh Dyess, and Robbie Walker won first place for their drafted agreement at the LawMeet, a competition at Cardozo School of Law in New York among 84 teams in which students engage in mock negotiations after having drafted a transactional agreement.

"Spying Inc.," by **Danielle Citron, JD**, Lois K. Macht Research Professor of Law, was published in the *Washington and Lee Law Review*.

Seven alumni of the Environmental Law Program — Catherine Faint, JD '93; Jaclyn Ford, JD '04; Jomar Maldonado, JD '03; Karyn Marsh, JD '03; Jeremy Scholtes, JD '08; Rachel Shapiro, JD '10; and Amber Widmayer, JD '07 — were admitted to the Supreme Court Bar. All were sponsored by Robert Percival, JD, MA, the Robert F. Stanton Professor of Law and director of the Environmental Law Program.



MICHAEL GREENBERGER SPEAKING AT THE NEW YORK BAR ASSOCIATION.

Michael Greenberger, JD, professor and Center for Health and Homeland Security founder and director, presented before physicians and scientists on the "Legal Aspects of Mass Immunizations and Routine Vaccination" for a vaccinology course given by the Center for Vaccine Development at the School of Medicine. Greenberger also participated in the panel "Legal Issues Arising from Ebola and other Global Pandemic Diseases" before the New York Bar Association's Council on International Affairs and was a panelist for a TEDx event at Purdue University examining the 2008 financial crisis and the film Inside Job.



LESLIE MELTZER

Leslie Meltzer Henry, JD, MSc, associate professor, presented "Just Compensation: A No-Fault Proposal for Research-Related Injuries" to the Trans-NIH Bioethics Advisory

Committee at the National Institutes of Health.

Sue McCarty, JD '04, managing research fellow at the Thurgood Marshall Law Library, was named the University's Employee of the Month for March.



SUE MCCARTY AND DR. PERMAN.



LAURA THOMAS MERKEY

Student Laura
Thomas Merkey
won first place in
a national writing
competition
sponsored by
the University of
Missouri School of
Law. In addition
to a \$700 prize,

Merkey's article, "Building Trust and Breaking Down the Wall: The Use of Restorative Justice to Repair Police-Community Relationships," will be published in the *Missouri Law Review*.



PAULA MONOPOLI

Paula Monopoli, JD, professor and founding director of the Women, Leadership & Equality Program, lectured on gender diversity, value, and the legal profession at the

University of Texas School of Law's Women in Law Institute.



APRIL 2015



FRANK PASQUALE

"Insure People Against Genetic Data Breaches," an op-ed by **Frank Pasquale**, **JD**, **MPhil**, professor, was published in *The New York Times*.



ROBERT PERCIVAL

Robert Percival, JD, MA, the Robert F. Stanton Professor of Law and director of the Environmental Law Program, presented a lecture on laws protecting the

environment in Antarctica at the Freie University of Berlin. He also delivered the annual lecture at the University of Utah's Wallace Stegner Center for Environmental Law, focusing on clean air and global environmental cooperation.



MICHAEL PINARD

"Moving Past
The Stigma Of A
Criminal Record,"
an op-ed by
Michael Pinard,
JD, professor and
co-director of
the Clinical Law
Program, was
published in *The*Baltimore Sun.

"Bad Feds, Deadly Meds," an op-ed by **Rena Steinzor, JD**, professor, was published in *USA Today*.



FILEN WERER

"Reversing the Overdose Epidemic," an op-ed by **Ellen Weber, JD**, professor, was published in *The Baltimore Sun*.

SCHOOL OF MEDICINE

Murtaza Dawood, MD, assistant professor, and James Gammie, MD, professor and chief of the Division of Cardiac Surgery, were the first and senior authors, respectively, on "Contemporary Outcomes of Operations for Tricuspid Valve Infective Endocarditis," which was published in the *Annals of Thoracic Surgery*.



MURTAZA DAWOOD



JAMES GAMMIE

The **Division of Cardiac Surgery** performed a successful first case using the Direct Flow valve as part of the SALUS clinical trial. The new transcatheter aortic valve represents the latest option for patients among a full spectrum of leading-edge investigational valves available within the division.



FISHBEIN (SECOND ROW ON THE RIGHT)
WITH COLLEAGUES AT THE WHITE HOUSE.

Diana "Denni" Fishbein,

PhD, professor, Department of Psychiatry, and director, Center for Translational Research on Adversity, Neurodevelopment, and Substance Abuse, was invited to participate in the meeting of the Prevention Economic Planning and Research Network at the White House in December as part of a "Building the Science of Investing in Healthy Development" national initiative. Fishbein presented her research on the neurodevelopmental effects of adversity in high-poverty neighborhoods.



GARY FISKUM

Gary Fiskum, PhD, the M. Jane Matjasko Professor for Research and vice chair for research, Department of Anesthesiology, received a three-year,

\$2,307,489 award from the U.S. Air Force Medical Service for "Effects of Hypobaria on Brain Injury and Mortality Following Head Trauma Combined with Hemorrhagic Shock." Co-investigators include **Deborah Stein, MD**, associate professor, and clinical assistant professors **Raymond Fang, MD**, and **Stacey Shackelford, MD**, all from the Department of Surgery and the Program in Trauma; **Adam Puche, PhD**, associate



APRIL 2015

professor, Department of Anatomy and Neurobiology; Robert Rosenthal, MD, professor, Department of Emergency Medicine; Rao Gullapalli, PhD, professor, Department of Diagnostic Radiology and Nuclear Medicine; and Turhan Coxsaygan, DVM, PhD, assistant professor, Department of Pathology.

Marc C. Hochberg, MD, MPH, MACP, professor and head, Division of Rheumatology and Clinical Immunology, was awarded the title of Master, American College of Rheumatology at the group's annual meeting in Boston.

David Leeser, MD, associate professor, Department of Surgery, was a guest speaker at the February Renal Support Group at Peninsula Regional Medical Center, discussing dialysis and kidney transplantation.



VISITORS FROM DOW UNIVERSITY HOSPITAL IN PAKISTAN POSE WITH MEMBERS OF THE LIVER TRANSPLANT TEAM.

The **Liver Transplant** team hosted a medical group from Dow University Hospital in Karachi, Pakistan. The team of eight visiting physicians sought out the SOM team and the University of Maryland Medical Center as an international example of an integrated model of care for living donor liver transplantation.



ROBERT PETERS

Robert Peters, MD, assistant professor, Department of Neurology, was named Physician of the Year at the University of Maryland Rehabilitation

& Orthopaedic Institute.



WILLIAM REGINE

William Regine, MD, professor and the Isadore & Fannie Schneider Foxman Chair in the Department of Radiation Oncology, coauthored the second edition of

Principles and Practice of Stereotactic Surgery, published by Springer Science + Business Media.



JAMES RUSSELL

James Russell, MB, ChB, MS, FRCP, FACP, professor and head of the Neuromuscular Division in the Department of Neurology, was among the

co-editors on *Atlas of Neuromuscular Diseases: A Practical Guideline*, which was published by Springer Vienna.

Pablo Sanchez, MD, assistant professor, Department of Surgery, was awarded a one-year, \$35,000 grant from the Living Legacy Foundation to investigate the use of amnion-derived stem cells and their secretome to ameliorate ischemia reperfusion injury.

Justin Taylor, PhD '14, received a fellowship from the Emerging Leaders in Biosecurity Initiative through the University of Pittsburgh Medical Center's Center for Health Security. He did his thesis work in the laboratory of Matthew Frieman, PhD, assistant professor, Department of Microbiology and Immunology.

A U.S. patent was issued for **Vladimir Toshchakov**, **PhD**, assistant professor, Department of Microbiology and Immunology, for the invention "Inhibitors of TLR Signaling by Targeting TIR Domain Interfaces." TLRs are involved in inflammation and shock, among other things.

The **Division of Transplantation** performed a successful single-incision living donor nephrectomy using the da Vinci robotic system. It is believed to be the first use of the robotic system for this type of case. More living donor nephrectomies will be performed at the University of Maryland Medical Center using this technique based on a feasibility study approved by the IRB.



OWEN WHITE

Owen White, PhD, professor, Department of Epidemiology and Public Health, and associate director, Institute for Genome Sciences, has been selected to receive

the Benjamin Franklin Award for Open Access in the Life Sciences from Bioinformatics.org. The humanitarian/ bioethics award is presented annually to an individual who has promoted free and open access to the materials and methods used in the life sciences.



APRIL 2015

SCHOOL OF NURSING

Bimbola Akintade, PhD '11, MS '05, BSN '03, ACNP, BC, assistant professor; Erika Friedmann, PhD, professor and interim associate dean for research; and **Sue A. Thomas**, PhD, MS '72, BSN '69, RN, FAAN, professor emeritus, co-authored "Gender Differences in Stroke, Mortality, and Hospitalization Among Patients with Atrial Fibrillation: A Systematic Review," which was published in Heart and Lung: The Journal of Acute and Critical Care.





SUSAN DORSEY

BARBARA RESNICK

Susan Dorsey, PhD '01, MS '98, RN, FAAN, associate professor and chair, Department of Pain and Translational Symptom Science, and Barbara Resnick, PhD '96, RN, CRNP, FAAN, FAANP, professor and Sonya Ziporkin Gershowitz Endowed Chair in Gerontology, will be inducted into the Sigma Theta Tau International Nurse Researcher Hall of Fame in July. The hall recognizes nurse researchers who have achieved significant and sustained broad national or international recognition for their work, and whose research has impacted the profession and the people it serves.



JANE M. KIRSCHLING

Dean Jane M. Kirschling, PhD, RN, FAAN, has been selected to Leadership Maryland's Class of 2015. Leadership Maryland is a professional

development program dedicated to building a stronger Maryland by educating, cultivating, and connecting the state's brightest leaders.

Elizabeth Galik, PhD '07, CRNP, associate professor, and alumnae Deborah Chapa, PhD '06, Deborah Schofield, DNP '09, MS '95, and Shari Simone, DNP '11, MS '96, have been selected to the 2015 Fellows of the American Association of Nurse Practitioners program.



ELIZABETH GALIK



DEBORAH CHAPA



DEBORAH SCHOFIELD SHARI SIMONE





MARY PAT ULICNY

Mary Pat Ulicny, MS '11, MHA, RN, CNE, clinical instructor and director, clinical simulation labs, Universities at Shady Grove, was given a \$14,000 HRSA-supported

Nurse Faculty Loan Program Award.



REBECCA WISEMAN

Rebecca Wiseman, PhD '93, RN, associate professor and chair of the school's program at the Universities at Shady Grove, has been appointed to the Adventist

HealthCare Shady Grove Medical Center Governing Board for a three-year term.

SCHOOL OF PHARMACY

The school's student chapter of the American Association of Pharmaceutical Scientists (AAPS) received an Education Initiative Award from AAPS' Pharmacokinetics, Pharmacodynamics, and Metabolism Section.

Student Viktor V. Chirikov and Fadia Shaya, PhD, MPH, professor, Department of Pharmaceutical Health Services Research, are among the co-authors of "Contextual Analysis of Determinants of Late Diagnosis of Hepatitis C Virus Infection in Medicare Patients," which has been approved for publication in *Hepatology*.



APRIL 2015



AGNES ANN FEEMSTER

Agnes Ann Feemster. PharmD, assistant professor, Department of Pharmacy Practice and Science, received a six-month. \$20,004 contract

from Johns Hopkins Hospital for "Memorandum of Understanding for Provision of Clinical Services to Oncology Patients."



JEFFERY GONZALES

Jeffery Gonzales, PharmD, associate professor, Department of Pharmacy Practice and Science. received a 2014 Society of Critical Care Medicine Presidential Citation.



MARY LYNN MCPHERSON

Mary Lynn McPherson, PharmD. professor, Department of Pharmacy Practice and Science, has been appointed to the Maryland Medicaid Drug

Utilization Review Board. She also received a one-year, \$101,729 contract from the Maryland Department of Health and Mental Hygiene for "Improvements in Knowledge, Skills, and Attitudes Regarding Medication Management in Patients with Advanced Illnesses: An Educational Intervention for Surveyors in the State of Maryland."

Leah Sera, PharmD, assistant professor, Department of Pharmacy Practice and Science, received a one-year, \$9,805 contract from the University of Tennessee for "Management of Opioid-Induced Constipation in Advanced Illness: A Survey of Hospice Organizations."



AUDRA STINCHCOMB

Audra Stinchcomb, PhD, professor, Department of Pharmaceutical Sciences. received a oneyear, \$385,663 grant from the National Institute

for Pharmaceutical Technology and Education for "Absolute Bioavailability/Pharmacokinetic and Residual Drug Analysis of Oxybutynin, Scopolamine, and Fentanyl Transdermal Systems in Healthy Adults."

Bruce Stuart, PhD, professor, Department of Pharmaceutical Health Services Research, and director, Peter Lamy Center on Drug Therapy and Aging, received a 22-month, \$31,861 contract from Merck for "Proximal Predictors and Cost Consequences of Discontinuance with Oral Hypoglycemic Agents in the Elderly."

SCHOOL OF **SOCIAL WORK**

Dean Richard P. Barth, PhD, MSW, and a group of other leaders and scholars attended the first meeting of the Institute of Medicine's Study Panel on Supporting Parents of Young Children.

Student Karen Burruss and Paul Sacco, PhD, assistant professor, are among the authors of "Understanding Older Adults' Attitudes and Beliefs About Drinking: Perspectives of Residents in Congregate Living," which appeared in Ageing and Society.

Nancy Cook, MLA, research administrator, was named the University's Employee of the Month for February.



NANCY COOK, DR. PERMAN, AND DEAN RICHARD P BARTH

"Feasibility of an Empirically Based Program for Parents of Preschoolers with Autism Spectrum Disorder," co-written by Sarah Dababnah, PhD, assistant professor, has been published by the journal Autism.



JORDAN DEVYLDER

"Suicidal Ideation and Suicide Attempts Among Adults with Psychotic Experiences," by Jordan DeVylder, PhD, assistant professor, was published in JAMA Psychiatry.

Associate professors Jodi Frey, PhD, and Kathryn Collins, PhD, along with recent MSW graduates Jennifer Pastoor and Linnea Linde wrote "Social Workers' Observations of the Needs of the Total Military Community," which was published in the Journal of Social Work Education.

APRIL 2015



ELIZABETH HOFFLER

Student Elizabeth
Hoffler and
former National
Association of
Social Workers
CEO Betsy Clark
have published a
book (100 Ways
to Start Smart and
Stay Ahead in

Your Career) and launched a website (www.startsmartcareercenter.org) to help young women navigate their nonprofit careers.

Student Jungyai Ko and associate professors Jodi Frey, PhD, and Haksoon Ahn, PhD, MSW, were among the authors of "Moderating Effects of Immigrant Status on Determinants of Job Satisfaction: Implications for Occupational Health," which appeared in the Journal of Career Development. Ko also joined students Marie Bailey-Kloch and Kyeongmo Kim in writing "Interprofessional Experiences and Attitudes Toward Interprofessional Health Care Teams Among Health Sciences Students," which appeared in Social Work in Health Care.

Students Sang Jung Lee and Stacev Shipe wrote "Influences on Interdisciplinary Collaboration Among Social Work and Health Sciences Students," which appeared in Advances in Social Work. Lee also teamed with Geetha Gopalan, PhD, MsSW, MPSW, assistant professor, and Donna Harrington, PhD, professor and associate dean for doctoral and postdoctoral education, on "Validation of the Parenting Stress Index-Short Form With Minority Caregivers Research on Social Work Practice," which was published in Research on Social Work Practice.

Student S. Colby Peters and Karen Hopkins, PhD, MSW, associate professor, co-wrote "Validation of the Use of the Effort-Reward Imbalance Scale in Human Services Using Confirmatory Factor Analysis," which appeared in the Journal of the Society for Social Work and Research.

Student **Dawn Philip** has been named a Council for Social Work Education minority fellow. The fellowship program helps increase the number of racial/ethnic minority individuals who are trained to work with underrepresented and underserved persons with or at risk for mental health and/ or substance abuse disorders.



MICHAEL REISCH

Michael Reisch, PhD, MSW, MA, the Daniel Thursz Distinguished Professor of Social Justice, recently published "The Boundaries of Justice: Addressing the

Conflict between Human Rights and Multiculturalism," in an anthology, *Advancing Human Rights in Social Work Education*.



LESLIE ROZEFF

Leslie Rozeff, MSSW, clinical instructor and director of the National Center for Evidence-Based Practice in Child Welfare, was named to the Council

on Accreditation's Public Agency Advisory Committee.

Assistant professor Paul Sacco, PhD, associate professor Charlotte Bright, PhD, and student Hyun-Jin Jun wrote "Developmental Relations Between Alcohol and Aggressive Behavior Among Adolescents: Neighborhood and Sociodemographic Correlates," which was published in the *International Journal of Mental Health and Addiction*.





FRED STRIEDER

COREY SHDAIMAH

The National Association of Social Workers Maryland Chapter honored Fred Strieder, PhD, MSSA, clinical associate professor and director of Family Connections, as its Social Worker of the Year; Corey Shdaimah, PhD, JD, associate professor, as its Educator of the Year; and Josy Dean, MSW, clinical social worker, as its Field Instructor of the Year at its annual conference in March.





JAY UNICK

PAUL SACCO

Assistant professors Jay Unick, PhD, and Paul Sacco, PhD, were among the authors of "Hospital Outcomes in Major Depression Among Older Adults: Differences by Alcohol Comorbidity," published by the Journal of Dual Diagnosis. Unick and Michelle Tuten, PhD, assistant professor, have been named to Baltimore City's Heroin Treatment and Prevention Task Force by Mayor Stephanie Rawlings-Blake.





UPCOMING EVENTS

In the coming weeks, the UMB community will have the opportunity to enjoy many major events. Some of the President's Signature Events are listed below. We hope you can attend as many as possible.

DR. PERMAN'S QUARTERLY Q&A

April 21 | 11:30 a.m. School of Dentistry lecture hall

Topic: Legislative update

STATE OF THE UNIVERSITY ADDRESS

May 7 | 3 p.m.
School of Nursing auditorium

CORE VALUES SPEAKER SERIES

May 11 │ noon SMC Campus Center

Speaker: Norman Augustine, retired chair and CEO, Lockheed Martin; member, University System of Maryland Board of Regents

UNIVERSITYWIDE COMMENCEMENT

May 15 | 2 p.m. Royal Farms Arena

UMB NIGHT AT EVERYMAN THEATRE

June 24 | 7:30 p.m.

Part of UMB's Council for the Arts & Culture, the event offers discount tickets for Noel Coward's play Blithe Spirit.

TO LEARN MORE VISIT

www.umaryland.edu/cpa/what-we-do/special-event-services/