



With Thanksgiving approaching, I thought it fitting to give some thanks of my own to the colleagues who make my job so rewarding.

This is a tougher challenge than it might seem: Offering gratitude equal to the extraordinary efforts that earn it is no easy feat. I'm surrounded by people whose scholarship and service have a profound impact on our local and global communities, whose work improves the human condition and buoys the human spirit, whose discoveries recast what we believe — and what we believe is possible.

I'm continually awed by your courage, compassion, and resolve. And I promise to strive each day to match these attributes of yours in my own work.

While my debt of gratitude isn't easily repaid to those who've inspired it, there is another appropriate way to settle this obligation: honoring and extending your good work by giving to those in need.

The Maryland Charity Campaign (MCC) runs through Dec. 15. This year, more than 930 charities are participating — charities that enable life-saving research, that steward our environment, that offer children and families support and stability, that protect the most vulnerable among us, and restore dignity to those who are struggling.

I invite you to join me in the campaign and continue UMB's leadership in charitable giving. For years, University faculty and staff have donated generously, and several times we've won the Governor's Cup for leading all state agencies in MCC contributions. Last year UMB gave \$331,000, a sum that is transformative in terms of fortifying the organizations that serve our neighbors.

We hope to eclipse that figure this year with a goal of \$340,000.

If you'd like to honor your colleagues, if you'd like to thank them for their important work, I ask that you browse through MCC's charities and find one whose mission touches your heart. Then *pledge online*, or fill out a pledge card, or submit a check to your campaign coordinator. You can learn more about the campaign by visiting *www.mdcharity.org*.

If you have any questions, please contact your area coordinator or Campaign Chair Bill Crockett, MS, RCRSP, executive director of Campus Life Services, at *bcrockett@umaryland.edu*.

Of course, University faculty and staff aren't alone in their generosity. Students, led by those in the School of Medicine, are planning their 25th annual Project Feast, a Thanksgiving meal for hundreds of displaced and disadvantaged West Baltimore residents. Students, faculty, staff, and friends from across the University will gather at Booker T. Washington Middle School on Thanksgiving Day to serve a holiday meal and provide winter clothing, blankets, toiletries, nonperishable food, and fresh produce to those in need. Free health screenings and community health information will be offered as well. For a list of donation drop-off locations or to take part in this wonderful tradition, please email *projectfeastumd@gmail.com*.

Thank you for your kindness, for showing in your work and in your philanthropy the full scope of your humanity. Thank you for advancing the University's mission and for living lives of leadership and service. Thank you for holding fast to an improbable vision of what we can achieve together — and then making that vision real. This Thanksgiving, I'm deeply grateful to be part of this powerfully caring community, so generous with its time, talent, and treasure.

Tay A Kiman

Jay A. Perman, MD president



UNIVERSITY OF MARYLAND, BALTIMORE

TUESDAY NOV. 18

12:30 to 5 p.m.

Registration starts at noon

University of Maryland School of Nursing Auditorium

655 W. Lombard St. Baltimore, MD 21201

BE AWARE. BE PREPARED. An Interprofessional Approach.

University leaders and national Ebola experts will provide information on the following:

- Ebola, the epidemic, the disease
- Strategies for prevention and preparedness
- Response efforts being implemented by UMB interprofessional teams
- How to become involved



REGISTER AT elm.umaryland.edu/ebola

UNIVERSITYWIDE

Heather Brennan Congdon, PharmD, CACP, CDE, assistant dean of the School of Pharmacy program at the Universities at Shady Grove, and Jacquelyn Fried, RDH, MS, associate professor and director of interprofessional initiatives at the School of Dentistry, were invited speakers for the October Interprofessional Education Institute Conference, "Interprofessional Education: Building a Framework," held at the Hyatt Hotel in Dulles, Va. Debra Delonges and Kashelle Lockwood accompanied Congdon and Fried as student representatives.





GARY FISKUM

JENNIFER KLINEDINST

Gary Fiskum, PhD, professor in the Department of Anesthesiology and vice chair of research at the School of Medicine, is the principal investigator and Jennifer Klinedinst, PhD, RN, assistant professor at the School of Nursing, is a co-investigator for "Prolongation of Platelet Storage Time by Protection Against Mitochondrial Energy Failure," a one-year, \$288,139 grant from the U.S. Air Force.

William Hoffman, MAS, department administrator for the Department of Endodontics, Prosthodontics and Operative Dentistry at the School of Dentistry, and MaDonna Perry, administrator of the Center for Stem Cell Biology and Regenerative Medicine at the School of Medicine,

delivered the presentation "Stretched Thin ... Understanding Department Administration" during the 2014 annual meeting of the Society of Research Administrators, held in October in San Diego. Hoffman also gave the presentation "Strategies for Success: Assisting Principal Investigators in Funding Projects Between Awards" with a colleague from Manhattan College.



MELISSA MORLAND

Biological Safety Association.



PETER MURRAY

provided the national online webinar "CIO Insights on Cybersecurity" in October. The speakers offered best practices for maintaining security of higher education data.



TERRI OTTOSEN

Safety, was chosen president-elect of the American Peter J. Murray, PhD, chief information officer for information technology, is

Melissa Morland,

biosafety officer

Environmental

MS, MBA,

and assistant

director of

Health and

and vice president one of three chief information officers who

Terri Ottosen,

MLIS, AHIP,

health outreach

National Network

coordinator.

of Libraries

of Medicine

Southeast/

consumer

Atlantic Region, Health Sciences and Human Services Library (HS/HSL), was elected chair of the Mid-Atlantic Chapter (MAC) of the Medical Library Association (MLA) for 2015-2016.

Katherine

Downton,

MSLIS, research,

education and

outreach and



KATHERINE

DOWNTON

School of Nursing librarian, HS/ HSL, was elected secretary of MAC-MLA for 2015-2016.

SCHOOL OF DENTISTRY



Meenakshi Chellaiah, PhD. associate professor in the Department of Oncology and Diagnostic Sciences, received a five-year, \$1.6 million grant from the

MEENAKSHI CHELLAIAH

National Institute of Arthritis and Musculoskeletal and Skin Diseases of the National Institutes of Health for her project "L-plastin: A Novel Target for Intervention in the Treatment of Osteoporosis."

Vineet Dhar, PhD, MDS, associate professor and graduate program director in the Division of Pediatric Dentistry, delivered the presentation "Fissure Sealants — An Evidence-Based Review" during the 36th National Conference of the Indian Society of Pedodontics and Preventive Dentistry, held in Lucknow, India, in October.

LAURELS ARE SUBMITTED BY THE COMMUNICATIONS DEPARTMENTS OF THE SCHOOLS AS WELL AS BY REPRESENTATIVES IN VARIOUS UNIVERSITY WIDE OFFICES. THE OFFICE OF THE PRESIDENT IS NOT RESPONSIBLE FOR ERRORS IN THESE SELF-SUBMITTED LAURELS.





Marion Manski. RDH, MS '04, assistant professor and director of the Division of Dental Hygiene, was named to the editorial advisory board

of the journal

MARION MANSKI

Dimensions of Dental Hygiene.

"Ebp1 Activates Podoplanin Expression and Contributes to Oral Tumorigenesis," co-written by Li Mao, MD, professor and chair of the Department of Oncology and Diagnostic Sciences, was published in the journal Oncogene.



Scott Swank, DDS '89, assistant

professor and curator of the Dr. Samuel D. Harris National Museum of Dentistry, delivered the presentation "Dentistry:

SCOTT SWANK

Where Did It Start?" for the Reynolds Historical Lecture Series at the University of Alabama in October.

"Evaluation of Three-Dimensional Biofilms on Antibacterial Bonding Agents Containing Novel Quaternary Ammonium Methacrylates," cowritten by Huakun Xu, PhD, MS, professor and director of the Division of Biomaterials and Tissue Engineering, was published in the International Journal of Oral Science.

FRANCIS KING CAREY SCHOOL OF LAW

José Bahamonde-

associate dean for

González, JD,

administrative

affairs and

compliance

and chair of

Diversity

the University's



JOSÉ BAHAMONDE-GONZÁLEZ

Advisory Council, presented and participated during the Lavender Law Conference/ Workshop "The Importance of LGBT Representation in Law Schools and Legal Community: Apply to Law School Now!" The program was held in August in New York.



"Drowning in Segregation: The Limits of Law in Post-Civil Rights America," written by Taunya Banks, ID, Jacob A. France Professor of Equality Jurisprudence,

TAUNYA BANKS

was published in the University of Minnesota Law School publication Law and Inequality: A Journal of Theory and Practice. Banks also spoke during annual meetings of the American Bar Association, Southeastern Association of Law Schools, and Law and Society Association.

Danielle Citron, JD, Lois K. Macht Research Professor of Law, was the Constitution Day speaker at Washington and Lee University School of Law in Lexington, Va., in September. Citron also spoke at the Kenan Ethics Center and School of Law at Duke University in Durham, N.C.



"Chinese Hackers and Their New Target — Federal Employees," written by Ellen Cornelius, JD '05, senior law and policy analyst at the Center for Health and

ELLEN CORNELIUS

Homeland Security and adjunct faculty member, was published in U.S. Cybersecurity Magazine.



Larry Gibson, LLB, professor, presented the 2014 Mencken Day Memorial Lecture "H.L. Mencken: Racist Bigot or Civil Rights Advocate?" in September at

LARRY GIBSON

the Enoch Pratt Free Library's central library in Baltimore. Gibson, named the 2014 H.L. Mencken Scholar earlier this year, is the first African-American to receive the honor.

"Beard and Uber-Beard," written by Mark Graber, JD, PhD, MA, professor, was published by the University of Minnesota Law School publication Constitutional Commentary.





"Facilitating Successful Failures," co-written by **Michelle Harner, JD**, professor and director of the Business Law Program, was published

MICHELLE HARNER

by the *Florida Law Review*. Harner also presented reports on behalf of the American Bankruptcy Institute Commission to Study the Reform of Chapter 11 during several conferences in the summer, including the National Association of Credit Management Annual Conference in Florida and the Mid-Atlantic Bankruptcy Conference in Maryland.

Students **David Lewis** and **Joseph Sedtal** are the National Sports Law Negotiation Competition 2014 champions. They beat more than 30 teams during the competition, which was held in San Diego in September.



Michael Millemann, JD, Jacob A. France Professor of Public Interest Law, received this

vear's Maryland

Bar Foundation

Advancement of

Unpopular Causes.

Award for the

MICHAEL MILLEMANN



Paula Monopoli, JD, professor and founding director of the Women, Leadership & Equality Program, was among 25 legal academics invited to participate in

PAULA MONOPOLI

the first Wolters Kluwer Leading Edge Conference, held in Chicago in July. Monopoli also spoke at the Latina Leadership Academy, held during the Hispanic National Bar Association Annual Meeting in Washington, D.C., in September.

The Black Box Society: The Secret Algorithms That Control Money and Information, written by Frank Pasquale, JD, MPhil, professor, was published by Harvard University Press.

美国环境法 ("U.S. Environmental Law"), written by **Robert Percival**, **JD**, **MA**, Robert F. Stanton Professor of Law and director of the Environmental Law Program, was published by the Law Press of China. Environmental Law — Statutory and Case Supplement, also written by Percival, was published by Wolters Kluwer Law & Business.

SCHOOL OF MEDICINE

Alash'le Abimiku, PhD, associate professor in the Division of Epidemiology and Prevention, Institute of Human Virology, was made a Member of the Order of the Niger of the Federal Republic of Nigeria by Nigerian President Goodluck Ebele Jonathan during a ceremony in September. The award recognizes Nigerians for outstanding service to their country. Abimiku is the executive director (laboratory diagnostics and research) of the Institute of Human Virology-Nigeria, which she co-founded.



ALASH'LE ABIMIKU WITH PRESIDENT JONATHAN.



Cynthia Bearer,

MD, the Mary Gray Cobey Professor of Neonatology in the Department of Pediatrics, was appointed the American

Society of Pediatrics' representative to the Pediatric Policy Council.

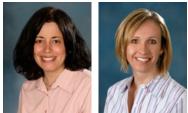
Ambassador Deborah Birx, MD, U.S. global AIDS coordinator, spoke during an international meeting hosted in Baltimore in September by the Institute of Human Virology (IHV). William Blattner, MD, professor in the Department of Epidemiology and Public Health, chief of the Division of Cancer Epidemiology, and director of the IHV Division of Epidemiology and Public Health; and Patrick Dakum, MBBS, MPH, assistant professor in the Department of Epidemiology and Public Health and head of the Institute of Human Virology-Nigeria — an IHV affiliate - participated in the meeting.



FROM LEFT, PATRICK DAKUM, DEBORAH BIRX, NIGERIAN COMMUNITY ACTIVIST IFEANYL ORAZULIKE. AND WILLIAM BLATTNER.

In partnership with the School-Based Health Alliance, the **Center for School Mental Health**, in the Division of Child and Adolescent Psychiatry in the Department of Psychiatry, was awarded a four-year, \$2.8 million grant from the federal Maternal and Child Health Bureau





NANCY LEVER

SHARON STEPHAN

Division of Child, Adolescent and Family Health's Adolescent Health Branch to support efforts to improve care delivered by school-based health centers and mental health programs. The Center for School Mental Health is co-directed by Nancy Lever, PhD, and Sharon Stephan, PhD, both associate professors in the Department of Psychiatry.



Nicolas Dorsey, PhD, is one of only two MD/ PhD students nationwide who were invited to speak at the National Institute of General Medical Sciences/MSTP

NICOLAS DORSEY

Symposium "50 Years of Training Physician-Scientists," which was held in Bethesda, Md., in July. Dorsey presented "The Role of STAT6 Modulation of Natural and Inducible Tregs During Allergic Lung Inflammation."



Larry Forrester, PhD, associate professor in the Department of Physical Therapy & Rehabilitation Science, was featured on the U.S. Medicine

website in

LARRY FORRESTER

"Robotics Help Veterans Relearn Walking Skills After Stroke Damage." The article highlighted Forrester's research at the Baltimore Veterans Affairs Medical Center with the Anklebot, an exoskeleton robotic system used as a therapeutic device to improve walking in stroke survivors.

Claire Fraser, PhD, professor in the Department of Medicine and the Department of Microbiology & Immunology, and director of the Institute for Genome Sciences, received the 2014 Drexel Prize in Infectious Disease during the International Symposium on Molecular Medicine and Infectious Disease, held at the Drexel University College of Medicine in Philadelphia in June.



KAREN KOTLOFF

Department of Pediatrics faculty members Karen Kotloff, MD, professor, and Matthew Laurens, MD, MPH, assistant professor, were awarded \$1,351,278 over two years under the Center for Vaccine Development's Vaccine Treatment and Evaluation Unit National Institutes of Health contract to develop and implement "A Phase 1 Challenge Study to Evaluate Safety, Immunogenicity and Efficacy of a Malaria Vaccine (rCSP Adjuvant With GLA-SE) in Healthy Adults."

Department of Pharmacology faculty members Yun Qiu, PhD, professor; Zhiyong Guo, MD, PhD, assistant professor; and Xi Yang, MD, PhD, postdoctoral fellow, are co-inventors of "Human Androgen Receptor Alternative Splice Variants," for which a U.S. patent was issued.



Mark Rizzo.

PhD, associate professor in the Department of Physiology, received a fiveyear, \$1,822,815 grant from the National Institute of Diabetes and

MARK RIZZO

Digestive and Kidney Diseases for a competing renewal of "Regulatory Mechanisms of Insulin Secretion."

Lisa Shulman.

MD, professor in the Department of Neurology, received a fouryear, \$1 million grant from Eugenia and Michael Brin for "Investigating Parkinson Disease



LISA SHULMAN

Genetics in a Longitudinal Database."

The school's Student National Medical Association (SNMA) performed community outreach during its 12th annual Charm City Health Fair, which took place in September at Lexington Market in Baltimore. SNMA members worked with vendors to provide information about eating healthy, exercise, and urban agriculture. Students from the Student National Dental Association, the Student National Pharmaceutical Association, and the Department of Physical Therapy and Rehabilitation Sciences also participated.



FROM LEFT, STUDENTS ALEX WANG, NANCY YATING, AND SNMA PRESIDENT GODLY JACK.





H. Ronald Zielke, PhD, professor in the Department of Pediatrics. was awarded \$8,211,696 over five years for the University of

H. RONALD ZIELKE

Maryland Brain and Tissue Bank, a resource for the newly formed National Institutes of Health NeuroBioBank — a central source for human post-mortem tissue for research.

SCHOOL OF NURSING



Kelly Flannery, PhD '11, MS '08, RN, assistant professor, received the two-year, \$596,192 grant "Remediation of Elevated Delav Discounting in Mid-Life

KELLY ELANNERY

Individuals" from the National Institute on Aging, National Institutes of Health. She will be a co-investigator on the project, which is a collaborative effort with the University of Maryland, College Park.



Katherine Fornili, MPH, assistant professor, represented the International Nurses Society on Addictions during the 25th-anniversary

celebration of National Alcohol and Drug Addiction Recovery Month, held at the White House in September.



Gutchell, DNP '13, RN, CNS, **CRNP**, assistant professor, was chosen to participate in the Future Leaders Program of the American

Veronica



Association of Nurse Practitioners.



LOUISE JENKINS

Louise Jenkins,

PhD '85, MS '81, **RN**, professor and director of the Institute for Educators in Nursing

and Health Professions. was inducted

as a fellow of the National League for Nursing's Academy of Nursing Education. Jenkins was recognized for her contributions to faculty development in the Maryland area.

Jane Lipscomb, PhD, RN, FAAN,

professor and director of the University's Center for Community-Based Engagement and Learning, gave a presentation during the California Occupational Safety and Health Administration's Advisory Meeting on Workplace Violence Prevention in Health Care, held in September in Oakland, Calif.



VALERIE ROGERS

TERRY TSAI

Terry Tsai, PhD,

faculty research associate, received the two-year, \$99,998 grant "Developing a Decision-Making Method for Prioritizing Patient Quality

Initiatives" from the federal Agency for Healthcare Research and Quality, Department of Health and Human Services. Tsai will be the principal investigator for the study.



Debra Wiegand, PhD, RN, FAAN, associate professor, was invited to teach in the first Critical Care End of Life Nursing Education Consortium, a

program held in Kyoto, Japan, in September.

SCHOOL OF PHARMACY



Student **Jillian** Aquino received a School of Pharmacy Student Government Association Leadership Award.

JILLIAN AQUINO



MD, medical director of the Maryland Poison Center, was named to Gov. Martin O'Malley's Council for Overdose Prevention.







Joga Gobburu, PhD, MBA,

professor in the Department of Pharmacy Practice and Science and director of the Center for Translational Medicine, received

JOGA GOBBURU

two three-year, \$605,783 grants from the Food and Drug Administration: "Pharmacometric Modeling and Simulation for a Generic Drug Substitutability Evaluation and Post-marketing Risk Assessment" and "Population Pharmacokinetic and Pharmacodynamic Dose-toxicity Modeling and Simulation for Narrow Therapeutic Index (NTI) Drugs."



David Goodlett,

PhD, professor in the Department of Pharmaceutical Sciences and director of the Mass Spectrometry Center, received

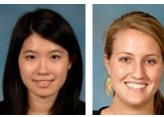
DAVID GOODLETT

a four-year, \$1,152,369 grant from the National Institutes of General Medical Services for "MS Diagnostic Bacterial Identification Library." He also received a one-year, \$50,000 subcontract from the University of Washington for "Type VI Secretion Effectors and Their Role in Fitness During Polymicrobial Infection."



MATHANGI GOPALAKRISHNAN

Mathangi Gopalakrishnan, PhD, research assistant professor in the Department of Pharmacy Practice and Science, received a three-year, \$50,000 contract from Promius Pharma for "Pharmacometric Modeling and Simulation — Doxycycline Project."



LEI GUO

REBECCA HOLLINS

Student Geoffrey

Heinzl received a

Students **Lei Guo** and **Rebecca Hollins** are recipients of 2014 EPIC Pharmacies Student Grants.



GEOFFREY HEINZL

one-year, \$26,000 grant from the American Chemical Society for "Designing Selective Small Module Inhibitors of Bacterial Heme

Student Yujin

Kim received

Scholarship

Professions.

for the Health

the Shady Grove

Hospital Endowed

Oxygenase as Novel Antivirulants."



YUJIN KIM

Students **Elle Kline** and **Farrah Tavakoli** received Students for Scholarships Awards from the Class of 2014.

Alexander MacKerell Jr., PhD,

the Grollman-Glick Professor of Pharmaceutical Sciences, received a U.S. patent for "Defensin-Like Molecules as Novel Antimicrobial Agents."



Mary Lynn McPherson, PharmD,

professor in the Department of Pharmacy Practice and Science, was awarded the Dr. J. Marvin Cook Outstanding

Student Award from the University of Maryland, Baltimore County.



Sarah Michel, PhD, associate professor in the Department of Pharmaceutical Sciences, received a three-year, \$1.5 million grant from the Food and Drug

SARAH MICHEL

Administration for "Evaluation of Iron Species in Healthy Subjects Treated With Generic and Reference Sodium Ferric Gluconate." She also was named vice president of the University's Faculty Senate.

Ebere



Onugwukha, PhD, assistant professor in the Department of Pharmaceutical Health Services Research and director of the Pharmaceutical

EBERE ONUGWUKHA

Research Computing Center, was named a guest editor of a 2015 big-data-themed issue of the journal *PharmacoEconomics.*



Neha Pandit, PharmD,

PharmD, associate professor in the Department of Pharmacy Practice and Science, received a one-year, \$25,000 grant from

the American

NEHA PANDIT

Foundation for Pharmaceutical Research for "Policy and Routines to Operationalize Compliance and Effectiveness for ARV Therapy."



Leah Sera, PharmD, assistant professor in the Department of Pharmacy Practice and Science, was elected secretary/ treasurer of the American College

LEAH SERA

American College of Clinical

Pharmacy's Pain and Palliative Care Practice and Research Network.



Bruce Stuart, PhD, professor in the Department of Pharmaceutical Health Services Research and executive director of the Peter Lamy Center on Drug

BRUCE STUART

executive director of the Peter Lamy Center on Drug Therapy and x-month, \$43,000

Aging, received a six-month, \$43,000 contract from Pharmaceutical Research and Manufacturers of America for "2012 PhRMA Abbreviated Chartbook on Medicare Part D Drug Adherence & Outcomes."

Toyin Tofade, PharmD, assistant dean for experiential learning and associate professor in the Department of Pharmacy

Practice and

Angela Wilks,

PhD, professor in

the Department of Pharmaceutical

Sciences, was

2014 Maryland

Chemist of the

named the

Year by the

TOYIN TOFADE

Science, was appointed lead of the Continuing Professional Development/Continuing Education Domain of the International Pharmaceutical Federation.



ANGELA WILKS

Maryland chapter of the American Chemical Society.

SCHOOL OF SOCIAL WORK

The school will partner with the Center for Adoption Support and Education (CASE) on its National Adoption Competency Mental Health Training Initiative — CASE is the lead on this five-year, \$9 million grant from the Children's Bureau.

The school also was awarded the following major grants:

• a grant from the Substance Abuse and Mental Health Services Administration to train students, faculty, and field instructors in screening, intervention, and referral for treatment (project director: **Paul Sacco, PhD**, assistant professor and co-chair, clinical instruction; codirector: **Edward Pecukonis, PhD, MSW**, associate professor)

- a \$1.3 million grant from the federal Health Resources and Services Administration to support students interested in a career in behavioral health services for children and adolescents
- a five-year, \$1 million grant from the federal Children's Bureau to address child sexual-trafficking victimization within the child welfare and juvenile justice population (principal investigator: Nadine Finigan, PhD, clinical research specialist).

Student **Melissa Bessaha** was awarded a research fellowship by Roger Ward, EdD, JD, MPA, the University's chief accountability officer, vice president of academic affairs, and vice dean of the Graduate School; and Flavius Lilly, MPH, assistant vice president of academic affairs for the University.

Diane DePanfilis, PhD, professor, was named a fellow of the American Academy for Social Work and Social Welfare, an honorific society of scholars and practitioners.

Student **Lisa Fedina** was awarded a competitive graduate research assistantship through the National Institute of Justice.



Roger Friedman, PhD, adjunct faculty member, delivered the keynote address during the inaugural Strengthening Colorado Families and Communities

ROGER FRIEDMAN

Conference, held in Keystone, Colo., in September.





Bethany Lee,

PhD, associate professor and associate dean for research, delivered the keynote address "Outcomes in Residential Education:

BETHANY LEE

What We Know and What We Need to Know" during the Coalition for Residential Education's 20thanniversary conference, held in Hershey, Pa., in September.

Amanda Lehning, PhD, assistant professor, delivered the presentation "Community Change and Aging in Place" during the first meeting of the Baltimore Community Aging Network, held in September. The new organization aims to bring together professionals in aging.

Arthur Rosenbaum, MS, Ed,

LCSW-C, clinical faculty member, was appointed to a position with the National Association of Social Workers National Ethics Committee. Terry Shaw, PhD, associate professor, is now director of the Ruth H. Young Center for Children and Families.

Jeffrey Singer,

MSW, adjunct

faculty member,

received the 2014

Award from the

Association for

Community

Outstanding

Practitioner



JEFFREY SINGER

Organization and Social Administration. Singer was honored for his work as executive director of Health Care for the Homeless in Baltimore.

Student Allison West and Lisa Berlin, PhD, associate professor and West's research mentor, were awarded a \$25,000 Head Start Graduate Student Research Grant.



NOVEMBER 2014

In the wake of two robberies on the UMB campus the night of Oct. 6, Dr. Perman and the UMB Police Force held safety town halls on Oct. 14 at the School of Pharmacy and on the evening of Oct. 21 at Westminster Hall. Excerpts of the presentations and questions and answers follow. Video and additional information are on the *police website* and a *police escort* story also is available.

Dr. Perman:

This is not one of my regular Q&A town halls or brown bags because we have a challenge to discuss. Today we want to devote the hour we have together to safety at UMB. Look, I know the people in this room and I know you care deeply about our University family and our neighbors. And I'm truly grateful for your investment to the well-being of our community.

Without doubt, public safety has been top of mind lately. And rightly so because we have had some very troubling events. Largely evening and night, on and near campus, violence has been perpetrated against members of our community. It's been upsetting. It's been unsettling. I need to say something to you, I need to look straight into your face and tell you that among all the things we do here there is absolutely nothing more important to me and to the leadership of the University than the safety of our students, our staff, our faculty, our partners, our friends, our neighbors because, after all, if there's not safety then all our good works are far more difficult to accomplish.

So we're committed to doing whatever is necessary, whatever we are capable of doing, to ensure safety to the degree possible and in doing so being transparent in the process. With us today is Tony Williams, chief of the UMB Police Force and assistant vice president for public safety in my administration. Many of you know Chief Williams because he is exceedingly accessible. And you've come to rely on, as I have, his extraordinary expertise and leadership. I know you're working hard as are your people, Tony, and on everyone's behalf I thank you.

Chief Williams is going to discuss a few of the recent incidents that have occurred on campus and some specific strategies that our UMB police are undertaking to improve safety. Some of these strategies clearly involve collaborations with our partners in the Baltimore Police Department. Sitting before you today are three members of the department's leadership: Lt. Col. Melissa Hyatt, Area 1 commander Maj. William Marcus, and Capt. Mark Howe. This was not just for today. I need to tell you that I work with these fine individuals through my co-chairmanship of the UniverCity Partnership, the task force I co-chair with the mayor, and through the Downtown Partnership, which I chair. I'm grateful to them for all the work that we've been able to do together.

The Baltimore police and the UMB police have long enjoyed a very close and productive relationship. By tightening these collaborations even more we hope to significantly reduce crime and restore the community's peace of mind. This morning's presentations are going to be brief so we're sure to get in as many questions and comments of yours — and ideas I hope — as possible. Chief Williams.

Chief Williams:

Good morning, everyone. We are going to talk about three basic things. We're going to talk about where we are today crimewise, we're going to present a brief overview of where we are statistically, and then we're going to discuss what we're going to do about it.

Before I get into it, I'd certainly like to introduce my own leadership team that is here today. Without these men and woman I would not be standing here today. So I'd like to introduce my assistant chief Col. Milland Reed, Lt. Virginia Chapko, and Lt. John Scott.

Here's where we are crime-wise from January through October of this year. You'll notice that 2011 to 2014 up through October, no murders, no rapes. We had an increase in robberies. We've had nine robberies on the campus. In the grand scheme of things we might say nine may not be that many but on the other hand it's nine too many for us. We're certainly going to talk about the two most recent events that prompted us to be here today. But you can notice as well that we have had an increase in assaults, particularly aggravated types of assault. Minor assaults are down a little and our biggest decrease this year has been in theft crime. Overall crime is down 32 percent, but we recognize if you are afraid, we still have work to do.





NOVEMBER 2014

Certainly we recognize that one week ago our campus community was hit very hard. Shaken, rocked if you will, hearing about these two robberies. That is a very rare occurrence for us. I can tell you I've been here almost five years and never do I recall experiencing two robberies on the same day or evening on our campus. I thank you all for coming out today because your appearance recognizes that not only are you concerned but you are going to be a part of the solution.

So what are we doing about it? We put a new patrol strategy in place that includes both our sworn police officers and our non-sworn security. We've also improved our walking and riding van police escort program and we've made some modifications to our crime alert process. Our security personnel have really been outstanding. They stepped up to the plate. You should have noticed they are standing out on some of our heavily trafficked areas in the evening, they stay at their post, they don't complain, they are there for many hours looking out for us as a measure to keep us safe. So I want to acknowledge them today and say keep up the good work. So you'll see supervisors there on duty as well in the evenings and on weekends.

Also as mentioned before, our Baltimore Police Department partners are here. They are going to talk very briefly about what they're doing to help us out. There are some things that have been in place that you wouldn't see necessarily that have been going on for a while now. For example, our officers attend role call with each other, we go to information and intelligence sharing meetings to keep informed on a regular basis. We also work some initiatives together, such as Lexington Market. With that in mind, I'd like to introduce Lt. Col. Melissa Hyatt and Maj. William Marcus.

Lt. Col. Hyatt:

I'd like to begin by thanking Dr. Perman and the University for giving us the opportunity to come and speak. And to reiterate the chief's words, we have had a fantastic working relationship with UMB for many years and we look forward to continuing that. I also want to introduce Capt. Mark Howe and Lt. Mark

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Walrath, who is our investigative supervisor for the Central District, which this campus falls within. While it's a privilege to speak in front of you today of course we are disturbed

We are experiencing some increases in crime during evening hours. To deal with that, we have more police on the corners from 5 p.m. to 10 p.m. Now, what you'll see is some increased walking around by the police officers. They will be highly visible. They're wearing reflective vests, they also have amber yellow flashing lights on the top of the police cars. Methods like this will help you see them from a greater distance and we want even the criminals to know we're out.

As you know we also do what we call corner assignments at UMB. Every day, twice a day, police officers are out in our major intersections helping direct traffic, helping people cross the street. But they're also visible. We've increased those hours so you can see those officers out early. Also there are supervisors on duty during those peak times. All of us work in some kind of organization and we know that someone has to keep people accountable. So we've tasked our supervisors, both our sworn officers and our non-sworn security, to do that for us, which is going to help us. Part of your job, quite frankly, is to help make sure I'm doing, we're doing, what we're supposed to be doing. that it is due to safety concerns that you have in our patrol area. We take pride in the crime reductions we have seen in the downtown and Westside this year.

Violent crime in the downtown area has been reduced 14 percent in the year to date. Property crime has been reduced 22 percent and our most noticeable decreases are a 16 percent reduction in street robberies and a 19 percent reduction in larceny/auto. But of course we're not here today to celebrate crime reduction.

Knowing that we had less incidents of violent crime this year — 33 less and 195 less incidents of property crime — although it's impressive, it simply isn't enough. If you have been the victim of a violent crime or a property crime, you know every single case impacts people. Certainly the University and those in this room have been impacted very directly over the last few weeks by incidents of violent crime. We are outraged with you that these acts would occur. We pledge to continue to work in conjunction with UMB to put forth the best efforts we can in the downtown and Westside area.



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We know the times of day that concern you the most. Certainly it's in the morning when you travel in to work, at lunchtime, and in the evening when you are leaving to go home. We are listening and consequently we are adjusting Baltimore City's deployment to provide more concentrated attention at these critical times. You will see improved policing efforts moving forward. We will continue to work together with our UMB partners in matters that will be seen and unseen by the public. We will continue to work with our other law enforcement partners who were previously mentioned along with other public and private partners who assist us every day. As I turn this over to Maj. Marcus I leave you with the most personal piece, which I speak on behalf of everyone from the Baltimore Police Department who is here today. Each time someone tells us they don't feel safe in the downtown area or on the Westside, it concerns us. It angers us because this is our patrol area. And we take it very personally. I commit to you that we will continue to work even harder to make this area the safest it has ever been. We are committed to this relentless effort and we certainly welcome your feedback along the way.

Maj. Marcus:

Good morning, everyone. My name is Maj. William Marcus. I'm responsible for the Central District. So you know, Col. Hyatt is my immediate boss and is responsible for at least one other district that contains a lot of ingress and egress in the Southern District. I know some of you live in Ridgely's Delight and she is responsible for that full area. My little piece is the Central District. I was very curious as to how we stand up against prior years so I compared 2014 to 2011 and there was a 16 percent decrease in violent crime. I'm talking about crime specific to this area, not the entire downtown area. 2014 to 2012, a 19.6 decrease in violent crime. 2014 to 2013, a 26.8 decrease in violent crime. So you can see we are trending in the right direction. But as Col. Hyatt said, if you are that victim of violent crime, these stats don't mean anything.

To that end, Chief Williams, Col. Hyatt, myself, and Capt. Howe have jointly agreed to a five-point deployment plan with the University of Maryland, Baltimore. In addition to those five points, which I believe the chief spoke of earlier, we are also doing several things unilaterally, which will shore up the safety on the perimeter of the campus during the lunchtime period, coming to work, going home from work.

In addition to that, the Southern District and the Western District will also be taking up the same postures as the Central District. They will be deploying more resources on the routes of ingress and egress across Martin Luther King Boulevard in the Western District. Same way Southern District will hold that down in Ridgely's Delight. Lastly, let me just say, and Chief Williams touched on this as well, we need your help. If you see something out there that just doesn't look right to you, we need you to contact either the University of Maryland or the Baltimore Police Department Central District because when you contact us that adds an element of reasonable suspicion and enhances our ability to approach that person. Your call might be the critical piece that was missing.

In terms of going forward from here, I think that even though we have shown a 20 percent decrease in crime and the University of Maryland also has shown a decrease in crime, I think you will be pleasantly surprised. Believe me I took this job and I work this job with a chip on my shoulder. Chief Williams is the same way. We live and breathe law enforcement, particularly as it pertains to downtown Baltimore and in this case the University of Maryland. So please help us help you by taking the steps we talked about.



Chief Williams:

I just want to talk a little more specifically about what we're going to do. We have security officers who will be out on patrol. You'll see them out in those high-traffic areas from 5 to 10 every evening. Greene Street, Baltimore and Greene, the Pratt Street corridor. Again, high visibility. They'll have the reflective vests on. And you might see some security on Segways if the weather permits and they are available. Everything is about you seeing the police and knowing they are there. You told us in a survey a few years ago that you all feel better when you see us.

The police escort program is working to make some strides to improve, both walking and riding escorts. Let me just say something very quickly. I hear what you say. For example, when you say "Hey the Chief's out front saying utilize our escort program, it's available 24 hours a day, seven days a week, we'll walk with you, we'll give you a ride and then sometimes some of our people come and they make you feel like they really don't want to do it." I see a few heads nodding. Believe me, I'm observant and I listen. Here's the deal. We're addressing that. Because above all else, we have to be a good customer service agency for you all.

First and foremost we've assigned a couple of great customer-service type police to do the van service from now on. Actually we already



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put that into place. But you'll see the van service hours extended. We didn't use to start the van service until 5 or 6 p.m.; we've kicked that back to 3 p.m. You'll have van service up until 1 a.m.

We've also added an additional van so that from the hours of 5 p.m. to 1 a.m. there will be two vans out there for you. It is our department's goal that if anybody doesn't feel comfortable walking this campus when it's dark, get a ride. We're going to eliminate every excuse for people to be walking around at night in areas they're not comfortable in. So I urge you please utilize the van service. We have great people. I used to tell Dr. Perman and Pete Gilbert, 'Hey I can make them drive the van but I can't make them smile.' Now we have some people who like to smile and they'll probably talk your ear off while they're doing it. We also have someone assigned who will be receiving your call and coordinating the requests for the van service. So when you call for that van service you get a good, courteous person on the other end of that phone who will give you an ETA and really try to coordinate those services as best we can. Also we've had some problems with our alerts process. When we send out alerts, at times some of you have given us very negative feedback about it. Everything from having the wrong date in the message to using police jargon, such as No. 1 male. We recognize you need good timely information that is accurate but it also has to flow and read a certain way commensurate with the quality of this University. So toward that end, the Office of Communications and Public Affairs will be helping us by taking on that responsibility to get those messages out. We have a protocol in place where in the end you can expect to receive timely messages that will be clear for you.

And with that, Dr. Perman, I think we'd like to take some questions.

Dr. Perman:

I'm going to take the prerogative of raising one issue if I may since the professionals are here: cell phones. I know many of you tolerated me several years ago in 2012 when we noted that eight of



the nine robberies that occurred on campus the target was the cell phone. Look, you're all adults. Certainly our students remind me of that all the time. But you know I usually

Also, we've listened to you again. We've extended our boundaries for the riding escort. What you see are **two outlined areas**. Outlined in black is the campus boundary. What you see around it in red are the areas the van service will now take you to. Roughly speaking we will take you maybe three blocks north, south, east, and west of the campus boundaries so we want to cut down on those occasions where people have to walk far to get home with the van service in areas they're not comfortable in. This has already been implemented. It is available tonight. Please use it.

We are also going to do some customer service feedback. So if you get a call from me or one of our people asking how was your ride, please be honest and let us know.

If you need a ride from one building to another, if you need a ride from your building to the parking garage that's what the van service is for. We still have the walking escort service available to you on campus as well. You can get that any time of the day. We've appointed people to specifically walk with you so when you make that call, there will be people waiting to walk with you. stand in front of the students and I say what would you think of me if I walked around like this [holding his wallet in his hand]. Now, there's not a lot of money in here but you wouldn't think much of me. It's the same thing with a cell phone in my hand.

I would be the first as a layperson to say I can't make anybody stop using their cell phone. But I can tell you that we're going to encourage it. We've got some cards that people like me walk around with that say 'don't walk and talk or text.' So far, people have received the message well. Any comments from the professionals here?

Chief Williams:

Dr. Perman is right on point. One of the real simple things we all can do to help decrease our opportunities of victimization is simply not to pull out that cell phone. Not to be distracted as you talk or text while you walk around this campus. That's become a fact. If you can simply wait until you get into your building to make that call or to send that text message, you dramatically decrease the probability of you being victimized. Do you have something, Lieutenant?



Lt. Mark Walrath:

The cell phone issue is not indigenous to Baltimore; this is a national trend. Every city in America is experiencing this. The phrase that is used by individuals in this type of robbery is Apple-picking because it started with the Apple iPhone. They are absolutely correct. You are standing there on your phone, you're listening to your music, you're texting, you're not paying attention. Criminals can have the phone out of your hand and be gone in literally a split second and you don't realize what happened except someone just took your phone. You're not going to chase them down and get it back. They know the neighborhood and they know where they're going.

They're committing these crimes in various ways. One is just that: snatch and grab. Another way is they ask to borrow your phone. You hand them the phone, you're not going to get it back. You try to confront them to get it back and then an assault takes place. The third way they'll get it is they'll come up in a group of two or three, maybe as many as five, and they'll kind of surround you and say, hey, I want your phone. And what are you going to do? There's five of them. You're going to give them your phone. And then lastly is the straight up robbery where they walk up and punch you in the side of the head and take your phone.

The key thing is to be aware of your surroundings. Don't walk around texting, don't look down at your phone and not know what is happening around you. Your head needs to be up, you need to know who is beside you and in back of you, you need to have your route of travel already planned out, and you need to have an alternate route so if this path doesn't look comfortable to you for some reason you can make a right and go around the block. The big thing also is the earbuds in the ears. The criminals target their victims. If the phone is in your pocket they don't know whether you have a phone and they're not likely to come up and ask. But if they see you listening to your earbuds while you're walking, they know you have a phone on you.

Dr. Perman:

OK, the floor is open, please.

QUESTION:

Some of us work on the weekends. Are any of these services available on weekends and what are the times?

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ANSWER:

Chief Williams:

These services will be available on weekends. The police, quite frankly, we work 24 hours a day, seven days a week. We have escort and van services available also on the weekends. If you dial 6-6882 from any phone on campus or from a non-campus phone 410-706-6882, we'll be happy to provide a police escort.

QUESTION:

I appreciate you coming here today, Chief. My concern is with the data. The way you're talking about the data and I've heard about a percent decrease in crime several times and the table you showed is supportive of that. What I'm looking at is in the Clery Act, I'm seeing that over three years robberies and aggravated assault are increasing. I'm looking at the University of Baltimore and we have twice as many robberies and 10 times as many aggravated assaults. Johns Hopkins' medical campus also is lower. So if you're going to make statements about a percentage of decrease in crime, please give us more data to look at so it supports your assertion and so I know what's in the Clery Act isn't the whole picture.

ANSWER:

Chief Williams:

We actually are making progress in making sure you are fully informed. We want to be transparent. When I talk about crime I talk specifically about this year to date compared to the same period last year. The Clery Act comes out Oct. 1 of every year. It always has three years of crime in it, but it's also a year behind the current year. So the report that came out on Oct. 1 of 2014 actually has crime from 2013, 2012, and 2011. Also we noted in that report that the data in that report are not just the UMB police stats but also the same statistics from the Baltimore Police Department. We can't talk about what occurs on other campuses, but what we do is make sure we report our crime accurately and timely. The other thing that we've done is we've implemented an electronic 60-day crime log that's on our **police website**. You go there and you see 60 days of current activity anytime you like.



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The Clery Act doesn't require that we report certain types of crime. So you don't see thefts for example in the Clery report. We don't hide that data, we share it, we share all the crime as we did today. The city of Baltimore also has crime data on its website. The major mentioned we sit primarily on 121 Post in the Central District. You can go to the city website and literally punch up 121 Post for the Central District and see all the crime you want.

QUESTION:

I have two questions. One related to the walking around and texting and using cell phones. I was wondering through the University or police or both is there some type of program or initiative to give that message on a more consistent basis? I've seen the fliers and they should be more specific. It seems to me a lot of things we do day to day without thinking so more reminders would help.

My second question is has there been any look at or concern if there is a stigma attached to actually asking for an escort especially maybe toward the males on campus? Thinking well, that's not the manly thing to do. It's dark but I can't be scared. Maybe some outreach that it's OK to ask for help or to get that ride when that might be the difference between you being assaulted or being safe.

ANSWER:

Dr. Perman:

Very thoughtful questions.

In terms of the police escort program, it is definitely open to everyone, male and female. We also open it up not just for the University, but to our partners at the University of Maryland Medical Center. So please help pass this message on, there is no stigma attached to anyone utilizing our escort program. In fact, I am personally asking you to use it. There is no need for anybody to be walking around at night at all now so we're really pushing this. In fact, if we see people walking around at night we ask them if they've considered utilizing our van service.

QUESTION:

I have a couple of comments and suggestions. The first one has to do with the corner assignments. You say they are going to be until 6 o'clock. I know it requires extra staffing but you might want to think about extending it until 7 because a lot of people do work until after 6 and many students are here then. The other thing is what are we doing to alert these individuals who are coming in to commit crimes on campus that this campus is safe and there are increased patrols? Maybe there is signage that we could put on the perimeter of the campus to alert criminals that hey, we do have cameras, we do have police here, and this is a crime-free zone.

ANSWER:

Chief Williams:

Much of what you mentioned we are doing. Our job quite frankly right now is we want to do more aggressive policing. We want the criminals to get the message that it's not comfortable for them here. We can put signs up, but what really gets it done is



the criminals have to see it. Those of us on the police force, we're a small group of people, we have an awesome responsibility, and we take pride in our jobs. But the reality is every

Chief Williams:

For the first question, we certainly recognize we can help by getting that information out more regularly. We used to put safety tips on all kinds of materials, usually seasonal pieces. In a seasonal message coming out the end of this month we'll give tips on how to shop and move around safely during the holiday season. member of the community can play a part by sending a message that we're not going to be easy prey for criminals. Put that cell phone away. Be alert. Be aware of your surroundings. Walk in groups. They all help send that message. If you see something say something. Believe me we'll get a strong message out to criminals – don't go on that campus.



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QUESTION:

Have you ever considered letting the shuttle take you to the parking garages? We are on Paca Street and the majority of our employees park in Saratoga Garage. They get off 5 to 5:30 and it's always dark. Second question: We are considered a little bit off campus because we are at Paca-Pratt, but we are UMB employees. A lot of our employees also park at Baltimore Grand. We hardly ever see police when we're walking on Lombard and Pratt streets. There is generally a person who directs traffic. I think it would make more sense to have security people direct the traffic and have the police officers standing on the corner being more visible. We also staff a clinic on Eutaw Street and our employees get out of there late at night. By the time they see their last patients and finish their notes, they have to come back to our building and they're cutting through places to make it the shortest trip they can. It definitely isn't safe and we've had a lot of employees come to us about that they don't feel safe.

ANSWER:

Chief Williams:

The location that you mention on Eutaw Street is outside our jurisdiction. We can't patrol on Eutaw Street. But for the Paca-Pratt location as a University employee our escort services, both walking and riding, are available to you. Please call us and ask to do that. You have to be trained to direct traffic and have authority to do that. So our security guards are not in a position to direct traffic. I'd like Lt. Scott to talk with you after this meeting so we can talk more specifically about how can we provide support to you and your building.

At the Oct. 21 town hall, several students had questions regarding the UM shuttle. Excerpts follow.

QUESTION:

Is there a partnership between the UMB Police Force and those responsible for the UM *shuttle*? I am at the library late and am waiting for the shuttle and it's been at least 20 minutes late regularly. So I consider walking, which I know is dangerous that time of night. I was wondering if anything can be done so that if the shuttle is running late it's updated on the mobile app? Or put something in play where they are more timely, especially late night hours. During the day we can walk with our friends, but not at 10 or 11 at night. Sometimes I'm standing at Baltimore and Paca for 30 minutes and I can walk home in 15 minutes.

ANSWER:

Chief Williams:

Public Safety absolutely works in line with Parking and Transportation Services and I'll speak with the director of transportation to see if we can do a better job of providing information that is current. It's a good point.

QUESTION:

I'm a first-year student who lives in Mount Vernon and walks to school during the day and I'm in the same kind of situation waiting for the shuttle. There are classes that end at 9 and the shuttle comes at 9:30. We see the shuttle just sitting there and not moving while we wait outside with our cell phones in our pockets, like Dr. Perman just discussed, instead of waiting inside where it is safe and taking a chance on missing the shuttle when it does move. It would be nice if the shuttle schedule would coincide with our classes, especially at night.

ANSWER:

Chief Williams:

I will pass along your comments and in fact please stop up afterward and I will take your name and contact you directly.

QUESTION:

I take two night classes and I think the problem with the app and the shuttle is that the app schedule is based on an estimate of when the shuttle should arrive and not the real time of when it is due. Sometimes you're waiting outside 45 minutes, which at night makes no sense. I think it should just be an ongoing route where the shuttle keeps moving around and not stopping and starting. Having to wait outside at night in an area that's not safe is not conducive to peace of mind. In that case we should pick up people at the school and not a block away.

ANSWER:

Chief Williams:

We're going to make sure the right people get the information. There's also a suggestion line to improve the shuttle overall. Feel free to utilize that method as well.

Dr. Perman:

We hear what you're saying and we need to adjust the shuttle service to serve the needs of those riding it.

After the meeting, Chief Williams met with the three students and reminded them that calling for the police escort van is another option after night classes.



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