Transparency in administration is an admirable goal, and I’m proud to say we take much pride in being open in our dealings here at the University. From Ask the President online options to regular group Q&A sessions to brown bag lunches, we have tried our best to be accessible and accountable.

In addition, whether we encounter challenges, like the furloughs of 2011, or have good news to report, like the MPowering the State structured collaboration with College Park, we have tried to make sure you are fully informed.

In that regard, I bring you some news: The University has begun a national search for a chief development officer (CDO) and vice president and CEO. Jan Greenwood, PhD, president and CEO of Greenwood/Asher & Associates, is staffing the search.

I have charged the following people to be on the CDO Search Committee:

- Phoebe Haddon, JD, LLM, dean, Francis King Carey School of Law, co-chair
- Pete Gilbert, MSF, chief operating officer, senior vice president, co-chair
- Edward Brody, vice chair, University of Maryland Baltimore Foundation (UMBF)
- Brian DeFilippis, MS, special assistant to the dean, interim director of development, School of Medicine
- Janice Eisele, senior vice president, development, University of Maryland Medical System Foundation
- Barry Gossett, member, University System of Maryland (USM) Board of Regents
- Janet Owens, MA, chair, UMBF
- Leonard Raley, MBA, vice chancellor, advancement, USM

We hope to have a CDO in place no later than next spring. The potential for philanthropic growth at the University is enormous. Engaging major donors at all levels will require additional resources and a more robust system.

These will be among the challenges facing the CDO. While we’re discussing development allow me to wish all the best to Sue Gladhill, who is retiring after 32 years at the University. Among her many roles over the years, Sue is founding president and CEO of the UMBF, whose assets since 2000 have grown to just under $200 million.

In the Q&A portion of this newsletter that begins on page 8, you will notice another result of our accessibility. A new smoking policy is a response to many questions we received such as: “Why is the ban on smoking not enforced?” “Why do I see people smoking in front of the ‘this campus is smoke-free’ sign?” “Why are people in scrubs allowed to stand outside the hospital smoking?” “Shouldn’t there be a fine or punishment for smoking in a no-smoking zone?”

We heard your concerns and, in conjunction with the University of Maryland Medical Center and the Baltimore Veterans Affairs Medical Center, we have approved a new policy that limits smoking to eight designated areas on campus. Thanks for your input and keep those ideas coming in.

All the best,

Jay A. Perman, MD
President

www.umaryland.edu
Laurels

CAMPUSWIDE

The University’s Geriatrics and Gerontology Education and Research (GGEAR) Program received a Governor’s Proclamation from Ilene Rosenthal, MSW, deputy secretary of the Maryland Department of Aging, at the 20th Annual Southern Maryland Caregivers Conference, which grew out of GGEAR’s partnership with the Area Agencies on Aging in Calvert, Charles, and St. Mary’s counties. GGEAR, formed in 1987 and headed since 1992 by Reba Cormman, MSW, offers regional conferences, workshops, websites, minimester options, and off-campus outreach dealing with treatment of the elderly.

Yunting Fu, MLS, the Health Sciences and Human Services Library’s (HS/HSL) liaison to the School of Pharmacy, has been named the 2012-2013 chair of the Libraries/Educational Resources Section of the American Association of Colleges of Pharmacy.

The Office of Government and Community Affairs tracked more than 770 bills that could impact the University and our partners, and supported testimony at more than 100 hearings during the 90-day regular session and ensuing May special session of the General Assembly. Congratulations to the government team of T. Sue Gladhill, MSW, Barbara Klein, MPA, Deborah Neels, JD, Brian Sturdivant, MSW, Melanie Moore, and

IN MEMORIAM

Michael Burriss, a security officer at the University for the past 17 years, died of natural causes while on duty at the Pharmacy Learning Center on June 14. Colleagues say Burriss was a devoted employee and a caring co-worker. The campus community mourns his loss and sends its heartfelt condolences to the Burriss family.

Diane Lopez, the government interns, the many students and faculty from all our schools who visited lawmakers on behalf of the University, and all other supporters. To learn more, read the session report.

“Empowering Patients With Consumer Health Apps,” written by HS/HSL’s Andrew Youngkin, MLS, emerging technologies/evaluation coordinator, Southeastern/Atlantic Region of the National Network of Libraries of Medicine, was published in MLA News, a Medical Library Association publication.

SCHOOL OF DENTISTRY

Douglas Barnes, DDS ’83, MS, professor and director of the Advanced Education in General Dentistry Program, was named chair of the new Department of General Dentistry on May 19.

Lisa Bress, RDH, MS ’94, clinical assistant professor, has been named Teacher of the Year by the dental hygiene Class of 2012.
Cynthia Idzik-Starr, DDS ’84, assistant professor, received the Frank J. Sinnreich Jr. Excellence in Teaching Award during the school’s honors convocation in May.

FRANCIS KING CAREY SCHOOL OF LAW

Fifteen students in the course Lawyers and Legal Systems and Their Social Context wrote and performed (IN) JUSTICE for Michael Austin, a drama about the Baltimore resident who spent 27 years in prison for a murder he didn’t commit.

Barbara Bezdek, JD, LLM, professor, was awarded a $100,000 grant from the U.S. Department of Housing and Urban Development. The funds will be used in part to create a curriculum on fair housing law.

“From Racial Discrimination to Separate But Equal: The Common Law Impact of the Thirteenth Amendment,” written by David Bogen, LLM, LLB, T. Carroll Brown Scholar and professor emeritus, was published in the Ohio Northern University Law Review.

“Competing Paradigms? The Use of DNA Powers in Youth Justice,” written by Fulbright fellow Liz Campbell, has been published in the journal Youth Justice.

Douglas Colbert, JD, professor, delivered the keynote address during the Texas Bar Association’s Pretrial Justice Conference in Austin.

Dean Phoebe A. Haddon, JD, LLM, delivered the keynote address during several recent local events including the Champions of Courage awards presentation; the Cool Women, Hot Jobs! career conference; and the academic awards ceremony at St. Paul’s School for Girls.

Susan Hankin, JD, MPH, director of the Legal Writing Program, co-presented “Teaching Courses That Integrate Analysis, Writing, Doctrine, and Theory” during the Second Annual Capital Area Legal Writing Conference, held at the Georgetown University Law Center.

Michelle Harner, JD, co-director of the Business Law Program, was elected to the American Law institute, joining 19 other Carey Law faculty in the distinguished organization.

Diane Hoffmann, JD, MS, director of the Law and Health Care Program, and associate dean for academic programs, convened, moderated, and presented “Should States Be Establishing Dispensaries to Distribute Medical Marijuana?” during a conference sponsored by the Law and Health Care Program, the Center on Drugs and Public Policy at the School of Pharmacy, and the Network for Public Health Law.

Paula Monopoli, JD, director of the Women Leadership & Equality Program, presented her paper “Gender Equality in Legal Academia: Deconstructing Masculine Norms” during Gender and the Legal Profession’s Pipeline to Power, a symposium sponsored by the Michigan State Law Review. “Women and the Gendered State: Solving the American Puzzle,” co-authored by Monopoli, has been published in Feminist Constitutionalism.

Robert Percival, JD, MA, Robert F. Stanton Professor of Law and director of the Environmental Law Program, delivered “Principles of Environmental Law” at the Shandong University law school in Jinan, China.
Peter Quint, LLB, Jacob A. France Professor of Constitutional Law, presented “From the General Will to ‘le Gouvernement des juges’ in France: History and Implications” during the interdisciplinary conference The Idea of France, held at the University of Pittsburgh.

Robert Rhee, JD, MBA, Marbury Research Professor of Law and co-director of the Business Law Program, presented “The Tort Foundation of Duty of Care and Business Judgment” at the University of Florida Frederic G. Levin College of Law and the Florida State University College of Law.

“Genes and Plays: Bringing ELSI Issues to Life” and “Dialogues, Dilemmas, and Disclosures: Genomic Research and Incidental Findings,” co-written by Karen Rothenberg, JD, MPA, former dean and the Marjorie Cook Professor of Law, were published in the journal Genetics in Medicine. Rothenberg also co-wrote “Teaching Law Students to Be Policymakers: The Health and Science Workshop on Genomic Research,” which was published in The Journal of Law, Medicine, & Ethics.

Rolf Barth, MD, associate professor, delivered the keynote speech “Transplantation Through the Keyhole” during a recent British Transplantation Society conference. Barth presented his data on outcomes and patient satisfaction from single-incision laparoscopic donor nephrectomy, which have been accepted for publication by the Annals of Surgery.

Brian Berman, MD, director of the Center for Integrative Medicine, received the Sir Alister McIntyre Distinguished Lecture Award from the University of the West Indies and the University of Technology, Jamaica, during the 18th Annual International Diabetes Conference in Jamaica. He also spoke on “Integrative Practices for Diabetes Management.”

A study by Maureen Black, PhD, MA, John A. Scholl, MD, and Mary Louise Scholl, MD, Professor of Pediatrics, and a study by Erin Hager, PhD, assistant professor, were published in May in a special nutrition issue of the Archives of Pediatric and Adolescent Medicine. Black’s study was about the effects of family stresses on children’s health. Hager’s study examined mothers’ perceptions of the weight of overweight children.

William Blattner, MD, director of the Division of Epidemiology and Prevention at the Institute of Human Virology, received the Distinguished Alumnus Award from the Kinkaid School, a college preparatory school in Houston. Blattner is a 1962 graduate of the Kinkaid School.

Shiladitya DasSarma, PhD, professor, has received a $100,000 grant from Grand Challenges in Global Health—an initiative funded by the Bill & Melinda Gates Foundation—to develop an oral vaccine in a salt shaker to help fight invasive salmonella disease.

SCHOOL OF MEDICINE

Patents have been awarded to the following faculty members for new technologies: Edson Albuquerque, MD, PhD, professor; Eileen Barry, PhD, associate professor; Joseph Bryant, DVM, MS, director of the Division of Animal Models at the Institute of Human Virology (IHV); Harry Davis, manager at IHV’s Animal Core Facility; James Galen, PhD, associate professor; Peter Hu, MS, assistant professor; Myron Levine, MD, DTPH, director of the Center for Vaccine Development; Colin Mackenzie, MB, ChB, clinical professor; and Edna Pereira, PhD, assistant professor.
“Novel Mitochondrial Targets for Neuroprotection,” written by Gary Fiskum, PhD, M. Jane Matjasko Professor for Research in Anesthesiology and vice chair of research, was published in the Journal of Cerebral Blood Flow & Metabolism.

Robert Gallo, MD, director of the Institute of Human Virology, received the Mino Damato Award in Rome. Named after an Italian journalist who interviewed Gallo and established a foundation to help orphans with HIV before his death in 2010, the award was presented to Gallo in recognition of his achievements in HIV research. A native of Connecticut, Gallo also recently delivered the commencement address and received an honorary doctorate at the University of Connecticut Graduate School.

Daniel Griffith, CPA, CMPE, assistant director of finance, Department of Emergency Medicine, has been designated a certified medical practice executive by the Medical Group Management Association and its standard-setting division, the American College of Medical Practice Executives.

P. Rick Grimm, PhD, postdoctoral fellow, won the Amgen Postdoctoral Excellence in Renal Research Award from the American Physiological Society during the Experimental Biology meeting, held recently in San Diego.

Sunjay Kaushal, MD, PhD, associate professor and director of pediatric cardiac surgery at the University of Maryland Medical Center, delivered the presentation “End-Stage Human Failing Hearts Increase Cardiac Progenitor Cells by Switching to a Developmental Program” during the annual meeting of the International Society for Heart and Lung Transplantation, held recently in Prague.

Judy LaKind, PhD, adjunct associate professor, has been invited to be the chair for the session “Swimming Pools: Chemistry and Respiratory Effects” during the Gordon Research Conference on Drinking Water Disinfection Byproducts, to be held at Mount Holyoke College in South Hadley, Mass., in August.

Stephen Schenkel, MD, MPP, associate professor, has been elected to the Alpha Omega Alpha Honor Medical Society by its chapter at the School of Medicine.

Eric Sundberg, PhD, head of the Laboratory of Structural Immunology and Oncology at the Institute of Human Virology, was awarded an Alexander von Humboldt Fellowship for Experienced Researchers. The fellowship will fund costs to conduct research on gastric cancer at the Max von Pettenkofer Institute for Hygiene and Clinical Microbiology at the Ludwig Maximilians-University in Munich.
SCHOOL OF NURSING

Susan Dorsey, PhD, RN, FAAN, associate professor, has been named associate dean for research. Dorsey, who has been the interim associate dean for research since Jan. 1, also holds an adjunct faculty appointment at the School of Dentistry and an affiliate faculty appointment at the School of Medicine. She is the principal investigator of the National Institute for Nursing Research P30 funded University of Maryland Center for Pain Studies.

Marjorie Fass, MA, assistant dean for student and academic services, received the Sandy J. Cody Annual Award for Extraordinary Service during the Graduate Nursing Admissions Professionals (GNAP) Conference, held recently in Pittsburgh. The award recognizes Fass’ contributions to the GNAP Leadership Network of the American Association of Colleges of Nursing.

Shannon McClellan, JD, MBA, special assistant to the dean, served as a judge for the Maryland State Bar Association Statewide High School Mock Trial Competition, held recently at the Maryland Court of Appeals in Annapolis.

Kathryn VonRueden, MS, RN, CNS-BC, FCCM, associate professor, delivered the keynote speech “Engaging in EBP and Clinical Research: What’s In It for Me?” during the Evidence-Based Practice (EBP) and Nursing Research: It’s the Right Thing to Do! conference in York, Pa.

SCHOOL OF PHARMACY

Amy Davidoff, PhD, MS, research associate professor; Thomas Shaffer, MHS, research analyst; student J. Sammy Shoemaker; and Bruce Stuart, PhD, executive director of the Peter Lamy Center on Drug Therapy and Aging, received the John M. Eisenberg Article of the Year Award from the journal Health Services Research.

Jeffrey Gonzales, PharmD, assistant professor, has been appointed chair of the Proposal and Grants Review Committee of the Critical Care Pharmacotherapy Trials Network, which is composed of critical care leaders in the U.S.

Stephen Hoag, PhD, professor, and James Polli, PhD, Ralph F. Shangraw/Noxell Endowed Chair in Industrial Pharmacy and Pharmaceutics, have been awarded a European patent for drug authentication regarding counterfeit drug products.

Amy Ives, PharmD, affiliate assistant professor at the Shady Grove campus, received the American Association of Colleges of Pharmacy/National Community Pharmacists Association Innovative Medication Adherence Educators Challenge Award.
Student Emily Reese has been named the 2012-2013 student network chair by the International Society for Pharmacoeconomics and Outcomes Research.

Karen Hopkins, PhD, MSW, associate professor, delivered the presentation “Introducing Evaluation Policies and Procedures Into the Fabric of Your Organization” during a recent summit in Washington, D.C., for nonprofit chief executive officers and board presidents.

Jody Olsen, PhD, MSW ’72, visiting professor, was the keynote speaker during the National Museum of Language’s annual dinner, held recently at the University of Maryland, College Park. Olsen, a former deputy director of the Peace Corps, focused on how cultural value orientations drive language use and how that use influences cultural frameworks.

Michael Reisch, PhD, MSW, MA, Daniel Thursz Distinguished Professor of Social Justice, delivered the keynote presentation “Social Work in Hospitals: Past, Present, and Future” during a symposium celebrating the 100th anniversary of the University of Michigan Health System’s Department of Social Work, one of the oldest in the U.S.

SCHOOL OF SOCIAL WORK

Dean Richard P. Barth, PhD, MSW, and Assistant Dean Bronwyn Mayden, MSW, were recently presented with a Partnership Award from Union Baptist Church in West Baltimore for their work on the School’s Promise Heights Initiative.

Melissa Bellin, PhD, MSW, assistant professor, was the keynote speaker during a recent conference on spina bifida held in Portland, Ore.

Diane DePanfilis, PhD, MSW, associate dean for research and director of the Ruth H. Young Center for Families and Children, presented the workshop “Back to the Future: Conducting Intervention Research to Increase Child Safety” during the 18th National Conference on Child Abuse and Neglect, held recently in Washington, D.C.
Questions and Answers

As Dr. Perman mentioned earlier in this newsletter, the University has a new smoking policy. Eight designated smoking areas have been established:

A) Under the serpentine canopy at the south face of Hayden Harris Hall (old dental school building)
B) Northwest corner of the Shock Trauma Center
C) Penn Street behind the School of Nursing
D) Western two bays under the south overhang of the Gudelsky Building
E) On the roof area of the University of Maryland Medical Center underground parking lot
F) Northwest quadrant of University Plaza
G) W. Fayette Street side of the VA Medical Center
H) West bay under the south overhang of the Saratoga Building

This action will allow the University to be civil to its smokers, good neighbors to its surrounding community, responsive to its nonsmokers’ concerns, and in keeping with its health and human services mission to promote a healthy environment.

It is the result of months of work by a joint committee of your colleagues from the University, the University of Maryland Medical Center, and the Baltimore Veterans Affairs Medical Center.

In that the issue of smoking already has generated many questions at Dr. Perman’s group Q&A sessions and at his online Ask the President page at [http://um.maryland.edu/president/ask](http://um.maryland.edu/president/ask), we decided that this month’s questions would center on the new smoking policy.

**QUESTION:**
I currently smoke. Does this mean I have to quit?

**ANSWER:**
The policy encourages people to stop smoking and offers free smoking cessation programs but does not mandate that anyone stop smoking. It restricts smoking to eight designated areas on campus that will be clearly marked by signage.

**QUESTION:**
I would like to quit. Are there any programs that are available to assist me?

**ANSWER:**
The University is offering a smoking cessation program at no cost to employees. We have partnered with the American Lung Association to offer Freedom From Smoking Clinics. The free clinics are small group sessions (up to 16 employees) that will meet once a week for seven weeks on campus to introduce participants to the key stages of behavioral change:
June 20, 2012

- Preparation phase: laying the foundation for success
- Quit day: affirming the decision to quit
- Maintenance phase: providing skills and support to stay smoke-free

The dates and locations of the clinics will be determined based on employee interest. To learn more, contact Ayana Thompson in the Benefits Department at 410-706-2616 or by email at athompson@af.umd.edu.

QUESTION:
Can I smoke in my car while parked on University property?

ANSWER:
Smoking is permitted in your private vehicle, but it is not permitted in University vehicles or in vehicles of contractors who are working on University projects.

QUESTION:
Am I allowed to smoke on my break even though I am technically still on University time?

ANSWER:
You are allowed to smoke on your break as long as you smoke in one of the eight designated areas.

QUESTION:
I am allowed two 15-minute breaks each day. By the time I take the elevator down to the lobby and walk to the closest designated smoking area, I have less than 10 minutes left to smoke and get back to my office. Will you be making an accommodation for such situations?

ANSWER:
No. Those who currently have two 15-minute breaks are not required to stay in their workplace during the break. However, they must be available in their workplace at the end of the 15-minute break time. Making an accommodation for smokers would provide an advantage over nonsmokers, who must return to work by the end of the 15-minute break.

QUESTION:
How will the new policy be enforced?

ANSWER:
Everyone is encouraged to take ownership of the policy and to ask smokers to restrict smoking to designated areas. Repeat abuse of the policy can result in administrative discipline for staff and students. The police can encourage compliance but do not have legal authority to enforce the policy.

QUESTION:
Where can I find a copy of the smoking policy?

ANSWER:
The smoking policy is available on the University Policy page at http://cf.umd.edu/umpolicies.

QUESTION:
Where do patients go who want to smoke?

ANSWER:
Patients and visitors are requested to comply with this policy also. They will use one of the eight designated smoking areas.