



UNIVERSITY
of MARYLAND
BALTIMORE

*Employee Recognition and
Service Awards Program
Virtual Celebration*

TUESDAY, APRIL 20, 2021

2021 EMPLOYEE RECOGNITION
AND SERVICE AWARDS PROGRAM

Welcome and Introductions

Bruce E. Jarrell, MD, FACS
President, UMB

Juliet Dickerson, MS
Interim Associate Vice President, Human Resource Services

Kahoot! – Join in the Fun

Mark Emmel, MAS
Director of Organization and Employee Development

Leadership Reflections and Acknowledgements

Digital Stories

**Presentation of University System of Maryland
Board of Regents Staff Award Nominee**

Presentation of Community Service Award

Presentation of James T. Hill Scholarship

**Recognition of Employees of the Month and Nominees
for Cecil S. Kelly Memorial Employee of the Year Award**

**Presentation of Cecil S. Kelly Memorial
Employee of the Year Award**

*Thank you for attending and congratulations to all of the
UMB employees celebrating milestones today!*

2021 EMPLOYEE RECOGNITION AND SERVICE AWARDS PROGRAM

Special Thanks

to our schools and administrative areas for their support and participation with this 2021 Employee Recognition and Service Awards Program.

Bruce E. Jarrell, MD, FACS

President, UMB

Susan C. Buskirk, DM, MS

Chief Accountability Officer and Vice President

Stephen N. Davis, MBBS, FRCP,

FACE, MACP

Vice President, Clinical Translational Science

Natalie D. Eddington, PhD, FAAPS, FCP

Dean, School of Pharmacy

Executive Director, University Regional Partnerships

Susan Gillette, JD

Vice President and General Counsel

James L. Hughes, MBA

*Senior Vice President and Chief Enterprise and Economic Development Officer
Interim Chief Philanthropy Officer and
Interim President, UMB Foundation, Inc.*

Kevin P. Kelly, JD

*Chief Government Affairs Officer
and Vice President*

Jane M. Kirschling, PhD, RN, FAAN

*Bill and Joanne Conway Dean, School of Nursing
Director of Interprofessional Education*

Flavius R.W. Lilly, PhD, MA, MPH

*Vice Dean, Graduate School
Vice Provost, Academic and Student Affairs*

Jennifer B. Litchman, MA

*Senior Vice President for External Relations
and Special Assistant to the President*

Laurie E. Locascio, PhD, MSc

Vice President for Research

Peter J. Murray, PhD

Chief Information Officer and Vice President

Judy Postmus, PhD, ACSW

Dean, School of Social Work

E. Albert Reece, MD, PhD, MBA

*Dean, School of Medicine
Executive Vice President for Medical Affairs*

Mark A. Reynolds, DDS, PhD, MA

Dean, School of Dentistry

Dawn M. Rhodes, DBA, MBA

*Chief Business and Finance Officer
and Vice President*

Donald B. Tobin, JD

Dean, Francis King Carey School of Law

Roger J. Ward, EdD, JD, MSL, MPA

*Dean, Graduate School
Interim Provost and Executive Vice President*

2021 EMPLOYEE RECOGNITION
AND SERVICE AWARDS PROGRAM

OFFICE OF ACADEMIC AFFAIRS

20 Years of Service

Margaret Buerhaus
Eric Jones

30 Years of Service

William Crockett
Patricia Scott

35 Years of Service

Rosie Burkett

2021 EMPLOYEE RECOGNITION
AND SERVICE AWARDS PROGRAM

ADMINISTRATION AND FINANCE

20 Years of Service

Priscilla Adams
Dorothea Austin
Carolyn Craighead
Kwai Fun Chow

Stephanie Kingwood
Susan McKechnie
Roberta Reid
Jerome Robinson

Bernadette Snowden
Cheryl Williams-Smith

25 Years of Service

Tambra Bennett
Virginia Chapko
Thomas Crabtree

Len Gause
Randolph Glasco
Jean Graziano

Ronda Lewis
Terry Parker
Hugo Scotti

30 Years of Service

Joseph Evans
Darrell Goodman

35 Years of Service

James Brown
Brenda Foster

Frances Jones
Ardeen Leake

Ted Warner

2021 EMPLOYEE RECOGNITION
AND SERVICE AWARDS PROGRAM

CENTER FOR INFORMATION
TECHNOLOGY SERVICES

20 Years of Service

Dorothy Drinan
J. Colin Hunter
Thomas Kline

Brent Nickles
Nayna Shah

Merlin Tchouante
Eunissa Yancy

25 Years of Service

Teresa Pucciarella
Bryan Smith

35 Years of Service

Frederick Smith

45 Years of Service

Paula Barkon

2021 EMPLOYEE RECOGNITION
AND SERVICE AWARDS PROGRAM

SCHOOL OF DENTISTRY

20 Years of Service

Yulvonnda Brown

25 Years of Service

Galina Arbitman

35 Years of Service

John Strong

40 Years of Service

Mary Travers

45 Years of Service

Deborah Horstman
Darlene Watkins

50 Years of Service

Carol Stillwell

2021 EMPLOYEE RECOGNITION
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FRANCIS KING CAREY
SCHOOL OF LAW

20 Years of Service

Baorong Feng
Monifa Jeffrey-Riggins
Michael Jewell

25 Years of Service

Marie Laguerre
Patricia Rider

30 Years of Service

Linda Johnson
Lois Slattery

2021 EMPLOYEE RECOGNITION
AND SERVICE AWARDS PROGRAM

SCHOOL OF MEDICINE

20 Years of Service

Jane Anderson	Yaping Ji	Linda Romar
Carol Ault	Sherry Johnsonbaugh	Diana Seybolt
Lisa Chrisley	Charles Mensah	Morris Shannon
Renee Cockerham	Charlene Mercer-Ames	Carol Simon
Margaret Corasaniti	Melanie Miller	Robertha Simpson
Margo Devoe-Weston	Tamar Pair	Yan Sun
Mary Fine	Robyn Palmeiro	Shanthi Tantry
Yan Guo	Regina Raffety	Natalya Tsymbalyuk
Susan Holt	Donna Reynolds	Lisa Wiggins
Svetlana Ivanova	Jeanette Robinson	Song Yu

25 Years of Service

Kimberly Auman	Jami Kasco	Mary Rosenfeld
Robert Cook	Joseph Kufera	Lisa Sadzewicz
Dawn Detamore	Kathleen Norris	
Karyl Fleck	Tiffany Page	

30 Years of Service

Keith Degraffinried	Wallace Evans	Marva Smith
Denise Estes	Carol McKissick	Jing Yin

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SCHOOL OF MEDICINE

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35 Years of Service

Jeffery Babischkin
Sonia Beasley
Kathleen Palmer

40 Years of Service

Sharon Bowser
Bryan Soronson
Lynn Vogelsang

45 Years of Service

Catherine Brown

2021 EMPLOYEE RECOGNITION
AND SERVICE AWARDS PROGRAM

SCHOOL OF NURSING

20 Years of Service

Erik Barr
Jeremy Stump

25 Years of Service

Sandra Murphy

45 Years of Service

Nolene Taylor

2021 EMPLOYEE RECOGNITION
AND SERVICE AWARDS PROGRAM

SCHOOL OF PHARMACY

20 Years of Service

Jaeboon Park

35 Years of Service

Jacquelyn Goodrich

40 Years of Service

James Gardner

2021 EMPLOYEE RECOGNITION
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OFFICE OF PHILANTHROPY

20 Years of Service

Rosa Johnson

OFFICE OF THE PRESIDENT

20 Years of Service

Brian Sturdivant

OFFICE OF RESEARCH
AND DEVELOPMENT

20 Years of Service

Towanda Gilliam

2021 EMPLOYEE RECOGNITION
AND SERVICE AWARDS PROGRAM

SCHOOL OF SOCIAL WORK

20 Years of Service

Janice Hicks

35 Years of Service

Theresa Washington

2021 EMPLOYEE RECOGNITION
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UMB STAFF SENATORS

Ayamba Ayuk-Brown
School of Nursing

Michael Azen
*Accountability and
Compliance*

Emma Barkman
School of Medicine

Gregory Brightbill
Academic Affairs

Kent Buckingham
*Center for Information
Technology Services*

Perri Carroll
School of Medicine

Taylor DeBoer
Graduate School

Allison Deitz
School of Medicine

Sharese Essien
School of Pharmacy

Christina Fenwick
School of Social Work

Jill Hamilton
School of Pharmacy

Kecia Hitch
School of Medicine

Thomas Hockensmith
*Center for Information
Technology Services*

Sarah Hokenmaier
School of Nursing

Susan Holt
School of Medicine

Sarah Jackson
*Francis King Carey
School of Law*

Latoya Ludd
*Administration and
Finance*

Kristy Novak
School of Nursing

Mary Phelan
*Communications and
Public Affairs*

Shawnta Privette
*Administration and
Finance*

Cody Sizemore
*Administration and
Finance*

Jenn Volberding
School of Nursing

Priti Wakefield
*Administration and
Finance*

Lakeisha Wilson
School of Medicine

Thomas Wise
Graduate School

Lei Zhang
School of Medicine

2021 EMPLOYEE RECOGNITION AND SERVICE AWARDS PROGRAM

Today we recognize award winners in the following categories:

BOARD OF REGENTS STAFF AWARD NOMINEE

A Council of University System Staff initiative, the University System of Maryland (USM) Board of Regents Staff Awards represents the highest honor bestowed by the board for achievements of exempt and nonexempt staff employees from institutions within USM. The awards are presented to individual staff employees who have demonstrated excellence.

Lei Zhang
School of Medicine

JAMES T. HILL SCHOLARSHIP

This scholarship was established to support the University's commitment to staff development in recognition of James T. Hill's long and outstanding service to the University as well as his personal commitment to the professional development of UMB employees.

COMMUNITY SERVICE AWARD

This award recognizes employees who are active in community service organizations or have a long history of service on the local, national, and international levels.

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**CECIL S. KELLY MEMORIAL
EMPLOYEE OF THE YEAR AWARD**

This award is presented on an annual basis to an employee who exemplifies the qualities of service, humanity, and commitment that Cecil S. Kelly exhibited during his career at the University of Maryland, Baltimore.

Mr. Kelly served the University from Oct. 28, 1966, through Sept. 4, 1989, when he died of cancer. As an assistant director for operations and maintenance, Mr. Kelly was a dedicated and loyal member of the staff of Facilities Management. He was tireless in his efforts, committed in his service to the University and the community, and a friend and confidant to those who knew him.

2021 EMPLOYEE RECOGNITION
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EMPLOYEES OF THE MONTH
AND NOMINEES FOR
EMPLOYEE OF THE YEAR



Irene Amoros
School of Medicine



Jamie Beaulieu
School of Medicine



Emily Blatter
CURE Scholars Program
(now at School of Social Work)



Jasnehta Permala
Booth
School of Medicine



Taylor DeBoer
Graduate School



Lynell Griffin
Administration and
Finance

2021 EMPLOYEE RECOGNITION
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EMPLOYEES OF THE MONTH
AND NOMINEES FOR
EMPLOYEE OF THE YEAR



Angela Hall
*Administration and
Finance*



Lori Harris
School of Nursing



Paulette Harris-Gross
Office of the President



Alyson Kwon
School of Medicine



Terry Morse
*Administration and
Finance*



Cindy Pumphrey
School of Nursing

2021 EMPLOYEE RECOGNITION
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Congratulations

TO UMB'S RETIREES

Paula Barkon

Center for Information
Technology Services
45 Years of Service

Catherine Brown

Pathology Administration,
School of Medicine
45 Years of Service

Carolyn Craighead

Strategic Sourcing and Acquisition
Services, Administration and Finance
20 Years of Service

Joseph Evans

Strategic Sourcing and Acquisition
Services, Administration and Finance
30 Years of Service

Brenda Foster

Maintenance and Operations,
Administration and Finance
35 Years of Service

Lois Slattery

Office of Admissions,
Francis King Carey School of Law
30 Years of Service

Marva Smith

Ophthalmology,
School of Medicine
30 Years of Service

Carol Stillwell

Pediatric Dentistry,
School of Dentistry
50 Years of Service

Lynn Vogelsang

General Clinical Research Center,
School of Medicine
40 Years of Service

Ted Warner

Design and Construction,
Administration and Finance
35 Years of Service

2021 EMPLOYEE RECOGNITION
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50-YEAR HONOREE

CAROL STILLWELL

School of Dentistry

Carol Stillwell has worked at the University of Maryland, Baltimore (UMB) since 1970, so she's seen five decades of progress, growth, and change on campus and around the city.

There's been one constant, however, and it's what kept her at UMB for so long.

"What I've liked most about working here is the camaraderie among our employees and that the people I've worked with all appreciate each other," says Stillwell, executive administrative assistant in the Division of Pediatric Dentistry at the University of Maryland School of Dentistry (UMSOD) for the past 30 years. "I love it here at the School of Dentistry. Seriously, I really love it. The people here are wonderful. Everyone manages to get along."

Stillwell is retiring in April 2021 after celebrating 50 years at UMB in 2020. Before joining UMSOD, she worked for UMB leadership for 20 years after a short stint doing secretarial work at the University of Maryland School of Social Work.

"I worked at the School of Social Work for about a year, and to tell the truth, I didn't like my supervisor," she said with a laugh. "I went to the dean's office to chat one time, and someone said, 'The UMB president's office has an opening. Get down there.' So that's how I ended up in the central office."

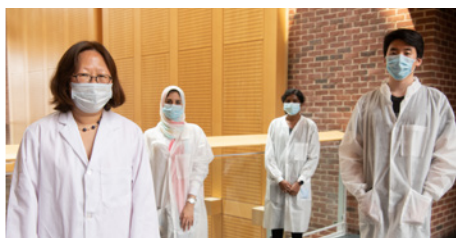
She worked as a secretary for Roy Borom, who was the assistant to UMB Chancellor Albin Kuhn, PhD, then left for UMSOD when a job opportunity arose in the Division of Pediatric Dentistry, which was led at the time by James Rule, DDS, MS. She currently works for Vineet Dhar, BDS, MDS, PhD, clinical professor and chair, Orthodontics and Pediatric Dentistry.

Dhar said he's honored to have worked with Stillwell for more than a decade.

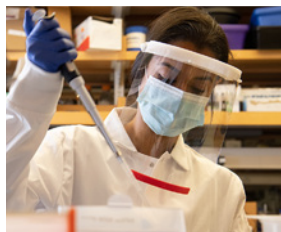
"Carol's service to the department, the School of Dentistry, and UMB has been exemplary," he said. "In addition to being one of the nicest people I've ever known, Carol has been the backbone of the Division of Pediatric Dentistry. I have relied heavily on her expertise and contributions to the division over the past 11 years."

"Carol deserves nothing but the best, and I wish that this next phase of life brings her the opportunity to fill her time with everything she enjoys!"

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THANKS FOR THE UMB MEMORIES

Reflections from Our 40- and 45-Year Honorees

**What do you like most about working at UMB,
and do you have a favorite memory to share?**

Sharon Bowser

School of Medicine

40 years

What I like most about working at UMB has been the opportunity. I was given the opportunity to challenge myself as a job turned into a career. I had the opportunity to work with and learn from brilliant faculty and staff. I had the opportunity to work with a fantastic team, and many of us have been together for 20 or more years. I've had the opportunity to see others develop their own careers, raise their children, and have grandchildren. And, I met my husband at UMB.

I have many memories! I will never forget sitting on the windowsill in an office on the 14th floor of the Bressler Research Building and watching the Year 2000 roll in with fireworks at the Inner Harbor. We toasted to no power failures or computer system failures. We laughed in relief along with our system administrators who were sitting in the computer room; we were using the walkie-talkies we had purchased in case the phones didn't work. We all worked so hard for so long to make sure it was a non-event.

Catherine Brown

School of Medicine

45 years

What I liked most about working for UMB was that I was given the opportunity to make a career at the University — learning, working, and interacting with a large group of professionals and colleagues who all had a commitment to helping the UMB campus in its progress.

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THANKS FOR THE UMB MEMORIES

Reflections from Our 40- and 45-Year Honorees

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Some of my favorite memories of working at UMB were the annual Pathology Department Christmas parties where anyone from any department could come and celebrate the holidays with all employees from the entire campus.

James Gardner

School of Pharmacy

40 years

What I like most about working at UMB is the learning opportunities available to its employees. There are departmental seminars, student presentations, journal clubs, and formal classes. As an SAS programmer, I've had the opportunity to attend formal training sessions conducted by the SAS Institute. There are also informal learning settings. Working with colleagues who are also SAS programmers, I am constantly learning more every day about SAS as well as other computer languages. The graduate students in our department come from all parts of the world. Interacting with them almost daily has taught me more about other cultures and their customs than I could have learned anywhere else. And then there is the tuition remission benefit that is available to UMB's employees. This is one opportunity all employees should take advantage of. After 41 years at UMB, I am still learning. I guess I am truly the perpetual student.

In 2000, I worked with Dr. Julie M. Zito in the School of Pharmacy on a study that looked at psychotropic drug usage by children under 18 years of age. We wrote a paper on which Dr. Zito was the first author. The findings showed not only an increasing trend over 10 years of children being prescribed psychotropic medications, but also an increase in the number of different psychotropic medications being taken. The paper was published in the *Journal of the American Medical Association*. Almost instantly, every news agency wanted to interview Dr. Zito concerning our findings. *People* magazine sent a crew to first interview Dr. Zito and then to take pictures of the co-authors in a work setting. That was my 15 minutes of fame, thinking that my picture

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THANKS FOR THE UMB MEMORIES

Reflections from Our 40- and 45-Year Honorees

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would be in a national magazine. Unfortunately, the article was never published, but knowing that I co-authored a paper that was published in *JAMA* was still good enough.

Deborah Horstman

School of Dentistry

40 years

What I like most about working at UMB is that I've gotten to meet and work with a lot of wonderful people over the years both at the School of Dentistry and across campus.

Bryan Soronson

School of Medicine

40 years

I have enjoyed working on solving challenging problems that arise while working in an academic medical environment, and I appreciate the opportunity to work with a diverse group of faculty and staff. Being involved in the management teams at the School of Medicine/UMB, Faculty Physicians, Inc., and the University of Maryland Medical Center has given me the opportunity to participate in this process multiple times over the last 40 years. I still feel that I am contributing to the missions of the Department of Neurology and the entities listed above and feel very fortunate to have had the opportunity to work at UMB and the School of Medicine for all of these years.

There have been many memories over the last 40 years. However, my favorite memory was being responsible for the administrative/financial aspects of a 10-center clinical trial for Copaxone, a drug being tested for multiple sclerosis. My chairman at the time, Kenneth Johnson, was the principal investigator for the trial. UMB was the prime site, and all of the funding came through UMB and was reallocated through

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THANKS FOR THE UMB MEMORIES

Reflections from Our 40- and 45-Year Honorees

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subcontracts to the other nine sites. This multiyear trial eventually led to Food and Drug Administration approval of Copaxone, which was the second drug approved for multiple sclerosis and widely prescribed to MS patients around the world. I felt that I had a small part in this successful clinical trial.

Mary Travers

School of Dentistry

40 years

What I enjoy most about working at UMB is seeing all the young, bright-eyed students coming to campus to further their education, building close relationships with those who are far away from home, and crying tears of joy when they leave as doctors and dentists.

What I'll remember most about working at UMB is the many people I have met — from different countries, backgrounds, and cultures — even tasting and trying some of their foods during potluck lunches!

Darlene Watkins

School of Dentistry

45 years

Working at the School of Dentistry afforded me the opportunity to help people from all over the world and gave me the financial ability to provide education to my children through tuition remission.

I love my job. I love interacting with my co-workers daily because they have become like my second family.

Thank You

We consider ourselves very fortunate that you have provided such dedicated and effective service to the University, particularly during 2020 when the COVID-19 pandemic created so much uncertainty and upended everyone's home and work lives. Your commitment to UMB is admirable and your dedication to providing excellence in everything you do is a quality well worth emulating. Each of you has contributed, directly or indirectly, to the University's efforts to improve the human condition and serve the public good of Maryland and society at-large through education, research, clinical care, and service.

Because of your efforts and those of your co-workers and colleagues, UMB is a dominant economic leader of the region through innovation, entrepreneurship, philanthropy, and interdisciplinary and interprofessional teamwork. Your work has been key in extending our reach with hallmark local and global initiatives that positively transform lives. Through your efforts and commitment, the University is becoming a beacon to the world as an environment for learning and discovery that is rich in diversity and inclusion.

