University of Maryland Baltimore

Eastern Shore Pathways
Educating World-Class Health Care Providers
to Serve Maryland's Eastern Shore

Eastern Shore Pathways: A Health and Well-Being Ecosystem That Educates World-Class Health Care Providers

With rural communities facing critical health care provider shortages, the University of Maryland, Baltimore (UMB) is taking action to fill the gaps in Maryland, serving as an **innovation hub for solving systemic health inequities.**

By integrating social determinants of health and community-based interventions, UMB works as a system change engine with the unique ability to convene medicine, nursing, mental health, pharmacy, and dental education and services in one place to impact health education as well as the health and well-being of the communities on the Eastern Shore.

Join us in investing in this ecosystem and creating immersive, supportive rural rotations.

Together, we can:

- **IMPROVE** access to care in underserved areas
- **INSPIRE** long-term rural practice
- **DEVELOP** world-class, community-connected health care professionals
- **REPORT** outcomes, metrics, and impact in a compelling and data-driven way

The interlocking programs within the University of Maryland Schools of Dentistry, Medicine, Nursing, and Pharmacy will foster rural health and human services leaders and a learning infrastructure that generates a community of health care practice in eastern Maryland.







Eastern Shore Pathways: Strategic Funding Priorities

Support an enriching and sustainable rural clinical rotation experience for faculty, staff, and students, strengthening the pipeline for a robust rural health care workforce on the Eastern Shore.

WELCOMING AND SUPPORTING FACULTY AND STAFF

- **Training and Development:** Invest in faculty training and continuing education, especially in behavioral health and interprofessional teaching.
- **Site Preparation:** Equip rural sites with essential supplies, technology, and infrastructure.
- **Operational Support:** Cover recurring costs to maintain high-quality clinical learning environments, including staff salary support.
- **Faculty Engagement:** Fund travel, scholarly activities, and mentorship initiatives to retain and inspire place-based and rotational faculty teams.

ENHANCING EDUCATIONAL QUALITY

- **Curriculum Innovation:** Develop content tailored to rural health challenges, including integrated behavioral health.
- **Interprofessional Learning:** Facilitate collaborative clinical and didactic experiences across disciplines.
- **Technology Integration:** Use virtual reality and telehealth tools to simulate and enhance rural care delivery. Create immersive and simulation learning environments in preparation for and evaluation of Eastern Shore Pathways experiences.
- **Preceptor Development:** Provide targeted training and certifications to improve teaching quality and student outcomes.

STUDENT INTEGRATION AND SUPPORT

- **Financial Relief:** Offer stipends and travel/living expense support to reduce financial barriers.
- **Housing Assistance:** Provide housing or subsidies for students in remote areas.
- **Community Immersion:** Support service-learning, volunteering, and cultural engagement to foster belonging and trust.
- **Mentorship Programs:** Pair students with local mentors to ease transitions and build professional networks.

ENSURING LONG-TERM SUSTAINABILITY

- **Strategic Partnerships:** Collaborate with regional clinics, public health agencies, schools, and community partners to expand mentoring, academic support, and youth engagement in health and science, while strengthening partnerships through shared grants, networking, and event sponsorships.
- **Outcomes Tracking:** Monitor graduate placement and retention in rural areas to inform continuous improvement.

WE INVITE YOU TO LEARN MORE.

To learn more about opportunities to help advance these critical initiatives for decades to come, please contact:

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