

Lifeguard

Job Description

Department:	University Recreation & Fitness (URecFit)
Schedule:	Temporary/Non-benefited
Shift:	Varies. Mostly weekday with evening and weekend work required.
Hours:	Department Specific
Type:	Non-exempt

PRIMARY DUTIES

Uphold URecFit Core Values

- **Accountability:** Take ownership of URecFit facilities and programs by exhibiting a responsible work ethic
- **Civility:** Promote an environment that is responsible, ethical, respectful, and courteous
- **Collaboration:** Develop professional relationships with; co-workers, guests, other departments of the university and the community.
- **Diversity:** Provide quality customer service with an awareness of, and appreciation for individual uniqueness and diversity.
- **Excellence:** Uphold all URecFit policies and procedures to guarantee participant safety and satisfaction.
- **Knowledge:** Stay apprised of the best practices and latest trends in recreation.
- **Leadership:** Demonstrate a desire to be a leader within the campus recreation community and university.

Under the supervision and direction of the Assistant Director and Coordinator for Aquatics:

1. Maintains constant watch of patrons in the pool and enforces all safety standards.
2. Acts immediately and appropriately to ensure safety of patrons in the event of an emergency.
3. Inspects facility and equipment regularly and reports issues.
4. Performs various maintenance and custodial duties as assigned.
5. Performs facility checks in the locker rooms, on the pool deck and other areas adjacent to the pool.
6. Maintains a clean and safe environment.
7. Attend all in service trainings and meetings.

MINIMUM QUALIFICATIONS

- High School Diploma or GED.
- Current lifeguard certification by a nationally recognized agency (American Red Cross, YMCA, etc.)
- First Aid, CPR, AED certification required.
- Complete a 100 yard untimed swim test, 2 minute treading and brick retrieval with 20 yard swim.
- Applicants must pass a background check.

REQUIRED SKILLS AND ABILITIES

- Ability to apply basic analytical skills; to operate manual and automated office equipment, personal computers and spreadsheet software to input data; to communicate effectively both orally and in writing; to prepare and present working papers and supporting documentation.
- Outstanding communication, interpersonal, and customer service skills.
- Current lifeguard certification by a nationally recognized agency (American Red Cross, YMCA, etc.) or willingness to obtain.

The University of Maryland, Baltimore is an Equal Opportunity/Affirmative Action Employer. Minorities, women, veterans and individuals with disabilities are encouraged to apply.