

Complete Request Received by OIS	HR Onboarding Date/ DS-2019 Start Date
11/9/2020	1/4/2021
11/24/2020	1/19/2021
12/7/2020	2/1/2021
12/21/2020	2/15/2021
1/4/2021	3/1/2021
1/18/2021	3/15/2021
2/1/2021	3/29/2021
2/15/2021	4/12/2021
3/1/2021	4/26/2021
3/15/2021	5/10/2021
3/29/2021	5/24/2021
4/12/2021	6/7/2021
4/26/2021	6/21/2021
5/11/2021	7/6/2021
5/24/2021	7/19/2021
6/7/2021	8/2/2021
6/21/2021	8/16/2021
7/5/2021	8/30/2021
7/19/2021	9/13/2021
8/2/2021	9/27/2021
8/16/2021	10/11/2021
8/30/2021	10/25/2021
9/13/2021	11/8/2021
9/27/2021	11/22/2021
10/11/2021	12/6/2021
10/25/2021	12/20/2021
11/8/2021	1/3/2022

*Please utilize this to assist you in picking onboarding start dates for your UMB-employed J-1 Scholars.

* For visiting J-1 scholars (not paid by UMB), submit a complete request at least 2 months before you wish them to arrive (onboarding dates not required).

* J-1 Scholars can arrive in the country up to 30 days before their DS-2019 start date

* Individuals must be present in the U.S. for 10 days before they can apply for an SSN. In order for an individual to apply for and get a receipt for applying for a SSN, the scholar must arrive in the U.S. 10 days before visiting the Social Security Administration. UMB HR requires the receipt from the Social Security Administration to add the individual to payroll.

* Individuals transferring their J-1 status from another U.S. institution may need less time.

* This is meant as general guidance - the visa timeline can vary greatly and background checks at the U.S. Consulate can add additional time.