Mission and Purpose
The mission of UMB’s Diversity Advisory Council (DAC) is to provide recommendations to the president that promote the University’s commitment to diversity, equity, and inclusion.

The DAC will seek to fulfill its mission through the following goals:

- Identify opportunities within and outside the University that enhance training and professional development in valuing diversity and cultural competency.
- Recommend opportunities to improve standards, practices, and procedures to create a University culture of inclusion and equity.
- Recognize exemplary practices, programs, and individuals that embody a commitment to diversity, equity, and inclusion.
- Ensure that the achievement of diversity, equity, and inclusion are guiding principles in every aspect of the University’s initiatives.

Membership
Members represent the seven constituent schools, central administrative units, and shared governance organizations of UMB. Each member is appointed by the president or is nominated by the University Student Government Association and the Graduate Student Association. Members include faculty, staff, postdoctoral fellows, and students. One faculty or staff member from each school will serve as his/her school’s liaison. Members of the DAC reflect a diverse range of backgrounds and identities.

Shared governance is a priority at UMB.
The University of Maryland, Baltimore is committed and pledges to embrace cultural competence at all organizational levels and programs to improve outcomes for students, faculty, staff, and the community at-large.
Council Members

PATTY ALVAREZ, PhD, MS  
Student Affairs  
Assistant Vice President

JEFFREY ASH, EdD  
School of Nursing  
Associate Dean, Diversity and Inclusion  
Assistant Professor

TASHARA BAILEY, PhD, MA  
UMB CURE Scholars Program  
Director of STEM Curriculum and Director of Programs  
Adjunct Faculty, Graduate School

AARON BETSINGER, PhD, MA  
School of Social Work  
Research Assistant Professor

SHEILA BLACKSHEAR, MS, CAAP  
Human Resources  
Administrator, Diversity, ADA, and Affirmative Action

GREGORY A. BRIGHTBILL, MEd, MBA  
Interprofessional Student Learning and Services Initiatives  
Leadership Education & Involvement Program Specialist  
DAC Staff Senate Representative

NEIJMA CELESTINE-DONNOR, MSW '09  
School of Social Work  
Assistant Dean for Diversity, Equity and Inclusion

VANESSA FAHIE, PhD, RN  
School of Nursing  
Assistant Professor  
DAC Vice Chair

ALICIA HOWARD, PhD  
School of Medicine  
Postdoctoral Fellow

COURTNEY J. JONES CARNEY, MBA  
Intercultural Leadership and Engagement Center  
Executive Director

LAURA KOZAK, MA  
Communications and Public Affairs  
Associate Vice President

MATTHEW LASECKI, SPHR  
Human Resources  
Associate Vice President  
DAC ex-officio

KYLIA LIGGETT-CREEL, PhD, MSW  
School of Social Work  
Assistant Clinical Professor

FLAVIUS LILLY, PhD, MA, MPH  
Graduate School  
Vice Dean  
Vice Provost for Academic and Student Affairs

JENNIFER LLEWELLYN, MEd  
School of Medicine  
Academic Support Coordinator

RUSSELL McCLAIN, JD  
Carey School of Law  
Professor  
Associate Dean, Diversity and Inclusion  
Director, Academic Achievement Program

PATRICIA MEEHAN, DDS, BSN  
School of Dentistry  
Associate Dean, Admissions and Recruitment

ANDREA MORGAN, DDS  
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Director, Student Advocacy and Cultural Affairs

JILL MORGAN, PHARMD, BCPS, BCPPS  
School of Pharmacy  
Associate Professor and Chair, Department of Pharmacy Practice and Science

SANDRA QUEZADA, MD, MS  
School of Medicine  
Associate Dean, Admissions  
Assistant Dean, Academic and Multicultural Affairs  
Associate Professor, Medicine

ISABEL RAMBOB, DDS  
School of Dentistry  
Clinical Assistant Professor  
DAC Faculty Senate Representative

MAGALY RODRIGUEZ DE BITTNER, PHARMD, BCPS, CDE, FAPHA  
School of Pharmacy  
Associate Dean, Clinical Services and Practice Transformation

LASHONDA SHEPHERD  
DAC Student Representative

ELSIE M. STINES, DNP, CRNP  
President’s Office  
Assistant Vice President, Special Projects and Initiatives  
DAC Chair

ROGER J. WARD, EdD, JD, MSL, MPA  
President’s Office  
Interim Provost, Executive Vice President, and Dean of the Graduate School

Member Roles and Responsibilities

The UMB president appoints Diversity Advisory Council members from each of our seven schools. These school members as well as those from administrative units are vital partners to the DAC and understand the value of diversity, equity, and inclusion.

Members are responsible for communicating DAC efforts to faculty, staff, and students in their respective schools. Members facilitate DAC initiatives by acting as the information conduit between the council and their respective schools.

Responsibilities:
- Increase awareness of the DAC in respective schools
- Support DAC initiatives
- Assist in promoting and disseminating in a timely manner DAC initiatives in their respective schools