

Human Resource Services
 New staff employee orientation schedule
 August 2020 - December 2020

Onboarding Date for Regular, CII, Faculty and Post-Doc New Hires	Location	Cutoff date for ePafs for regular, CII's, Faculty and Post-Docs is 12pm	First pay day for Regular, CII's Faculty and Post-Docs	Start date for CI's and Adjunct Faculty	Location	Cutoff date for ePafs for CI's and Adjunct Faculty is 12pm	First pay day for CI's and Adjunct Faculty
August							
8/3/20	SMC Campus Center	7/30/20	8/21/20	8/3 - 8/14/2020	Virtual	7/30/20	9/4/20
8/17/20	SMC Campus Center	8/13/20	9/4/20	8/17 - 8/28/2020	Virtual	8/13/20	9/18/20
8/31/20	SMC Campus Center	8/27/20	9/18/20	8/31 - 9/11/2020	Virtual	8/27/20	10/2/20
September							
9/14/20	SMC Campus Center	9/10/20	10/2/20	9/15 - 9/25/2020	Virtual	9/10/20	10/16/20
9/28/20	SMC Campus Center	9/24/20	10/16/20	9/29 - 10/9/2020	Virtual	9/24/20	10/30/20
October							
10/12/20	SMC Campus Center	10/8/20	10/30/20	10/13 - 10/23/2020	Virtual	10/8/20	11/13/20
10/26/20	SMC Campus Center	10/22/20	11/13/20	10/27 - 11/6/2020	Virtual	10/22/20	11/27/20
November							
11/9/20	SMC Campus Center	11/5/20	11/27/20	11/10 - 11/20/2020	Virtual	11/5/20	12/11/20
11/23/20	SMC Campus Center	11/19/20	12/11/20	11/23 - 11/25, 11/30 - 12/4/2020	Virtual	11/19/20	12/24/20
December							
12/7/20	SMC Campus Center	12/3/20	12/24/20	12/8 - 12/18/2020	Virtual	12/3/20	1/8/21
12/21/20	SMC Campus Center	12/17/20	1/8/21	12/22 - 12/23/2020	Virtual	12/17/20	1/22/21
January, 2021							
1/4/21	SMC Campus Center	12/17/20	1/22/21	1/5 - 1/15/2021	Virtual	12/17/20	2/5/21

* Revised cutoff date due to holiday