

USM Nonexempt Salary Structure

Annual and Hourly Rates Effective July 1, 2022

Pay Range	Minimum	Midpoint	Maximum
2	\$31,286	\$36.761	\$42,236
	\$15.00	\$17.63	\$20.25
3	\$31,953	\$37,545	\$43,137
	\$15.32	\$18.00	\$20.68
4	\$32,621	\$38,325	\$44,029
	\$15.64	18.38	21.11
5	\$33,288	\$40,494	\$47,700
	\$15.96	19.42	\$22.87
6	\$33,997	\$42,496	\$50,996
	16.30	20.38	24.45
7	\$34,977	\$45,427	\$55,876
	\$16.77	\$21.78	\$26.79
8	\$37,418	\$48,587	\$59,756
	\$17.94	\$23.30	\$28.65
9	\$39,232	\$51,966	\$64,699
	\$18.81	\$24.92	\$31.02
10	\$41,944	\$55,553	\$69,162
	\$20.11	\$26.64	\$33.16
11	\$44,843	\$59,401	\$73,959
	\$21.50	\$28.48	\$35.46
12	\$47,951	\$63,520	\$79,090
	\$22.99	\$30.46	\$37.92
13	\$51,288	\$67,932	\$84,576
	\$24.59	\$32.57	\$40.55
14	\$54,854	\$72,645	\$90,437
	\$26.30	\$34.83	\$43.36
15	\$58,629	\$77,674	\$96,715
	\$28.11	\$37.24	\$46.37
16	\$62,717	\$83,053	\$103,389
	\$30.07	\$39.82	49.57
17	\$67,056	\$88,799	\$110,543
	\$32.15	\$42.58	\$53.00

Approved by the USM Board of Regents on June 17, 2022.