2021 Health Benefits Open Enrollment

October 19th – November 13th
When is Open Enrollment?

• Begins at 8am, October 19th
• Ends at 5pm, November 13th
• There will be no correction period
What’s New for 2021?!

• Healthcare FSA annual amount increase to $2,750

• Expanded access to Flu Shots at most pharmacies nationwide - $0 copay

• Wellness activities reset in 2021
  – Employees who choose to participate in the wellness plan and complete all of the wellness plan activities will receive the following incentives for the remainder of the 2021 plan year:
    • $0 copays for PCP visits and
    • a $5 reduction in Specialist copays
  – Although you are not required to participate in the wellness plan activities, only employees who do so will receive copay waivers/reductions
All eligible faculty and staff will receive an Open Enrollment event in SPS Workday, on 10/19/20. A notification will be sent to your work email. You can log in to SPS Workday to complete your benefits enrollment for 2021.
How do I enroll/make changes to my benefits?

• Employees must login to SPS Workday to log their elections.

• Employees must know their W# (login ID) which is not the same as their UMB ID.

https://www.umaryland.edu/hrs/benefits/sps-workday/
I do not remember my W#, where can I find it?

My eUMB under Personal Information

POSC

- I am an employee and I want to access my payroll information
- I am a Payroll Representative and I want to access agency payroll information

Please choose one of the following options:

- Current Year Pay Stubs
- Prior Year Pay Stubs
- View / Print Duplicate W-2
- View SPS Employee ID
- Update Address / W4 (Tax Withholding)
- Update Direct Deposit
- Signup / Modify Web Only Access

Additional HR Self Service Resources

For Name Change, Healthcare etc, visit HR Services website
What if I do not want to change anything?

• Then no action is needed. All health benefits, except for FSA plans will roll over to 2021.

• If you want a Healthcare FSA or Dependent Care FSA, you must enroll. These do not roll over and require new enrollment every year.
What do I need to add a dependent to my coverage?

Spouse - Official State marriage certificate (must be a certified copy and dated by the appropriate State or County official, such as the Clerk of Court)

Children (under age 26) – copy of birth certificate

These must be added at the time you add them!
Contact

HRBenefits@umaryland.edu

https://www.umaryland.edu/hrs/current-employees/open-enrollment/