



**USAID**  
FROM THE AMERICAN PEOPLE

GLOBAL HEALTH  
FELLOWS II

# **THE GLOBAL LOCAL DIVIDE: Impact On Career Paths And Employment Opportunities**

**Survey of 49 Global Health Program Directors  
March 2015**

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USAID's Global Health Fellows Program II is implemented by the Public Health Institute and its partners Global Health Corps, GlobeMed, Management Systems International and PYXERA Global.

# Most Important Non-Clinical Skills

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**Project  
Management**

**Communication**  
with client, counterpart,  
community

**Collaboration  
and Teamwork**

**Strategy &  
Project Design**

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# Common In-Service Training by Employers

**Project Design,  
Management,  
M&E**

**Communicaton,  
Collaboration &  
Team Work**

**Leadership &  
Supervision**

**Writing**

**Research &  
Analysis**

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# Advice to Graduate Students

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## Get Experience

- Overseas project implementation
- Field work
- Diverse learning opportunities

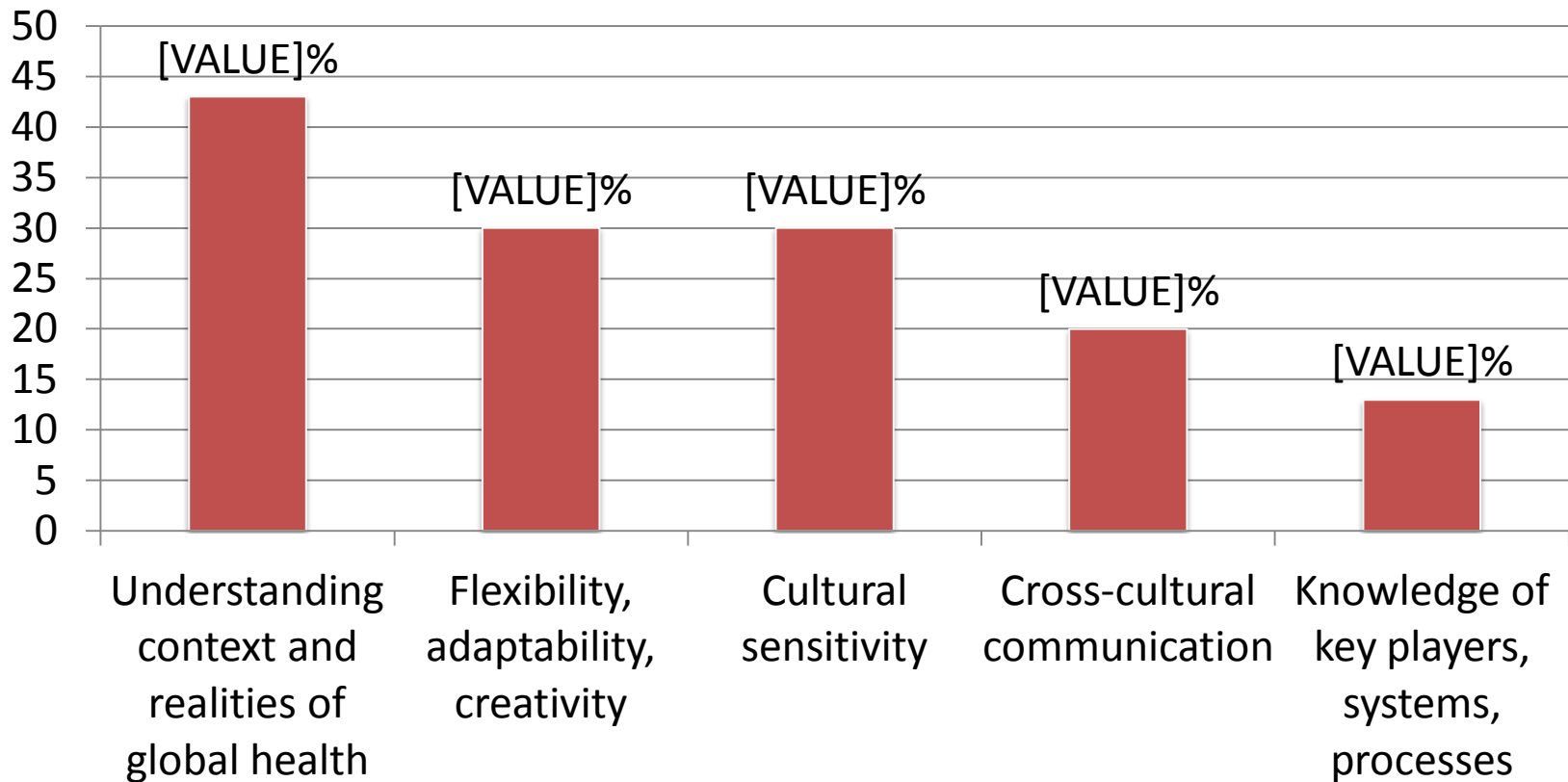
## Strengthen Skills

- M & E
  - Proposals
  - Project Management
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# Perceived Weaknesses

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## Perceived Weaknesses of Domestic Health Professionals Moving to Global Health



# Recommendations to Academia

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Change  
*their minds*

- Increase positive perceptions of the value of local experience

Change  
*your mind*

- Increase practical overseas work and field experience
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