



Administration and Finance

Policy No: 3703

Policy Name:
NIH Salary Cap

Effective Date:
March 1, 2002

Policy:
It is the responsibility of the Department Head to ensure that the current salary limitation as defined by the Department of Health and Human Services is strictly adhered to.

Revision Date:
February 6, 2007

Definitions and Terms:
N/A

Approved by:
Marc E. Wasserman
Director
Financial Services

Purpose:
N/A

Approval Date:
February 6, 2007

Scope:
The Department of Health and Human Services (HHS) Appropriation Act for FY1999, Public Law 105-277, restricts the amount of direct salary of an individual under a grant or cooperative agreement or applicable contract to Executive Level III of the Federal Executive Pay Scale. Direct Salary is exclusive of fringe benefits and facilities and administrative costs. The portion of an individual's salary above the salary limitation is considered mandatory cost sharing and must be approved and accounted for according to UMB's Cost Sharing and Effort Policies.

Refer Questions to:
Director
Financial Services
410-706-7776

Restrictions and Exclusions:
N/A

Director
Cost Analysis & Studies
410-706-2889

Responsibilities:
N/A

USM Board of Regent's
Policy Reference:
N/A

Related / Impacted Policies:
Cost Sharing
Effort Reporting