

SPA/SPAC Meeting August 21, 2024



SPAC

Presenters:

Beryl Gwan – Assistant Director

Danijela Macakanja – Billing Manager

Hamid Badiei- Boushehri – QA Manager

Michelle Ward - Director





- I. Costing & Compliance Updates
 - Cost Personnel Update
 - Direct Retros for Pay Period (PP) 24-28
 - Finalized FY25 Fringe Benefit Rate Update
 - Effort Reporting Update
 - HCM Update
 - Other General Information
- II. Discontinuation of OSN platform and new form
- III. 7062/7072 balance sheet accounts and reporting
- IV. General Information and Updates
 - Uniform Guidance changes
 - Object Codes for specific use
 - List of updated policies
 - Coming soon





- 1. Cost Personnel Update
- 2. Direct Retros for Pay Period (PP) 24-28
- 3. Finalized FY25 Fringe Benefit Rate Update
- 4. Effort Reporting Update
- 5. HCM Update
- 6. Other General Information

Cost Personnel Update



- Plangji Dakum is no longer with Cost
 - Currently hiring to fill that position
- Rama Camara-Spasic, Director
 - Beryl Gwan, Assistant Director
 - Binita Shah, Cost Accountant
 - Tracy Nguyen, Cost Accountant
 - Amy Sallese Cost Accountant

Direct Retros for Pay Period (PP) 24-28

- On PCD, PP 24-28 is the same Pay Period as 25-01
 - To isolate cross over PP expenses for fiscal year
 - FY2024 24-28 06/30/24 to 06/30/24
 - FY2025 25-01 07/01/24 to 07/13/24
 - HRMS PP 24-28 is within 25-01 (06/30/24-07/13/24)
- When a DR is done for the crossover period
 - For 24-28, we enter 25-01 and FY2024
 - For 25-01, we enter 25-01 and FY2025
- REMINDER: If a DR is processed for a pay period (PP), you can no longer do a BR for the same pay period

	2024 Pay Schedule				
			Bi-weekly		Hourly
	Pay P	eriod	Employees		Employees &
	From	To	Base Salary	Deduction	OVT/LWOP*
PP#	<u>Sunday</u>	Saturday	Pay Date	Exceptions**	Pay Date
24-26	6/2/24 -	6/15/24	Fri, 6/21/24	No Teachers Retire/ ORP deductions	Fri, 7/5/24
24-27	6/16/24 -	6/29/24	Fri, 7/5/24	No Teachers Retire/ ORP deductions	Fri, 7/19/24
25-01	6/30/24 -	7/13/24	Fri, 7/19/24	No Teachers Retire/ ORP deductions	Fri, 8/2/24
25-02	7/14/24 -	7/27/24	Fri, 8/2/24	No Teachers Retire/ ORP deductions	Fri, 8/16/24

DRs for 24-28 and Entering Funding Profiles for 25-01



- Funding profiles for FY25-01 should be entered and approved before submitting DRs for 24-28
- If DR is processed for PP 24-28 before you set up the 25-01 funding profile, HRMS will read that there is already a DR for that period (25-01)

- The EFP will need to be input from 25-02
- The 25-01 expense will need to be moved via a DR



DRs to 24-28 – Credit to PCA in 25-01

- If you have an outstanding debit on the PCA for PP24-28 and a DR has been processed
 - Verify that 24-28 DR's have been processed by checking the 25-01 PCA balance
 - Direct Retro credit balance for 24-28 will post to 25-01
 - Payroll Charge Detail (PCD) report will show a lower balance in the 25-01
 - PCD report by accounting period will show one debit line for 25-01 payroll, and one credit for 24-28 DR
- If there is no fringe expense on PCD for 24-28, that's a good indication that the balance was moved appropriately

Budget Retro Cutoff Date - Deadline to change EFPs for 25-01



- You will no longer be able to enter EFPs for 25-01 as of Wednesday 10/09/2024
 - Approve all Budget Retros to change EFPs for 25-01 by 8pm on Tuesday 10/08/2024
 - After 10/08/2024, you can do payroll cost transfer for 25-01 via Direct Retros
 - Start entering Budget Retros effective dated 07/01/2024 on Wednesday 10/09/2024
- See effort calendar on the Quick Links of Cost website https://www.umaryland.edu/cost/
- Plan Accordingly!!

Direct Retros Reminder



- How to View a DR in HRMS <u>https://www.umaryland.edu/media/umb/af/cost/FindingDirectRetro.pdf</u>
- For more information on how to submit a DR: Instructions for Direct Retro Form.pdf (umaryland.edu)
- Direct Retro Forms: <u>https://www.umaryland.edu/cost/direct-retro-forms/</u>
- For all questions, please contact: effort@umaryland.edu



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ADMINISTRATION AND FINANCE

- A memo was sent out to Campus via the RAC to announce the Implementation of the approved Fringe Benefit Rate Agreement
- Different from what we shared in last SPA/SPAC meeting
- New benefits added to the fringe pool, retroactive to FY23
 - Child Care Supplement Object code 2170
 - Moving and Relocation Expense Object code 2160
- FY25 rates were set up in HRMS from 25-01
- The memo and rate agreement are uploaded to our website

https://www.umaryland.edu/cost/about-the-office/fringe-benefit/

FY25 Finalized Fringe Benefit Rates

	Apply to Accounts	FY24 Finalized	FY25+ Pending	Costs Recorded in Account
Faculty	1011 – Faculty 9/10 mo. 1012 – Faculty 12 mo.	28.8%	28.5%	2790 – Fringe rate Faculty
Staff	1013 – Exempt staff 1014 – Non-exempt staff	39.2%	39.1%	2791 – Fringe rate Staff
Legislated Benefit	2071 – Faculty 2072 – Exempt staff (C1) 2073 – Non-exempt staff (C1) 2080 – Summer salaries 2085 – Supplemental Pay 2110 – Overtime 2120 – Shift differential 2130 – On call pay 2140 – Bonus Payments 2074 – College Work study (summer) 2075 – Students (other than CWS) (summer) 2090 – Contractual employee (C2) (Until FY16)	8.3%	8.2%	2793 – Fringe rate Legislated Benefit
Limited Benefit	1021 – Post Docs/Fellows 2090 – Contractual Employee (C2) (FY16+)	18.8%	19.4%	2792 – Fringe rate Limited Benefit
Students	1020 – Graduate Assistants 2074 – College Work Study (CWS) 2075 – Students (Other than CWS)	0%	0%	N/A
Other	2196 – Accrued Leave Payout	0%	0%	N/A



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ADMINISTRATION AND FINANCE

- New 063024 effort reporting period was initiated
- Due date for 063024 effort forms is 09/24/2024
- As of today, 338 outstanding from prior periods
- For current period, there are
 - 1011 forms completed

Effort Reporting Update

- 1,828 forms pending Pre-Review, and
- 415 pending Certification
- Please have certifiers complete forms, especially for employees who will change departments

Effort Reporting Update



- Chair Notifications were sent out last week
- Please follow up and have them completed
- Forms need to be pre-reviewed prior to certification
 - Do not be the one to hold up the process. Please complete your pre-reviews
- List of delinquent forms, 120days past the effort certification due date will be sent to SPAC-AVP and escalated to Dean and VP of Finance by the end of the week
- Remember Effort Wednesdays we will be available to work with you. Please send a request to <u>effort@umaryland.edu</u>
- Link to effort escalation policy: <u>https://www.umaryland.edu/media/umb/af/cost/Effort-Form-Escalation-Procedure-and-Resources.pdf</u>





- No new changes to discuss yet
- Still testing and working on the future procedure for
 - Payroll Cost Transfers via direct retro
 - Payroll Cost Transfers by dollar amount
 - Payroll detail report

Direct Retros initiated, but pending submission to Cost



- □DRs in "En Route by Dept" status will auto reject after 60days
- ☐On day 30, initiator will receive an automatic email from the system
 - Email will contain a list of all the DRs pending approval by Dept admin, or PI
 - If nothing is done, every 3 days you will receive an updated list via email
 - On day 60, the DRs which are still pending submission to Cost will be automatically declined
 - If the payroll cost transfer is still needed, a new DR has to be submitted
- ☐ This procedure will start on Wednesday 09/04/2024
 - All DRS over 60 days (from 07/06/2024) in the system will be automatically declined
 - On 09/04/2024, you will receive the first email with a list of pending DRs, and then a notification every 3 days until these are fully submitted or declined

Direct Retros Lookup Tool



Direct Retro Lookup tool

ADMINISTRATION AND FINANCE

- Departments are now be able to run a report in the DR platform to obtain a list and status of all DRs submitted.
- The list can be downloaded as an Excel file
- Screenshots were added in last SPA/SPAC meeting but feedback from departments shows that many people missed it
- Screenshots in last meeting's PowerPoint.
- Quick demonstration on how to use the tool



Effort Reporting Policy training is being scheduled. You will be notified of the date through correspondence via the RAC so you can register.



QUESTIONS?

ADMINISTRATION AND FINANCE



WELL-BEING and SUSTAINABILITY | INNOVATION and DISCOVERY

SERVICE EXCELLENCE and ACCOUNTABILITY | EQUITY and JUSTICE | RESPECT and INTEGRITY



Volume-Based Events: Oracle Social Network (OSN) Change

VBE Old Process

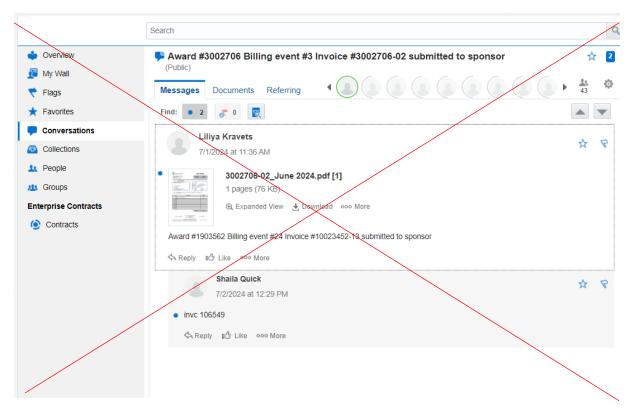


ADMINISTRATION AND FINANCE

Step 1: Department submits volume-based events in Quantum Financials for volume and milestone awards

Step 2: Department submits supporting documentation for the event/invoice in Oracle Social Network (OSN)

Step 3: SPAC generates invoice and sends to sponsor



VBE **New** Process



Sponsored Projects Accounting and Compliance (SPAC) **Forms** Announcements Sponsored Projects Accounting and Compliance (SPAC) Budget Modification Form PDF About the Office Carryover Allocation Form ■PDF Federal Regulations Child Project Request Form C Departing PI Award Disposition Notification Temporary Project Request Form ■ PDF Frequently Asked Questions Memo of Commitment (MOC) ■ DOCX Policies and Procedures Costing and Compliance

ADMINISTRATION AND FINANCE

Step 1: Department submits volumebased events in Quantum Financials for volume and milestone awards (no change)

Step 2: Department submits supporting documentation for the event/invoice via SPAC's VMS Supporting Documentation Form found on SPAC's webpage (change): https://www.umaryland.edu/spac/sponsored-projects-accounting-and-compliance-spac/forms/

Step 3: SPAC generates invoice and sends to sponsor (no change)

This form is for Volume and Milestone awards where an event that has been entered in Quantum Financials needs supporting documentation. Use one form per invoice.

If you have any questions or issues, please contact the VMS team at billvms@umaryland.edu

Date Requested	2024/08/15		
Requestor Name		Requestor Email	
Award Number		Project ID Number	
Event Number		Event Amount	
Comments			
	Submit Reset Print	Attach	

Invoice WITH Supporting Docs



ADMINISTRATION AND FINANCE

- Create volume-based event and submit form with attachments.
- Fill out all necessary fields with new event details and attach document(s) using the "attach" option at the bottom of the form before submitting
- Any additional information should be written in the comments.

This form is for Volume and Milestone awards where an event that has been entered in Quantum Financials needs supporting documentation. Use one form per invoice.

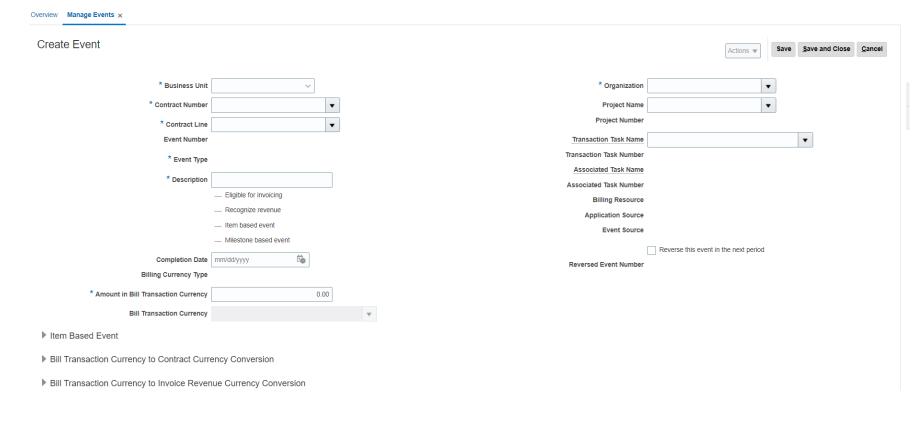
If you have any questions or issues, please contact the VMS team at billvms@umaryland.edu

Date Requested	2024/08/16			
Requestor Name	Danijela Macakanja	Requestor Email	dmacakanja@umaryland.ei	
Award Number	3002903	Project ID Number	30029031	
Event Number	26	Event Amount	\$150	
Comments				
Please see attached supporting documents; send invoice to scapps@its.jnj.com				
	Submit Reset Print	Attach		

Invoice WITHOUT Supporting Docs



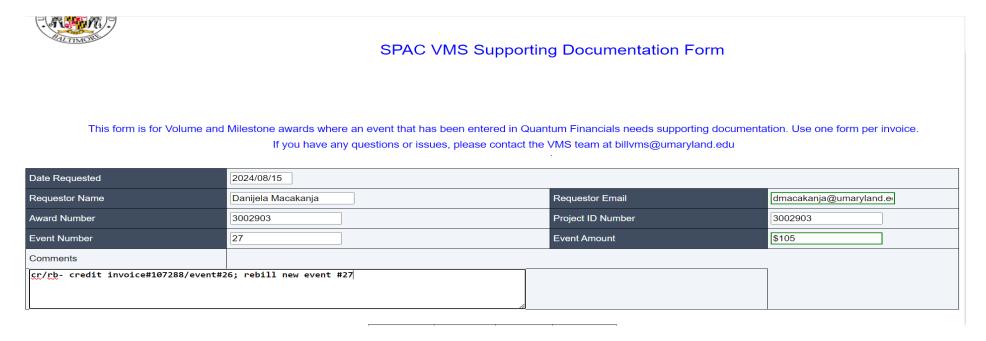
- In an instance where sponsor does not require supporting documents for an invoice, you would submit an event ONLY
- You do <u>NOT</u> need to submit a form for these requests.







- Create volume-based event <u>and</u> submit form with attachments.
- Rebill event (new event) information goes in the fields at the top
- Please state which invoice# needs be credited in the comments



Cancel/Void Invoice Request



ADMINISTRATION AND FINANCE



- Requires form ONLY
- Old event# and invoice details should be inputted in the fields at the top
- Event Amount should be a negative value (amount of original inv, but negative)
- Include which invoice# to void in the comments

SPAC VMS Supporting Documentation Form

This form is for Volume and Milestone awards where an event that has been entered in Quantum Financials needs supporting documentation. Use one form per invoice

If you have any questions or issues, please contact the VMS team at billvms@umaryland.edu

Date Requested	2024/08/15		
Requestor Name	Danijela Macakanja	Requestor Email	dmacakanja@umaryland.ei
Award Number	3002480	Project ID Number	30024801
Event Number	23	Event Amount	\$-157.17
Comments			
void inv#106658			



Summary of Different Requests

ADMINISTRATION AND FINANCE

1

Invoice WITH
supporting
documents – submit
event AND form

2

Invoice WITHOUT
supporting
documents – submit
event ONLY

3

Credit/Rebill request - submit event AND form

4

Cancel/Void invoice request ONLY – submit form ONLY

Important Reminders/Updates

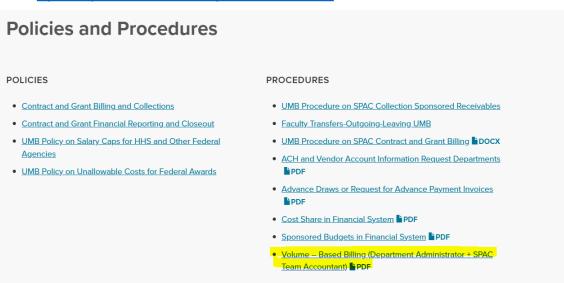


ADMINISTRATION AND FINANCE

 The VBE instructions can be found on SPAC's website under "Procedures" in the link below: https://www.umaryland.edu/spac/sponsored-projects-accounting-and-compliance-spac/policies-and-procedures/ The training to submit vbe's and forms can be found in the below link using your UMID login:

https://umaryland.my.uperform.com/#/content/492916df16c54823b376498de6246c

<u>Oa_en-US</u>







Important Reminders/Updates (Continued)

received by SPAC.

• Once you click submit on the form, you will receive a pop up stating the form was successfully submitted. Please press "ok" on the pop up. If you completed the form correctly, it will come directly to SPAC, and there is no further action needed on your end. You will also receive a confirmation email that form has been

• When submitting the VMS Supporting Docs form, all requests require attachments **EXCEPT** "cancel/void invoice" request (as long as the event amount field in form is inputted as a negative value)





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7062/7072 review

- What are the 7062/7072 accounts
- Who to contact
- How does SPAC help
- Confirming your balance
- Q&A





What are 7072/7062?

7072 – Maryland Global initiatives Corporation (MGIC) bank accounts

- Used for international payments
- International operations can assist
- Umaryland.edu/Mgic

7062 – Study participant payments

- Cash, Checks, Gift cards to research study participants
- Study Participant Policy Link

- Similarities
 - Both are balance sheet accounts
 - Setting money aside for a specific purpose
 - Office of the Controller (OOTC)
 assists with payments and refunds
 - Balances need to be cleared when sponsored award ends



How Does SPAC Help?

- 7062/7072 balances are included in the email when FFRs are sent NOTES:
 - To avoid audit findings on your award, please ensure that all of your effort reports for this award are certified within the 90 days of the expiration date of this project/award.
 - There are raw commitments on this project(s). please ensure that all invoices associated with this PO have been
 processed. If the raw commitment is no longer valid, please email your procurement contact to have it removed.
 - There is activity on accounts 7062/7072, please make sure the balances are zero.
- Balance is shown in the analysis tab of FFR workbook on line 47





• ROEs state the 7062/7072 balance on the main worksheet

	Object Level B	Object Level C	30046231 Budget	30046231 LTD Actuals
	B700-Balance Sheet	B700-Balance Sheet (7062/7072)	0.00	-1,540.00
-	B700 Batanoc oncot	Broo Balance onect (roozrrorz)	0.00	2,0

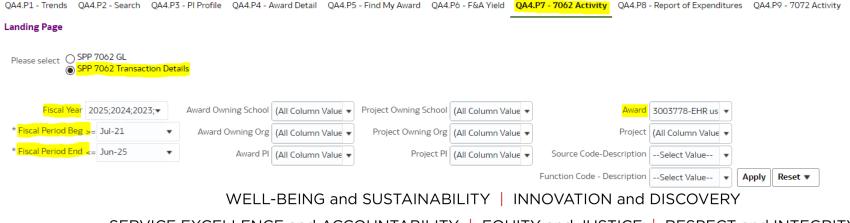
- QA team sends quarterly emails to department
- Lists awards with 7062/7072 balances, 90 days past award end date.
- Balances will need to be cleared



Confirming your balance

ADMINISTRATION AND FINANCE

- Quantum Analytics has a report for 7062 and 7072 inquiries under sponsored management!
- Reports are "SPP 7062 Activity (QA4.P7)" and "MGIC 7072 Activity (QA4.P9)"
- Select Transactions details, input your fiscal period begin and end date, your award/project number and click apply.



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Awards over. What now?

- Reconcile your balance details for 7062/7072 and expenses
- Make any required debit memos to have balances adjusted
 - This can mean more expense on your award!
- Request a refund for any unspent funds through OOTC
 - These funds should offset the award's 7062/7072 balance



QUESTIONS?





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General Information and Updates

I. <u>Uniform Guidance changes:</u>

- No effect to UMB until we re-negotiate our F&A rate agreement.
- Both SPA and SPAC offices will continue to monitor the proposed changes for the final draft and issuance on October 1, 2024.
- We will continue to share information as it becomes available to us. Here are a couple links to the major changes:
 - 1) Federal Register 2024 Guidance for Federal Assistance

https://www.federalregister.gov/documents/2024/04/22/2024-07496/guidance-for-federal-financial-assistance

2) HHS Adoption of Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards

https://www.reginfo.gov/public/do/eAgendaViewRule?publd=202404&RIN=0991-AC26



Uniform Guidance continued

- 3) U.S. Department of Education Frequently Asked Questions 2 CFR Part 200 https://www2.ed.gov/about/offices/list/ofo/oaga/uniformguidancefaqs.pdf
- 4) Council on Federal Financial Assistance (COFFA): Uniform Guidance: Title 2 of the Code of Federal Regulations https://www.cfo.gov/coffa/uniform-guidance-coffa/
- 5) COGR Proposed Technical Corrections & Other Comments https://www.cogr.edu/sites/default/files/COGR_OMB_Guidance_Comments_June28_2024.pdf
- 6) National Endowment for the Humanities: NEH Update on the 2024 Revisions to 2 CFR 200 https://www.neh.gov/grants/manage/2024-Revisions-to-2-CFR-200



II. Object Codes for specific use – not subject to F &A.

- Object 3748 Unanticipated Subject Injury strictly for clinical trials. It is not subject to F&A.
- Object 4291 Multi –year IT subscriptions. Cloud Services Exempt from F&A.

With Cloud services replacing data equipment for storage, it has been determined that Cloud Services should be exempt from F&A over 10K

a. The department should ask for approval for no F&A from Jim Hughes and the F&A waiver process

https://www.umaryland.edu/policies-and-procedures/library/research/procedures/sponsored-projects/request-anfa-rate-waiver.php

b. They should propose that way if approved.
c. This account will be monitored to determine if there is an F&A waiver approval for each award.



III. Updated Policies – approved as of August 2024.

- UMB policy on Participant Support Costs
 https://www.umaryland.edu/policies-and-procedures/library/financial-affairs/policies/3702-f.php
- 2) UMB policy on Cost Transfers https://www.umaryland.edu/policies-and-procedures/library/financial-affairs/policies/3702-e.php
- 3) UMB policy on Effort Reporting https://www.umaryland.edu/policies-and-procedures/library/financial-affairs/policies/3702-d.php
- 4) UMB Policy on Sponsored Award Cost Sharing https://www.umaryland.edu/policies-and-procedures/library/financial-affairs/policies/3702-c.php



IV. <u>Delegation of signing authority – SPAC</u>

The Assistant Vice President (AVP) has been delegated this authority **FOR SPONSORED AWARD RELATED DOUMENTS ONLY** from the leadership of the university.

To streamline processes and have a signatory that is closer to the process, the AVP is delegating this signing authority **FOR SPONSORED AWARD RELATED DOCUMENTS ONLY** to managers and directors.

See here https://www.umaryland.edu/spac/sponsored-projects-accounting-and-compliance-spac/policies-and-procedures/ (under Guidance)





Coming soon

- 1) SPA/SPAC Advisor Committee (SSAC) groups
 - Report of Expenditure (ROE) revamping
 - Service Centers
 - Corporate Clinical Trials
 - Training and Fellowship Grants
 - Administrative Costs
- 2) SPAC's new customer service platform
- 3) Re- design of SPAC's website.