# SPAC CORE VALUE BEHAVIORS

<table>
<thead>
<tr>
<th>Wellbeing &amp; Sustainability</th>
<th>Equity &amp; Justice</th>
<th>Respect &amp; Integrity</th>
<th>Service Excellence &amp; Accountability</th>
<th>Innovation &amp; Discovery</th>
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</thead>
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| • Someone who can maintain productive work activities during work/business hours.  
• Meeting and responding to emails within a timely manner.  
• Someone who is pleasant even under stressful conditions.  
• Volunteering in the community  
• Lending a listening ear to our colleagues  
• Going the extra-mile when called upon.  | • Respectful  
• Professional  
• Inclusive of others  
• Fair  
• Expressive/Proactive | • Honest  
• Attentive  
• Polite  
• Friendly  
• Understanding  
• Well mannered  
• Welcoming  
• Good listener  
• Considerate  
• Courteous  
• Good communicator  
• Thoughtful | • Responsible  
• Responsive  
• Accurate  
• Reliable  
• Supportive  
• Above & beyond of what is expected.  
• Active listener  
• Problem-solver  
• Learning from mistakes  
• Motivator  
• Positive attitude/Amiable  
• Amicable  
• Owning up to mistakes  
• Educator | • Educates others in a clear and understandable way.  
• Always willing to ask questions and for clarification. (Curious)  
• Determined and motivated.  
• Accepting of mistakes and errors.  
• Works smarter not harder.  
• Thinks outside of the box.  
• Motivates others.  
• Takes initiative.  
• Speaking up.  
• Confidence.  
• Team player.  
• Stepping out of comfort zone.  
• Creative. |