

Fringe Benefit Rates

	Apply to Accounts	FY18	FY19	FY20	FY21+	Costs Recorded In Account
Faculty	1011 – Faculty 9/10 mo. 1012 – Faculty 12 mo.	27.1% (To PP18-15) 24.5% (PP18-16+)	26.1%	25.3%	25.1%	2790 – Fringe rate Faculty
Staff	1013 – Exempt staff 1014 – Non-exempt staff	43.4% (To PP18-15) 33.5% (PP18-16+)	39.6%	39.2%	38.2% (To PP21-13) 34.8% (PP21-14+)	2791 – Fringe rate Staff
Legislated Benefit	2071 – Faculty 2072 – Exempt staff (C1) 2073 – Non-exempt staff (C1) 2080 – Summer salaries 2085 – Supplemental Pay 2110 – Overtime 2120 – Shift differential 2130 – On call pay 2140 – Bonus Payments 2074 – College Work study (summer) 2075 – Students (other than CWS) (summer) 2090 – Contractual employee (C2) (Until FY15)	8.4%	8.3%	8.4%	8.5%	2793 – Fringe rate Legislated Benefit
Limited Benefit	1021 – Post Docs/Fellows 2090 – Contractual Employee (C2) (FY16+)	21.4% (To PP18-15) 16.2% (PP18-16+)	19.2%	18.5%	19.2%	2792 – Fringe rate Limited Benefit
Students	1020 – Graduate Assistants 2074 – College Work study 2075 – Students (other than CWS)	0%	0%	0%	0%	N/A
Other	2196 – Accrued Leave Payout	0%	0%	0%	0%	N/A