Emergency Operations Plan

202.1 PURPOSE AND SCOPE

This policy clarifies the role of the University of Maryland, Baltimore Police Department and responsibilities of its members pertaining to large scale emergencies. UMB's Emergency Operations Plan (EOP) provides the framework for a comprehensive emergency management program and is intended to be utilized when normal day-to-day procedures and resources are insufficient to manage the response and recovery from a hazard which poses an immediate risk or impact to the following:

- Life, safety, and health of UMB students, staff, and faculty engaged in institutional activities;

- Protection of UMB owned and controlled property;

- Protection of the environment at risk from an emergency impacting UMB;

- Continuity and restoration of essential utilities to UMB owned and controlled property;

- Continuity and restoration of UMB essential functions and programs;

- Continuity of the good institutional reputation of UMB; or

- Coordination among appropriate stakeholders, including with local community and state partners who request mutual aid assistance from UMB.

202.2 POLICY

The University of Maryland, Baltimore Police Department will prepare for large scale emergencies within and outside its jurisdiction through planning and mutual cooperation with other agencies.

The University of Maryland Baltimore (UMB) Emergency Operations Plan (EOP) complies with the requirements set forth by the University System of Maryland Policy on Campus Emergency Planning, Preparedness, and Response, as part of the Comprehensive Emergency Management Program (USM Policy VI–13.00). The purpose of the EOP is to provide an organized framework for planning and delivery of emergency management services to the UMB community. The EOP communicates the structure of the UMB emergency management program and exists in conjunction with other policies, plans, and procedures to address the full spectrum of emergency management.

202.3 UMB POLICE'S ROLE IN AN EMERGENCY

The University of Maryland, Baltimore Police Department is an accredited agency that provides law enforcement for the campus community. The department's main focus is protection of life and property within the UMB jurisdiction. The UMBPD is responsible for the patrol services of the garages, buildings, and the inner and outer perimeter of the UMB campus. The department conducts daily prevention activities, such as intelligence gathering and sharing to detect and monitor the current threat climate; participation in Behavioral Evaluation Threat Assessment (BETA); and Global Threat Reduction Initiative for the detection, monitoring, and response for

radiological preparedness. The UMBPD utilize security officers to perform access control, building security, and support services. The Police/OEM PIO is the central contact for Police media and marketing relations and works closely with the Office of Communication & Public Affairs (OCPA) to synchronize messaging and branding across all media platforms. In an emergency, the department will act as a first responder, who may act as the Incident Commander and/or request the assistance of the Incident Management Team (IMT). The UMBPD maintains mutual aid agreements and memorandums with allied agencies. The Police/OEM PIO will coordinate crisis communications in the EOC or Joint Information Center.

UMBPD activities associated with the EOP include, but are not limited to, the following:

- Administer and monitor physical security systems to include cameras, panic buttons, alarms, access control, and Global Threat Reduction Initiative.

- Issue alerts, warning, and notifications via UMB Alerts to campus community and initiate internal notification protocols to appropriate departments.

- Provide security and law enforcement patrol for buildings, garages, and local area.

- Provide response to threats when lives are in imminent danger;

- Build relationships and maintain mutual aid agreements for enhanced response capabilities.

- Notify and request additional public safety departments and other resources;

- Assist in crisis communications and develop emergency public information with OCPA ; monitor media (TV, social media, and radio, etc.) for rumor control and to coordinate media requests.

- Support issuance of protective actions, such as shelter-in-place or evacuation.

- Support recovery by coordinating with the city on violent crimes, fatality management, death notifications, and search and rescue.

202.3.1   RECALL OF PERSONNEL
In the event that the Emergency Operations Plan is activated, all employees of the University of Maryland, Baltimore Police Department are subject to immediate recall to service. Employees may also be subject to recall during extraordinary circumstances as deemed necessary by the Chief of Police or the highest ranking on-duty supervisor.

Failure to promptly respond to an order to report for duty may result in discipline.

202.4   LOCATION OF THE EMERGENCY OPERATIONS PLAN
Copies of the Emergency Operations Plan are available on the UMB website, the Operation Bureau Commander's Office and Communications. All supervisors should familiarize themselves with the Emergency Operations Plan and the roles members will play when the plan is implemented. The Operations Bureau Commander should ensure that department members are familiar with the roles they will play when the plan is implemented.

202.5   EMERGENCY OPERATIONS PLAN REVIEW

The Executive Director of Emergency Management or the authorized designee shall review the EOP updates on a two-year cycle, with the schedule for evaluation, maintenance, and revision starting prior to the two-year mark of the plan's promulgation date. The Executive Director of Emergency Management or the authorized designee shall appropriately address any needed revisions.

202.6   TRAINING

The Department shall provide annual training on the Emergency Operations Plan for all supervisors and other appropriate personnel. All supervisors should familiarize themselves with the Emergency Operations Plan and personnel responsibilities when the plan is implemented. Training should incorporate a full or partial exercise, tabletop or command discussion, and an annual review of policy.