

University of Maryland, Baltimore Staff Senate
Open Meeting Minutes
May 05, 2011
Room 03-101 14th Floor, Saratoga Offices & Garage

Roll Call:

Present Senators: Dave Delooze, Bill Hoffman, Carol McKissick, Lisa Anderson, Pat Boland, Jean Marie Roth, Tammy Dinsmore, Danielle Brown, Colette Becker, and Roy Ross, Pam Smith, Bernadette Taylor, Gynene Sullivan, Jessica Grabowski.

Excused Senators: Rita Butera, Tony Brown, Ken Fahnestock, Dawn Flair, Marlene King, Phyllis Lovito, Tom McHugh.

Gynene Sullivan called the meeting to order at 12:03 PM and asked for the Roll Call.

Minutes: Gynene Sullivan asked for questions/corrections on minutes for April meeting. Motion by Dave Delooze to accept as amended the minutes and seconded by Colette Becker.

Remarks from the Executive Committee: Meeting held 4/25/2011

- The meeting room for our regular staff senate meetings is still unavailable. Please be sure to check our Agenda for the room location of future meetings.
- Pete Gilbert was scheduled to meet with the staff senate and will reschedule for an upcoming meeting.
- The elections for the 2011 Staff Senators are in progress.
- We will accept nominations for the executive committee members at the May and June meetings.

Meeting with Human Resources: 4/12/2011

- Introduction of the new Associate Vice President for Human Resources UM, Marjorie Powell, J.D.
- Service Awards Preparations are currently being made
- Open enrollment will be for four weeks this year and run until 5/26/2011
- Salary directives for non exempt employees have been approved by the BOR (the lower tier pay structures)
- The various campus' will decided how to disperse the \$750 bonus (over 26 pay periods or one payment)
- This year we have 27 pay periods (Leap Year)
- The campus will be closed on 9/2/2011
- Leave time for community service hours (during normal business hours) was discussed. This would be used as volunteer hours for campus employees. The policy to allow this to occur will need to be re-written.
- Leave bank policy and access to this bank is being reviewed by HR
- If there are any questions about any HR policies, please contact HR.
- HR should do signature authority/Verify employment; all forms should be sent the HR service center.
- Marjorie Powell will look into making the PDP's mandatory.

Meeting with President Perman: No meeting

Committee Reports:

Campus Life -None

By Laws -

Bylaws have been updated on the staff senate website.

Policy and Legislation- None

Communication - Colette Becker

The election website has been corrected and the website updated with candidate's info and pictures.

Colette has also received the corrected list from HR with all correct emails.

Nomination - Election process and forms are being reviewed. We will look into having an interactive nomination form for next year's election. We will also accept nominations until 11:59 PM day of the deadline.

Community Outreach—Jean Marie Roth and Pat Boland

CUSS -Colette Becker

Colette will continue to send update emails about CUSS to staff senate members.

Standing Committees:

Special Events-Jessica Grabowski (This committee will now be called University Events

- Farmer's Market begins 5/10/11
- Luncheon Launch for new UM logo; official roll out on 5/12/2011
- Branding Ambassadors will be designated in each school

IT Steering: No meeting

Library: No meeting

Parking: Bernadette Taylor

The Grand Prix will take place on our campus in September 2011. The Penn Garage will be open for Grand Prix staff only. Pratt, Grand, and Saratoga garages will all be closed.

Upgrades to the Pearl and Grand garage will take place. This will include replacing emergency phones and elevator remodeling.

Safety Awareness: None

Sustainability Committee: Bernadette Taylor, Pat Boland, 5/4/2011

MTA has a new Red Line however no stops are planned for the UM Campus. There is a committee that will attend the meeting to discuss plans to have a stop added to our campus or close to our campus. This meeting will take place on 5/17/11 in the SM Campus Center. Please come out to voice your concerns about the lack of this stop for UM campus.

A grant was awarded to add nine charging stations on campus for electric cars. These charging stations have to be accessible to community not just UM employees. Please visit the Sustainability Website for more information (This website should be active July 2011)

Work Life Strategies: No meeting

Old Business:

28 exempt nominations for 9 open seats

1 non-exempt nomination for 3 non-exempt seats

The election will take place from 5/3-20/11

Bill Hoffman suggested that the selection process for employee of the year become more transparent and possibly a committee selected to review and decide on the winner.

Jessica Grabowski suggested that we revisit the election process and time period of the elections and possibly shorten the time for elections.

It was also suggested that there be a nomination committee appointed to run the elections instead of the election committee.

New Business:

Nominations were opened for the Executive Committee was opened.

Chair:

Bill Hoffman nominated Carol McKissick; Carol accepted

Jessica Grabowski nominated Colette Becker; Colette accepted

Pat Boland nominated Gynene Sullivan; Gynene declined

Dave Delooze nominated Ken Fahnestock; Gynene accepted for Ken

Vice Chair:

Pat Boland nominated Tom McHugh; Tom was not present to accept at this time

Dave Delooze nominated Gynene Sullivan; Gynene accepted

Bernadette Taylor nominated Carol McKissick; Carol accepted

Jean Marie nominated Colette Becker; Colette accepted

Dave Delooze nominated Danielle Brown; Danielle accepted

Secretary:

Dave Delooze nominated Bernadette Taylor; Bernadette accepted

Colette Becker nominated Pam Smith; Pam accepted

Bill Hoffman nominated Jessica Grabowski; Jessica accepted

Danielle Brown self nominated

Member at Large:

Colette Becker nominated Carol McKissick; Carol accepted

Pat Boland nominated Lisa Anderson, Lisa accepted

Jean Marie nominated Tammy Dinsmore; Tammy accepted

Dave Delooze nominated Roy Ross, Roy accepted

Tammy Dinsmore nominated Bill Hoffman, Bill declined

Adjournment: The meeting was adjourned at 1:26 PM.

Respectfully submitted,
Danielle Brown