

**Approved**  
University of Maryland, Baltimore Staff Senate  
Open Meeting Minutes  
March 4, 2010  
HSF1 Room 5186

**Roll Call:**

Present Senators: Lisa Anderson, Danielle Brown, Shannon Salyer, Ken Fahnestock, Libby Guarnera, Roy Ross, Tom McHugh, Phyllis Lovito, Jean Marie Roth, Marlene King, Gynene Sullivan, Colette Becker, Dave Delooze, Bill Hoffman

Excused Senators: Kim McCorr, Ronald Kasl, Pat Boland, Jessica Wilkinson, Bernadette Taylor, and Aphrodite Bodycomb

Ken called the meeting to order at 12:02 PM and asked for the Roll Call.

**Minutes:** Ken asked for questions on minutes. Motion by Libby Guarnera and seconded by Phyllis Lovito to accept the minutes.

**Remarks from the Executive Committee:** Meeting held on 2/22/2010

- Changes to bylaws, will have discussion today and vote during the April 1, 2010 meeting.
- Ken will send out the survey results
- President Ramsay and the Legislative Audit—\$55MM in additional compensations; \$12MM within 1 year; what is the additional compensation? The audit references Chancellor Kirwan's memo detailing the breakdown of the additional compensation however it is unclear as to what it defines; the audit also references USM Policy(s) on Faculty—we would like to get better explanation of bonuses and additional compensation

**Meeting with HR:** No Meeting

**Meeting with President Ramsey:** No Meeting

(Note: Dr. Reece has temporarily suspended all Staff Senate meeting with the President until President Perman arrives.)

**Committee Reports:**

**Campus Life -** No report

**By Laws -** No report

**Policy and Legislation-** Roy Ross

- SB—tax reduction for state to deduct furlough days
- Pensions for retirees—eliminate automatic COLA
- SB1004
  - Consolidation of UMES (like UMBI)
  - Use fund balance \$85.1MM in 2010 and \$61.7 2011
  - Recommend no employee pay increases until 2015
  - Prescription coverage for retirees eliminated
  - Require MD counties to contribute for retirees pensions (currently funded by state)
  - Reduce funding for students
  - Fund stem cell research

- Raise employee contributions from 5 to 7%
- Send emails/calls to your delegate/representative letting them know if you are in favor or not

**Communication - No Report**

**Nomination - No Report**

**Community Outreach -Jean Marie Roth Meeting held 2/4/2010**

Community Outreach had a brief meeting after our last Staff Senate meeting, but nothing was finalized. We talked about giving of our time rather than collecting for an agency in the coming months. We are awaiting feedback from one or more of the schools in the area where we might want to give of our time by reading to the students, helping with homework, etc. after school.

**CUSS - No Report**

**Standing Committees:**

**Special Events:** Libby Guarnera meeting next Wednesday

**IT Steering:** No Meeting

**Library:** No Meeting

**Parking:** No Meeting Notes

**Safety Awareness:**

- RAD Women's Self Defense class being held on 3/22/10 - 4/28/10 (Mon. & Wed.) from 12-1PM or 5:30-6:30PM (flyer passed out)
- Crime statistics distributed—increased incidents of workplace violence across campus. Ken will invite the new police chief to one of our meetings.
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**Sustainability Committee - No Meeting Notes**

**Work Life Strategies:** No Meeting

**Old Business:** None

**New Business:**

Discussion on By-laws:

Section IIIC-no questions

Section IVH2-no questions

Section VA4-no questions

Section VB-no questions

Section VC-no questions

Section VIIIA-no questions

Question: what is the correct number of senators based on HR exempt/non-exempt representation on campus?

We will vote at the next meeting on these changes.

Election Process: we will take nominations in April; since Tom McHugh and Colette Becker are both up for re-election we will need a new survey monkey account; Colette will check to see how to get Danielle Brown an account.

Tom McHugh—Regarding FY10 SB1004; should staff senate send out a bullet point flyer of the points of this bill and the concerns it raises? There is no hearing date scheduled; we should maybe wait until the date is scheduled and then move forward—possibly work with Faculty Senate. Roy Ross will contact the CUSS to get an update.

**Adjournment:** The meeting was adjourned at 1:00 PM.

Respectfully submitted,  
Danielle Brown