

University of Maryland, Baltimore Staff Senate
Open Meeting Minutes
August 05, 2010
HSF1 Room 516

Roll Call:

Present Senators: Danielle Brown, Shannon Salyer, Ken Fahnestock, Libby Guarnera, Roy Ross, Dave Delooze, Pat Boland, Bill Hoffman, Jessica Grabowski, Bernadette Taylor, Marlene King, Carol McKissick, Dawn Flair, Colette Becker, Lisa Anderson, Tom McHugh, Rita Butera, Gynene Sullivan, and Tony Brown

Excused Senators: Jean Marie Roth, Tammy Dinsmore, Roy Ross, and Phil Davis

Ken called the meeting to order at 12:05 PM and asked for the Roll Call.

Minutes: Ken Fahnestock asked for questions on minutes for July meeting. Revisions to remarks from Executive Committee. Motion by Dave Delooze to accept the minutes as amended and seconded by Libby Guarnera.

Remarks from the Executive Committee: Meeting held on 7/26/10

- 3 Alternates for CUSS—Danielle Brown, Marlene King, Carol McKissick
- Meeting with Dr. Perman
 - Acknowledged UMB staff senate is very active on this campus
 - Proposed 3 issues that he would like to see accomplished on this campus very quickly: (1) women issues—setting up nursing/lactation stations; (2) child care on campus; and (3) town hall meetings with staff (with question and answer period)
 - Child care on campus—VA has 1st rights to bid on building (social security building) with UMB
 - Town Hall Meetings—Ken Fahnestock will send Dr. Perman the results from the survey
- Duty Days—Roserio Ondorio HR rep from CUSS was unaware any policy had changed regarding duty days for USM
- Our goal is to change from using hours to duty days; USM policy—will be discussed during next meeting
- Community Outreach—Yoplait Lids collection will begin September and last through December. Please contact Jessica Grabowski for information
- Boxes for cell phones for soldiers will be distributed. Jean Marie Roth is waiting for boxes to arrive. This program will run from August through September.
- Virtual Food Drive
- Ronald McDonald House—reminder to bring items during next meeting; an email will be sent out prior to Thursday meeting.
- Tuition remission—contractual employees are only allowed to attend home campus—looking into this
- Gym memberships—very expensive and we are looking into gyms in the area monthly prices vs. UMB gym.
- Issues with faculty reductions

Meeting with HR: Meeting held on 8/3/2010

- Pete Gilbert—article in “The Voice” states he plans to do an audit of all campus central offices and the policies/procedures and efficiency of these practices.
- HR has reviewed all UMB policies for relevance and conflicts with USM policies
- President Perman’s initiatives—3 issues (see executive committee remarks)
- Smoking policy for UMB—more aggressive approach to the current policy and enforcement; possibly implementing a Tobacco Policy.
- Lactation/Nursing Policy currently with UMB attorney’s; released soon.
- CUSS meeting to be held at UMB on 9/28/10 10-2PM Saratoga Offices, 14th floor.

Meeting with President Perman: Meeting held on 7/13/2010

- Note: all other meeting will be held @ 10AM on the same day as scheduled
- Knowledgeable of shared governance
- 3 items of concern wanted addressed ASAP
 - Lactation/Pumping Stations for nursing mothers on campus; this policy is currently being drafted
 - Childcare on campus—we expressed our concerns/history with DBCC (Downtown Baltimore Childcare Center). The contract ended a few years ago, which allowed us to get discounts for DBCC and other childcare centers in the region. Dr. Perman would like to look into the social security building as a possible site for UMB on campus day care. Dr. Perman asked for our research for on site day care at UMB.
 - Question & Answer period with President Perman—Ken will send Dr. Perman the results from the survey (Colette Becker suggested to have the Staff Senate sponsor the town hall meeting with Dr. Perman)
- Dr. Perman asked if he could ask staff senate for advice on certain issues and also asked for our support on matters that arise.

Committee Reports:

Campus Life - Gynene Sullivan

Duty Days—We discussed the history of duty days on this campus and reviewed the USM Policy; we also reviewed the policies of other USM campuses (UMBC, Towson, UMCP). If you would like copies of the policies for the other campuses, please contact Gynene Sullivan. Gynene Sullivan compiled the information collected into a spreadsheet showing which campuses currently use the duty day system.

We decided to discuss the following at the upcoming HR meeting (08/0/2010)

- History of the decision to go with recording hours instead of USM policy;
- Purpose of staying with the process;
- Potential benefits and/or obstacles to putting a duty day plan in place;
- Having exempt employees record their hours puts them on the same footing as a non-exempt employees;
- If going to duty day model proves problematic, then introduce comp time concept.

By Laws - No report

Policy and Legislation- No Report

Communication - No Report

Nomination - No Report

Community Outreach—Jean Marie Roth

Breast Cancer Awareness Month—Jessica Grabowski will be collecting lids for Yoplait; drop off centers will be located in Campus Center and Schools. Colette Becker will see if we can get a notice in “The Voice”

CUSS -No report

Standing Committees:

Special Events: Libby Guarnera—No Meeting
Dr. Perman’s reception will be held today from 3-5PM

IT Steering: No Meeting—Tom will meet with Dr. Peter Murray on 8/20/10

Library: No Meeting

Parking: Bernadette Taylor—Next meeting will be in September

Safety Awareness Bernadette Taylor—next meeting will be held next week.

Sustainability Committee Bernadette Taylor—August 4, 2010

B. Rowan distributed the May Energy Report and noted that the degree days were down and that he anticipates the numbers will increase given the extremely hot weather during the months of June/July. The campus was asked to reduce its power on one day during the heatwave.

Committee Reports

Transportation and Teleworking: Tony Green, Chair

Registration for bike cage usage has reached 29 spaces and continues to grow and that number is expected to increase when students return. Cameras are tentatively scheduled to be installed by the end of August 2010. Also, the care share program has over 70 participants; that number continues to increase.

Education and Awareness: Clare Banks, Chair

The sustainability website continues to be developed with a “go-live” goal for when the students return to campus. A press release/news story about the new bike cage is scheduled to appear in the September issue of the Voice. Also, photos of the new Pharmacy addition will be featured in the September Voice.

Design and Construction: Terry Morse, Chair

The group did not have its regularly scheduled July meeting; however, efforts will continue with current ongoing projects.

Operations: Vassie Hollamon, Chair

The SOP Addition will be the second campus building for which Housekeeping will use the ionized water cleaning system. The department uses green chemicals (except for disinfectants) throughout all campus buildings. Also, a campus battery recycling program is moving along; logistics continue to be worked out.

New Business:

Angela Fowler-Young contacted the city of Baltimore, the Downtown Partnership, and the Office of External Affairs regarding the development of a community garden. Each contact agrees that the idea is a good one. She will contact the Biopark to determine if they would be interested in participating in the community garden and will provide follow-up information as this process unfolds.

This meeting was held in the School of Pharmacy and after the business meeting Jeff Crabtree, the project manager for the School of Pharmacy Addition along with Pam Crowe of the School of Pharmacy conducted a tour of the new building and highlighted the features that were incorporated to get a LEED Silver rating.

The next meeting will be on September 1, 2010 at 11:00 am, in GR-001 of the Saratoga Building.

Work Life Strategies: No meeting

Old Business:

None

New Business:

Dave Delooze—CUSS appointments—CUSS appointee have 2 year appointments

Adjournment: The meeting was adjourned at 1:31 PM.

Respectfully submitted,
Danielle Brown