

University of Maryland, Baltimore Staff Senate
Open Meeting Minutes
November 6, 2008
Howard Hall 520

Roll Call:

Present Senators: Colette Becker, Aphrodite Bodycomb, Pat Boland, Danielle Brown, Shannon Cooper, Dave Delooze, Libby Guarnera, Ronald Kasl, , Phyllis Lovito, Kim McCorr, Jean Marie Roth, Jill Venezian

Excused Senators: Liz Casher, Ken Fahnestock, Bill Griffin, Debbie Horstman, Andrea Lefever, Tom McHugh

Colette called the meeting to order at 12:03 PM and asked for the Roll Call.

Minutes: Minutes were presented. Colette asked for questions on minutes. Motion by Dave Delooze and seconded by Phyllis Lovito to accept the minutes as submitted.

Remarks from the Executive Committee: Colette

Executive Committee Meeting - Ken, Danielle and Colette met on Friday, October 31, 2008.

- The MOU has been finalized; Ken will forward email to all senators
- Training for supervisors
- Budget cuts are still uncertain

Meeting with HR - Ken, Colette, and Danielle met on Tuesday, October 7, 2008.

- Compensation review on the non-exempt salary structure will take place
- Background checks are experiencing some delay.

Meeting with President Ramsey - No meeting. Next meeting to be held on Tuesday, November 11, 2008.

Committee Reports:

Campus Life - Aphrodite - no report

By Laws - Colette - no report

Policy and Legislation: Roy drafted a letter to President Ramsay from CUSS to offer their availability to assist with any decision about the budget and future cuts.

Communication - Ron Kasl- Senate Communication

- Ron would like to address a better way for communication between senators and the university. Suggestions were taken on how to inform the university of what the staff senate is doing.
 1. Monthly digest
 2. Advertise on website
 3. Post minutes on website (with the exception of minutes from other meetings on campus unless they are informed that their minutes will be posted)
- Ron will e-mail different communication departments on campus
- Colette will send an e-mail to Elaine Gill to see if there are any conflicts with posting minutes.

Nomination -no report

Community Outreach - Jean Marie Roth and Tom McHugh

- A collection of socks, gloves, hats, mittens to be taken to Our Daily Bread will begin October 10th. Boxes will be distributed next week to Staff Senators to place in their buildings.
- Additional boxes will be placed in HS/HSL

CUSS: CUSS met at Frostburg University on October 21, 2008.

Larry Lauer took over as CUSS chair after John Wolfe resigned due to increased work load. In October he attended the Chancellor's Council and Regents meeting where he presented his speech about CUSS while emphasizing merit pay for Non-Exempt Staff and stressed the need to be careful when cutting the university budget (try to find better ways of decreasing expenses than getting rid of people.) Larry reported that they (I'm not sure if chancellors or regents) are thinking about tracking high school students who will be/thinking/already attending of college in the spirit of an initiative of investigating new paradigm in higher education funding that will be led by the Bohanan (sp) Commission (please see the minutes from the meeting to clarify.) Also everyone was happy with the fact that the university received a lower budget cut than expected. Probably the most important part was that the non-exercised use of merit pay for Non-Exempt Staff found a hearing in the Regents meeting, so Larry has a direct contact there rather than trying to go thru the Chancellor's wall of resistance.

There was also a report by the USM HR Chancellor's Liaison who said that they will continue with a market survey for salary structures and that the university will reevaluate the fairload in January.

Standing Committees:

Special Events: Campus Special Events Committee - Meeting will be held next week. Phyllis has asked to be replaced on this committee. Libby agreed to attend in her place.

Craft Fair will be held 11/14/08 in Westminster Hall from 11-3. Set up will take place on 11/13/08.

IT: - No meeting

Library: -No meeting

Parking: - No Meeting

Safety Awareness: Jill Venezian (detailed minutes taken by USGA representative Chris Charles

- Crime is low in general
- Main issue is the recent abduction of the student
 - Everyone was apprehended & still in custody
- 2nd issue
 - 40 thefts from autos. 5 just last night in a parking garage. Common across the entire state
 - Up 35% in the downtown area from last year.
 - No cameras on campus in garages
 - GPS the main item stolen, hanging handicap permits, laptops
 - Experiencing almost one garage theft every day

- Put stuff in the trunk before you get there, or thieves can see you put it in
- City - 15% increase in armed robberies, not seen on campus. Perimeter patrols are keeping it down.
- The list of crime alerts is growing
 - Electronic Sent to every committee member
 - Member from every department. Plus all the assistant & head deans
 - Police ask every member to forward that email along
 - 1000 flyers, hit every building
 - They also have up to date info on the website.
 - Suggestions
 - Put the flyer on the main umaryland page like a pop-up you have to click past to get to the main page
 - The police department is working on technology to put the alerts on the SPIN slides in each building
- Pipe bomb incident from a few months ago in the Biopark,
- 6-2677. The cop line. Updated every Monday with the crimes from the previous week along with safety tips
- Reminder to use caravan & police escort
 - Don't take short cuts, walk in groups, be aware of environment (do not use ipods or cell phones while walking), etc.
- Do your activities in your neighborhood where you know what's & when is safe
 - Gas, ATM, etc.
- Panhandlers
 - If you decide to give, have it ready in the denomination you want to give, don't fish around for change
- Vehicle theft
 - Have keys ready, get in quickly, leave quickly
- Police are thinking about putting alert flyers in garages, on cars after a theft, or to alert parkers to potential theft because of open windows, etc... All the cars on the entire floor would be flyered.
- Engrave your property with your driver's license number, so you might be able to get it back. At the small cop shop on Pratt & Pine St.
- The collection barrels for holiday giving have had thefts. Empty those nightly.
- Construction workers
 - All workers working here on campus but not paid by the university should have a contractor badge. Their companies pay for those badges.
 - Landscapers wouldn't b/c they have no reason to come into a building.
 - Police chief said if you see someone standing around without a badge, you should call the police dept. They want to know who is here on campus.
- Gang activity - i.e. People getting punched in the face, etc.
 - We have a detective, system linked to state (photos, prints, etc.), zero tolerance on graffiti. Cleaned immediately, but also analyzed first to find out which gang is involved if seen
 - No proof for gang activity here on campus
 - The face punchers (from January, February time) were apprehended & prosecuted
 - The flashing yellow lights on cars warn them to stay
- Arch St.
 - Officer is there 2:15pm - 10:15pm. Mon - Fri. From Saratoga down to Baltimore
 - Officer at Lexington & Pine St until 2:15 - 1am. After 1am the officer goes on patrol in the car
 - Officer patrols for early morning medical residents. 5am
 - Escort patrol van sits there after route is over. About 5 minutes between each patrol. Sits at Fayette & Arch until next round begins. From 6pm to 12:45am

- New ordinance - police officers are not allowed to work in any establishment with liquor licenses as of November.
 - Most of the assaults in clubs were against officers

Sustainability Committee -Pat Boland- met on 11/6/08

Car pooling program will not be rolled out until 2009

Old Business: No questions of committee reports presented in the minutes.

New Business:

Name plates—please send your request to Colette via e-mail

Adjournment: The meeting was adjourned at 1:02 PM.

Respectfully submitted,
Danielle Brown