Policy Name: NIH Salary Cap

Policy:
It is the responsibility of the Department Head to ensure that the current salary limitation as defined by the Department of Health and Human Services is strictly adhered to.

Definitions and Terms:
N/A

Purpose:
N/A

Scope:
The Department of Health and Human Services (HHS) Appropriation Act for FY1999, Public Law 105-277, restricts the amount of direct salary of an individual under a grant or cooperative agreement or applicable contract to Executive Level III of the Federal Executive Pay Scale. Direct Salary is exclusive of fringe benefits and facilities and administrative costs. The portion of an individual’s salary above the salary limitation is considered mandatory cost sharing and must be approved and accounted for according to UMB’s Cost Sharing and Effort Policies.

Restrictions and Exclusions:
N/A

Responsibilities:
N/A

Related / Impacted Policies:
Cost Sharing
Effort Reporting