Costing & Compliance – DR communication changes

• We are shifting duties in Costing & Compliance
• Please utilize Effort Help email and phone for both DR, Effort, and Fringe related questions
• Confirmation emails for DRs that were successfully processed are no longer being sent out
• Refer to last quarter’s SPA/SPAC slides for cookies to access DRs in HRMS
Costing & Compliance – Effort System
Late Notifications

• We are REDUCING messages from my office through Effort Help about incomplete Effort forms
• I will include the DC & SubDC on my email to the Division Chairs -- they will rely on you to run the Comprehensive Status Reports
• My email to the Division Chairs will continue to include a table illustrating how many forms are outstanding by effort period
Can I transfer wages that are over a year old?

• If you’re trying to Debit a sponsored PID
  – The short answer is NO! It’s against policy!!
  – But what if the sponsor back-dated the award start date? Don’t we have to move wages then??
    • The short answer is NO! It’s against policy!!
    • Instead --- Request a Pre-award Spending Account (aka Temporary Accounts)

  – Plain & simple, if your department is going to let someone work on a project prior to receiving the award – request the Pre-Award Spending (Temporary) Account!
Policy/Procedure/Instructions

Policy/Procedure & Instructions for Completing the Pre-Award Spending Account Form can be found on the SPA website:

http://umaryland.edu/spa/award-management/preaward-spending/
Fringe Rate Update

• Great Big CAVEAT:
  – While the rates on the next slide were proposed (submitted to the government)
  – The rates have NOT BEEN NEGOTIATED YET
  – But you are the first to see them (these have not been published anywhere as yet)
  – These rates can be used for planning purposes
  – We will be working with SPA to include the proposed rates and their new structure in COEUS
## Fringe Benefit Rates - PROPOSED NOT YET NEGOTIATED!!

<table>
<thead>
<tr>
<th>Benefit Type</th>
<th>Apply to Accounts</th>
<th>FY16</th>
<th>Fringe Account</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty</td>
<td>1011 – Faculty 9/10 mo. 1012 – Faculty 12 mo.</td>
<td>23.4%</td>
<td>2790 – Fringe rate Faculty</td>
</tr>
<tr>
<td>Staff</td>
<td>1013 – Exempt staff 1014 – Non-exempt staff</td>
<td>35.1%</td>
<td>2791 – Fringe rate Staff</td>
</tr>
<tr>
<td>Legislated Benefit</td>
<td>2073 – Non-exempt staff (C1) 2071 – Faculty 2080 – Summer salaries 2110 – Overtime 2120 – Shift differential 2130 – On call pay 2074 – College Work study (summer) 2075 – Students (other than CWS) (summer)</td>
<td>8.4%</td>
<td>2793 – Fringe rate Contractual</td>
</tr>
<tr>
<td>Limited Benefit</td>
<td>1021 – Post Docs/Fellows 2072 – Exempt staff (C1) 2090 – Contractual employee (C2)</td>
<td>25.8%</td>
<td>2792 – Fringe rate Post Doc</td>
</tr>
<tr>
<td>Students</td>
<td>1020 – Graduate Assistants 2074 – College Work study 2075 – Students (other than CWS)</td>
<td>0%</td>
<td>N/A</td>
</tr>
<tr>
<td>Other</td>
<td>2196 – Accrued Leave Payout</td>
<td>0%</td>
<td>N/A</td>
</tr>
</tbody>
</table>