



# VOICE

UNIVERSITY OF MARYLAND  
Volume 19 no. 5 • Invest In Excellence • February 2002

## Highlights

- 2 Campus Message:  
Dean Ranney Resigns
- 2 Facilities Master Plan
- 3 Law, Nursing  
Classes Online
- 4 Minority Business  
Enterprise Outreach



T. Sue Gladhill



Karen H. Rothenberg

Photos by Ann Grillo

## Gladhill, Rothenberg Among State's Top Women

Campus leaders T. Sue Gladhill, MSW, and Karen H. Rothenberg, JD, MPA, were listed among Maryland's Top 100 Women for 2002 by *The Daily Record*, a legal and business newspaper based in Baltimore.

Including Gladhill, 15 women on the list are University alumnae.

Gladhill, the vice president for external affairs, was also inducted into the Circle of Excellence for Sustained Achievement (the Top 100 Women Hall of Fame) for being named to the list three times. Gladhill oversees development, government affairs, and communications for the University. In addition to being vice president, she serves as president and CEO of the University of Maryland Baltimore Foundation, Inc. An alumna of the School of Social Work, she serves as an adjunct faculty member in the school. Her volunteer work includes chairing the Anne Arundel Community College Board of Trustees.

Rothenberg is the first female dean in the law school's history and the founder of its nationally ranked Law & Health Care Program. A member of the School's faculty since 1983 and the Marjorie Cook Professor of Law, she speaks nationally on issues such as genetics, AIDS, and women's health. She is currently on the board of directors for the American Law Deans Association and previously served on the national advisory council to the National Institute of Child Health & Human Development and on the American Bar Association's Coordinating Group on Bioethics and the Law.

*The Daily Record* honored these women for their career successes, leadership, contributions to their communities, and mentoring of other women. The list was published in January, and awards will be distributed in March.

## 42 Million Minus One



Mark Teske

Representatives from Maryland Covering Kids chipped away at the number of uninsured Americans last month during a University event supporting a national campaign that seeks affordable health insurance for all. An estimated 42 million Americans are uninsured. President David J. Ramsay, DM, DPhil, led the event, which included U.S. Rep. Elijah E. Cummings, JD; Georges C. Benjamin, MD, secretary of the Maryland Department of Health and Mental Hygiene; Clyde H. Evans, PhD, vice president of the Association of Academic Health Centers, which is leading the national effort; and Donald E. Wilson, MD, MACP, vice president for medical affairs and dean of the School of Medicine.

## MLK Program Celebrates Diversity Initiatives

ERIC BROSCHE

The campus community came together Jan. 22 in the School of Nursing auditorium to commemorate civil rights leader Martin Luther King Jr. and his enduring message: "Let freedom ring."

Donald E. Wilson, MD, MACP, vice president for medical affairs and dean of the School of Medicine, was the keynote speaker, and the program included performances by the Dunbar Jazz Ensemble from Paul Laurence Dunbar High School in east Baltimore.

"I can't think of a better way to begin the year at the University," said President David J. Ramsay, DM, DPhil, in his opening remarks.

Jessica Bird, MEd, director of human resources in the School of Medicine and chair of the Staff Senate, introduced Ramsay.

Sara Torres, PhD, RN, FAAN, associate professor and chair of the School of Nursing's Department of Behavioral & Community Health, emceed the program and helped present the Diversity Recognition Awards. The awards recognized faculty members, staff, and students for their achievements in diversity and inclusiveness.

Wilson, the keynote speaker, has been dean of the School of Medicine for 10 years. When he accepted that position, he became the nation's first African-American dean of a non-predominantly minority accredited medical school.

In his address, Wilson recalled being a medical resident in Boston when King gave his "I Have a Dream" speech. As a father, Wilson was struck by King's dream that his children would one day be judged not "by the color of their skin but by the content of their character."

Wilson recounted his lifelong struggle to overcome racial barriers and achieve his childhood dream of becoming a doctor. He recalled that his parents stressed the importance of education, though neither finished grade

school. That even though he was a top student, his principal suggested he forget college and become a mechanic. That the year before he attended Harvard University, a cross was burned in Harvard Yard. That during his medical training, he never saw an African-American faculty or staff member, and there was no one to mentor him.

"There was no one to talk to. No one to put their arm around me and tell me what steps to take," he said. As dean, and as a national leader in medical education, Wilson said he has worked to change that.

Quoting King again, Wilson said, "We go farther faster when we work together."

### 2002 Diversity Recognition Award Winners Academic Affairs

**International Student Organization**  
Since its creation in the 1980s, the ISO has encouraged the growth of subgroups that invite the campus community to celebrate the various cultures of international students.

### Administration and Finance

**Department of Procurement Services**  
Under the direction of Assistant Vice President George A. Shoenberger and directors Joseph Evans and Valerie Rolandelli, the department has helped the University meet or exceed the state's previous goal for procuring goods and services from certified minority business enterprises (MBEs).

*Continued on page 8*



Tracy Steedman, Mary Schaefer, Mustafa Kamal, and President David J. Ramsay

Mark Teske

## Morgan Choir to Sing at Black History Event

In celebration of Black History Month, the Morgan State University Choir, directed by Dr. Nathan Carter, will perform at Westminster Hall Feb. 12, from noon to 2 p.m. A reception will follow.

"We bring back the choir each year because our campus enjoys their performance. It has become sort of a tradition," says Nancy McLaughlin, an employee relations specialist in Human Resource Services.

This is the seventh year the choir has visited the campus for the annual event. McLaughlin believes that the warm, enthusiastic response they receive at the Univer-

sity is a major reason they keep coming back. She says that when the choir performs, Westminster Hall is usually filled to capacity.

"Dr. Carter is performing a limited number of engagements this year, and has included us in that small number. I feel honored that he has accepted our invitation," she adds.

Due to limited seating, tickets are required. For tickets, special accommodations, or more information, call Human Resource Services at 6-7302.

## Campus Message

*A message from President David J. Ramsay, DM, DPhil*

It is with personal sadness that I have to inform you that Dean Richard R. Ranney, DDS, MS, is leaving his post at the Dental School to embark on new personal and professional opportunities. His resignation will be effective at the end of this calendar year, or earlier, if his successor is named.

For the Dental School—and the University—Dean Ranney was more than an administrator. During the 10 years of his tenure as dean, he influenced, championed, and oversaw important initiatives for the School. From community outreach programs to groundbreaking research, under his direction, the School has maintained its tradition of excellence.

In his post, he reorganized the departmental structure, recruited talented faculty, and was instrumental in tripling the amount of external support for research at the School. His roles in establishing an Oral Health Advisory Committee and a loan forgiveness program for dentists who treat poor children are examples of his diligence to public service.

Dean Ranney leaves with the assurance that the long-awaited new dental school building will become a reality, set to open in 2005. He can be proud of this lasting achievement for the School, which will use the new facility to push the limits of dental science and technology. His insightful leadership was key to the School's consistently high rankings among other dental institutions nationwide.

Please join me in extending best wishes to Dean Ranney as he pursues new challenges in his esteemed career. I am confident that his future endeavors with the American Dental Education Association on licensure issues will be successful. We look forward to his eventual return to the Dental School faculty in the Department of Periodontics.



Dean Richard R. Ranney

Jay Baker

## Nursing School Launches Third Wellmobile

ROSALIA SCALIA

**NURSING**—The School of Nursing launched its third Wellmobile, a 33-foot van outfitted as a full-service health care clinic, Jan. 28 at a ceremony in Annapolis.

Lt. Gov. Kathleen Kennedy Townsend and legislative leaders joined President David J. Ramsay, DM, DPhil; Barbara R. Heller, EdD, RN, FAAN, dean of the School of Nursing; and pioneers in innovative health care delivery at the event. Also present were David Oros, founder and CEO of Aether Systems Inc. and of the philanthropic organization Connect Maryland, and Thomas Barbera, president and CEO of Mid Atlantic Medical Services, Inc. Both have donated funds to support the effort. Oros, through Connect Maryland, donated \$300,000 that was matched by the state, and pledged \$2.7 million over the next nine years also to be matched by the state. Barbera donated \$25,000.

The event marked the School's expansion of the Governor's Wellmobile Program, which was established nearly 10 years ago. According to Marla Oros, MS, RN, associate dean for clinical and external affairs, the School plans to expand the fleet to five by the end of June.

"This innovative delivery of health care means that Maryland will lead the way in

ensuring the health of all its citizens. We are not waiting for people to go to hospitals; we are going back to the notion of doctors going to the people and bringing the access to health care to those who need it most," said Townsend.

Wellmobiles operate in Prince George's and Montgomery counties and on the Eastern Shore. Staffed by faculty and students from the School, the new Wellmobile will deliver care in parts of western Maryland.

Typical Wellmobile clients are adults and children without insurance, residents of geographically remote areas, and others with economic, geographic, and cultural barriers to health care. Services range from diagnosis and treatment of acute illnesses to management of chronic diseases. The Wellmobile staff also provides family planning, women's health, well child care, immunizations and vaccinations, and screenings for early detection of breast cancer. In addition, they offer health education programs, smoking cessation and drug abuse prevention programs, diagnosis and treatment of sexually transmitted diseases, and follow-up care and referrals for additional services through local providers.

"The Governor's Wellmobile Program advances our School's mission by providing our faculty and students with real-world, hands-on practice opportunities in the community, and it represents the expansion of health care options for some of the most vulnerable residents in the state," said Heller.

## New Facilities Master Plan Being Developed to Guide Campus Growth

*A message from James T. Hill, MPA, vice president of administration and finance*



Steve Spartana

approve the plan for the campus. Added to this are a series of meetings with the University Student Government Association, Faculty Senate, Staff Senate, Baltimore Development Corp., WestSide Renaissance, Inc., Baltimore VA Medical Center, Lexington Market, Baltimore City, and neighboring community organizations, such as those in Ridgely's Delight and Poppleton. This may seem like a lot of meetings, but we believe it is important to have the input of every group that may be affected by the resulting plan. Also, the broad level of participation helps guarantee the successful implementation of the plan, because everyone will have had the opportunity to provide suggestions and understand the resulting development strategies.

We employed this planning process during the development of the 1991 Facilities Master Plan and its subsequent update in 1996. The successful implementation of both plans, at 95 percent each, is easily seen on campus today. Just walk around campus and look at the new School of Nursing building, Health Sciences and Human Services Library, Health Sciences Facility I, Schools of Law and Social Work Building, and Health Sciences Facility II. And, more buildings are being designed. Construction of a new Dental School building is scheduled to begin in June. In April, construction will begin on a student residential facility and a parking garage with administrative offices on the top floors.

The 2002 Facilities Master Plan will be based on six goals. First and foremost, the programmatic needs of the schools must be addressed. This is key because the tripartite mission of the schools—education, research, and service in the health sciences, law, and social work—is the reason we are here. The other goals include creating a vibrant and safe campus environment or precinct; strengthening the identity of the campus center (University Plaza Park); integrating the campus with the west side

of downtown Baltimore (our eastern edge); creating clear thresholds or gateways to the campus; and strengthening connections to neighboring residential communities. Embedded in these goals will be the continuation of our University streetscaping improvements, pedestrian-level security lighting, new sidewalks, trees, and other street furniture. Parking garages will continue to be built along the periphery of the campus, and Martin Luther King Jr. Boulevard will no longer be viewed as the western edge of campus, never to be crossed.

The plan will address the many needs that surfaced during the data-gathering phase, including student housing, a new student union, additional research space, fitness center, meeting center, and 24-hour study facility. Modifications to the ways cars and trucks move through campus will be addressed, as well. The speed and volume of traffic presents safety issues on campus, particularly at intersections.

The Facilities Master Plan will be completed this month, and Ramsay will present it to the Board of Regents for approval in March. Once approved, we will begin the implementation process. New buildings identified in the plan will be included in our 10-year capital improvement and University System of Maryland-funded construction plans. Design guidelines will be revised to ensure the campus continues to develop into an attractive, cohesive, and easily recognizable entity.

The campus will continue to grow, and we will continue to seek feedback and suggestions from the campus community. To everyone who has contributed to the new Facilities Master Plan, thank you.

## Collective Bargaining Update

The University is continuing its series of 30-minute brown bag sessions about collective bargaining, intended to provide timely information and answer employee questions. The next sessions will be held Monday, Feb. 18, from noon to 2 p.m. in the Terrace Lounge of the student union. Refreshments will be served.

### Election News

Ten campuses in the University System of Maryland held collective bargaining elections through the end of January. So far, 19 bargaining units have been established. The parties are discussing when collective bargaining will begin. For updated information about the collective bargaining process and a complete list of election results, go online to [www.umaryland.edu](http://www.umaryland.edu).

[www.giving.umaryland.edu](http://www.giving.umaryland.edu)

The "Giving" Web site enables donors to contribute online at any time—day or night—to the dental school and schools of law, medicine, nursing, pharmacy, and social work. Alumni, friends, faculty, and staff can connect with campus life, learn about giving opportunities, and read about recent donors and their investments. Visit the site to learn more about how you can support the important work being done at the University of Maryland.

## Students, Faculty Need More Substance Abuse Training, Says Campus Team

RANDOLPH FILLMORE

An interdisciplinary campus team is pressing for faculty members and students to receive more training in identifying and treating substance abuse. It's the nation's No. 1 health problem, they say, but it is under identified, under treated, and students do not have the best tools with which to confront the problem.

"Substance abuse has many far-reaching and serious complications, including premature mortality and morbidity, domestic violence, and seriously compromised newborns," says Anthony Tommasello, PhD, associate professor in the School of Pharmacy.

Working with Project Mainstream, a program administered by the Association for Medical Education and Research in Substance Abuse (AMERSA), the team is

seeking to enhance the curriculum and promote faculty development.

"Currently, substance abuse issues are not taught with specific outcome goals or competency measures within the foundation curriculum," says Ed Pecukonis, PhD, associate professor in the School of Social Work.

According to Tommasello, the team's mentor and director of the Office of Substance Abuse Studies, the team aims to enhance substance abuse training for all health professions students, not just those specializing in substance abuse.

"Our goal is to get substance abuse screening, assessment, and treatment into the core curriculum across the disciplines, adding courses where necessary," says team member Marla Oros, MS, RN, associate dean for clinical practice and external affairs in the School of Nursing. "We want every student who graduates from our

campus to have this training."

For the team, which is among only five such programs nationally, success will require the engagement of each school.

"The team believes that to improve medical students' clinical skills we must increase their exposure to screening and assessment during clinical rotations," says team member Virginia Keane, MD, associate professor of pediatrics in the School of Medicine.

According to Keane, the team is assessing the substance abuse curriculum in all the schools and planning faculty development workshops.

For more information, contact Tommasello at 6-7513 or [atommase@rx.umaryland.edu](mailto:atommase@rx.umaryland.edu). The Office of Substance Abuse Studies is on the Web at [www.pharmacy.umaryland.edu/~osas](http://www.pharmacy.umaryland.edu/~osas).

## Law School Maximizes Online Learning Tools

BRIAN SHEA

**LAW**—George Orwell introduced Big Brother in his novel *1984*. The School of Law has entered a new technological age this year under the kinder, gentler watch of its own "Big Sister," Mary Cornaby, MLS, JD, the School's assistant dean for academic technology.

Cornaby introduced the School to the software application Blackboard last fall, and almost 60 professors began using some form of online teaching for their classes. This semester that number is up to 92 of 110 full-time and adjunct faculty teaching the 125 courses offered this semester.

"I'm pleased at the faculty participation, the willingness to try," says Cornaby, who filled the newly created academic technology position in July. "Everyone is beginning to find their own way for using Blackboard."

Cornaby jokes about being Big Sister. She says she has the ability to see how faculty members use Blackboard, but prefers providing support and guidance to looking over shoulders.

Some of the most-used Blackboard features include discussion groups, announcement pages, and document storage and retrieval, says Cornaby. But the students in her "Communications Law Seminar: Speech and Privacy in Cyberspace" got to experience the full power of Blackboard.

Last fall, she conducted an online class for 11 students, broken into four discussion groups. Each group had its own chat room where they discussed a problem they were given at the outset of the class. Cornaby jumped in among the discussions, offering help and checking their progress.

Cornaby set up the system to archive a transcript of each chat room so she could review how the students arrived at their solution.

Professors can use those kinds of wide-ranging tools to enhance the way they teach, Cornaby says. Taking advantage of that option has set Maryland apart from other law schools, she says, with only five other law schools employing someone in a position similar to hers.

"My goal is for every faculty member to maximize their use of the system in a way that fits them best. In that way, I think we are unlike any law school."

## Online Classes Let RNs Learn at Their Own Pace

REGINA LAVETTE DAVIS

**NURSING**—For most people, being married, raising four kids under the age of 10, and working a 12-hour shift in a neonatal intensive care unit would leave little time for anything else. Annese Higgs, however, does all that and still has time to complete her BSN degree by logging on to the School of Nursing's online program.

The School's online RN to BSN option was launched last fall, and is designed so students can take courses year-round, on a flexible schedule. The curriculum allows students to complete clinical requirements by working with a preceptor in their geographic areas.

According to School of Nursing Director of Professional and Distributive Studies Mary Etta Mills, ScD, RN, FAAN, approximately 400 students are enrolled in online courses at the School. All RN to BSN students graduate with 120 credits, the final 31 of which can be completed online.

Higgs, who lives in Prince George's County, has been in the RN to BSN program since 1998, but interrupted her studies because of a complicated pregnancy and returned in June 2001, she says. She has an associate's degree in nursing and has been an RN for more than nine years.

Higgs has taken two online courses and plans to graduate in May. Last semester was her first time taking online courses, and she admits she had a learning curve to overcome.

"My greatest challenge taking the courses online was learning how to use the computer for more than just entertainment," she says.

She credits the faculty and staff with making the process much easier. "Now I feel like I know the computer much better and have a better understanding of the role informatics and information technology play in nursing."

Among the greatest benefits of the program, she says, is that it allows her to study and complete assignments at her own pace.

"Since I could access the program at my convenience, I was able to spend more time with my family," she says.

Mills says it took two years to place the entire program online, and the School is adding a series of electives that students can use to create an emphasis that supports their practice focus.

Barbara R. Heller, EdD, RN, FAAN, dean of the School, says "The School is proud to be among the first nursing schools to offer the BSN option completely online."

Students have given the program positive feedback, says Mills. Higgs says she would recommend the program to others.

"We engage in group assignments, so the social interaction is still present; it is just in virtual reality," she says.

Higgs has big plans for her career when she completes the program. "The BSN is allowing me to add the theory to my clinical skills. Mainly, it will allow me to pursue my juris doctor degree, which will help me to become a nurse attorney. I want to influence and change public policy that affects health care issues and health care professionals."

## Law School Offers Counterterrorism Course

**LAW**—The nation has responded to the events of Sept. 11 in countless ways, and the halls of higher learning are no exception.

Visiting professor I. Michael Greenberger, JD, is teaching "Homeland Security and the Law of Counterterrorism" this semester. The five-week special topic course, open to 50 students, filled up quickly, according to Greenberger.

"There was tremendous student interest in the subject after 9/11," Greenberger says.

Greenberger has first-hand experience with the topic. Before coming to the University last summer, he served as principal deputy associate attorney general at the U.S. Department of Justice. Counterterrorism



Ann Grillo

I. Michael Greenberger

issues were among his responsibilities.

The class features guest lecturers, including James Woolsey, former director of the Central Intelligence Agency. Woolsey

spoke at the first meeting of the class in January. Greenberger says the course gives students a look at the legal implications of the way the government deals with mass domestic terrorist incidents.

## In The News

**"If we don't take action now, this problem is going to get worse and worse, particularly in an economic downturn."**

— President David J. Ramsay, DM, DPhil, quoted in a Jan. 15 *Baltimore Sun* article on the growing problem of persons without health insurance. His comments also appeared in a Jan. 13 Associated Press article, and on Jan. 14 he was featured on several local television and radio broadcasts.

**"For those people hoping that Enron can survive bankruptcy and that the company can be resuscitated, it's a positive move."**

— I. Michael Greenberger, JD, a visiting professor in the School of Law, quoted Jan. 24 in Associated Press reports on the resignation of Enron's chief executive, Kenneth Lay. Greenberger, a former director of trading and markets for the Commodity Futures Trading Commission, was also quoted in the Jan. 11 Washington Post about the continuing problems with the energy trader. He was also interviewed on BBC-TV, and again on ABC's "World News Tonight With Peter Jennings" Jan. 15.

**"If this movie says this is a bad, bad disease that can affect anyone, even a brilliant Nobel Laureate, that is an important message."**

— John Talbott, MD, a professor of psychiatry in the School of Medicine, quoted in a Jan. 3 *USA Today* story about the portrayal of schizophrenic genius John Nash in the movie "A Beautiful Mind." Talbott was interviewed about the same subject on the "Today" show on Jan. 2.

**"If the economy kind of stays in the toilet and welfare caseloads start to go up, states are going to start feeling a pinch. That's where the rubber's going to hit the road."**

— Catherine Born, PhD, research associate professor in the School of Social Work, quoted in a Jan. 14 Capital News Service story about welfare reform in Maryland.

**"People who are willing to participate in lifestyle changes to the degree to which it is important can cut their cholesterol in half. It takes dedication and sticking to it and most of us don't like to stay on diets like that."**

— Donald O. Fedder, DrPH, BSP, a professor at the School of Pharmacy, quoted in a Jan. 14 Reuters Health story about his research into the proper use of cholesterol-reducing drugs.

**"For me, the definition of success is ever-changing, because you're always evolving. I think you can do just about anything, especially if you visualize and have the ingenuity. But it's a constant balancing act."**

— Tracy S. King, DDS, a clinical assistant professor in the Dental School, quoted in a story about the important role of family, friends, and faith in women's lives in the Jan. 16 *Baltimore Sun*.

M.J. Tooley, MLS, deputy director of the Health Sciences and Human Services Library, was quoted in the January issue of *Better Homes and Gardens* magazine in an article about Web sites that provide correct health information.

## Dental School

**Jaime S. Brahim, DDS, MS**, clinical associate professor, was made an honorary member of the Andaluza Spanish Society of Dentistry and Stomatology.

**Edward G. Grace Jr., DDS, MA**, associate professor, was appointed to the National Board Dental Examination Part II Test Construction Committee. He is one of eight educators from across the country creating the case-based section of the exam. He also is one of nine members of a committee determining the validity and reliability of the National Boards Part II test measures and changes.

**James R. Hupp, DMD, MD, JD**, professor and chair of the Department of Oral-Maxillofacial Surgery, and **Jon K. Park, DDS, MS**, associate professor of diagnostic sciences and pathology, were made fellows of the American College of Dentists at their annual meeting in Kansas City.

**Neil Sullivan, DMD**, clinical assistant professor in the Department of Oral-Maxillofacial Surgery, was reappointed chief of oral-maxillofacial surgery at Anne Arundel Medical Center.

## School of Law

**Taunya Lovell Banks, JD**, the Jacob A. France Professor of Equality Jurisprudence, took part in "Legal Scholarship on Trial: Alice's Adventures in Publications Wonderland," a plenary session at the Association of American Law Schools' 2002 annual meeting in New Orleans. She appeared as a "witness" in a mock grand jury session looking at different aspects of legal scholarship.

Third-year students **Lucy Shum** and **Lucienne Parsley** each won National Association for Public Interest Law fellowships. Both will work for two years with the Maryland Disability Law Center. Shum will focus on helping children with mental disabilities, and Parsley will work on issues involving housing for the disabled community.

## School of Medicine

The Association of Chairs of Departments of Physiology awarded **Mordecai P. Blaustein, MD**, professor and chair of the Department of Physiology, their distinguished service award at their annual meeting in December.

**William L. Henrich, MD**, the Theodore E. Woodward Professor and chair of the Department of Medicine, was elected to the council of the American Society of Nephrology. During this five-year commitment, Henrich will serve as councilor, become president-elect, and ultimately serve as president. In October, Henrich was awarded the National Kidney Foundation's Gift of Life lifetime achievement award.

## School of Nursing

**Patricia Abbott, PhD, RN, FAAN**, assistant professor in the Department of Education, Administration, Informatics, and Health Policy, recently received the first lifetime achievement award from the American Medical Informatics Association for outstanding membership recruitment during the past decade. **Brian Gugerty DNSc, RN**, assistant professor, and doctoral student **Susan Newbold, MS, RN, BC, FAAN**, tied for second place for the AMIA President's Club award for membership recruitment during the 2000-2001 membership year.

## School of Pharmacy

**Robert A. Kerr, PharmD**, professor, is president-elect and **Robert S. Beardsley, PhD**, associate dean of student affairs, is chair-elect of the Council of Deans of the American Association of Colleges of Pharmacy. They will be installed to their respective positions at the AACP annual meeting in July in Kansas City.

**Raymond C. Love, PharmD**, associate professor, was reappointed by Gov. Parris N. Glendening to a three-year term on the Maryland Board of Pharmacy. In January, he received the 2002 W. Arthur Purdum Award from the Maryland Society of Health-System Pharmacists. It is their highest award.

## School of Social Work

**Llewellyn J. Cornelius, PhD**, associate professor and assistant dean for informatics, was appointed to a four-year term on the Agency for Healthcare Research and Quality's Health Care Research Training study section. The 18-member panel reviews applications for research training and career development.

## Correction

**David Roffman, PharmD**, received the W. Arthur Purdum Award in January 2001 not 2002 as was reported in last month's *VOICE*. **Raymond C. Love, PharmD**, received the award this year. See the School of Pharmacy Laurels above.

## Procurement Reaches out to Minority Vendors

ERIC BROSCH

The doors of opportunity were open wide Nov. 13 as 400 minority business representatives, large contractors, and procurement officers from area University System of Maryland campuses gathered for the 2001 Minority Business Enterprise (MBE) Outreach.

The half-day event, designed to encourage the use of minority businesses through networking and education about the state's certification process, was held in the Medical School Teaching Facility Atrium.

This time, the event took on added importance. Last July, new legislation took effect, raising the state and University goal for procurement from certified minority businesses from 14 percent to 25 percent of total purchasing. The legislation also set subgoals for procurement from African-American-owned businesses (7 percent) and businesses owned by women (10 percent). According to Tina M. Jolivet, executive director of the governor's Office of Minority Affairs, who helped welcome the crowd, the goals put Maryland at the forefront of states promoting efforts to boost minority businesses.

Hosting the outreach event was one of the ways Procurement Services is helping the University meet the new goal. "Histori-

*Continued on page 8*

### How You Can Help

To help meet the state's goal of making 25 percent of purchases from certified MBEs, George Shoenberger and Joe Evans in Procurement Services have a few suggestions.

### Use University Contracts

Almost all of the University's contracts contain full or partial minority-enterprise participation. For example, dollars spent on office supplies from AJ Stationers and Rudolphs Office & Computer Supply count 100 percent toward the goal. Twenty-five percent of dollars spent with Fisher Scientific and VWR International count as MBE dollars. All of the University's contracts are listed by category on the Procurement Services Web site, [www.procurement.umaryland.edu](http://www.procurement.umaryland.edu).

### Buy From or Suggest Minority Businesses

When you make delegated purchases, such as those for which you can use the Procurement Card, consider buying from an MBE. When completing a purchase order requisition form, note an MBE as your suggested supplier. A searchable database of certified minority vendors can be accessed through the Procurement Services Web site. If you are aware of MBE firms that are not yet certified by the state, let Joe Evans know, and he can assist them in becoming certified.

## Employee of the Month: Housekeeping's Claydee Burrell

ROSALIA SCALIA

When Claydee Burrell goes to work, she brings with her a dose of Southern hospitality.

"My mother always told me that it doesn't cost anything to say hello to someone," she says. Her mother also taught her to do the best job she could, regardless of what that job was.

So for Burrell, a member of the housekeeping staff, daily smiles and hellos are business as usual. But for the students and faculty members working in the 100 N. Greene St. building, Burrell's positive attitude, good cheer, and dedication to her work provided an "overwhelmingly positive impact on the whole environment," according to C. Daniel Mullins, PhD, associate professor in the School of Pharmacy. Inspired by Burrell, they nominated her to be Employee of the Month.

During her four years at 100 N. Greene St. (she now works in Davidge Hall and the Gray Lab), Burrell made the building look extra special when faculty members, students, or staff were planning events. She alerted the staff when carpets were going to be shampooed, so they could move important documents off the floor. And she always inquired about special cleaning needs her co-workers might have.

What most of the workers in the building came to treasure, though, were her friendly hellos. Says Mullins, "She often came to work early just to greet people as they were leaving, because otherwise she would miss those who were not around in the evenings. And for those of us who returned to work in the evenings, it was always a pleasure to know that 'family' was around." In addition, Burrell mothered students, encouraging them during tough times, like exam periods, reassuring and comforting them, says Mullins. For the

employees at 100 N. Greene St., Burrell became more than someone who worked in the building, she became family.

"They treated me like family and made me feel important, and I treated them like family and hope I made them feel important," says Burrell, with a smile.

Burrell has an associate's degree in apparel design from Baltimore City Community College, and when she's not at work, she channels her creativity into a clothing design and tailoring business she founded. Under the name Bell's Creations, she designs and sews wedding gowns, bridesmaid and prom dresses, business suits, and "anything anyone wants sewn, even if they only have a magazine picture to go on.

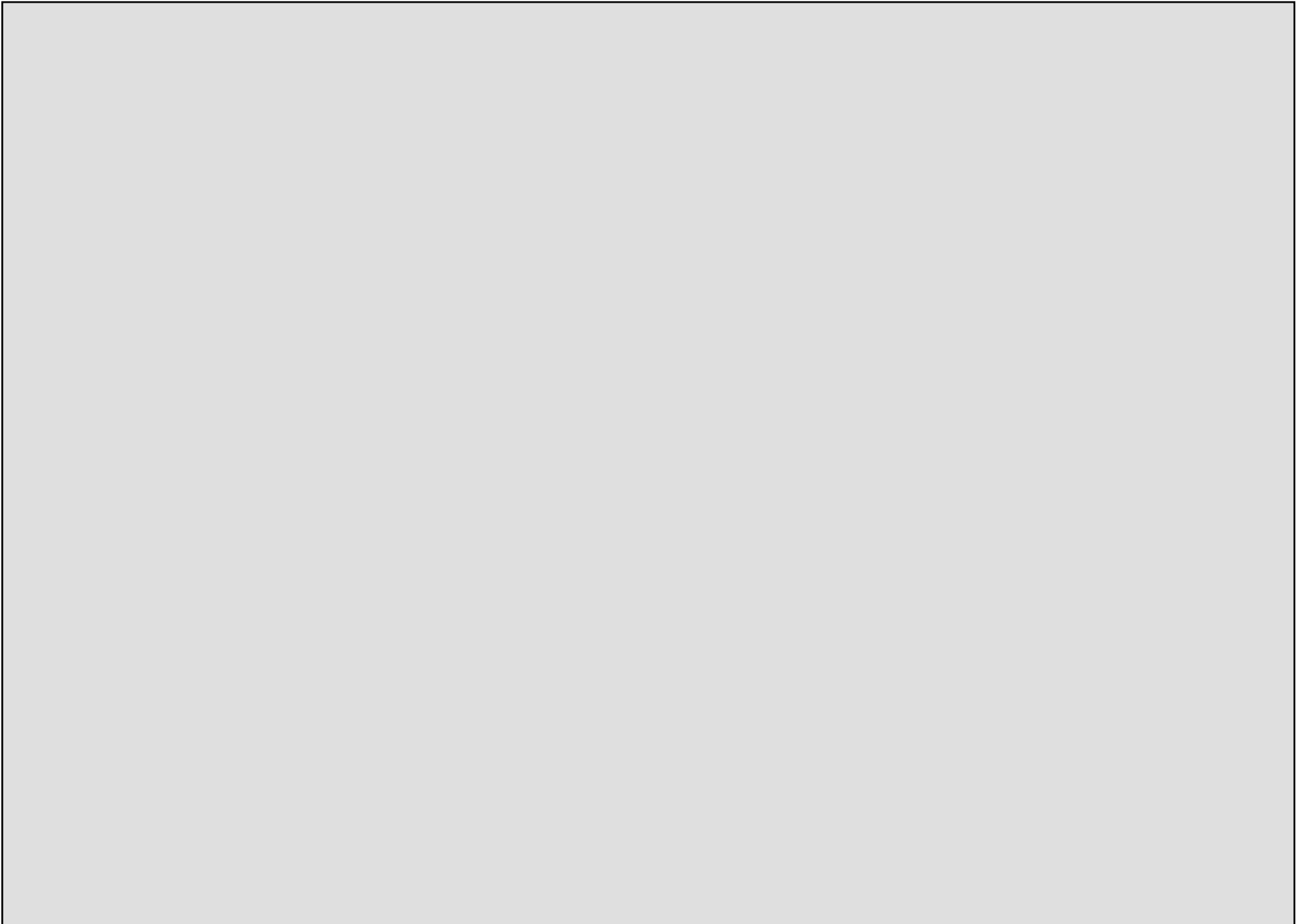
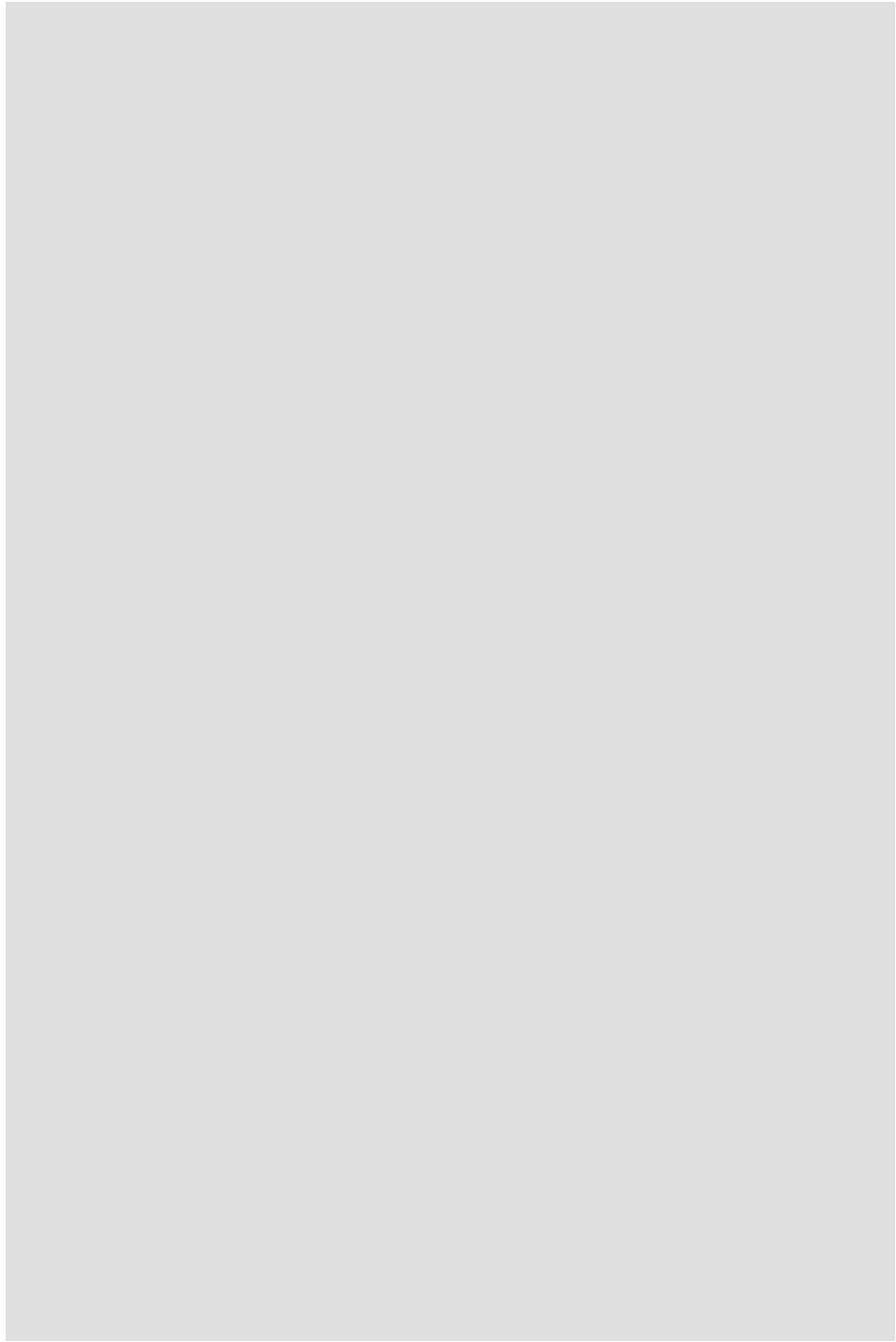
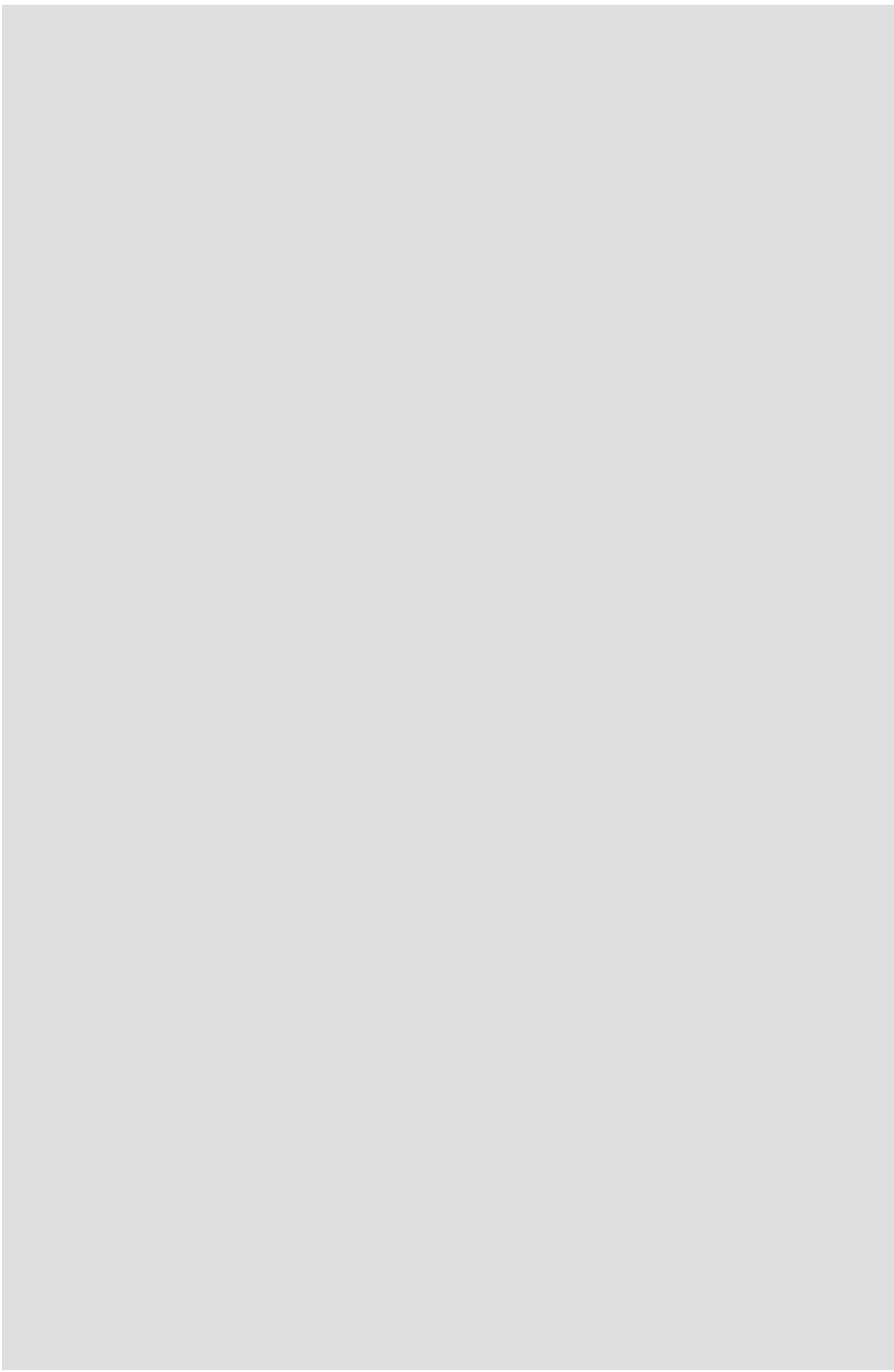
"I am a lifelong learner," says this grandmother and mother of five. "I want to go back to school for IT training when I have the time." In the meantime, Burrell continues to do her best at whatever she does, whether it is designing and sewing clothing, cleaning campus buildings, or caring for her extended family.

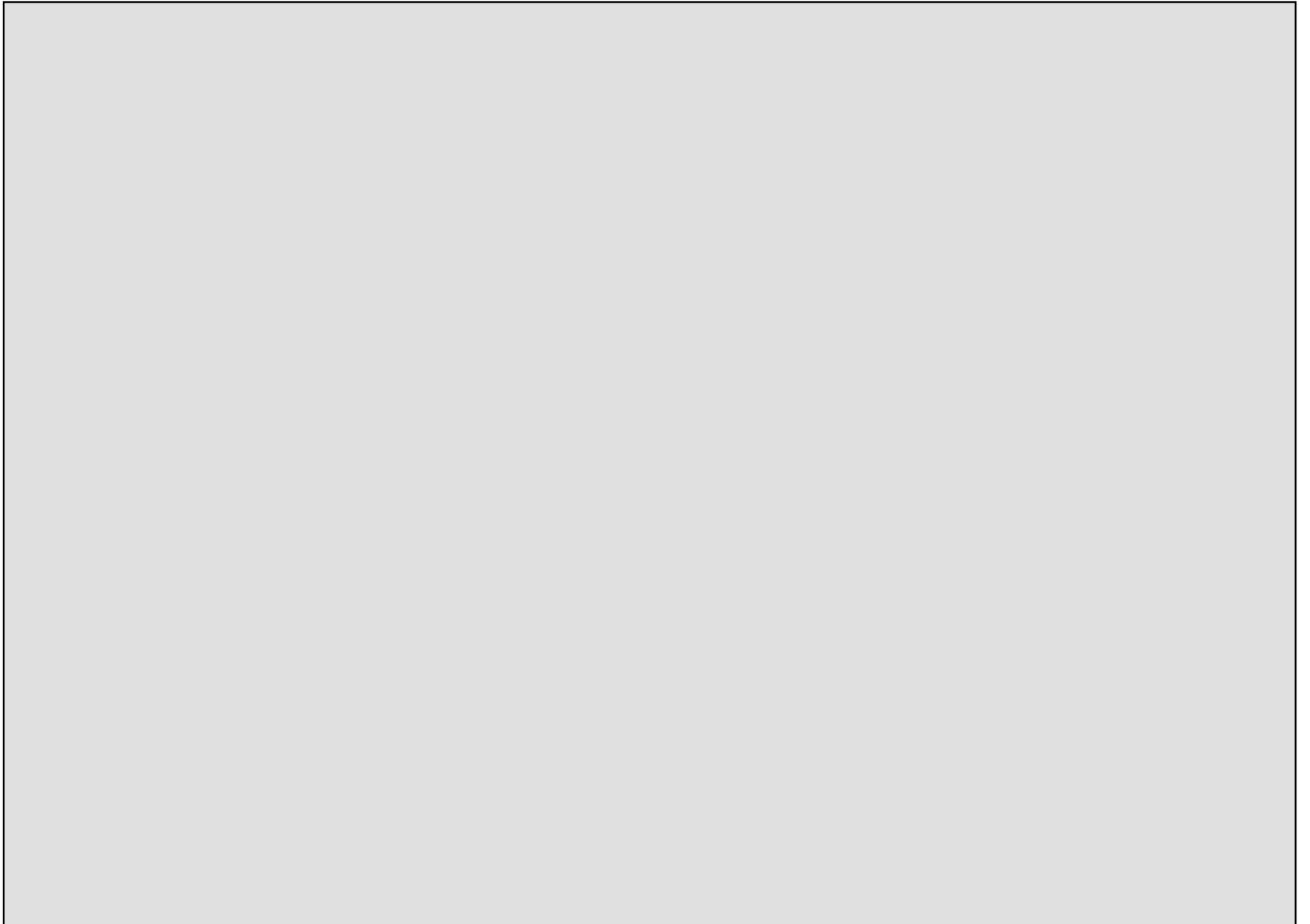
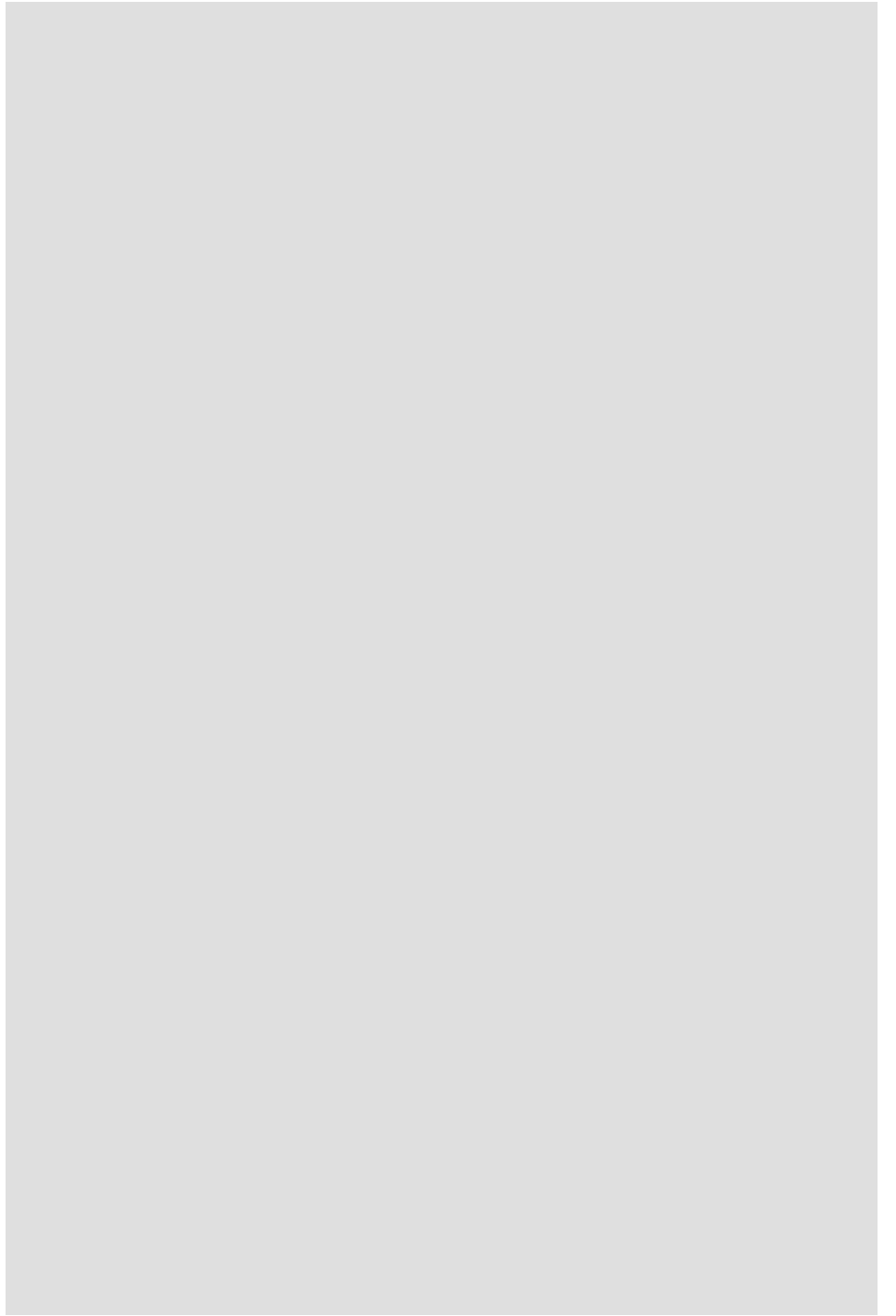
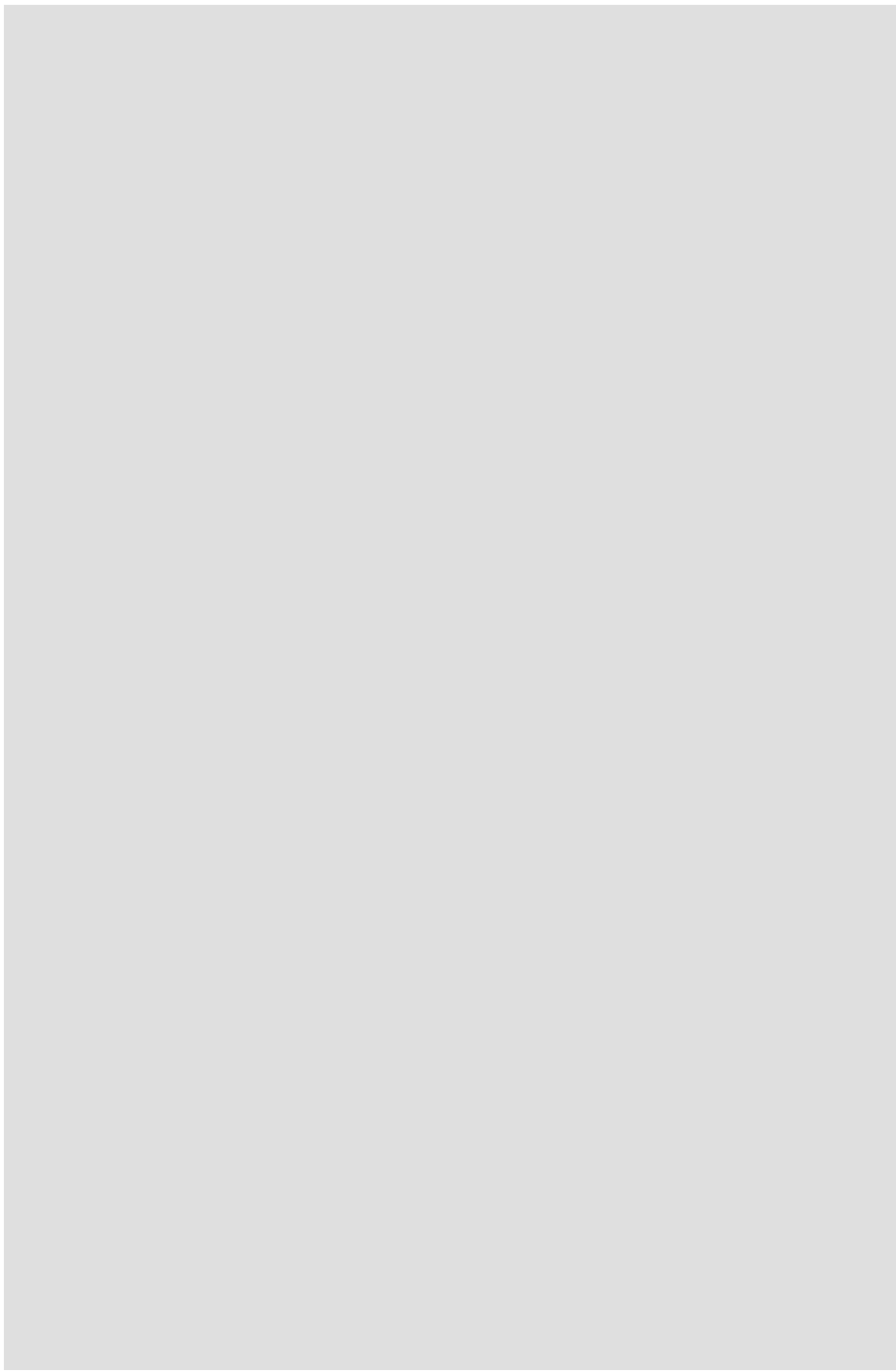


*President David J. Ramsay and Claydee Burrell*

*Employees of the Month receive a \$200 check and a letter of congratulations delivered by President David J. Ramsay. Send nomination letters to Nancy McLaughlin in Human Resource Services, or fax them to her at 6-0765. She can be reached at 6-7302 or [nmclaugh@hr.umaryland.edu](mailto:nmclaugh@hr.umaryland.edu).*

Mark Teske





### Maryland Magazine

The winter 2002 issue of *University of Maryland* magazine will be available later this month. This issue emphasizes the research and sponsored activities that brought more than \$255 million in funding to campus in the last fiscal year. For a copy, call 6-7820.

The Office of External Affairs is planning the fall 2002 issue and is interested in your story ideas. Submit story ideas to Managing Editor Paul Drehoff at [pdrehoff@oeaemail.umaryland.edu](mailto:pdrehoff@oeaemail.umaryland.edu).

Under the direction of Executive Editor and Vice President T. Sue Gladhill, MSW, the Office of External Affairs is working with an editorial review board of faculty members and administrators from across campus. They are, from the Dental School, Ronald Dubner, DDS, PhD, John Sauk, DDS, MS, and Norman Tinanoff, DDS, MS; from the School of Law, Alan Hornstein, JD; from the School of Medicine, Robert Barish, MD, Howard Dickler, MD, and J. Glenn Morris Jr., MD, MPH & TM; from the School of Nursing, Lesley Perry, PhD, RN; from the School of Pharmacy, Russell DiGate, PhD; from the School of Social Work, Geoffrey Greif, DSW; and James L. Hughes, MBA, vice president for research and development.

### Emergency Management Team

Since Sept. 11, the Emergency Management Team has updated the University's plan for handling campus emergencies. Updates address new threats, such as bioterrorism, and emphasize improvements in crisis communications.

Under the revised plan, the snow emergency hotline (410-706-8622) is now the emergency information line, and will be updated in the event of a campus crisis. Information also will be communicated through the campus home page, campus fire marshals, e-mail, voice messaging, and through the deans and other administrators.

### Women's Health

#### Research Group Grants

The University's Women's Health Research Group is accepting applications for its annual research grant awards in women's health. The WHRG anticipates funding six to eight projects at an average of \$6,000 each. Researchers from all schools at the University are eligible to apply, as are students and fellows working closely with a faculty mentor.

Applications are due April 1; funding begins Sept. 1. For an application packet, go online to <http://medschool.umaryland.edu/womenshealth>, stop by Room 100E of Howard Hall, or send an e-mail to [whrg@epi.umaryland.edu](mailto:whrg@epi.umaryland.edu). WHRG's phone extension is 6-2866.

#### Staff Awards Deadline Feb. 20

Nominations for the Board of Regents' University System of Maryland Staff Awards are due Feb. 20 to Pat Maloney in the Office of the President. The awards, which carry a \$1,000 prize, are the highest honor bestowed by the regents for the achievements of exempt and non-exempt employees. For more information about the nomination process, contact LuAnn Marshall at 6-4128. Detailed information and forms are available online at [www.oea.umaryland.edu/regents-award](http://www.oea.umaryland.edu/regents-award).

### Fire-Life Safety

#### Education Committee

Although the University is not planning activities for Bring Your Child to Work Day, the Fire-Life Safety Education Committee is gauging the campus community's

interest in having an educational and fun fire-safety presentation on April 25. The committee is considering inviting Sparky the Fire Dog to demonstrate what children should do in the event of a fire. The demonstration also may include a "fire safety house" filled with non-toxic smoke for children to practice evacuations. The mid-day program could also include a fire evacuation essay or drawing contest. If you are interested in participating, contact Diane Kaufman at 6-3555 or [dkaufman@rx.umaryland.edu](mailto:dkaufman@rx.umaryland.edu).

#### Annual Dr. Seuss Event

The committee planning the University's annual Dr. Seuss birthday celebration is looking for volunteers. The event is March 1, from 9 a.m. to noon in the Health Sciences and Human Services Library. Volunteers will help with various aspects of the event. To volunteer, or for more information, contact Peggy Buerhaus by e-mail at [mbuerhau@gssfa.umaryland.edu](mailto:mbuerhau@gssfa.umaryland.edu).

#### Poison Center Has New Number

From anywhere in the United States, you can now call 1-800-222-1222 and get connected ASAP with your nearest poison center. Maryland residents using the emergency number are routed automatically to the Maryland Poison Center at the School of Pharmacy.



#### Tuition Remission

Tuition remission for University employees taking graduate-level classes is no longer subject to taxation. The change, based on new Internal Revenue Service regulations, took effect Jan. 1. This tax provision does not apply to tuition in excess of \$5,250 annually, and is for courses taken by the employee only, not the employee's spouse or dependent children.

In addition, Morgan State University, St. Mary's College of Maryland, and Baltimore City Community College have been added to the tuition remission program. Tuition remission guidelines at these schools may be different from other schools in the University System of Maryland. Contact the school for details.

For more information about tuition remission, contact the benefits department of Human Resource Services at 6-2616.

#### Eating Disorders Awareness Week

The Counseling Center will be promoting awareness, healthy body images, and self-esteem during national Eating Disorders Awareness Week, Feb. 24 through March 3. This year's theme is "Listen to Your Body" and emphasizes the importance of honoring the body's natural hunger to stay healthy and happy. During the week, Counseling Center staff will answer questions in the lobby of the student union. Celebrate a day without dieting March 1 with free, healthy snacks and treats. For more information, call Ann Smith, LCSW-C, at 8-8404 or stop by the Counseling Center, in Suite 218 of the student union.

#### Shadow Day Mentoring Program

The Office of External Affairs, with the assistance of the School of Social Work and the Baltimore Mentoring Partnership, will sponsor the Fourth Annual Shadow Day Mentoring Program, March 22, for youth from Harlem Park Middle School of Baltimore City. Approximately 30 young people will be assigned mentors (faculty members/administrators/helping professionals/staff) whom they will shadow for a day. To volunteer to be a mentor, or for more information, call Brian Sturdivant, MSW, at 6-1678.

#### Annapolis Courier Service

During the 2002 session of the Maryland General Assembly, copies of legislation and other related materials will be delivered by a courier service to the campus from the University's Annapolis Office of Government Affairs (now located at 44 West St.). The courier service picks up materials in Annapolis each Tuesday and Thursday at 1 p.m. and delivers them to the campus mail center (660 W. Redwood St.) by 2 p.m. and to the University of Maryland Medical Center executive office (22 S. Greene St.) by 2:45 p.m. If you have questions about campus delivery, contact Paul Crouse in the campus mail room at 6-3700.

To have materials delivered to Annapolis by courier, contact Global Messenger at 410-234-3100. Payment can be made using a campus corporate card. For more information about the courier service from the Office of Government Affairs, contact Deborah Koerner at 410-269-5087 or [dkoerner@oeaemail.umaryland.edu](mailto:dkoerner@oeaemail.umaryland.edu).

#### School of Nursing Reaccreditation

The National League for Nursing Accrediting Commission (NLNAC) will conduct a site visit for reaccreditation of the School of Nursing Feb. 19-21. NLNAC welcomes comments from interested individuals from the nursing community, students, and graduates, as well as the public at large. During the visit, a time will be set aside for the team to meet with interested members of the public. In addition, comments may be submitted to Barbara R. Heller, EdD, RN, FAAN, dean of the School of Nursing, to be shared with the program evaluators.

#### Health Sciences and Human Services Library (HS/HSL) News

##### PDA Resources

PDA's (personal digital assistants) are among the latest tools for staying organized. The HS/HSL has developed "Personal Digital Assistants—Going Mobile," a selected list of Web sites about handheld technology, features, and pricing. The Web page is online at [www.hshsl.umaryland.edu](http://www.hshsl.umaryland.edu) under "Electronic Resources." Select the "PDAs" link under "Web Sites by Subject." For more information, contact the reference desk at 6-7996.

##### HS/HSL to Go!

Ask a reference question, check library hours, or browse a brief guide to MEDLINE all from your Personal Digital Assistant (PDA). The HS/HSL has restructured portions of its Web site for PDAs, and it is now available as an AvantGo channel. Users need to set up a free AvantGo account at [www.hshsl.umaryland.edu](http://www.hshsl.umaryland.edu). Click on the "HS/HSL PDA" icon under "Quick Links."

##### Introduction to Writing a Research Paper

Developed by faculty members of the HS/HSL and the School of Pharmacy's Drug Information Service, this online tutorial provides an overview on getting started with a paper, using standard conventions of style and punctuation, citing references, and finding other resources. The tutorial can be accessed at [www.hshsl.umaryland.edu](http://www.hshsl.umaryland.edu) by selecting the "Education and Training," then the "Requirements and Instructions" link under "Introduction to Writing a Research Paper."

##### Loss of a Loved One Support Group

If you have experienced the loss of a family member or friend at any time, it can help to share your experiences with others who have, too. The A Place to Remember support

group meets every Wednesday from 1 to 2 p.m. in the Adult Outpatient Psychiatric Clinic at 701 W. Pratt St., on the second floor. For more information, call 8-6018 or 8-6822.

#### CPR Classes

The Dental School CPR Training Center will offer renewal classes Feb. 13, 19, and 27 and March 5, 14, and 25 from 8 to 10 a.m. in the GP 3 Clinic. Pre-registration and payment of \$45 are required; walk-ins are not accepted. For more information, call 6-3622.

#### Calls for Research Participants

**Cholesterol Study**  
If you have diabetes and high cholesterol, you may qualify for a research study being conducted by Michael Miller, MD, in the Department of Cardiology. This study will last approximately five months and is examining the effectiveness of a cholesterol medication. Call 8-6175 for more information.

#### Investigational Vaccine Study

Earn money by participating in an outpatient investigational vaccine study to prevent strep infections. Volunteers will make eight extended (2 hours) and 12 brief (15 minutes) visits to the Center for Vaccine Development. If you are healthy and between the ages of 18 and 50, call 6-6156 for more information.

#### Weight Loss and Successful Aging

Would you like to lose weight and keep it off? If you are a man or post-menopausal woman between the ages of 50 and 75, a nonsmoker, have no history of cardiovascular disease, and have not exercised for one year, you may be eligible for a weight loss study at the Geriatric Research Education and Clinical Center at the Baltimore VA Medical Center. The program includes a physical exam, electrocardiograms, diabetes and cholesterol tests, and weekly meetings with dietitians. It is staffed by physicians, nurses, registered dietitians, and exercise physiologists who will monitor your health and provide motivational support. For more information, call 5-7179 and mention the code "GTO."

## CLASSIFIEDS

#### Community Events

If you are interested in exhibiting or speaking about a nautical, fishing, or marine biological or environmental topic at the Canton Boat Show, April 11-14, call Mitch Goldsmith at the Maryland Psychiatric Research Center at 410-833-7105.

#### For Sale

Soloflex exercise equipment, including leg extension and butterfly attachment, dip bar, free-weight adaptability, 405 lbs. of weight-strap resistance, free-body exercises (pull-ups, dips, etc.), workout guide. Call Rosalia after 5:30 p.m. at 410-332-1965.

*Classified ads are free to current faculty members, staff, and students. Send your ad via fax (6-0651), e-mail (ebrosch@oea-mail.umaryland.edu), or campus mail (VOICE, Lombard Building, third floor).*

**Feb. 12:** Black History Month celebration, "Let Freedom Ring," featuring the Morgan State University Choir. Noon to 2 p.m. A reception follows. Westminster Hall. Due to limited seating, tickets are required. For more information, call 6-7302 or see the article on page 1.

**Feb. 12:** "Crisis in Conflict: We the People in a Brave New World." 7 to 9 p.m. University of Baltimore Thumel Business Center Auditorium. Presented by the Baltimore Collegetown Network, in partnership with UB, this is the third forum in a series addressing issues related to the events of Sept. 11. The guest panel includes I. Michael Greenberger, JD, visiting professor in the School of Law. For more information, go online to [www.colltown.org](http://www.colltown.org).

**Feb. 26:** School of Pharmacy Dean's Colloquium: "Combating HIV/AIDS in Africa," presented by Debrework Zewdie, PhD, global HIV/AIDS coordinator for the World Bank. 11 a.m. Pharmacy Hall, Room 101. For more information, call Carolyn Footman at 6-7651.

**Feb. 26:** Survival Skills Seminar: "Interview Skills and Negotiation Strategies," presented by Mary DiGiacinto, MA, manager, Staffing and Career Services, Human Resource Services. 8:30 to 10 a.m. (continental breakfast at 8 a.m.). Baltimore Student Union, Terrace Lounge. For more information, call the Graduate School at 6-8323.

*Events are also posted online at [www.umaryland.edu/calendar](http://www.umaryland.edu/calendar). Send event information to [ebrosch@oeamail.umaryland.edu](mailto:ebrosch@oeamail.umaryland.edu).*

**Feb. 17:** George Washington Birthday celebration. 1 to 4 p.m. National Museum of Dentistry. Learn the facts about Washington's dentures and tour the gallery where his dentures are on display. Program includes performances by actors in colonial regalia portraying the struggle Washington experienced with dental disease, gradual loss of teeth, public image, disposition, and overall health. Light refreshments of cherry pie and cherry soda will be served. For more information, contact Janis Goldman at 6-0810 or [jgoldman@dentalmuseum.umaryland.edu](mailto:jgoldman@dentalmuseum.umaryland.edu).



## Procurement Reaches out to Minority Vendors

*Continued from page 4*  
cally, this campus has met or exceeded the 14 percent goal, and we are a leader within the university system in dollars we procure from minority businesses," says George Shoenberger, assistant vice president for business and procurement services. "The MBE goal is a campus goal that will only be met through the efforts of everyone who makes or influences purchasing decisions."

After being welcomed by University and state officials, vendors crowded the MSTF Atrium, passing out business cards and brochures, and pitching their services.

At a booth set up by the Design Collective, the architectural firm that designed the Health Sciences and Human Services Library, among other campus buildings,

marketing director Denise Mantegna had a stack of business cards she had collected from minority vendors. "Many of the minority businesses we subcontract with have graduated out of the program," she said. "Today, I'm meeting a lot of new vendors."

MBEs are defined by the state as businesses that are at least 51 percent owned and controlled by a minority person or persons, including members of socially or economically disadvantaged groups, such as African-Americans, Asians, Hispanics, American Indians, women, and individuals with physical or mental disabilities.

For more information about MBEs, call Joe Evans, director of general procurement and the University's MBE liaison officer, at 6-8501.

## MLK Program Celebrates Diversity Initiatives

*Continued from page 1*

When the state raised the MBE goal from 14 percent to 25 percent, the department responded by hosting an outreach event attended by more than 400 people. (For more about the outreach event, see the article on page 4.)

### Dental School

**Wilhelma M. Garner Brown, MEd, Director of Student Support Services**  
During Garner Brown's 20 years of recruiting, admitting, and supporting students, the Dental School has consistently enrolled and graduated diverse students at a rate that exceeds those reported by many of the University's peer institutions.

### School of Law

**Mustafa Kamal, Mary Schaefer, and Tracy Steedman**

When the Muslim community faced criticism and misunderstanding after the Sept. 11 terrorist attacks, these three students joined with several student groups to organize the panel discussion "In the Wake of September 11th: Islam and Muslims in America."

### School of Medicine

**Donald E. Wilson, MD, MACP, Vice President for Medical Affairs and Dean**  
During his 10 years as dean, Wilson has facilitated gender and cultural diversity in the School of Medicine's student body, faculty, and staff. His influence in ensuring diversity at the School has had a large impact on Maryland and the nation.

### School of Nursing

**Vanessa Fahie, PhD, RN, Assistant Professor**  
Fahie has been instrumental in coordinating the Bridge Program, a collaborative effort of the School of Nursing, Towson University, and Coppin State College that provides academic support and mentoring to prepare underrepresented undergraduate nursing students for graduate education in nursing. Fahie was recently awarded a grant to develop a program to increase the enrollment and retention of baccalaureate nursing students from disadvantaged backgrounds.

### School of Pharmacy

#### A Bridge to Academic Excellence

This community service project involves more than 100 University students, School of Pharmacy faculty and staff members, residents, and friends, in a program that tutors area high school students who are interested in pursuing a professional career. A toy drive sponsored by the program last year brought in gifts for more than 550 children at James McHenry Elementary School in west Baltimore.

### School of Social Work

**Cheryl Hyde, PhD, Associate Professor; Melissa Littlefield, PhD, LGSW, Assistant Professor; Julia Rauch, PhD, Professor**

These faculty members teach a graduate-level course on racism and diversity that engages students in a creative assignment: research and produce a poster that graphically depicts such issues as racial profiling, domestic violence, and cross-racial adoption. The posters are prominently displayed in the School and in social agencies throughout Maryland.

## VOICE

The *VOICE* is published by the Office of Communications and Publications in the Office of External Affairs.

### T. Sue Gladhill, MSW

*Vice President for External Affairs*

### Paul Drehoff

*Assistant Vice President for Communications and Publications*

### Eric Brosch

*Editor*

[ebrosch@oeamail.umaryland.edu](mailto:ebrosch@oeamail.umaryland.edu)

### Emily Wilson

*Art Director*

### The Gazelle Group

*Display Advertising*

[410-343-3362 / gazellegrp@aol.com](mailto:410-343-3362/gazellegrp@aol.com)

### Office of External Affairs

University of Maryland

410-706-7820 / 410-706-0651 fax

[www.oea.umaryland.edu](http://www.oea.umaryland.edu)

Submissions are preferred via e-mail: [ebrosch@oeamail.umaryland.edu](mailto:ebrosch@oeamail.umaryland.edu). All copy is subject to editing. Calendar items, FYIs, and classified ads for the March issue are due Feb. 14.

Any commercial advertisements appearing in the *VOICE* by firms unaffiliated with the University do not represent endorsement.

The *VOICE* is delivered through campus mail and to dropboxes across campus. Call 6-7820 for the location of the dropbox nearest you or to request additional copies.

To call University telephone extensions, which begin with a 6, from off campus, dial 410-70 and the five-digit extension. To reach University of Maryland Medical Center extensions, which begin with an 8, dial 410-32 and the extension. For Baltimore VA Medical Center extensions, which begin with a 5, dial 410-60 and the extension.